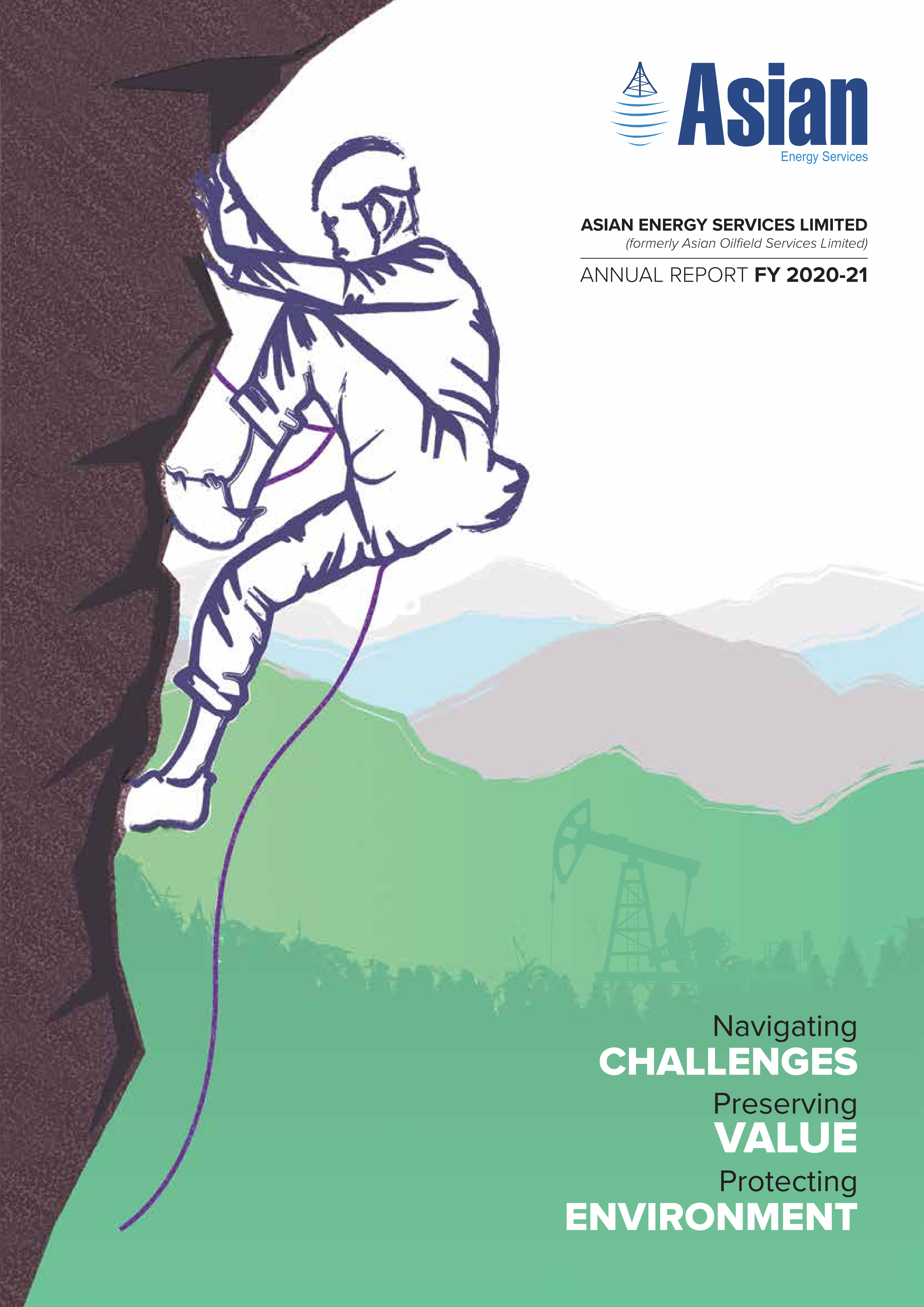


Asian
Energy Services

ASIAN ENERGY SERVICES LIMITED
(formerly Asian Oilfield Services Limited)

ANNUAL REPORT **FY 2020-21**

Navigating
CHALLENGES
Preserving
VALUE
Protecting
ENVIRONMENT

Across the Pages

02 CORPORATE OVERVIEW

09 STATUTORY REPORTS

54 FINANCIAL STATEMENTS

INVESTOR INFORMATION

CIN	:	L23200MH1992PLC318353
BSE Code	:	530355
AGM Date	:	September 27, 2021
AGM Venue	:	Video Conferencing/Other Audio Visual Means

For more investor related information please visit https://www.asianenergy.com/investor-relations.html

Or simply scan the below QR code

Disclaimer:

This document contains statements about expected future events and financials of Asian Energy Services Limited which are forward-looking. By their nature, forward-looking statements require the Company to make assumptions and are subject to inherent risks and uncertainties. There is significant risk that the assumptions, predictions and other forward-looking statements may not prove to be accurate. Readers are cautioned not to place undue reliance on forward-looking statements as several factors could cause assumptions, actual future results and events to differ materially from those expressed in the forward-looking statements. Accordingly, this document is subject to the disclaimer and qualified in its entirety by the assumptions, qualifications and risk factors referred to in the Management Discussion and Analysis section of this Annual Report.

Navigating
CHALLENGES
Preserving
VALUES
Protecting
ENVIRONMENT

In the 29 years of our functioning, we have remained cognizant with innovation and resilience. The last year in particular was a testament of that.

Asian Energy Services Limited, an esteemed player across the entire Exploration and Production value chain, maintained a steady flow of contract orders despite the pandemic, a testimonial to the Company's long-term reputation. **Following in our long-term plan of value creation by diversification, the Company took a giant leap in that direction as Asian Oilfield Services Limited became Asian Energy Services Limited.**

Not letting the COVID-19 catastrophe slow us down, we have continued expansions across our services in coal and coke, minerals, and other energy exploration sectors in addition to oil and gas sector.

As the world navigates through the post-pandemic world, there are challenges which test us but our long-running values will nurture the journey ahead.

We operate in a sector that enjoys focus as well as an equal amount of responsibility. As leading suppliers in the energy infrastructure space, we recognize the business has a delicate relationship with the environment, and with our mechanism, we aspire to create a sustainable and eco-friendly means of operations.

This year's theme of 'Navigating Challenges. Preserving Values. Protecting Environment.' is the motto for our journey ahead.

A Leading Energy Specialist in India

Asian Energy Services Limited ('The Company' or 'ASIAN'), formerly Asian Oilfield Services Limited, is an Oil & Gas industry service provider, offering end-to-end services which extend across the entire upstream value chain, including Geophysical Data Acquisition, Production Facility EPC using the Build-Own-Operate-Transfer model, Turnkey Drilling, and production facility Operation and Maintenance.

We offer Integrated Project Management or a specific suite of bespoke solutions, based on our customers' requirement. Our endeavor is to deliver value to our clients through a customer-focused approach, innovative technology solutions, and a decorated management team composed of veterans and pioneers across the industry.

Post-acquisition, ASIAN expanded into offering various other services to the industry, leveraging existing capabilities and credentials across the entire Exploration and Production value chain. ASIAN is pre-qualified by industry majors like Petronas, Total, Gazprom, DNO, Genel, Hess, Marathon, Chevron, Oil Search, ONGC, Oil India Limited, Jubilant, Reliance, Essar and others. ASIAN has a strong team of more than 350 employees with domain experience of Oil & Gas services, and we employ over 10,000 people during work season for our seismic operations.

₹ 78 Crores
Revenue (FY2015-16)

₹ (27) Crores
Profit After Tax (FY2015-16)

₹ 10 Crores
Net Worth (FY2015-16)

₹ 62 Crores
Gross Debt (FY2015-16)

₹ 10 Crores
Cash & Bank Balance
(FY2015-16)

₹ 228 Crores
Revenue (FY2020-21)

₹ 22 Crores
Profit After Tax (FY2020-21)

₹ 203 Crores
Net Worth (FY2020-21)

₹ 2.47 Crores*
Gross Debt (FY2020-21)

₹ 28 Crores
Cash & Bank Balance (FY2020-21)

* Refer note No. 15(a) of Consolidated financial statements

OUR VISION

Asian Energy Services Limited (ASIAN) (formerly Asian Oilfield Services Limited) aims to be recognized and respected for the quality of its products and services, efficacy and reliability of its operations, the satisfaction of its customers, and its resolute integrity. We have the utmost respect for our shareholders, customers, and employees, and we aim to always conduct our business while upholding our core values.

CORE VALUES

Trust: We strive to build close relationships with our customers, stakeholders, and employees and we rigorously try to uphold our commitments.

Quality: We implement the latest and best industry-wide technology and practices to ensure the utmost quality of services to our customers.

Performance: We guarantee reliability and efficiency in meeting our customers' deliverables by employing a highly experienced team of industry experts and implementing the latest technology, systems and processes in the industry.

Teamwork: We leverage individual strengths to deliver outstanding performance while working in collaboration with customers and service providers.

Our Journey

1992
Incorporated as ASIAN OILFIELD SERVICES LIMITED.

1995
Company came with Public Issue with an IPO.
Rig operations also began.

1997
Commenced first Shot-Hole Drilling Operations.

1998
Executed first Seismic Survey Contract.

2003
Executed 2D seismic contract for Premier Oil.

2007
Executed 2D seismic contract in North East India.

2008
Samara Capital invested in ASIAN.

Business Offerings

Seismic Services

ASIAN is a leading provider of 2D and 3D Seismic services with extensive industry experience of over 25 years.

Production Facility Construction

The Company has the suitable expertise and financial capability needed to create low-cost and high-quality onshore and offshore production facilities.

Production Facility Operations & Maintenance

ASIAN has the extensive experience and expertise required in turn-key Operation & Maintenance (O&M) of onshore and offshore oil and gas facilities.

Energy Infrastructure

ASIAN has forayed into rapid loading and handling system of coal & minerals.

2012

Initiated CBM coring and drilling business

ASIAN wins its first international contract

2016

Oilmax Energy Private Limited buys a controlling stake in the Company.

"First O&M Contract Awarded to Asian"

2020

Name changed to **Asian Energy Services Ltd.**

Diversified into Coal Sector

2011

The Company is restructured under a new executive team.

2015

Awarded multiple 2D/3D projects from GAZPROM and Indian giants ONGC and Oil India Limited.

2017

Widened Services Portfolio

New Seismic Contracts in Romania

Won 5 new 2D seismic orders, totaling 7,500 line-km, from Oil India and ONGC in the North East of India. Won a 700 sq.km 3D seismic contracts in Romania.

2021

Forayed into Energy Infrastructure business

CEO's Message

> Over the past year, under the stewardship of the Board, we relied on our core ethics and intermittent diversification to complete the first phase of our transformation, whilst at the same time, acting responsibly in everything we do.

Dear Stakeholders,

The gone year would be remembered as the year the world only survived. Goals and aspirations were halted in the wake of the COVID-19 pandemic. Like the rest of the world, everyone at ASIAN has experienced great upheaval as the lockdowns called for immediate action. A sudden change in the way we did things hampered business to an extent. However, as the crisis evolved, so did we. ASIAN prioritized the safety of its people and continued to deliver on what had been promised to our clients.

We broadened our scope of offerings to include coal, coke, and other minerals in exploration business. This development will allow us to ride the existing opportunities in the industry and enable strong and steady cash flows too.

It truly seems to have paid off in the year itself as we are happy with our performance in 2020-21. Although there has been a drop in the numbers from the gone year, we take it as an impact from the lockdown, but managing to turn in positives is an achievement nonetheless. During the year we reported a revenue of ₹ 229 Crores as compared to ₹ 273 Crores last year. The PAT before exceptional item was at ₹ 35 Crores as against ₹ 36 Crores last fiscal year.

OPERATIONAL HIGHLIGHTS

Seismic Business:

Being one of the largest seismic services' companies in India, our current contracts are with marquee clients like Vedanta Limited, ONGC Limited, Oil India Limited and Coal India Limited. We have a strong order book with an order pipeline of good visibility for next two years.

Having adopted advanced technologies like wireless equipment and drones for seismic surveys, we were able to resist disruptions caused by the pandemic-led lockdowns. Our array of modern and state-of-the-art seismic equipment and assets helped us in achieving this feat. Our execution of seismic projects is intact and is progressing as per the schedule despite the second wave of COVID-19. Currently, there are eight ongoing seismic projects in India (Rajasthan, Gujarat, Assam, Tripura, Himachal Pradesh, Chhattisgarh and Bihar).

Energy Infrastructure Business:

With an endeavor to diversify our revenue stream, we have started exploring opportunities in other minerals too. Rapid Loading Systems and Material Handling Plants are one of the most promising business opportunities in India, which we have analysed and tapped, owing to modernization of existing infrastructure and creation of new energy infrastructure. In this pursuit, we, alongside our JV partner, won a bid from Coal India Limited. The scope of work includes building up a new material handling plant and its O&M for five years.

Oil & Gas EPC and O&M Business:

The Langley Turnaround & Maintenance Project in Nigeria continues to remain deferred. We are in continuous discussion with AMNI to restart work once both parties align themselves with the proposed schedule. ASIAN is optimistic about completing it in 2021-22. The overall contract value has increased to approximately USD 65 Million and the Company has booked revenue of approx. 75 % for this project till date. The Company will start working on first phase of the Amguri field production and facility revamp project of Oilmax Energy Private Limited in Assam. The first phase of the project involves EWT and facility assessment and will take place across six months.

As discussed earlier, our diversification plan into coal and other minerals' sectors will go a long way towards de-risking our company from volatility and dependence on oil and gas prices.

In this regard, we are pleased to have made good inroads by bagging not only three seismic and drilling services' projects already from Coal India but also our first Energy Infrastructure project. We see tremendous scope for Energy Infrastructure in India with the Government of India focusing on modernization of existing infrastructure and creation of new infrastructure. With ongoing reforms in the mineral sector in India, added with global surge in commodity prices, we are hopeful that this business will become the next growth engine for our Company in the coming years.

FOCUS AREAS

Health, Safety and Environment

Adopting global standards for HSE with focus on trainings pertaining to health, safety, and environmental drives to promote a professional culture among workforce

Technology Focus

Became the first in the world to adopt, operate, and execute a large multi-channel 3D cable-less real time seismic data acquisition technology

Other Sectors Diversification

Diving into non-oil and gas services' sector to expand its product catalog and further de-risk from the fluctuations observed in oil and gas prices

Cost Rationalization

Focus on cost rationalization and optimization with emphasis on limiting overheads and major operating costs of the project

Oil & Gas Services Diversification

Diversified into the O&M business to de-risk from the seasonality factor of seismic business

Debt Reduction

Retired 100% of borrowings

There is a robust demand for seismic services in India, which can be seen as an opportunity for the Company. In fact, in the past year alone, not only have we added significant capacity but we have also modernized our asset base. Our existing projects are currently running as per their schedules and would likely be delivered on time.

We are confident that we shall be able to deliver even better performances in coming years. With oil prices recovering from their historical lows, we have seen a good pickup in demand for our business activities, with tenders for both seismic and O&M services coming up. We are quite hopeful that ASIAN's experience and services will bag a few more high-ticket projects, contributing to more business in our existing order book and better performance.

Favorable Government reforms and strong macro-economic policy framework is expected to lead India's robust economic growth post COVID-19. With our resilient business model and years of expertise in the infrastructure segment, we plan to use our experience to aid nation building.

Being a responsible corporate citizen, we are dedicated to racing ahead on our path of building communities that are responsible and aware. We operate with a high sense of responsibility towards all our stakeholder groups, including employees as well as customers. As the Company moves ahead, we shall put in more hard work and efforts to beat our own benchmarks.

I can only express my gratitude for the greatest support a company could ask for. Each one of our shareholders is committed to preserving this Company's vision and values, which is how ASIAN continues to succeed in its efforts to nurture business. I extend my gratitude to our B2B customers, distribution partners, suppliers, financial institutions and bankers. This is 'Our' success!

And to my hard-working colleagues, who make this dream come true, I am proud and grateful. With such passion to develop sustainable energy infrastructure, ASIAN sure is a force I am proud to reckon with.

Best regards,

Ashutosh Kumar
CEO & Whole-time Director

Management Discussion and Analysis

ECONOMIC OVERVIEW

Global

The year 2020 saw a 3.3% fall in economic growth, from a high of US$ 87.55 trillion in 2019. The world economic outlook forecasts global growth at 6% for 2021, in its outlook published in April 2021. The additional fiscal support and vaccine aided recovery are the key factors for increasing the growth forecast of 4.4% made previously in October 2020. While the forecast is optimistic, it is surrounded by high uncertainty. There are several variables such as impact of recession, impacted population, rate of infection, number of deaths, fiscal policies, extent of vaccination, population demographics, unemployment levels and so on. The divergence in speed of recovery both across and within countries will continue to challenge the globe as it finds its way out of this pandemic.

Across most Emerging Markets and Developing Economies, however, the recoveries taking place will not be sufficient to erase the damage from the pandemic, whose legacies are expected to weigh on global activity for a protracted period. Many countries will take a prolonged period to regain their pre-COVID-19 levels of activity, and a return to pre-pandemic output trends may become unattainable in the absence of major reform efforts. The erosion of skills from lost education and employment are likely to reduce productivity, as the smaller stock of physical capital resulting from last year's sharp decline in investment. Debt burdens and financial vulnerabilities have risen in many parts of the global economy, which will make the recovery susceptible to financial market stress. This is expected to be accompanied by a gradual withdrawal of macroeconomic policy support over the forecast horizon.

Indian

The pandemic remains the most significant challenge for the world at large, as we are midway through a second year of outbreak. The second wave swept across the globe at different points of time, even as vaccinations have now been available for more than six months, and the world population is slowly getting vaccinated. With this India is not far behind. India is almost headed towards a V-shaped recovery, as confirmed by the GDP estimates available for Jan-Mar 2021. The estimated GDP projections are 0.5% for Oct-Dec 2020 quarter, and 1.6% for Jan-Mar 2021 quarter. For the FY 2020-21, the revised growth estimate is a contraction of 7.3%. India is one of the few economies with consecutive positive growth for two successive quarters. India's economic recovery has been aided by strong growth in agriculture, infrastructure spend by the Government, and growth in private consumption. However, the momentum of recovery got impacted by the second wave of COVID-19, with India recording very high cases of infections and deaths from the virus. The continuous seven day decline in daily average COVID-19 cases was reported from May 8th to 13th 2021, officially marking the receding phase of the second wave of COVID-19.

INDUSTRY OVERVIEW

Global

This past year will be remembered as the year of the great lockdown, triggered by the coronavirus pandemic which brought the global economy to a standstill. As a result of lockdowns imposed to control the spread of the virus, economies across the world faced supply shocks and demand slumps, resulting in the greatest recession since the Great Depression with skyrocketing levels of unemployment and debt, on top of the Millions of lives lost to the virus. The global GDP is estimated to have declined by 4.5% between 2020 and 2021. This demand slump didn't spare the oil and gas sector either, which suffered record low prices for a large part of the year, hovering around the $20 mark for much of the lockdown, and even trading in negative prices at one point in April 2020, presenting a challenging future for the sector. Most major economies started lifting restrictions in late 2020, and an economic recovery to start taking shape across the world. This raised demand for crude once again and gave the sector more breathing space with prices recovering to pre-pandemic levels.

In early 2021, vaccines and inoculation programmes were rolled out alongside generous stimulus packages in many developed economies, particularly USA, which furthered the global economic recovery, flooding global markets with a new wave of liquidity, and further raising global demand for crude, with prices even exceeding pre-pandemic levels. Nevertheless, the future economic outlook still possesses many elements of uncertainties, including deadlier and more virulent mutations of the virus such as the Delta variant, and the consequent waves of infections experienced by many nations, most notably UK, Brazil and India, and the global inequity in vaccine distributions where many wealthier regions like America and Europe have greater access to vaccines than others, slowing down economic recovery across developing economies in Asia, Africa and South America.

The oil and gas sector has staged a strong recovery with strong demand from America, Europe and China, and geopolitical developments amongst OPEC members in the Middle East, present a strong outlook for crude prices in the medium term. Looking ahead, 2021 oil demand is expected to recover strongly but remain lower than it was at pre–COVID-19 levels—about 4% lower in the base case, and about 7% lower in Rystad Energy's second-wave scenario.

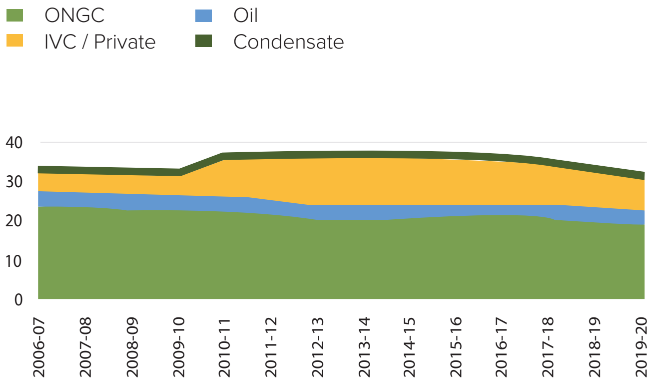
The Indian Scenario

India is the 3rd largest energy and oil consumer in the world after China and the US. Upon the breakout of the pandemic, India imposed a strictly enforced nationwide lockdown, which helped in curbing the spread of the virus, but also caused a steep fall in aggregate demand, especially for crude, and the economy recorded the steepest GDP decline in its modern history in mid-2020. The steep fall in demand for crude from India, the world's 3rd largest consumer of oil was a major factor in crude prices trading at negative values in April 2020. Many businesses closed, unemployment and debt levels increased significantly, After the reopening of the economy in late 2020 and early 2021 the economy began staging an unexpectedly fast comeback to pre-pandemic levels which bolstered aggregate demand, and consequently demand for crude, although demand was somewhat subdued, due to the high levies imposed on petrol and diesel by central and state governments. However, the Indian economy suffered another jolt with the 2nd wave of COVID-19, which further set back economic recovery. As the 2nd wave increasingly dissipated, and vaccinations across the nation, particularly in urban areas speed up, the economic recovery is expected to be back on course.

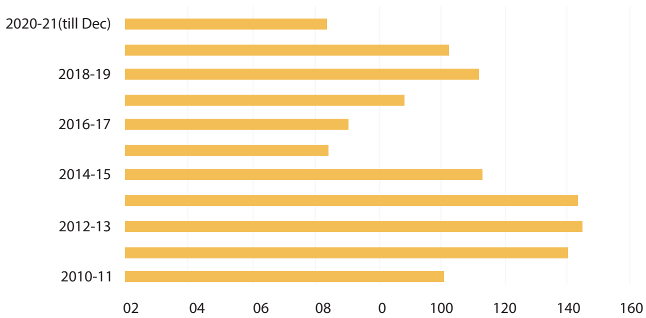
Outlook

Irrespective of the present conditions of the Indian economy, it is widely expected that it is going to grow in the coming years, driven by a swelling middle class, strong automobile sales and budding industrial capacity, and will consequently increase aggregate demand for energy. According to the International Energy Agency, India's crude oil consumption is going to nearly double from approximately 240 Million tonnes of oil today to an estimated 500 Million tonnes by 2040, and with the Indian Government's goal of increasing the share of natural gas in the nation's energy mix from the

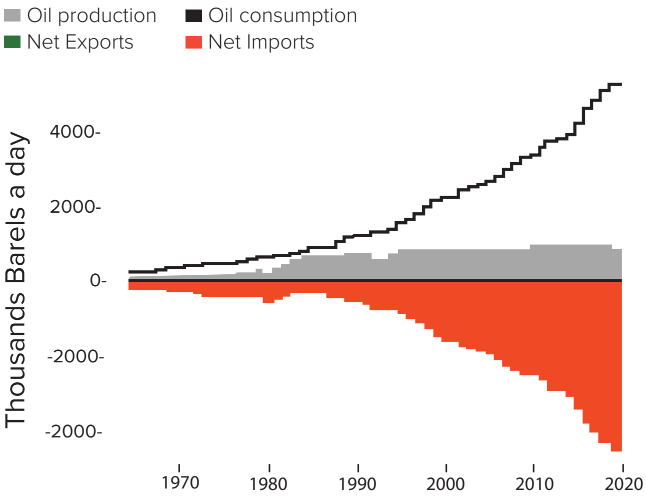
Crude oil production (MMt)



Import Bill (US$, Billion)

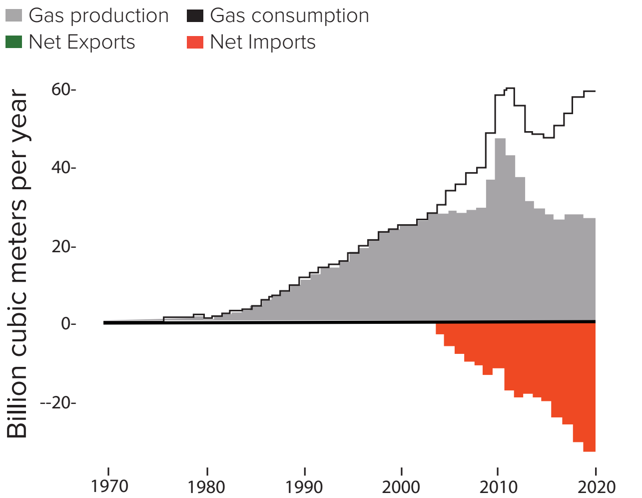


Oil

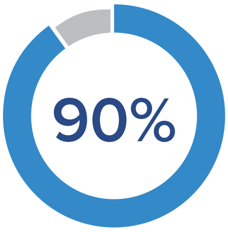


Data from BP statistical report 2019

Gas



Data from BP statistical report 2019



More than 90% production from mature fields

current 6% to 15% by 2030, natural gas consumption is also expected to rise significantly in the coming years, particularly as the nation's gas pipeline grid and LNG import terminals are expected to come together by 2025. In the midst of this present and future demand, the nation's local production of crude oil for 2020 was just 32 Million tonnes in the year before the pandemic, and on a downward trend through the past decade, as ageing wells experienced exhausting reserves, which is insufficient for meeting the nation's demand, and results in India being the world's 2nd biggest importer of crude.

The nation currently produces approximately 30 Million tonnes of gas per year to meet its present demand of 58 Million tonnes, but production of natural gas has also been on a downward trend this past decade, while demand has, and is projected to be, on an upward trend, with previous estimates suggesting demand will increase to 143 Million tonnes by 2040. In light of this, the Indian Government is taking many steps to boost domestic production, much of which revolve around greater involvement of private enterprises in the sector, something which has benefitted Asian Energy, and is going to continue benefitting the Company in the coming future.

Road Ahead

Energy demand of India is anticipated to grow faster than energy demand of all major economies on the back of continuous robust economic growth. India's energy demand is expected to double to 1,516 Mtoe by 2035 from 753.7 Mtoe in 2017. Moreover, the country's share in global primary energy consumption is projected to increase by two-fold by 2035.

Crude oil consumption is expected to grow at a CAGR of 3.60% to 500 Million tonnes by 2040 from 221.56 Million tonnes in 2017.

India's oil demand is projected to rise at the fastest pace in the world to reach 10 Million barrels per day by 2030, from 5.05 Million barrel per day in 2020.

Natural Gas consumption is forecast to increase at a CAGR of 4.18% to 143.08 Million tonnes by 2040 from 58.10 Million tonnes in 2018.

BUSINESS OVERVIEW

ASIAN is primarily engaged in providing a range of specialised services to Energy sector. This includes acquisition of seismic data for hydrocarbon as well as other mineral resources as well designing building and operating /maintaining facilities and infrastructure for Oil and Gas companies as well as Coal mines. Our clientele includes PSUs like ONGC, OIL, CMPDIL and private companies like Vedanta Resources, Assam Oil Company and Oilmax Energy Private limited to whom we are providing 2D/3D seismic data acquisition and engineering /O&M services.

Upon the breakout of the pandemic, India imposed a strictly enforced nationwide lockdown, due to which AESL Operation was also impacted. However, detailed planning and monitoring along with compliance with government regulations and guidelines, AESL could managed to resume work and continued the operations during the covid 19 second wave. Company followed all the measures and took precautions as advised by govt of India, local authorities and health departments.

Our currently ongoing seismic surveys are in Himanchal Pradesh, Rajasthan, Gujarat, Tripura and Assam. In our newly started business line of acquisition of seismic in coal, seismic survey is under progress in Bihar and Chhattisgarh for CMPDIL (A subsidiary of Coal India limited). AESL is also currently engaged in operations and maintenance of the oil and gas facility in Assam.

FINANCIAL REVIEW (CONSOLIDATED BASIS)

Revenue

Revenue from operations decreased by 16% from ₹27,315.38 Lacs in 2019-20 to ₹ 22,878.98 Lacs in 2020-21.

Profit after Tax (PAT)

The Company posted a profit after tax of ₹ 2,257.15 Lacs in the current year compared to profit of ₹ 2,923.54 Lacs in the last year.

KEY RATIOS OF ASIAN

PARTICULARS	2020-21	2019-20
Debtors Turnover Ratio	2.15	3.70
Current Ratio	1.45	1.54
Operating Profit Ratio	36%	33%
Net Profit Margin	10%	11%
Change in Return on Net worth	17%	19%

EPS

The earnings per share (EPS) for the year is ₹ 5.99 as against ₹ 7.72 in the previous year during the financial year.

Net worth

The group got a strong Net worth of ₹ 20,343.70 lacs as on March 31, 2021 compared to ₹ 18,145.29 lacs as on March 31, 2020.

Debt

The debt as on March 31, 2021 stands at ₹ 247.87 lacs compared to NIL as on March 31, 2020.

Explanation for significant change during the financial year: No events

RISK MANAGEMENT

Dependence on level of activity in the offshore oil and gas industry

The Company is dependent on the level of activity in the offshore oil and gas industry, particularly in the areas where the Company currently operates. The level of activity in the offshore oil and gas industry may vary and be affected by, amongst other things, prevailing or predicted future oil and gas prices and macro conditions, such as the impacts of the global COVID-19 pandemic. We mitigate this risk by means of differentiating ourselves though innovation and operational excellence and diversifying our portfolio. We are also diversifying our geographic footprint across a number of key regional areas.

COVID-19

COVID-19 has had a significant impact on the Company's activities. Delay in project closures, border closures and quarantine restrictions affected the movement, additional cost of quarantining personnel; and working from home and other Government restrictions are some of the risks that the Company was exposed to. The Company's crisis management framework was activated which helped it mitigate the COVID-19 related risks.

Geopolitical, Government and regulatory factors

Changes in the geopolitical climate in our market areas, such as the outbreak or resolution of war, nationalisation of a customer's oil and gas projects and changes to industry related legislation, protectionist measures, economic sanctions and border closures or restrictions (due to COVID-19) may open up more advantageous areas to operate or could require us to discontinue operating in that area, leading to corresponding impacts on vessel and service utilisation. The Company actively engages with the Governments, regulators and other stakeholders of the countries of its operations.

Human Resource Management

The Company believes that the team is the soul of our organization and hence, take every measure to empower and motivate them. Our core focus is to provide growth and nurture our people, encouraging them to perform to the best of their abilities. We believe enabling cross-functional teams across levels help enhance productivity and efficiencies. We also recognise the importance of providing equal opportunities to women. The Company remains focused on strengthening its human resources policies and internal processes where employees seek continual improvement, greater accountability and responsibility.

To encourage excellence and better productivity, the Company's rewards are clearly and rightfully in tandem with the individual's performance. Employment equity is an integral component of the Company business and human resource strategy. The focus is on the elimination of discrimination within the workplace, regardless of the designated profile across all occupational levels within the organization. Even after earning ISO 9000: 2015 certification, all these constant efforts have aided us to further improve our quality management.

EHS

We believe that maintaining strict quality standards ensure full safety of all stakeholders and adherence to environmental norms is a critical component for business excellence and client satisfaction. The Company believes in ensuring the health, safety and security of its team, as well as those associated with it. All equipment and assets are regularly monitored and serviced to guard against any mishaps. The Company has put in place standard operating procedures on its premises for the employees and visitors to be followed strictly in order to contain the spread of COVID-19 pandemic.

All employees go through a thorough training programme to equip them with full awareness and understanding of all quality, safety and environmental norms.

Environmental Risk

With rising awareness of effects of climate change, unable to adhere to environmental norms may lead to negative impact on the Company. This may impact the long-term demand for coal leading to lowering of coal prices. Given the nature of business, environmental protection measures are taken concurrently with coal operations for maintaining acceptable levels of environmental pollution. The Company has a strict HSE policy in place to ensure business excellence as well as customer satisfaction.

Internal Control System

Internal control system and their adequacy to ensure adherence to and adequacy of all internal control systems, we utilise the services of internal auditors. They evaluate the efficacy and sustainability of our internal control systems and provide suggestions or improvements. The Audit Committee constituted by the Board of Directors reviews their findings consistently. The Company has adequate internal financial control in place with regard to the financial statements. Such controls were evaluated through the year, while no reportable material weaknesses in the design or operations were observed.

Cautionary Statement

Statements in this report on Management Discussion and Analysis relating to the Company's objectives, projections, estimates, expectations or predictions may be forward-looking within the meaning of applicable securities laws and regulations. These statements are based on certain assumptions and expectations of future events. Actual results might differ materially from those expressed or implied depending upon factors such as climatic conditions, global and domestic demand-supply conditions, raw materials cost, availability and prices of finished goods, foreign exchange market movements, changes in Government regulations, tax structure, economic and political developments within India and the countries where the Company conducts its business and other factors such as litigation and industrial relations. The Company assumes no responsibility in respect of forward-looking statements herein which may undergo changes in future on the basis of subsequent developments, information or events.

Board's Report

To the Members,

Your Directors are pleased to present the 28th Annual Report and the Company's audited financial statement for the financial year ended March 31, 2021. The consolidated performance of the Company and its subsidiaries has been referred to wherever required.

Financial Results:

The Company's financial performance, for the year ended March 31, 2021 is summarised below:

(₹ in Lacs)

Particulars	Consolidated		Standalone	
	2020-21	2019-20	2020-21	2019-20
Revenue from operations	22,878.98	27,315.38	14,074.84	6,449.81
Other Income	542.03	346.83	1,165.38	1,144.43
Total Revenue	23,421.01	27,662.21	15,240.22	7,594.24
Profit / (Loss) before Finance Cost, Depreciation and Tax	6,090.25	7,001.59	4,485.16	2,952.45
Finance Cost	(71.34)	(285.20)	(76.02)	(323.81)
Depreciation	(2,332.98)	(1,965.94)	(1,357.55)	(1,329.29)
Exceptional items	(1,234.46)	(686.55)	(887.17)	(829.14)
Profit/(Loss) before tax	2,451.47	4,063.90	2,164.42	470.21
Tax expenses	(194.32)	(1,140.37)	-	-
Net Profit/(Loss) after tax	2,257.15	2,923.54	2,164.42	470.21

Dividend:

The Directors have not recommended any dividend for the year ended March 31, 2021.

Transfer to Reserves:

The Company does not propose to transfer any amount to reserves out of the profits earned during the financial year 2020-21.

State of Company' Affairs:

The Company used to provide services to the oil and gas sector. The Company has a strategic vision of emerging as a recognized player in providing services to coal and coke, minerals and other energy exploration sectors. To fast track this strategic vision and to expand and diversify its business in new and profitable areas, the Company at their meeting held on September 11, 2020 approved the alteration of the Memorandum of Association of the Company.

Subsequently the name of the Company had been changed to *'Asian Energy Services Limited'* and a fresh Certificate of Incorporation was issued by the Registrar of Companies, Mumbai on October 1, 2020.

Company's Performance:

On consolidated basis, revenue from operations for the financial year 2020-21 stood at ₹ 22,878.98 Lacs which was lower by 16.24% over last year (₹ 27,315.38 Lacs in 2019-20). Net Profit for the year stood at ₹ 2,257.15 Lacs as against net profit of ₹ 2,923.54 Lacs in the previous year.

On standalone basis, revenue from operations for the financial year 2020-21 is ₹ 14,074.84 Lacs which has increased by approx. 118.22% over last year (₹ 6,449.81 Lacs in 2019-20) whereas net profit for the year is ₹ 2,164.42 Lacs as against net profit of ₹ 470.21 Lacs, in the previous year.

Consolidated Financial Statements:

The Consolidated Financial Statements for the year under review are in accordance with the Indian Accounting Standard (IND-AS) notified by the Ministry of Corporate Affairs, which are applicable to the group for the accounting periods beginning on or after April 1, 2017.

Subsidiary Companies:

The Company had 4 (four) subsidiaries as on March 31, 2021. Ivorene Oil Services Nigeria Limited has ceased to be a step-down subsidiary of the Company during the year under review. There has been no material change in the nature of business of the subsidiaries.

The consolidated financial results reflect the operations of all the subsidiaries (including step down subsidiary) viz. Asian Oilfield & Energy Services DMCC, AOSL Petroleum Pte. Limited, AOSL Energy Services Limited, Optimum Oil & Gas Private Limited and Ivorene Oil Services Nigeria Limited (up to June 17, 2020).

As per Section 129(3) of the Companies Act, 2013, the consolidated financial statements of the Company, its subsidiaries, in accordance with applicable Accounting Standards issued by The Institute of Chartered Accountants of India, forms part of this Annual Report. The performance and financial position of each of the subsidiaries, for the

Board's Report (Contd.)

year ended March 31, 2021 is attached to the financial statements hereto in **Annexure A**.

In terms of section 136 of the Act, the financial statements of the Company, consolidated financial statements along with relevant documents and separate audited accounts in respect of subsidiaries, are also kept at the Registered Office of the Company and are available on the website of the Company.

Performance of Subsidiaries:

Asian Oilfield & Energy Services DMCC, Dubai:

The net sales of Asian Oilfield & Energy Services DMCC for the financial year 2020-21 is ₹ 10,837.26 Lacs compared to ₹ 24,258.70 Lacs during the previous year. It generated a net profit of ₹ 1,234.90 Lacs compared to profit of ₹ 2,921.13 Lacs in the previous year.

AOSL Petroleum Pte. Limited:

During the financial year 2020-21, AOSL Petroleum Pte. Limited registered an income of ₹ 458.54 Lacs compared to ₹ 1,889.90 Lacs during the previous year. It generated a net loss of ₹ 92.52 Lacs in the financial year 2020-21 against net profit of ₹ 172.47 Lacs in the previous year.

AOSL Energy Services Limited:

AOSL Energy Services Limited (AESL) has not registered any income during financial year 2020-21 and also during previous year but has incurred a net loss of ₹ 0.84 Lacs in the current year against net loss of ₹ 0.83 Lacs in the previous year.

Optimum Oil & Gas Private Limited

Optimum Oil & Gas Private Limited has not registered any income during financial year 2020-21 and also during previous year but has incurred a net loss of ₹ 0.80 Lacs in the current year against net loss of ₹ 3.87 Lacs in the previous year.

Ivorene Oil Services Nigeria Ltd (upto June 17, 2020)

During the year Ivorene Oil Services Nigeria Ltd ceased to be the subsidiary w.e.f June 17, 2020. The Company did not register any income during the period and also reported loss of 187.85 Lacs in the period under review.

Particulars of loans and guarantees given, securities provided and investments made:

The Company has complied with the provisions of Section 186 of the Act in respect of loans or guarantees given, securities provided and investments made during the year under review. The details of loans and guarantees given and investments made by the Company during the financial year 2020-21 are provided in the notes to the financial statements.

Related Party Transactions:

The Company has a policy for related party transactions which is also available on the website of the Company (www.asianenergy.com).

All the related party transactions are placed before the Audit Committee as well as the Board for approval on a quarterly basis. Omnibus approval was also obtained from the Audit Committee on an annual basis for repetitive transactions.

All related party transactions that were entered into during the financial year were on arm's length basis and were in the ordinary course of Company's business. The Company has not entered into any contract, arrangement or transaction with any related party during the financial year which could be considered as material as defined under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Accordingly, the disclosure of Related Party Transactions as required under Section 134(3)(h) of the Companies Act, 2013 in Form AOC-2 is not applicable.

Related party transactions under Accounting Standard – AS-18 are disclosed in the notes to the financial statements.

Directors' Responsibility Statement:

To the best of their knowledge and information and based on the information and explanations provided to them by the Company, your Directors make the following statement in terms of Section 134(5) of the Companies Act, 2013:

a. that in the preparation of the annual accounts for the year ended March 31, 2021, the applicable accounting standards have been followed and there are no material departures from the same.

b. that the Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year March 31, 2021 and of the profit of the Company for that period.

c. that proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.

d. They have prepared the annual accounts on a 'going concern' basis.

e. They have laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and are operating effectively; and

Board's Report (Contd.)

f. They have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems are adequate and operating effectively.

Directors and Key Managerial Personnel:

At the 27th Annual General Meeting (AGM) held on September 11, 2020, the shareholders of the Company approved the appointment of Mr. Kapil Garg (DIN: 01360843) as a Non-executive Director of the Company, whose office shall be liable to retire by rotation.

Pursuant to the recommendation of Nomination and Remuneration Committee, the Board has, on February 12, 2021, approved the appointment of Mr. Brij Mohan Bansal (DIN: 00261063) as an Additional Director in the capacity of Independent Director for a term of 5 years with effect from February 12, 2021 to February 11, 2026, subject to the approval of the shareholders in the ensuing General Meeting as an Ordinary Resolution.

Pursuant to the recommendation of Nomination and Remuneration Committee, the Board has, on June 19, 2021, approved the re-appointment of Mr. Ashutosh Kumar (DIN:03021454), as a Whole Time Director and CEO of the Company for a period of three years with effect from August 1, 2021 to July 31, 2024, subject to the approval of the shareholders in the ensuing General Meeting as a Special Resolution.

Dr. Rabi Bastia retires by rotation and being eligible offers himself for re-appointment.

Mr. Nayan Mani Borah, Mr. Kadayam Ramanathan Bharat, Ms. Anusha Mehta, Mr. B.M. Bansal, Mr. Mukesh Jain, Mr. Kapil Garg, and Mr. Ashutosh Kumar continue as Directors of the Company.

Key Managerial Personnel:

During the year under report, the following persons were Key Managerial Personnel of the Company:

1. Mr. Ashutosh Kumar, Whole-time Director & CEO
2. Mr. Sumit Maheshwari, Chief Financial Officer (resigned w.e.f June 30, 2020)
3. Mr. Nirav Bipin Talati, Chief Financial Officer (appointed w.e.f. August 6, 2020)
4. Ms. Archana Nadgouda, Company Secretary and Compliance Officer (resigned w.e.f. December 4, 2020)
5. Ms. Shweta Jain, Company Secretary and Compliance Officer (appointed w.e.f. February 12, 2021)

Changes in the composition of the Board and Key Managerial Personnel between the end of financial year of the Company to which the financial statements relate and the date of the report:

Mr. Devesh Bhargava (DIN: 02001318) stepped down as an Independent Director from the Board with effect from close of business hours on June 30, 2021.

There is no other change in the Directors and Key Managerial Personnel of the Company between the end of the financial year 2020-21 and the date of the report.

Declaration by Independent Directors:

The Company has received necessary declaration from all Independent Directors of the Company confirming that they meet the criteria of independence laid down in Section 149(6) of the Companies Act, 2013 as well as under Regulation 16(1)(b) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. There has been no change in the circumstances, which may affect their status as independent director during the year.

Board Evaluation:

The Board of Directors have carried out an annual evaluation of its own performance, Board Committees, and individual directors pursuant to the provisions of the Act and the corporate governance requirements as prescribed by the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015.

The performance of the Board was evaluated by the Board after seeking inputs from all the directors on the basis of criteria such as the board composition and structure, effectiveness of Board processes, information and functioning, etc. as provided by the Guidance Note on Board Evaluation issued by the Securities and Exchange Board of India on January 5, 2017.

The performance of the Committees was evaluated by the Board after seeking inputs from the committee members on the basis of criteria such as the composition of committees, effectiveness of committee meetings, etc.

The Board and the Nomination and Remuneration Committee reviewed the performance of individual directors on the basis of criteria such as the contribution of the individual director to the Board and Committee Meetings like preparedness on the issues to be discussed, meaningful and constructive contribution and inputs in meetings, etc.

In a separate meeting of independent directors, performance of non-independent directors and the Board as a whole was evaluated, taking into account the views of executive directors and non-executive directors. The same was discussed in the Board Meeting that followed the meeting of the independent directors, at which the

Board's Report (Contd.)

performance of the Board, its committees, and individual directors was also discussed. Performance evaluation of independent directors was done by the entire Board, excluding the independent director being evaluated.

Familiarization Programme for the Independent Directors:

In compliance with the requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has put in place a familiarization programme for the Independent Directors to familiarize them with their role, rights and responsibilities as Directors, the working of the Company, nature of the industry in which the Company operates, business model etc. The details of the familiarization programme are explained in Corporate Governance Report.

The Familiarization Programme for the Independent Directors is placed on the website of the Company www.asianenergy.com.

Policy on Directors' appointment and remuneration and other details:

The Company's policy on directors' appointment and remuneration and other matters provided in Section 178(3) of the Companies Act, 2013 has been disclosed in the Corporate Governance Report, which forms part of the Board's report.

The Nomination and Remuneration Policy of the Company is placed on the website of the Company www.asianenergy.com.

Meetings of the Board of Directors and Its Committees

The Board of Directors of the Company met 5 (five) times during the year to deliberate on various matters. The details of the meetings of the Board and its Committees held during the year are stated in the Corporate Governance Report forming part of this Annual Report.

5 (five) meetings of the Board were held during the year on June 18, 2020, August 6, 2020, September 14, 2020, November 11, 2020, and February 12, 2021. For details of the meetings of the Board, please refer to the Corporate Governance Report, which forms part of this report.

Material changes and commitments, if any, affecting the financial position of the Company which have occurred between the end of financial year of the Company to which the financial statement relate and the date of the report:

The operations in the first quarter of FY 2020-21 were impacted to some extent due to COVID-19 related lock down in various states in India. However, the Company has witnessed a robust growth in demand of the seismic services.

Management Discussion and Analysis:

In terms of the provisions of Regulation 34 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, the Management Discussion and Analysis has been given separately and forms part of this report.

Risk Management:

The Company has in place a Risk Management Policy pursuant to Section 134 of the Companies Act, 2013 and Regulation 21 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. It establishes various levels of accountability and overview within the Company, while vesting identified managers with responsibility for each significant risk.

The Internal Audit facilitates the execution of risk management practices in the Company, in the areas of risk identification, assessment, monitoring, mitigation and reporting. Through this program, each function carried on project sites, addresses opportunities and risks through a comprehensive approach aligned to the Company's objectives. The Company has laid down procedures to inform the Audit Committee as well as the Board of Directors about risk assessment and management procedures and status.

This risk management process, which is facilitated by internal audit, covers risk identification, assessment, analysis and mitigation. Incorporating sustainability in the process also helps to align potential exposures with the risk appetite and highlights risks associated with chosen strategies. The major risks forming part of risk management process are linked to the audit.

The Audit Committee of the Board of the Company has been entrusted with the task to frame, implement and monitor the risk management plan for the Company and it is responsible for reviewing the risk management plan and ensuring its effectiveness with an additional oversight in the area of financial risks and controls. Major risks identified by the businesses and functions are systematically addressed through mitigating actions on a continuing basis.

The Risk Management Policy of the Company is placed on the website of the Company www.asianenergy.com.

Internal Financial Control Systems and their adequacy:

The Company has adequate internal control systems including suitable monitoring procedures commensurate with its size and the nature of the business. The internal control systems provide for all documented policies, guidelines, authorization and approval procedures. The Company has appointed M/s. S.P. Chopra & Co., Chartered Accountants as the Internal Auditor who carry out

Board's Report (Contd.)

audits throughout the year. The Statutory Auditors while conducting the statutory audit, review and evaluate the internal controls and their observations are discussed with the Audit Committee of the Board.

Corporate Social Responsibility (CSR):

The Company has already constituted a Corporate Social Responsibility (CSR) Committee in accordance with Section 135 of the Companies Act, 2013. For the Company, social responsibility is a key element of accountability and it will continue to strive in its behaviour and actions to surpass the levels of minimum statutory compliance. The Company believes in the sustainable growth and prosperity of its stakeholders and views its responsibilities not only as business responsibilities but as ethical and social as well.

The CSR policy of the Company is placed on the website of the Company www.asianenergy.com.

The statutory provisions of Section 135 of the Act read with Companies (Corporate Social Responsibility Policy) Rules, 2014 are not applicable to the Company as on March 31, 2021.

Safety, Environment and Health:

The Company's commitment to excellence in Health and Safety is embedded in the Company's core values. The Company has a stringent policy of 'safety for all', which drives all employees to continuously break new ground in safety management for the benefit of people, property, environment and the communities where we operate on sites.

The Company respects human rights, values its employees and the communities that it interfaces with. The Company is aware of the environmental impact of its operations, and it continually strives to reduce such impact by investing in technologies and solutions for economic growth.

The Company considers safety, environment and health as the management responsibility. Regular employee training programmes are in place throughout the Company on Safety, Environment and Health and has well identified and widely covered safety management system in place for ensuring, not only the safety of employees but surrounding population of the project sites as well.

Policy on prevention, prohibition and redressal of sexual harassment at workplace:

The Company has zero tolerance for sexual harassment at the workplace and has adopted a Policy on Prevention, Prohibition and Redressal of Sexual Harassment at the Workplace, in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules there under. The Policy aims to provide protection to employees at the workplace and prevent and redress complaints of sexual harassment and for matters connected or incidental thereto, with the objective of providing a safe working environment, where employees feel secure.

The Company has not received any complaint of sexual harassment during the financial year 2020-21.

Vigil mechanism/ Whistle Blower Policy:

We have embodied the mechanism in the Code of Conduct of the Company for employees to report concerns about unethical behaviour, actual or suspected fraud or violation of our Code of Conduct. This mechanism also provides for adequate safeguards against victimization of employees who avail of the mechanism and also provide for direct access to the Chairman of the Audit and Risk Management Committee in exceptional cases and no personnel have been denied access to the Audit Committee and Risk Management Committee. The Board, the Audit and Risk Management Committee are informed periodically on the cases reported, if any, and the status of resolution of such cases.

Significant and material orders passed by the regulators or courts:

No significant material orders have been passed by the Regulators or Courts or Tribunals which would impact the going concern status of the Company and its future operations.

Disclosure requirements:

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Corporate Governance Report with a Certificate from Practicing Company Secretaries thereon and Management Discussion and Analysis are attached, which form part of this report.

Human Resources:

The human resource plays a vital role in the growth and success of an organization. The Company has maintained cordial and harmonious relations with employees across various locations.

The Company continuously invest in attraction, retention and development of talent on an ongoing basis. A number of programs that provide focused people attention are currently underway. Your Company thrust is on the promotion of talent internally through job rotation and job enlargement.

Deposits from Public:

The Company has not accepted any deposits from public and as such, no amount on account of principal or interest

Board's Report (Contd.)

on deposits from public, was outstanding or unpaid as on the date of the balance sheet.

Conservation of energy, technology absorption, foreign exchange earnings and outgo:

The particulars as prescribed under Section 134(3)(m) of the Companies Act, 2013 read with Rule 8 of The Companies (Accounts) Rules, 2014, are:

a. Conversation of Energy : Not Applicable

b. Technology Absorption : NIL

c. Foreign exchange earning & outgo :

(₹ in lacs)

Sr. No.	Particulars	2020-21	2019-20
a.	**Foreign Exchange earnings**		
	Consultancy Services	1778.68	3224.26
	Dividend	748.00	745.35
	Interest on loan to Subsidiary	15.27	112.42
b.	**Foreign Exchange outgo towards**		
	Travelling expenses	2.73	41.36
	Capital goods	681.81	1329.84
	Revenue payment	-	98.41

Particulars of Employees and Remuneration:

The information required under Section 197 (12) of the Act read with Rule 5 (2) and (3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is provided in the **Annexure B** forming part of the Report.

In terms of the second proviso to Section 136 of the Act, the Report and Accounts are being sent to the Shareholders excluding the aforesaid **Annexure**. Any Shareholder interested in obtaining the same may write to the Whole-time Director or Company Secretary at the Registered Office of the Company. None of the employees listed in the said **Annexure** is related to any Director of the Company.

AUDITORS AND AUDITORS' REPORT

(1) Statutory Auditors:

Walker Chandiok & Co. LLP, (WCC), Chartered Accountants, were appointed as the Statutory Auditors of the Company for a period of five years and hold office till the conclusion of the 32nd AGM to be held in the year 2025.

The requirement to place the matter relating to appointment of auditors for ratification by Members at every AGM has been done away by the Companies (Amendment) Act, 2017 with effect from May 7, 2018. Accordingly, no resolution is being proposed for ratification of appointment of statutory auditors at the ensuing AGM.

Pursuant to Section 141 of the Act, the Auditors have represented that they are not disqualified and continue to be eligible to act as the Auditor of the Company.

Auditors' Report:

a) The Auditors in their Report on standalone Audited Financial Results of the Company for the financial year ended March 31, 2021 have drawn attention in their Report reading as under:

i. Note 41 to the accompanying standalone financial statements regarding recoverability of amounts withheld non-performance of obligations for certain projects awarded to the Company. The Company's management has assessed the tenability of its claims and submissions made to these customers and based on the legal advise obtained, management is of the view that the amounts withheld are recoverable, and accordingly, no adjustments have been made to the accompanying standalone financial statements.

ii. Note 42 to the accompanying standalone financial statements, which describes the impact of COVID-19 pandemic on the Company's operations. In view of the uncertainties in the economic environment due to the outbreak of COVID-19 pandemic, the impact on the financial position and performance of the Company is dependent on the future developments as they evolve.

Their opinion is not modified in respect of the above matters.

b) The auditors in their Report on Consolidated Audited Financial Results of the Company for the financial year ended March 31, 2021 have drawn attention in their Report reading as under:

i. Note 44 to the accompanying consolidated financial statements regarding recoverability of amounts withheld towards non-performance of obligations for certain projects awarded to the Holding Company. The Holding Company's management has assessed the tenability of its claims and submissions made to these customers and based on the legal advise obtained, management is of the view that the amounts withheld are recoverable, and accordingly, no adjustments have been made to the

Board's Report (Contd.)

accompanying consolidated financial statements.

ii. Note 45 to the accompanying consolidated financial statements, which describes the impact of COVID-19 pandemic on the Holding Company's operations. In view of the uncertainties in the economic environment due to the outbreak of COVID-19 pandemic, the impact on the financial position and performance of the Holding Company is significantly dependent on the future developments as they evolve.

Their opinion is not modified in respect of the aforesaid matters.

Basis for Qualified Opinion

1. As given in Note 41(a) to the accompanying consolidated financial statements, the following qualification given in the auditor's report dated June 15, 2021 on the financial statement of Asian Oilfield & Energy Service DMCC (ADMCC), a subsidiary of the Holding Company, issued by an independent firm registered in Dubai, and reproduced by us as under:

   "Accounts receivable amounting to USD 8,499,254/- remain unconfirmed as at reporting date from one customer M/s Amni International Petroleum Development OML 52 Company Limited, who has issued a notice of suspension of the contract. The customer has already confirmed a balance of USD 6,389,207/- as at September 30, 2020. The management is confident that USD 6,389,207/- is fully receivable as confirmed by customer. The Company's receivables to the extent of USD 2,110,047/- remain unconfirmed & are subject to impairment testing and the net profit, account receivables & net worth are overstated to the extent of impairment, if any."

Explanation to Auditors' Comment:

The Auditors' Qualification has been appropriately dealt with in Note No. 41(a) of the Notes to the consolidated audited financial statements. The Auditors' Report is enclosed with the financial statements in this Annual Report.

(2) Secretarial Auditors:

Pursuant to the provisions of Section 204 of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Board of Directors of the Company had appointed Mr. Hemanshu Kapadia of Hemanshu Kapadia & Associates, Practicing Company Secretaries to undertake the Secretarial Audit of the Company for the year ended March 31, 2021. The Secretarial Audit Report is annexed as **Annexure C**. The Secretarial Audit Report does not contain any qualification, reservation or adverse remark.

Cost records and cost audit:

Maintenance of cost records and requirement of cost audit as prescribed under the provisions of Section 148(1) of the Companies Act, 2013 are not applicable for the business activities carried out by the Company.

Share Capital:

The paid-up equity share capital as on March 31, 2021 was ₹ 38.07 Crores. There was no change in the paid-up equity share capital of the Company during the year under review. The Company has not issued shares with differential voting rights.

Employee Stock Option Plan

Your Company has instituted various employee stock options plans from time to time to motivate and reward employees. The ESOP Compensation Committee administers these plans. The stock option plans are in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014, as amended ("Employee Benefits Regulations").

During FY 2020-21, there has been no change in the Scheme. Under the Asian Oilfield Service Limited Employee Stock Option Plan 2019 "AOSL ESOP 2019" scheme, 3,25,230 options were vested during the year. Appropriate disclosure prescribed under the said Regulations with regard to the Scheme is available on the Company's website www.asianenergy.com

Compliance with Secretarial Standards:

The Company has complied with all the applicable provisions of Secretarial Standards – 1 and Secretarial Standards – 2 relating to 'Meetings of the Board of Directors' and 'General Meetings', respectively issued by the Institute of Company Secretaries of India.

Annual Return:

Pursuant to Section 92(3) and Section 134(3)(a) of the Companies Act, 2013, the Company has placed a copy of

Board's Report (Contd.)

the Annual Return as at March 31, 2021 on its website at www.asianenergy.com. By virtue of amendment to Section 92(3) of the Companies Act, 2013, the Company is not required to provide extract of Annual Return (Form MGT-9) as part of the Board's report.

Business Responsibility Report:

A detailed Business Responsibility Report in terms of Regulation 34 of the SEBI LODR Regulations, 2015 is available as a separate section of the Annual Report.

Other Disclosures:

Your Directors state that disclosure or reporting is not required in respect of the following items as there were no transactions relating to these items during the year under review:

a) Issue of equity shares with differential rights as to dividend, voting or otherwise.

b) Details relating to Deposits covered under Chapter V of the Act.

c) Voting rights which are not directly exercised by the employees in respect of shares for the subscription/ purchase of which loan was given by the Company (as there is no scheme pursuant to which such persons can beneficially hold shares as envisaged under Section 67(3)(c) of the Companies Act, 2013).

d) The details of application made or any proceeding pending under the Insolvency and Bankruptcy Code, 2016 (31 of 2016) during the year along with their status as at the end of the financial year.

e) The details of difference between amount of the valuation done at the time of one time settlement and the valuation done while taking loan from the Banks or Financial Institutions along with the reasons thereof.

Acknowledgement:

The Board places on record its deep appreciation for the continued support received from various clients, vendors, suppliers and technical partners, bankers, Government Authorities, employees at all levels and stakeholders, in furthering the interest of the Company.

On behalf of the Board of Directors of
Asian Energy Services Limited
(Formerly Asian Oilfield Services Limited)

Nayan Mani Borah
Chairman
DIN 00489006

Place: Mumbai
Date: August 14, 2021

Annexure A to the Board's Report

FORM AOC-1

Statement containing salient features of the financial statement of subsidiaries / associate companies / joint ventures [Pursuant to first proviso to sub-section (3) of Section 129 of the Companies Act, 2013 read with Rule 5 of Companies (Accounts) Rules, 2014]

Part "A": Subsidiaries

(Amount in ₹)

Sr. No.	Particulars	Name of the Subsidiary			
		Asian Oilfield & Energy Services DMCC	**AOSL Petroleum Pte. Ltd.**	**AOSL Energy Services Limited**	**Optimum Oil & Gas Private Limited**
1.	Kind of Subsidiary	Subsidiary	Subsidiary	Subsidiary	Subsidiary
2.	The date since when subsidiary was acquired	July 30, 2012	July 23, 2008	September 29, 2018	November 30, 2019
3.	Reporting period for the subsidiary concerned, if different from the holding company's reporting period	NA	NA	NA	NA
4.	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries.	Reporting Currency USD Exchange rate[4]	Reporting Currency USD Exchange rate[4]	Reporting Currency INR	Reporting Currency INR
5.	Share capital	73,504,700	54,025.95	100,000	100,000
6.	Reserves & surplus	572,225,048.42	(145,151,789.22)	(246,281)	(4,036,883)
7.	Total assets	1,260,903,960.58	80,527,853.57	106,006	461,873
8.	Total liabilities	659,396,624.30	225,679,642.79	252,287	4,398,756
9.	Investments	Nil	Nil	Nil	Nil
10.	Turnover	1,083,718,590.18	45,853,769.37	-	-
11.	Profit / (Loss) before taxation	142,693,865.47	(9,023,732.01)	(83,830)	(80,340)
12.	Provision for taxation	19,203,738.21	(227,945.47)	-	-
13.	Profit / (Loss) after taxation	123,490,127.27	(9,251,677.484)	(83,830)	(80,340)
14.	Proposed Dividend	NA	NA	NA	NA
15.	% of shareholding	100%	100%	100%	74%

Notes:

1. Reporting period and reporting currency of the above subsidiaries is the same as that of the Company.
2. Investments exclude investments in subsidiaries.
3. Ivorene Oil Services Nigeria Limited has ceased to be a step-down subsidiary of the Company during the year under review.
4. Exchange rate for Balance Sheet items is USD = ₹ 73.5047 and for Profit & Loss Account items is USD= ₹ 74.2010

Annexure A to the Board's Report (Contd.)

Part B: Associates and Joint Ventures

Statement pursuant to Section 129 (3) of the Companies Act, 2013 related to Associate Companies and Joint Ventures – Not Applicable

1. Names of associates or joint ventures which are yet to commence operations. – N.A.
2. Names of associates or joint ventures which have been liquidated or sold during the year. – N.A.

On behalf of the Board of Directors of
Asian Energy Services Limited
(Formerly Asian Oilfield Services Limited)

Nayan Mani Borah *Chairman* DIN 00489006	**Ashutosh Kumar** *Whole-Time Director and Chief Executive Officer* DIN 06918508	**Shweta Jain** *Company Secretary* (ACS – 23368)

Place: Mumbai
Date: August 14, 2021

Annexure B to the Board's Report

Disclosures required with respect to Section 197(12) of the Companies Act, 2013 read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

a. The ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year:

Name of the Directors	Ratio to median Remuneration
Non-executive Directors* :	
Mr. Nayan Mani Borah	-
Dr. Rabi Narayan Bastia	-
Ms. Anusha Mehta	-
Mr. Kapil Garg (w.e.f. July 7, 2020)	-
Mr. Kadayam Ramanathan Bharat	-
Mr. Devesh Bhargava	-
Mr. Mukesh Jain	-
Mr. Brij Mohan Bansal (w.e.f. February 12, 2021)	-
Executive Directors:	
Mr. Ashutosh Kumar (WTD & CEO)	1:46.6

* Only sitting fees is paid to Non-executive Directors and Independent Directors, hence no ratio is worked out.

b. The percentage increase in remuneration of each Director, Chief Executive Officer, Chief Financial Officer, Company Secretary in the financial year:

Directors, Chief Executive Officer, Chief Financial Officer and Company Secretary	% increase in remuneration in the financial year
Mr. Nayan Mani Borah*	-
Dr. Rabi Narayan Bastia*	-
Ms. Anusha Mehta*	-
Mr. Kadayam Ramnathan Bharat*	-
Mr. Kapil Garg (w.e.f. July 7, 2020)	@
Mr. Ashutosh Kumar, WTD & CEO	0.00
Mr. Devesh Bhargava (resigned w.e.f. June 30, 2021)	-
Mr. Brij Mohan Bansal (w.e.f. February 12, 2021)	@
Mr. Mukesh Jain	-
Mr. Sumit Maheshwari, Chief Financial Officer (resigned w.e.f 30th June, 2020)	@
Mr. Nirav Talati, Chief Financial Officer (w.e.f August 06, 2020)	@
Ms. Archana Nadgouda, Company Secretary (resigned w.e.f. December 4, 2020)	@
Ms. Shweta Jain, Company Secretary (w.e.f February 12, 2021)	@

* The disclosures with respect to increase in salary and median are not given as there is no increase in the sitting fees for the meetings attended by the Directors.

@ The disclosures with respect to increase in salary and median are not given as the concerned directors/key managerial personnel were only for the part of the year.

c. The percentage increase in the median remuneration of employees in the financial year: 0.00%

d. The number of permanent employees on the rolls of Company: 269

e. Average percentiles increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration: There were no such employees who are not Directors but received remuneration in excess of highest paid Director during 2020-21.

f. Affirmation that the remuneration is as per the remuneration policy of the Company: The Company affirms remuneration is as per the remuneration policy of the Company.

Annexure C to the Board's Report

FORM NO. MR-3

SECRETARIAL AUDIT REPORT

For the Financial year ended March 31, 2021

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,

The Members

Asian Energy Services Limited

(Formerly known as Asian Oilfield Services Limited)

CIN L23200MH1992PLC318353

3B, 3rd Floor, Omkar Esquare,

Chunabhatti Signal, Eastern Express Highway,

Sion (East), Mumbai 400022

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **Asian Energy Services Limited (Formerly known as Asian Oilfield Services Limited)** (hereinafter called "the Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on March 31, 2021 ("the Audit Period") complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance - mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on March 31, 2021, according to the provisions of:

(i) The Companies Act, 2013 ("the Act") and the rules made thereunder;

(ii) The Securities Contracts (Regulation) Act, 1956 ("SCRA") and the rules made thereunder;

(iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;

(iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;

(v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ("SEBI Act"):-

(a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;

(b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

(c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009 (Not Applicable to the Company during the Audit Period);

(d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999;

(e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 (Not Applicable to the Company during the Audit Period);

(f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Act and dealing with the client;

(g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 (Not Applicable to the Company during the Audit Period); and

(h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998 (Not Applicable to the Company during the Audit Period).

(vi) And the following industry specific laws as informed by the Management of the Company:

a. Oil Industry Safety Directorate (OISD) guidelines;

b. Explosive Act, 1884; Explosive Rules, 2008;

c. Inter-state migrant workmen (Regulation of Employment & Condition of Service) Act 1979 and central rules framed thereof

Annexure C to the Board's Report (Contd.)

We have also examined compliance with the applicable clauses of the following:

(i) Secretarial Standards issued by The Institute of Company Secretaries of India;

(ii) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

We further report that the Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, Committee Meetings, agenda and detailed notes on agenda were sent at least seven days in advance and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

As per the minutes of the meetings duly recorded and signed by the Chairman, the decisions of the Board were carried through with requisite majority and no dissenting views have been recorded.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the Audit Period, there were no instances of:

(i) Public / Rights / Preferential issue of shares / debentures/sweat equity;

(ii) Redemption / buy-back of securities;

(iii) Merger / amalgamation /reconstruction, etc;

(iv) Foreign technical collaborations.

For **Hemanshu Kapadia & Associates**
Practicing Company Secretaries

Sd/-
Hemanshu Kapadia
Proprietor
C.P. No.: 2285
Membership No.: F3477
UDIN: F003477C000784224

Place: Mumbai
Date: August 13, 2021

This report is to be read with our letter of even date which is annexed as **Annexure A** and forms an integral part of this report.

Disclaimer: This Certificate is issued on the basis of the documents made available and provided by the Company due to the COVID-19 lockdown and with limited physical verification. Post the lockdown, we shall undertake physical audit of the documents and in case of any variation in information submitted in this certificate, we will issue a revised certificate.

Annexure A

To,
The Members,
Asian Energy Services Limited
(Formerly known as Asian Oilfield Services Limited)
CIN L23200MH1992PLC318353
3B, 3rd Floor, Omkar Esquare,
Chunabhatti Signal, Eastern Express Highway,
Sion (East), Mumbai 400022

Our report of even date is to be read along with the letter.

1. Maintenance of secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
4. Wherever required we have obtained the Management representation about the compliance of laws, rules and regulations and happenings of events etc.
5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For **Hemanshu Kapadia & Associates**
Practicing Company Secretaries

Sd/-
Hemanshu Kapadia
Proprietor
C.P. No.: 2285
Membership No.: F3477
UDIN: F003477C000784224

Place: Mumbai
Date: August 13, 2021

Report on Corporate Governance

[As per regulation 34(3) read along with Schedule V(C) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")]

1. Company's philosophy on Code of Governance

The Company's philosophy on Corporate Governance envisages working towards high levels of transparency, accountability, consistent value systems, delegation, across all facets of its operations leading to sharply focused and operationally efficient growth.

The Company emphasizes the need for highest level of transparency and accountability in all its transactions in order to protect the interests of all its stakeholders. The Board considers itself as a trustee of its shareholders and acknowledges its responsibilities towards them for creation and safeguarding their wealth on sustainable basis.

The Management promotes honest and ethical conduct of the business along with complying with applicable laws, rules and regulations.

The Management's commitment to these principles is reinforced through the adherence of all Corporate Governance practices which forms part of the Regulation Nos. 17 to 27 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time ['Listing Regulations'].

2. Board of Directors

i. The Board of Directors have ultimate responsibility for the management, general affairs, direction, performance and long-term success of business as a whole.

ii. The Board of your Company has a good and diverse mix of Executive and Non-Executive Directors with majority of the Board Members comprising Independent Directors and the same is also in line with the applicable provisions of Companies Act, 2013 ('the Act') and Securities and Exchange Board of India (SEBI) (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'). The profile of the Directors can be accessed on our website at www.asianenergy.com.

iii. The Board as part of its succession planning exercise periodically reviews its composition to ensure that the same is closely aligned with the strategy and long-term needs of the Company.

iv. As on March 31, 2021, the Board comprised of nine directors consisting of a non-executive independent chairman, one whole-time director, three non-executive non-independent directors and five independent directors including one woman director. The Chief Executive Officer (CEO) and Whole-time Director is a professional CEO who is responsible for the day-to-day operations of the Company. The composition of the Board is in conformity with Regulation 17 of the SEBI (LODR) Regulations, 2015 read with Section 149 of the Companies Act, 2013 ("the Act").

v. Independent Directors are non-executive directors as defined under Regulation 16(1)(b) of the SEBI (LODR) Regulations, 2015 read with Section 149(6) of the Act. The maximum tenure of independent directors is in compliance with the Act. All the Independent Directors have confirmed that they meet the criteria as mentioned under Regulation 16(1)(b) of the SEBI (LODR) Regulations, 2015 read with Section 149(6) of the Act. None of the Independent Directors have any other material pecuniary relationship or transaction with the Company, its Promoters, or Directors, or Senior Management, which in their judgment, would affect their independence.

vi. There are no inter-se relationships between the Board members.

vii. The names and categories of the Directors on the Board, their attendance at Board Meetings held during the year and the number of Directorships and Committee Chairmanships / Memberships held by them in other public companies as on March 31, 2021 are given herein below. Other directorships do not include directorships of private limited companies, foreign companies and companies under Section 8 of the Act. Chairmanships / Memberships of Board Committees shall only include Audit Committee and Stakeholders' Relationship Committee.

Name of Director	Category of Director	No. of Board Meeting		Attendance at the last AGM (September 11, 2020)	No. of Directorship in other public companies		No. of Committee positions held in other public companies		Directorship in other listed entities
		Held	Attended		Chairman	Member	Chairman	Member	
Mr. Nayan Mani Borah Chairman DIN 00489006	Independent Non-Executive	5	5	Yes	---	---	---	---	---
Rabi Narayan Bastia DIN 05233577	Non-Executive Professional	5	5	Yes	---	---	---	---	---
Anusha Mehta DIN 07648883	Non-Executive Independent	5	3	No	---	---	---	---	---

Report on Corporate Governance (Contd.)

Name of Director	Category of Director	No. of Board Meeting		Attendance at the last AGM (September 11, 2020)	No. of Directorship in other public companies		No. of Committee positions held in other public companies		Directorship in other listed entities
		Held	Attended		Chairman	Member	Chairman	Member	
Ashutosh Kumar DIN 06918508	Whole-time Director &CEO	5	4	Yes	---	---	---	---	---
Kadayam Ramanathan Bharat DIN 00584367	Non-Executive Independent	5	4	Yes	---	---	---	---	---
Devesh Bhargava DIN 02001318	Non-Executive Independent	5	5	Yes	---	--	---	---	---
Mukesh Jain DIN 01316027	Non-Executive Professional	5	5	Yes	---	9	---	---	---
Kapil Garg DIN 01360843*	Non-Executive Professional	5	4	Yes	---	---	---	---	---
Brij Mohan Bansal DIN 00261063**	Non-Executive Independent	5	1	N.A.	---	1	---	1	Kothari Petro-chemicals Limited

*Appointed as a Director w.e.f July 07, 2020
** Appointed as a Director w.e.f February 12, 2021

viii. The Company annually obtains from each Director, details of the Board and Board Committee positions he/ she occupies in other Companies, and changes if any regarding their Directorships.

ix. Five board meetings were held during the year and the gap between two meetings did not exceed one hundred twenty days. The dates on which the said meetings were held:

June 18, 2020, August 6, 2020, September 14, 2020, November 11, 2020 and February 12, 2021.

The necessary quorum was present for all the meetings.

vi. Skills/ expertise/ competencies of the Board:

The Board has identified the following skills/expertise/ competencies fundamental for the effective functioning of the Company which are currently available with the Board and the details of Directors who have such skills/expertise/ competency are as under:

Sr. No.	Skills/expertise/competencies required in context of the Company's business	Directors possessing such skill/ expertise/ competencies
i.	Knowledge on Company's businesses (oil and gas business services), policies and culture major risks / threats and potential opportunities and knowledge of the industry in which the Company operates	Mr. Nayan Mani Borah Dr. Rabi Narayan Bastia Mr. Ashutosh Kumar Mr. Kapil Garg Mr. Brij Mohan Bansal
ii.	Behavioural skills - attributes and competencies to use their knowledge and skills to contribute effectively to the growth of the Company	Mr. Nayan Mani Borah Dr. Rabi Narayan Bastia Mr. Ashutosh Kumar Ms. Anusha Mehta Mr. Kadayam Ramanathan Bharat Mr. Devesh Bhargava Mr. Mukesh Jain Mr. Kapil Garg Mr. Brij Mohan Bansal
iii.	Business Strategy, Corporate Governance, Administration, Decision Making	

Report on Corporate Governance (Contd.)

Sr. No.	Skills/expertise/competencies required in context of the Company's business	Directors possessing such skill/ expertise/ competencies
iv.	Financial and Management skills, knowledge of law, Insurance, Project management, human resource management, CSR etc.	Mr. Nayan Mani Borah Ms. Anusha Mehta Mr. Kadayam Ramanathan Bharat Mr. Devesh Bhargava Mr. Mukesh Jain Mr. Brij Mohan Bansal
v.	Technical / Professional skills and specialized knowledge in relation to Company's business	Mr. Nayan Mani Borah Dr. Rabi Narayan Bastia Mr. Ashutosh Kumar Mr. Kapil Garg

vii. Confirmation regarding Independent Directors:

Based on the annual declaration of independence received from the Independent Directors, all the Independent Directors fulfil the conditions specified in the SEBI (LODR) Regulations, 2015 and are independent of the management of the Company.

viii. During the year 2020-21, information as mentioned in Schedule II Part A of the SEBI (LODR) Regulations, 2015 to the extent it is applicable and relevant, has been placed before the Board for its consideration.

ix. The terms and conditions of appointment of the independent directors are disclosed on the website of the Company.

(https://www.asianenergy.com/pdf/Investor-Relations/Corporate-Governance/Corporate-Governance/Terms_and_conditions_of_appointment_of_Independent_Directors.pdf)

x. During the year, one meeting of the Independent Directors was held on February 12, 2021. The Independent Directors, inter-alia, reviewed the performance of non- independent directors, Chairman of the Company and the Board as a whole and assessed the quality, quantity and timeliness of flow of information to the Board for its effective performance of duties.

xi. The Board periodically reviews compliance reports of all laws applicable to the Company, prepared by the Company.

xii. The Company has conducted familiarization programmes for the Independent Directors with regards to their role, rights and responsibilities as Independent Directors and updated from time to time. The Independent Directors are also regularly briefed about the energy and mineral sectors and Oilfield industry as a whole, nature and scope of the activities of the Company, competition prevailing therein and the Company's future forward looking plans with briefing on future prospect of the Company. The details of the familiarization programs held during the year under review have been uploaded in the Corporate Governance section on the website of the Company at www.asianenergy.com.

xiii. As on March 31, 2021, Dr. Rabi Narayan Bastia holds 81,000 (0.21%) equity shares and Mr. Devesh Bhargava holds 1,000 (0.003%) (as second holder with Mrs. Ritu Bhargava) equity shares of the Company. No other Director holds any shares in the Company.

3. Committees of the Board

A. Audit Committee:

i. The Audit Committee of the Company is constituted in line with the provisions of Regulation 18 of SEBI (LODR) Regulations, 2015, read with Section 177 of the Act.

ii. The terms of reference of the Audit Committee are broadly as under:

- Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- Recommend the appointment, remuneration and terms of appointment of auditors of the Company;
- Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- Reviewing, with the management, the annual financial statements and auditors' report

Report on Corporate Governance (Contd.)

thereon before submission to the board for approval.

- Review the management discussion and analysis of financial condition and results of operations, statement of significant related party transactions, internal control weakness as reported by statutory auditors, internal audit reports, appointment, removal and terms of remuneration of internal auditor, statement of deviations.
- Reviewing, with the Management, the quarterly financial statements before submission to the Board for approval.
- Reviewing, with the Management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue, and making appropriate recommendations to the board to take up steps in this matter;
- Review and monitor the auditors' independence and performance, nature and scope of audit and post-audit discussion on any areas of concern and effectiveness of audit process;
- Approval or any subsequent modification of transactions of the Company with related parties;
- Scrutiny of inter-corporate loans and investments;
- Valuation of undertakings or assets of the Company, wherever it is necessary;
- Evaluation of internal financial controls and risk management systems;
- Review with the Management the performance of statutory and internal auditors, adequacy of internal control systems;
- Establish a vigil mechanism for directors and employees to report genuine concerns in such manner as may be prescribed;
- The Audit Committee may call for the comments of the auditors about internal control systems, the scope of audit, including the observations of the auditors and review of financial statement before their submission to the Board and may also discuss any related issues with the internal and statutory auditors and the Management of the Company;
- Reviewing the utilization of loans/ advances from or investment by the holding company in the subsidiaries;
- The Audit Committee shall review the information required as per SEBI (LODR) Regulations, 2015.

iii. Audit Committee Meetings are also attended by the senior management personnel of the Company wherever required along with the Chief Financial Officer, as invitees. The Company Secretary acts as the Secretary of the Audit Committee.

iv. In terms of the Insider Trading Code adopted by the Company, the Committee considers the following matters:

- To approve policies in relation to the implementation of the Insider Trading Code and to supervise implementation of the Insider Trading Code.
- To note and take on record the status reports detailing the dealings by Designated Persons in Securities of the Company, as submitted by the Compliance Officer on a quarterly basis.
- To provide directions on any penal action to be initiated, in case of any violation of the Regulations by any person.
- Ms. Shweta Jain has been appointed as Compliance Officer (w.e.f. February 12, 2021) by the Board to ensure compliance and effective implementation of the Insider Trading Code.
- The previous Annual General Meeting (AGM) of the Company was held on September 11, 2020 and was attended by Mr. Nayan Mani Borah, Chairman of the Audit Committee.

Report on Corporate Governance (Contd.)

v. The composition of the Audit Committee and the details of meetings attended by its members are given below:

Sr. No.	Name	Category of Director	Number of Meetings during the year 2020-21	
			Held	Attended
1.	Mr. Nayan Mani Borah	Chairman, Independent Director	5	5
2.	Ms. Anusha Mehta	Independent Director	5	3
3.	Mr. Kadayam Ramanathan Bharat	Independent Director	5	5
4.	Mr. Devesh Bhargava	Independent Director	5	5

vi. Five Audit Committee meetings were held during the year and the gap between two meetings did not exceed 120 days. The dates on which the said meetings were held are as follows:

June 18, 2020, August 6, 2020, September 14, 2020, November 11, 2020 and February 12, 2021.

The necessary quorum was present for all the meetings.

B. Nomination and Remuneration Committee

i. The Nomination and Remuneration Committee of the Company is constituted in line with the provisions of Regulation 19 of SEBI (LODR) Regulations, 2015, read with Section 178 of the Act.

ii. The broad terms of reference of the Nomination and Remuneration Committee are as under:

- Recommend to the Board the set up and composition of the Board and its Committees including the *"formulation of the criteria for determining qualifications, positive attributes and independence of a director"*. The Committee will consider periodically reviewing the composition of the Board with the objective of achieving an optimum balance of size, skills, independence, knowledge, age, gender and experience.
- Recommend to the Board the appointment or reappointment of directors.
- Devise a policy on Board diversity.
- Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down and recommend to the board of directors their appointment and removal;
- Carry out evaluation of every director's performance and support the board and independent directors in evaluation of the performance of the board, its committees and individual directors. This shall include *"formulation of criteria for evaluation of independent directors and the board"*.
- Whether to extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of independent directors.
- Recommend to the Board the remuneration policy for directors, executive team or key managerial personnel as well as the rest of the employees.
- Oversee familiarization programs for directors.
- On an annual basis, recommend to the Board all remuneration, in whatever form, payable to the directors and senior management and oversee the remuneration to executive team or key managerial personnel of the Company.
- Oversee the human resource philosophy, human resource and people strategy and human resource practices including those for leadership development, rewards and recognition, talent management and succession planning (specifically for the board, key managerial personnel and executive team).
- Provide guidelines for remuneration of directors on material subsidiaries.
- Recommend to the Board on voting pattern for appointment and remuneration of directors on the boards of its material subsidiary companies.
- Performing such other duties and responsibilities as may be consistent with the provisions of the Committee charter.

Report on Corporate Governance (Contd.)

iii. The composition of the Nomination and Remuneration Committee and the details of meetings attended by its members are given below:

Sr. No.	Name	Category of Director	Number of Meetings during the year 2020-21	
			Held	Attended
1.	Mr. Kadayam Ramanathan Bharat	Chairman, Independent Director	3	3
2.	Mr. Nayan Mani Borah	Independent Director	3	3
3.	Ms. Anusha Mehta	Independent Director	3	2
4.	Mr. Devesh Bhargava	Independent Director	3	3

During the year, three meetings of the Nomination and Remuneration Committee were held on June 18, 2020, August 6, 2020 and February 12, 2021.

iv. The Company has granted stock options under two ESOP Schemes i.e. AOSL ESOP 2017 and AOSL ESOP 2019 to permanent employees of the Company, its subsidiaries and holding company. The 58,962 stock options under the ESOP 2017 have been vested during the financial year 2019-20. Under the ESOP 2019 – 3,25,230 stock options have been vested during the financial year 2020-21.

v. Performance Evaluation Criteria for Independent Directors:

The performance evaluation criteria for Independent Directors is determined by the Nomination and Remuneration Committee. An indicative list of factors that may be evaluated include participation and contribution by a director, commitment, effective deployment of knowledge and expertise, effective management of relationship with stakeholders, integrity and maintenance of confidentiality and independence of behaviour and judgement.

vi. Nomination and Remuneration Policy:

Nomination and Remuneration Policy in the Company is designed to create a high-performance culture. It enables the Company to attract, retain and motivate employees to achieve results. Our business model promotes customer focus and requires employee mobility to address project's requirement. The Nomination and Remuneration Policy supports such mobility through pay models that are compliant to local regulations. In each country where the Company operates, the remuneration structure is tailored to the regulations, practices and benchmarks prevalent in the Oilfield industry. The Nomination and Remuneration Policy is placed on the Company's website www.asianenergy.com.

The Company pays remuneration by way of fixed pay, variable pay and performance linked incentive consisting of salary, benefits, perquisites and allowances to its Whole-time Directors and Executive Directors. Annual increments are decided by the Board on the basis of the recommendation of the Nomination and Remuneration Committee (NRC) within the salary scale approved by the members of the Company and are effective on April 1, each year.

During the year 2020-21, the Company paid sitting fees of ₹ 20,000/- per meeting to its non-executive directors for attending meetings of the Board and Audit Committee and ₹ 10,000/- per meeting for Nomination and Remuneration Committee and Stakeholders Relationship Committee and ₹ 5,000/- for all other Committees of the Board except the Borrowing Committee. The Company also reimburses the out-of-pocket expenses incurred by the directors for attending the meetings.

vii. Details of sitting fees for the year ended March 31, 2021:

a. Non-Executive Directors:

Names of Non-Executive Directors	Sitting Fees paid (₹)
Mr. Nayan Mani Borah	2,45,000
Dr. Rabi Narayan Bastia	1,00,000
Ms. Anusha Mehta	1,55,000
Mr. Kadayam Ramanathan Bharat	2,25,000
Mr. Devesh Bhargava	2,45,000
Mr. Mukesh Jain	1,10,000
Mr. Kapil Garg	--
Mr. Brij Mohan Bansal	-

During the financial year under report, the Non-Executive Directors had no pecuniary relationship or transactions with the Company.

Report on Corporate Governance (Contd.)

b. Whole-time Director:

(₹ in Lacs)

Name of director and period of appointment	Salary, Allowances / Perquisites, Performance Bonus
Mr. Ashutosh Kumar Whole-time Director & CEO Financial year 2020-21	131.33

On the recommendation of the Nomination and Remuneration Committee in accordance with the ESOP Plan 2019, the ESOP Compensation Committee has granted 76,607 options to Mr. Ashutosh Kumar.

The above figures do not include provisions for encashable leave, gratuity and premium paid for group health insurance, as separate actuarial valuation / premium paid are not available.

Services of the Whole-time Director may be terminated by either party, giving the other party 30 days' notice or the Company paying 30 days salary in lieu thereof. There is no separate provision for payment of severance fees.

C. STAKEHOLDERS' RELATIONSHIP COMMITTEE

i. The Stakeholders' Relationship Committee is constituted in line with the provisions of Regulation 20 of SEBI (LODR) Regulations, 2015 read with section 178 of the Act.

ii. The broad terms of reference of the Stakeholders' Relationship Committee are as under:

- Resolve the grievances of security holders of the Company including complaints such as transfer/ transmission of shares, non-receipt of notice / annual reports / non-receipt of declared dividend etc. and all other shareholders related matters.
- Consider and approve issue of share certificates (including issue of renewed or duplicate share certificates), transfer and transmission of securities, etc.
- Review of measures taken for effective exercise of voting rights by shareholders.
- Review of adherence to the services standards adopted in respect of various services rendered by the Registrar and Share Transfer Agent and ensure setting of proper controls and oversee performance of the Registrar and Share Transfer Agent and recommends measures for overall improvement in the quality of services to the investors.
- Review of the measures and initiatives taken by the Company to ensure timely receipt of annual reports, statutory notices, dividend warrants by the shareholders.

iii. One meeting of the Stakeholders' Relationship Committee were held during the year on February 12, 2021.

iv. The composition of the Stakeholders' Relationship Committee and the details of meetings attended by its members are given below:

Name	Category of Director	Number of Meetings during the year 2020-21	
		Held	Attended
Mr. Nayan Mani Borah	Chairman, Independent Director	1	1
Ms. Anusha Mehta	Non-Executive Independent Director	1	1
Mr. Kadayam Ramanathan Bharat	Independent Director	1	1
Mr. Ashutosh Kumar	Whole-time Director & CEO	1	1
Mr. Mukesh Jain	Non-Executive Non-Independent Director	1	1

v. Name, designation and address of Compliance Officer:

Ms. Shweta Jain*
Company Secretary
3B, 3rd Floor, Omkar Esquare, Chunabhatti Signal,
Eastern Express Highway, Sion (East),
Mumbai – 400022 Maharashtra, India
Tel. No.: +91-22-42441169 Fax No.: +91-22-42441120
Email: secretarial@asianenergy.com
* Appointed as Company Secretary and Compliance Officer w.e.f February 12, 2021

Report on Corporate Governance (Contd.)

vi. Details of investor complaints received and redressed during the year 2020-21 are as follows:

Opening balance	Received during the year	Resolved during the year	Number of complaints not solved to the satisfaction of shareholders	Closing balance
Nil	02	02	Nil	Nil

No request for transfer or dematerialization of shares were pending as on March 31, 2021.

D. Other Committees

i. Corporate Social Responsibility (CSR) Committee

CSR Committee of the Company is constituted in line with the provisions of Section 135 of the Act. Currently the CSR Committee comprises of Mr. N. M. Borah (Chairman), Dr. Rabi Bastia and Mr. Mukesh Jain.

The broad terms of reference of CSR committee are as follows:

- Formulate and recommend to the Board, a Corporate Social Responsibility (CSR) policy;
- Recommend the amount of expenditure to be incurred on the activities referred to above;
- Monitor the CSR policy of the Company from time to time;

No meeting of the CSR Committee was held during the financial year 2020-21.

The CSR policy of the Company is placed on the website of the Company www.asianenergy.com.

ii. Allotment Committee:

The Board has delegated powers to allot the shares of the Company to the Allotment Committee of Directors.

Currently the Allotment Committee comprises of Mr. Ashutosh Kumar, Dr. Rabi Bastia and Mr. Mukesh Jain.

No meeting of the Allotment Committee was held during the financial year 2020-21.

iii. Borrowing Committee:

The Board has delegated the power to borrow funds / avail various facilities from banks, financial institutions and other persons, firms, bodies corporate not exceeding an aggregate amount of ₹ 200 Crores, to open bank account and change operations/ internet banking facilities, to create/ modify mortgage/ pledge/ hypothecation/ security on the present and future moveable, immovable properties, tangible, intangible assets, or the whole of the undertakings of the Company to secure the borrowings to be availed by the Company from banks/ financial institutions and/or any other lender(s), agent(s) or trustee(s) to the Borrowing Committee.

Currently, the Borrowing Committee comprises of Mr. Ashutosh Kumar, Dr. Rabi Bastia and Mr. Mukesh Jain.

Two meetings of the Borrowing Committee were held during the financial year on September 29, 2020 and December 18, 2020.

iv. ESOP Compensation Committee:

The Board has constituted an ESOP Compensation Committee for granting employees stock options to reward and enable the employees to participate in the future growth of the Company. The ESOP Compensation Committee comprises of Ms. Anusha Mehta (Chairperson), Dr. Rabi Narayan Bastia and Mr. Nayan Mani Borah as members.

No meeting of the ESOP Compensation Committee was held during the financial year 2020-21.

4. General body meetings

a) Particulars of AGM / EGM for the last three years:

The details of the last three Annual General Meetings/ Extra Ordinary General Meetings are as follows:

AGM for the financial year ended	Day, Date & Time of AGM	Place of AGM	Special Resolutions passed
March 31, 2020	Friday, September 11, 2020 at 11.00 a.m	Through Video Conferencing ("VC")/Other Audio-Visual Mode ("OAVM"). 3B, 3rd Floor, Omkar Esquare, Chunabhatti Signal, Eastern Express Highway, Sion (East), Mumbai-400022	1) To alter the Objects Clause of the Memorandum of Association of the Company 2) To change the name of the Company 3) To revise the remuneration structure of Mr. Ashutosh Kumar, Whole-time Director and Chief Executive Officer (DIN 06918508)

Report on Corporate Governance (Contd.)

March 31, 2019	Wednesday, September 18, 2019 at 2.00 p.m.	Boundary Hall, Mumbai Cricket Association Recreation Centre, RG-2, G Block, Bandra Kurla Complex, Bandra (E), Mumbai - 400051	1) To revise the remuneration structure of Mr. Ashutosh Kumar, Whole-time Director and Chief Executive Officer (DIN 06918508) 2) To approve Asian Oilfield Services Limited Employees Stock Option Plan 2019 and grant of Employees Stock Options to the employees of the Company thereunder 3) To grant Employees Stock Options to the employees of the holding and subsidiary(ies) company(ies) of the Company under the Asian Oilfield Services Limited Employees Stock Option Plan 2019 4) To implement AOSL ESOP 2019 through ESOP Trust 5) To authorize Asian Oilfield Services Limited Employees Welfare Trust for primary issue or secondary acquisition 6) To provide for money by the Company for purchase of its own shares by the Trust/ Trustee for the benefit of employees under the Asian Oilfield Services Limited Employee Stock Option Plan 2019
March 31, 2018	Tuesday, September 18, 2018 at 2.00 p.m.	Conference Hall, King Arthur-3, Hotel Fortune Select Excalibur, Main Sohna Road, Sector-49, Gurgaon -122018, Haryana.	1) To appoint Mr. Ashutosh Kumar (DIN 06918508) as a Whole-time Director and Chief Executive Officer of the Company 2) To modify the terms of issue of Employees Stock Option Plan, 2017 to the employees of the Company and its holding and subsidiary companies 3) Approval of contract/ arrangement for material related party transactions with related party

All the resolutions including special resolutions set out in the respective notices calling the AGM / EGM were passed by the shareholders with requisite majority.

b) Postal Ballot:

No special resolution was passed by the Company last year through Postal Ballot as prescribed under Section 110 of the Act. No special resolution is proposed to be conducted through Postal Ballot as on the date of this report. However, approval of the members by way of special resolutions, are being sought through remote e-voting process on the proposals to alter the objects clause of the Memorandum of Association of the Company, change the name of the Company and to revise the remuneration structure of Mr. Ashutosh Kumar, Whole-time Director and Chief Executive Officer (DIN 06918508).

5. Other Disclosures:

i. Related Party transactions:

There are no materially significant related party transactions of the Company which have potential conflict with the interests of the Company at large. The Company has formulated a Related Party Transactions Policy and the same is displayed on the Company's website at the following web link:

Report on Corporate Governance (Contd.)

(https://www.asianenergy.com/pdf/Investor-Relations/Corporate-Governance/Corporate-Governance/Related-Party-Transaction-Policy.pdf).

Transactions with the related parties are disclosed in the notes to the accounts forming part of this Annual Report.

ii. Details of non-compliance by the Company, penalties, structures imposed on the Company by the Stock Exchange or the Securities and Exchange Board of India or any statutory authority, on any matter related to capital markets, during the last three years 2018-19, 2019-20 and 2020-21 respectively:

During the year 2018-19, BSE Limited had imposed a fine of ₹2,17,120/- on the Company for non-compliance in relation to the constitution of the Audit Committee. However on representation by the Company to the stock exchange, the stock exchange has withdrawn the fine imposed vide its letter dated February 20, 2019.

During the financial year 2019-20, the Company had applied to the Reserve Bank of India for compounding of minor delay in reporting Foreign Direct Investment (FDI) in the Company. The Compounding Authority has compounded the contraventions on payment of ₹ 61,667/- as per Order dated November 27, 2019.

During the financial year 2020-21, there were no instances of non-compliance, penalties, strictures imposed on the Company by the Stock Exchanges, SEBI or any statutory authority, on any matter related to capital markets.

iii. The Company has adopted a whistle blower policy and has established the necessary vigil mechanism for employees and directors to report concerns about unethical behaviour. No person has been denied access to the Chairman of the Audit Committee. The said policy has been also put up on the website of the Company at the following link (https://www.asianenergy.com/pdf/Investor-Relations/Corporate-Governance/Corporate-Governance/Whistle-blower-Policy.pdf)

iv. The Company is in compliance with all the mandatory requirements of Regulations 17 to 27 of SEBI (LODR) Regulations, 2015.

v. The Company has also adopted Policy for determining 'material' subsidiaries for Disclosures (https://www.asianenergy.com/pdf/Investor-Relations/Corporate-Governance/Corporate-Governance/Policy-on-Material-Subsidiary.pdf) and Policy for Preservation of Documents (https://www.asianenergy.com/pdf/Investor-Relations/Corporate-Governance/Corporate-Governance/policy-on-preservation-of-documents.pdf)

vi. The Company has adequate risk assessment and minimization system in place. The Company does not have material exposure of any commodity and accordingly, no hedging activities for the same are carried out. Therefore, there is no disclosure to offer in terms of SEBI circular no. SEBI/HO/CFD/CMD1/ CIR/P/2018/0000000141 dated November 15, 2018.

vii. Reconciliation of Share Capital Audit:

A qualified Practicing Company Secretary carries out a share capital audit to reconcile the total admitted equity share capital with NSDL and CDSL and the total issued and listed equity share capital of the Company. The audit report confirms that the total issued / paid-up capital is in agreement with the total number of shares in physical form and the total number of dematerialized shares held with NSDL and CDSL.

viii. Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A). Not Applicable

ix. A certificate from a Company Secretary in practice that none of the directors on the board of the company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/ Ministry of Corporate Affairs or any such statutory authority.

The Certificate of Company Secretary in Practice is annexed herewith as a part of the report.

x. Where the board had not accepted any recommendation of any committee of the board which is mandatorily required, in the relevant financial year - Not Applicable

xi. Total fees for all services paid by the listed entity and its subsidiaries, on a consolidated basis, to the statutory auditor and all entities in the network firm/network entity of which the statutory auditor is a part.

Details relating to fees paid to the Statutory Auditors are given in Note 27 to the Standalone Financial Statements and Note 27 to the Consolidated Financial Statements.

xii. Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Report on Corporate Governance (Contd.)

The disclosures for the FY 2020-21 are as under:

Number of complaints filed during the FY	**Nil**
Number of complaints disposed of during the FY	Nil
Number of complaints pending as on the end of the FY	Nil

xiii. There are no shares in demat suspense account/ unclaimed suspense account. Therefore, the disclosures with respect to demat suspense account/ unclaimed suspense account is not applicable.

xiv. Details of adoption of non-mandatory (discretionary) requirements

The status of compliance with the non-mandatory requirements of the SEBI (LODR) Regulations, 2015 is provided below:

a. Reporting of Internal Auditor - In accordance with the provisions of Section 138 of the Companies Act, 2013, the Company has appointed an Internal Auditor who reports to the Audit Committee. Quarterly internal audit reports are submitted to the Audit Committee which reviews the audit reports and suggests necessary action.

The disclosure of the compliance with Corporate Governance requirements specified in Regulation 17 to 27 and Regulation 46(2)

Sr. No.	Particulars	Regulations	Brief Descriptions of the Regulations	Compliance Status (Yes/No/N.A.)
1	Board of Directors	17(1)	Board composition	Yes
		17(2)	Meeting of Board of directors	Yes
		17(3)	Review of Compliance Reports	Yes
		17(4)	Plans for orderly succession for appointments	Yes
		17(5)	Code of Conduct	Yes
		17(6)	Fees/compensation	N.A.
		17(7)	Minimum Information	Yes
		17(8)	Compliance Certificate	Yes
		17(9)	Risk Assessment & Management	Yes
		17(10)	Performance Evaluation of Independent Directors	Yes
2	Audit Committee	18(1)	Composition of Audit Committee	Yes
		18(2)	Meeting of Audit Committee	Yes
		18(3)	Role of the Committee and Review of information by the Committee	Yes
3	Nomination and Remuneration Committee	19(1) & (2)	Composition of Nomination and Remuneration Committee	Yes
		19(3)	Presence of the Chairman of the Committee at the Annual General Meeting	Yes
		19(4)	Role of the Committee	Yes
4	Stakeholders Relationship Committee	20(1), (2) & (3)	Composition of Stakeholder Relationship Committee	Yes
		20(4)	Role of the Committee	Yes
5	Risk Management Committee	21(1),(2) &(3)	Composition of Risk Management Committee	N.A.
		21(4)	Role of the Committee	N.A.
6	Vigil Mechanism	22	Formulation of Vigil Mechanism for Directors and Employee	Yes
7	Related Party Transaction	23(1),(5),(6),(7) &(8)	Policy for Related Party Transaction	Yes

Report on Corporate Governance (Contd.)

Sr. No.	Particulars	Regulations	Brief Descriptions of the Regulations	Compliance Status (Yes/No/N.A.)
		23(2)&(3)	Approval including omnibus approval of Audit Committee for all Related Party Transactions and review of transaction by the Committee	Yes
		23(4)	Approval for Material Related Party Transactions	N.A.
8	Subsidiaries of the Company	24(1)	Composition of Board of Directors of Unlisted Material Subsidiary	Yes
		24(2),(3),(4),(5) & (6)	Other Corporate Governance requirements with respect to Subsidiary including Material Subsidiary of listed entity	Yes
9	Obligations with respect to Independent Directors	25(1)&(2)	Maximum Directorship & Tenure	Yes
		25(3)	Meeting of Independent Directors	Yes
		25(4)	Review of Performance by the Independent Directors	Yes
		25(7)	Familiarization of Independent Directors	Yes
10	Obligations with respect to Directors and Senior Management	26(1)&(2)	Memberships & Chairmanship in Committees	Yes
		26(3)	Affirmation with compliance to code of conduct from members of Board of Directors and Senior Management Personnel	Yes
		26(5)	Disclosures by Senior Management about potential conflicts of Interest	Yes
11	Other Corporate Governance Requirements	27(1)	Compliance of Discretionary Requirements	Yes
		27(2)	Filing of Quarterly Compliance Report on Corporate Governance	Yes
12	Disclosures on Website of the Company	46(2)(b)	Terms and conditions of appointment of Independent Directors	Yes
		46(2)(c)	Composition of various committees of Board of Directors	Yes
		46(2)(d)	Code of Conduct of Board of Directors and Senior Management Personnel	Yes
		46(2)(e)	Details of establishment of Vigil Mechanism / Whistle Blower policy	Yes
		46(2)(f)	Criteria of making payments to Non-Executive Directors	N.A.
		46(2)(g)	Policy on dealing with Related Party Transactions	Yes
		46(2)(h)	Policy for determining Material Subsidiaries	Yes
		46(2)(i)	Details of familiarization programmes imparted to Independent Directors	Yes

Report on Corporate Governance (Contd.)

6. Subsidiary Companies:

The Audit Committee reviews the consolidated financial statements of the Company and the investments made by its unlisted subsidiary companies. The minutes of the board meetings along with a report on significant developments of the unlisted subsidiary companies are periodically placed before the Board of Directors of the Company.

The Company has one material non-listed subsidiary company i.e. Asian Oilfield & Energy Services DMCC. The Company has a policy for determining 'material subsidiaries' which is disclosed on its website at the following Link (https://www.asianenergy.com/pdf/Investor-Relations/Corporate-Governance/Corporate-Governance/Policy_on_Material_Subsidiary.pdf)

7. Means of Communication:

The quarterly, half-yearly and annual results of the Company are normally published in Financial Express, national daily newspaper in English and Loksatta, regional daily newspaper in Marathi. The financial results are also displayed on the Company's website viz. www.asianenergy.com and posted on the BSE Corporate Compliance & Listing Centre (the Listing Centre). Official news releases and presentations made to Institutional Investors and Analysts are posted on the Company's website.

8. General shareholder information

i. Annual General Meeting:

Date and Time : Monday, September 27, 2021 at 11.00 a.m.

Venue : Meeting is being conducted through VC/ OAVM pursuant to the MCA Circular dated May 05, 2020 read with circulars dated April 08, 2020, April 13, 2020 and January 13, 2021 and as such there is no requirement to have a venue for the AGM.

ii.	**Financial Calendar**	:	April to March
iii.	**Date of book closure**	:	Tuesday, September 21, 2021 to Monday, September 27, 2021 (both days inclusive)
iv.	**Dividend payment date**	:	Not applicable
v.	**Listing on Stock Exchange**	:	BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001
vi.	**Stock Code on BSE Limited**	:	530355 The Company has paid the listing fees for the year 2021-22.
vii.	**ISIN Code in NSDL and CDSL for Equity Shares**	:	INE276G01015
viii.	**Corporate identity number (CIN) of the Company**	:	L23200MH1992PLC318353

9. Market price data:

High, low (based on daily closing prices) and number of equity shares traded during each month in the year 2020-21 on BSE:

Month & Year	High Price (₹)	Low Price (₹)	Total No. of Shares traded
April 2020	84.40	67.00	159049
May 2020	77.00	65.00	160365
June 2020	106.00	75.60	642252
July 2020	105.00	84.00	1887080
August 2020	115.85	90.60	1518164
September 2020	121.00	95.15	1537257
October 2020	110.95	98.25	400992
November 2020	103.00	84.60	484978
December 2020	97.50	83.55	847919
January 2021	107.80	86.00	1762029
February 2021	99.95	88.00	642129
March 2021	113.80	90.00	1263420

Report on Corporate Governance (Contd.)

10. Performance of the share price of the Company in comparison to the BSE Sensex:

Graphical representation of share price

BSE			ASIAN		
Month	**BSE High**	**BSE Low**	**Month**	**ASIAN High**	**ASIAN Low**
Apr-20	33887.25	27500.79	Apr-20	84.40	67.00
May-20	32845.48	29968.45	May-20	77.00	65.00
Jun-20	35706.55	32348.10	Jun-20	106.00	75.60
Jul-20	38617.03	34927.20	Jul-20	105.00	84.00
Aug-20	40010.17	36911.23	Aug-20	115.85	90.60
Sep-20	39359.51	36495.98	Sep-20	121.00	95.15
Oct-20	41048.05	38410.20	Oct-20	110.95	98.25
Nov-20	44825.37	39334.92	Nov-20	103.00	84.60
Dec-20	47896.97	44118.10	Dec-20	97.50	83.55
Jan-21	50184.01	46160.46	Jan-21	107.80	86.00
Feb-21	52516.76	46433.65	Feb-21	99.95	88.00
Mar-21	51821.84	48236.35	Mar-21	113.80	90.00

11. Registrar and Share Transfer Agent:

Link Intime India Private Limited
C 101, 247 Park, L.B.S. Marg,
Vikhroli (West), Mumbai – 400083,
Maharashtra, India
Phone No. 022 - 4918 6000
Fax No. : 022 - 4918 6060
E-mail: mumbai@linkintime.co.in
Website: www.linkintime.co.in

12. Share transfer system:

As on March 31, 2021, 98.33% of the equity shares of the Company are in electronic form. Transfers of these shares are done through the depositories with no involvement of the Company. The shares of the Company can be held in physical form however as per SEBI Notification dated June 8, 2018, with effect from April 1, 2019 the shares can be transferred in demat form only.

13. Shareholding as on March 31, 2021:

a. Distribution of equity shareholding as on March 31, 2021:

No. of Shares	No. of Share holders	Percentage to shareholders	Total No. of Shares	Percentage to Capital
Up to – 500	9074	82.1251	1526367	4.0089
501 - 1000	979	8.8605	804299	2.1124
1001 – 2000	424	3.8375	660392	1.7345
2001 – 3000	162	1.4662	420429	1.1042
3001 – 4000	84	0.7602	298867	0.7850
4001 - 5000	82	0.7421	386512	1.0151
5001 - 10000	119	1.0770	882727	2.3184

Report on Corporate Governance (Contd.)

No. of Shares	No. of Share holders	Percentage to shareholders	Total No. of Shares	Percentage to Capital
10001 and above	125	1.1313	33094851	86.9214
Total	**11049**	**100**	**38074444**	**100**

b. Categories of equity shareholders as on March 31, 2021:

Category	No. of Shares	% of Total Capital
A. Promoters Holding		
a. Indian Promoters (PAC)	2,26,97,600	59.61
b. Foreign Promoter	--	--
B. Non Promoters Holding		
a. Mutual Funds	--	--
b. Foreign Portfolio Investors	--	--
c. Bodies Corporate	600804	1.58
d. Indian Public	7369275	19.36
e. Clearing Members	42856	0.11
f. Non Residents Indians	5070248	13.32
g. Director or Director's Relative	82000	0.22
h. HUF	1830917	4.80
C. Non-Promoter Non-Public Holding		
a. Employee Benefit Trust	380744	1.00
Total	**3,80,74,444**	**100.00**

c. Dematerialization of shares and liquidity:

The Company's shares are compulsorily traded in dematerialized form and are available for trading on both the depositories, viz. National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL).

Percentage of shares held in physical and dematerialized form as on March 31, 2021:

Sr. No.	Electronic / Physical	Mode of Holding %
1.	NSDL	14.79
2.	CDSL	83.54
3.	Physical	1.67
Total		**100.00**

d. The Company has not issued any GDRs / ADRs or any convertible instrument.

e. Plant locations: The Company has no plant.

Report on Corporate Governance (Contd.)

f. Address for Correspondence

Link Intime India Private Limited	**Secretarial Dept.**
Unit : Asian Energy Services Limited C 101, 247 Park, L.B.S. Marg, Vikhroli (West), Mumbai – 400083 Maharashtra, India Phone No. 022 - 4918 6000 Fax No. 022 - 4918 6060 E-mail: mumbai@linkintime.co.in	Asian Energy Services Limited 3B, 3rd Floor, Omkar Esquare, Chunabhatti Signal, Eastern Express Highway, Sion (East), Mumbai – 400022 Maharashtra, India Phone No. +91-22-4244-1100 Fax No. +91-22-4244-1120 Email: secretarial@asianenergy.com

g. There are no credit ratings/ revision in credit ratings obtained by the Company during the financial year 2020-21.

On behalf of the Board of Directors
Asian Energy Services Limited
(Formerly Asian Oilfield Services Limited)

Nayan Mani Borah
Chairman
DIN 00489006

Place: Mumbai
Date: August 14, 2021

DECLARATION REGARDING COMPLIANCE BY BOARD MEMBERS AND SENIOR MANAGEMENT PERSONNEL WITH THE COMPANY'S CODE OF CONDUCT

This is to confirm that the Company has adopted a Code of Conduct for its employees including the Whole-time Director. In addition, the Company has adopted a Code of Conduct for its Non-Executive Directors and Independent Directors. These Codes are available on the Company's website.

I confirm that the Company has in respect of the year ended March 31, 2021, received from the Senior Management Team of the Company and the Members of the Board a declaration of compliance with the Code of Conduct as applicable to them.

Ashutosh Kumar
Whole-time Director & CEO
DIN 06918508

Place: Mumbai
Date: August 10, 2021

Report on Corporate Governance (Contd.)

CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(Pursuant to Regulation 34(3) and Schedule V, Para C, Clause (10)(i) of the SEBI
(Listing Obligations and Disclosure Requirements) Regulations, 2015)

To,

The Members

Asian Energy Services Limited

(formerly Asian Oilfield Services Limited)

3B, 3rd Floor, Omkar Esquare,

Chunabhatti Signal, Eastern Express Highway,

Sion (East), Mumbai 400022

I have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **ASIAN ENERGY SERVICES LIMITED** (formerly Asian Oilfied Services Limited) having CIN L23200MH1992PLC318353 and having registered office at 3B, 3rd Floor, Omkar Esquare, Chunabhatti Signal, Eastern Express Highway, Sion (East), Mumbai 400022 (hereinafter referred to as 'the Company'), produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V, Para-C, Clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my/our information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to me by the Company & its officers, I hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on March 31, 2021 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such other Statutory Authority.

Sr. No.	Name of Director	DIN	Date of appointment in Company
1.	Mr. Brij Mohan Bansal	00261063	February 12, 2021
2.	Mr. Rabi Narayan Bastia	05233577	March 04, 2013
3.	Ms. Anusha Mehta	07648883	November 03, 2016
4.	Mr. Ashutosh Kumar	06918508	March 01, 2017
5.	Mr. Kadayam Ramanathan Bharat	00584367	January 16, 2018
6.	Mr. Nayan Mani Borah	00489006	March 19, 2019
7.	Mr. Devesh Bhargava	02001318	May 23, 2019
8.	Mr. Mukesh Jain	01316027	May 29, 2019
9.	Mr. Kapil Garg	01360843	July 07, 2020

Ensuring the eligibility for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For **Hemanshu Kapadia & Associates**
Practicing Company Secretaries

Hemanshu Kapadia
Proprietor
C.P. No.: 2285
Membership No.: F3477
UDIN: F003477C000784180

Place: Mumbai
August 13, 2021

CEO/CFO CERTIFICATION

To,
The Board of Directors of
Asian Energy Services Limited
(formerly Asian Oilfield Services Limited)
(CIN: L23200MH1992PLC318353)

We hereby certify that:

A. A. We have reviewed financial statements and the cash flow statement for the year ended March 31, 2021 and that to the best of our knowledge and belief;

1) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;

2) these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.

B. No transaction is entered into by the Company during the year which is fraudulent, illegal or violative of the Company's code of conduct.

C. We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of the internal control systems of the Company pertaining to financial reporting and we have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.

D. We have indicated to the Auditors and the Audit Committee:

1) significant changes in internal control over financial reporting during the year;

2) significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and

3) instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

For Asian Energy Services Limited

Ashutosh Kumar
Whole-time Director & CEO
(DIN 06918508)

Nirav Talati
Chief Financial Officer

Place: Mumbai
Date: August 10, 2021

COMPLIANCE CERTIFICATE REGARDING COMPLIANCE OF CONDITIONS OF CORPORATE GOVERNANCE

To the Members of ASIAN ENERGY SERVICES LIMITED (formerly Asian Oilfield Services Limited)

We have examined the compliance of conditions of Corporate Governance, as stipulated in Regulations 17 to 27 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ['Listing Regulations'] by **ASIAN ENERGY SERVICES LIMITED (formerly Asian Oilfield Services Limited)** ("the Company") for the financial year ended March 31, 2021.

The compliance of conditions of Corporate Governance is the responsibility of the Management. Our examination was limited to a review of procedures and implementation thereof, adopted by the Company for ensuring the compliance with the conditions of Corporate Governance as stipulated under the above mentioned Listing Regulations, as applicable. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us and the representations made by the Directors and the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated under the Listing Regulations.

We further state that such compliance is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For **Hemanshu Kapadia & Associates**
Practicing Company Secretaries

Hemanshu Kapadia
Proprietor
C.P. No.: 2285
Membership No.: F3477
UDIN: F003477C000784202

Place: Mumbai
Date: August 13, 2021

Business Responsibility Report (BRR)

(Pursuant to Regulation 34(2)(f) of SEBI Listing Regulations)

Introduction:

We are one amongst the few companies in India providing end-to-end services in the upstream oil segment, across the value chain. Asian Energy Services Limited ('AESL' or 'the Company') specializes in servicing the value chain entirely, right from seismic data acquisition, data analysis, turnkey drilling, building oil & gas facility to undertaking the operation and maintenance (O&M) of production facilities.

Our business strategy is about ensuring that growth is maximized in a way that is both sustainable and responsive. The four core pillars - Responsible stewardship, Building Strong Relationships, Adding & Sharing Values and Strategic Communication are designed to support the long-term development, ensuring long lasting relationship and providing superior returns to all our stakeholders.

Section A: General Information about the Company:

The Directors of the Company present the Business Responsibility Report of the Company for the financial year ended on the March 31, 2021 pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The report states initiatives taken by the Company on the nine principles of the National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVG-SEE) framed by the Ministry of Corporate Affairs.

1.	Corporate Identity Number (CIN) of the Company	L23200MH1992PLC318353
2.	Name of the Company	ASIAN ENERGY SERVICES LIMITED (AESL)
3.	Registered address	3B, 3rd Floor, Omkar Esquare, Chunabhatti Signal, Eastern Express Highway, Sion (East), Mumbai – 400 022
4.	Website	www.asianenergy.com
5.	E-mail id	secretarial@asianenergy.com
6.	Financial Year reported	April 1, 2020 – March 31, 2021
7.	Sector(s) that the Company is engaged in (industrial activity code-wise)	Seismic Survey, Data Acquisition, Processing and interpretation Services NIC 7110
8.	List three key products/services that the Company manufactures/provides (as in balance sheet)	Seismic data acquisition, data analysis, reservoir imaging, etc.
9.	Total number of locations where business activity is undertaken by the Company	
	i. Number of International Locations (Provide details of major 5)	2 (two) 1. Asian Oilfield & Energy Services DMCC – Dubai UAE 2. AOSL Petroleum Pte. Ltd. – Singapore
	ii. Number of National Locations	5 (five) Mizoram, Arunachal Pradesh, Himachal Pradesh, Rajasthan and Gujarat
10.	Markets served by the Company – Local/State/National/ International	India, Dubai UAE, Singapore

Section B: Financial Details of the Company

1.	Paid up Capital (₹)	380.74 Lacs
2.	Total Turnover (₹)	14,074.84 Lacs (revenue from operations)
3.	Total profit after taxes (₹)	2,164.42 Lacs
4.	Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%)	Nil No amount was required to be spent on CSR under Companies Act.
5.	List of activities in which expenditure in 4 above has been incurred:-	N.A.

Business Responsibility Report (BRR) (Contd.)

Section C: Other Details

1.	Does the Company have any Subsidiary Company/ Companies?	Yes, the Company has 4 subsidiaries and 1 step down subsidiary (upto June 17, 2020).
2.	Do the Subsidiary Company/Companies participate in the BR Initiatives of the parent company? If yes, then indicate the number of such subsidiary company(s)	No N.A.
3.	Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]	No N.A.

Section D: BR Information

1. Details of Director/Directors responsible for BR

Sr. No.	Particulars	Details
1.	DIN Number	06918508
2.	Name	Mr. Ashutosh Kumar
3.	Designation	Whole-time Director & CEO
4.	Telephone Number	91-22-42441100
5.	Email ID	ashutosh.kumar@asianenergy.com

2(a). Principle-wise (as per NVGs) BR Policy/policies (Reply in Y/N)

Name of principles:

P1 – Businesses should conduct and govern themselves with Ethics, Transparency and Accountability.

P2 – Businesses should provide goods and services that are safe and contribute to sustainability throughout their lifecycle.

P3 – Businesses should promote the well-being of all employees.

P4– Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.

P5 – Businesses should respect and promote human rights.

P6 – Businesses should respect, protect, and make efforts to restore the environment.

P7 – Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner.

P8 – Businesses should support inclusive growth and equitable development.

P9 – Businesses should engage with and provide value to their customers and consumers in a responsible manner.

Sr. No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Do you have a policy/policies for....@	Y	Y	Y	Y	Y	Y	Y	Y	Y
1.	Has the policy been formulated in consultation with the relevant stakeholders@	Y	Y	Y	Y	Y	Y	Y	Y	Y
2.	Does the policy conform to any national /international standards? If yes, specify? (50 words)*	Y	Y	Y	Y	Y	Y	Y	Y	Y
3.	Has the policy been approved by the Board? Is yes, has it been signed by MD/owner/CEO/appropriate Board Director?**	Y	Y	Y	Y	Y	Y	Y	Y	Y

Business Responsibility Report (BRR) (Contd.)

Sr. No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
4.	Does the Company have a specified committee of the Board/ Director/Official to oversee the implementation of the policy?	Y	Y	Y	Y	Y	Y	Y	Y	Y
5.	Indicate the link for the policy to be viewed online?	Following policies can be viewed on our website www.asianenergy.com								
6.	Has the policy been formally communicated to all relevant internal and external stakeholders?	Y	Y	Y	Y	Y	Y	Y	Y	Y
7.	Does the Company have in-house structure to implement the policy/policies.	Y	Y	Y	Y	Y	Y	Y	Y	Y
8.	Does the Company have a grievance redressal mechanism related to the policy/policies to address stakeholders' grievances related to the policy/policies?	Y	Y	Y	Y	Y	Y	Y	Y	Y
9.	Has the Company carried out independent audit/evaluation of the working of this policy by an internal or external agency?***	Y	Y	Y	Y	Y	Y	Y	Y	Y

@ While there may not be formal consultation with all stakeholders, the relevant policies have evolved over a period of time by taking inputs from concerned internal stakeholders. While no formal written policy may exist for certain principles, the Company has robust procedures / practices as well as standard operating procedures, which are uniformly communicated to the team, and regularly reviewed by CEO and respective Business Leaders for adherence.

*The policies confirm to the ISO 9001 and IAGC standards and are aligned to applicable legal and regulatory requirements, guidelines, SEBI regulations and our internal guidelines.

**Within the overall guidance of Board of Directors, the Company's policies are framed and modified from time to time. As and when these policies are approved, these are released for implementation. These policies are administered under the overall supervision of CEO and are duly signed by him. Policies which require mandatory approval of the Board have been approved as such.

***Every year the Company undertakes an audit exercise conducted by an external agency "Bureau VERITAS" to evaluate the workings of these policies. The audit is called as "Surveillance Audit" and the audit is conducted across all of our operational sites.

2b. If answer to Sr. No. 1 against any principle, is 'No', please explain why: Not Applicable

3. Governance related to BR

- Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year

  The Whole-time Director & CEO will assess the BR performance of the Company on an annual basis.

- Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?

  BRR performance is detailed out in the Asian Energy Services Limited Annual Report. Our BR Report can be found at http://www.asianenergy.com.

Section E: Principle-wise performance

Principle 1: Businesses should conduct and govern themselves with Ethics, Transparency and Accountability

At Asian, we have established Code of Conduct and Business Ethics and Anti-bribery Policy and Whistle Blower Policy which are applied to all Directors, officers and employees of all the AESL companies globally and our contractors. The code, policies and standards communicate our zero tolerance approach to ethical violations and communicates our commitment to ethical good practice. To ensure that all employees are well versed with our Code, a mandatory induction & training program is in place.

We have a well-designed mechanism for all our stakeholders to communicate us of any inappropriate behaviour. Our Whistle-Blower Policy has provisioned for address of the Ethics Counsellor and the Chairman of the Audit Committee and an email id, which both our internal as well as external stakeholders can make use of to report anonymously to the management.

1. *Does the policy relating to ethics, bribery and corruption cover only the Company? Yes/ No. Does it extend to the Group/*

Business Responsibility Report (BRR) (Contd.)

Joint Ventures/ Suppliers/Contractors/NGOs /Others?

No. The Code of Conduct and Business Ethics and Anti-bribery Policy applies to all Directors, officers and employees of the AESL companies globally and contractors.

Our Code of Conduct and Business Ethics defines our approach to how we conduct ourselves and our business on a day-to-day basis – with each other, our customers, our shareholders, our competitors, the communities we are involved with, our government, our suppliers and contractors.

2. *How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.*

   During the reporting period, no complaints under the whistle blower were reported. The Company had received 2 complaints from shareholders which have been resolved during the year.

Principle 2 - Businesses should provide goods and services that are safe and contribute to sustainability throughout their lifecycle

1. List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.

   a. *Seismic Services*

      ASIAN is primarily engaged in providing a range of specialized services to Energy sector. This includes acquisition of seismic data for hydrocarbon as well as other mineral resources as well designing building and operating /maintaining facilities and infrastructure for Oil and Gas companies as well as Coal mines.

2. For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product(optional):

   i. Reduction during sourcing/production/ distribution achieved since the previous year throughout the value chain?

   ii. Reduction during usage by consumers (energy, water) has been achieved since the previous year?

      The Company is providing services and hence per unit product is not applicable.

3. Does the Company have procedures in place for sustainable sourcing (including transportation)?

   i. If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.

      Yes, at Asian we partner with our suppliers and contractors who play a key role in our performance footprint. To enable a long term association and entrust our company's policies and procedures, we have established Supplier and Contractor Management Policy and a Supplier Screening checklist. We have regular meetings with the Suppliers/ vendors and contractors to ensure conformance to the policies.

4. Has the Company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work?

   i. If yes, what steps have been taken to improve their capacity and capability of local and small vendors?

      The Company promotes procurement of goods and services from local producers fulfilling the quality requirements. We have taken steps to help/educate/assist the local vendor to redesign their procurement / production process to fulfill our requirements.

5. Does the Company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so.

   As the Company is in service industry, this is not applicable

Principle 3 – Businesses should promote the well-being of all employees

Asian is fundamentally committed to protecting the environment while ensuring healthcare, safety and welfare for all its employees, contractors and communities. The Company is dedicated to performing its duties in a safe, environmentally responsible and effective manner.

Our people's proficiency and skills strongly hold the foundation of our success. Owing to the value they bring to the organization,

Business Responsibility Report (BRR) (Contd.)

the human resource teams at our operations and offices hold the onus of implementing the best human resource strategies and policies. Asian empowers the people by providing them opportunities across spectrums including leadership and professional development.

To encourage excellence and better productivity, Asian's rewards are clearly and rightfully in tandem with the individual's performance. Employment equity is an integral component of the Company's business and human resource strategy. The focus is on the elimination of discrimination within the workplace, regardless of the designated profile across all occupational levels within the organization.

Particulars	As on March 31, 2021
1. Please indicate the Total number of employees	269
2. Please indicate the Total number of employees hired on temporary/contractual/casual basis	05
3. Please indicate the Number of permanent women employees	4
4. Please indicate the Number of permanent employees with disabilities	0
5. Do you have an employee association that is recognised by management	No
6. What percentage of your permanent employees is members of this recognised employee association?	N.A.

7. Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.

S. No.	Category	No of complaints filed during the financial year	No of complaints pending as on end of the financial year
1.	Child labour/forced labour/involuntary labour	0	0
2.	Sexual harassment	0	0
3.	Discriminatory employment	0	0

8. What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year?	
• Permanent Employees	55%
• Permanent Women Employees	67%
• Casual/Temporary/Contractual Employees	55%
• Employees with Disabilities	N.A.

Principle 4-Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized

We have an inclusive approach whereby every stakeholder and their opinion matter to us. We believe in transparency and dialogue, where anyone should be able to voice their opinions, be listened to, and they can expect a considered and constructive response.

1. Has the Company mapped its internal and external stakeholders? Yes/No

   Yes. The Company has done a mapping exercise where we have classified our stakeholders into the following categories-Employees, Shareholders, Lenders, Government, Communities, Civil Society and Industry.

2. Out of the above, has the Company identified the disadvantaged, vulnerable & marginalized stakeholders.

   Yes. Identification of the disadvantaged, vulnerable and marginalized stakeholder is an ongoing process.

3. Are there any special initiatives taken by the Company to engage with the disadvantaged, vulnerable and marginalized stakeholders. If so, provide details thereof, in about 50 words or so.

   We have engaged with our disadvantaged, vulnerable and marginalized stakeholders through our social initiatives/activities.

Principle 5 - Businesses should respect and promote human rights

1. Does the policy of the Company on human rights cover only the Company or extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?

   The policy on human rights is a mandate for all Group/Joint Ventures/Suppliers/Contractors/NGOs/Others. It is aligned to the Principles of International Human Rights norms.

Business Responsibility Report (BRR) (Contd.)

2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?

   No complaints with respect to Human Rights violations reported.

Principle 6 - Businesses should respect, protect, and make efforts to restore the environment

We ensure that we take necessary actions to control and restrict any direct/indirect impact on the environment from our operations. Being a seismic services company, our operations are driven by our clients' requirements.

1. Does the policy related to Principle 6 cover only the Company or extends to the Group/Joint Ventures/Suppliers/Contractors/NGOs/others.

   Our HSSE policy is applicable to all Group/Joint Ventures/Suppliers/Contractors-Others, all new and existing employees and contractor's employees. All concerned have been sensitized on the importance and impact of HSSE.

2. Does the Company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.

   Being a services company the strategies / initiatives to combat global environmental issues involved with our operations are driven by Client led initiatives.

3. Does the Company identify and assess potential environmental risks? Y/N

   Yes.

4. Does the Company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if yes, whether any environmental compliance report is filed?

   No. We currently do not have any project related to clean development mechanism.

5. Has the Company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.

   We have taken initiatives on energy efficiency by purchasing machines that have a lower fuel consumption with a higher capacity of output thereby significantly reducing the overall fuel consumption.

6. Are the Emissions/Waste generated by the Company within the permissible limits given by CPCB/SPCB for the financial year being reported?

   Owing to the fact that our energy footprint is negligible, it would be safe to say that the emissions generated by the Company within the permissible limits given by CPCB/SPCB for the financial year being reported.

7. Number of show cause/ legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.

   We have not received any show cause/legal notices from CPCB/SPCB.

Principle 7 - Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner

1. Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with:

   We are a member of US Based "International Association of Geological Contractors" (IAGC).

2. Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others)

   No. We have not yet advocated/lobbied through above associations for the advancement or improvement of public good.

Principle 8 - Businesses should support inclusive growth and equitable development

Our philosophy is to add value to the local stakeholders wherever we have our operations. This may be through employment, vendor development, and greater well-being. We have taken initiatives in their education & skilling development.

1. Does the Company have specified programmes/initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof.

Business Responsibility Report (BRR) (Contd.)

We have helped in child education at our sites through support to the local school. We have also helped young people gain hands-on experience and subsequently find jobs. We have helped develop the local vendor's capabilities to match the quality requirements of the spares sourced from them.

As a responsible corporate citizen, the Company's focus is on ethical and transparent business practices, with inclusive community development lying at the core of social initiatives.

2. Are the programmes/projects undertaken through in-house team/own foundation/external NGO/government structures/ any other organization?

   We actively encourage our own employees to contribute towards these social initiatives.

3. Have you done any impact assessment of your initiative?

   We have not done any assessment of our initiatives.

4. What is your company's direct contribution to community development projects- Amount in INR and the details of the projects undertaken.

   No, we have not done any assessment of the contribution towards our initiative taken at various operations site and nearby areas for the skill development and education of the children of local villagers.

5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words or so.

   Most of our initiatives were need based and were delivered in close partnership with the community. Our role mainly been that of an enabler and a catalyst.

Principle 9 - Businesses should engage with and provide value to their customers and consumers in a responsible manner

1. What percentage of customer complaints/consumer cases are pending as on the end of financial year.

   No customer complaints in the 2020-21.

2. Does the Company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A. /Remarks (additional information)

   N.A. Being a services company this point is not applicable to us, but we do adhere to all relevant requirements mandated as per local laws.

3. Is there any case filed by any stakeholder against the Company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year? If so, provide details thereof, in about 50 words or so.

   There are neither any cases filed by any stakeholder regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour against the Company nor are there any cases pending on the end of 2020-21.

4. Did your company carry out any consumer survey/ consumer satisfaction trends?

   Feedback is a continuous process in our operations and we leverage the feedback for continual improvement in our service quality, benchmarking ourselves with industry standards and identifying scope and future opportunities to increase customer value. We have frequent meets and reviews with our customers as part of our feedback process. As such no major concerns were raised by any of our customers.

Independent Auditor's Report

To the Members of

Asian Energy Services Limited

REPORT ON THE AUDIT OF THE STANDALONE FINANCIAL STATEMENTS

Opinion

1. We have audited the accompanying standalone financial statements of Asian Energy Services Limited (formerly known as Asian Oilfield Services Limited) ('the Company'), which comprise the Balance Sheet as at 31 March 2021, the Statement of Profit and Loss (including Other Comprehensive Income), the Cash Flow Statement and the Statement of Changes in Equity for the year then ended, and a summary of the significant accounting policies and other explanatory information.

2. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 ('Act') in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India including Indian Accounting Standards ('Ind AS') specified under section 133 of the Act, of the state of affairs of the Company as at 31 March 2021, and its profit (including other comprehensive income), its cash flows and the changes in equity for the year ended on that date.

3. We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matters

4. We draw attention to:

   a) Note 41 to the accompanying standalone financial statements regarding recoverability of amounts withheld non-performance of obligations for certain projects awarded to the Company. The Company's management has assessed the tenability of its claims and submissions made to these customers and based on the legal advise obtained, management is of the view that the amounts withheld are recoverable, and accordingly, no adjustments have been made to the accompanying standalone financial statements.

   b) Note 42 to the accompanying standalone financial statements, which describes the impact of COVID-19 pandemic on the Company's operations. In view of the uncertainties in the economic environment due to the outbreak of COVID-19 pandemic, the impact on the financial position and performance of the Company is dependent on the future developments as they evolve.

Our opinion is not modified in respect of above matters.

Key Audit Matters

5. Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the standalone financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Independent Auditor's Report (Contd.)

6. We have determined the matters described below to be the key audit matters to be communicated in our report.

Key audit matter	How our audit addressed the key audit matter
Revenue recognition Revenue for the Company consists primarily of oilfield services recognised as per the accounting policy described in Note 1(d) to the accompanying standalone financial statements. Refer Note 21 and Note 43 for details of revenue recognized during the year. Ind AS 115, Revenue from Contracts with Customers, requires management to make certain key judgements relating to identifying contracts with customers, performance obligations involved in contracts and revisions thereto, determining transaction price which involves variable consideration elements including levy of liquidated damages and/ or penalty by its customers, allocation of the transaction price to such performance obligations and satisfaction of performance obligations. Basis the evaluation done by the management, the Company recognizes revenue over a period of time as well as at a point in time, based on the different performance obligations identified from oilfield service contracts. Considering the significance of management judgement involved as mentioned above, and the materiality of amounts involved, revenue recognition was identified as a key audit matter for the current year audit.	Our audit work included, but was not restricted to, the following: a) Obtaining the understanding of the revenue and receivable business cycle and assessed the appropriateness of the accounting policy adopted by the Company for revenue recognition. b) Evaluating design and implementation of the key controls around revenue recognition including controls around contract approvals, invoice approval, determining the amount of variable consideration and recording of receipt. c) Testing operating effectiveness of the above identified key controls over revenue recognition during the year and as at year end. d) Assessing the appropriateness of the accounting policy for revenue recognition from oilfield services in accordance with Ind AS 115, 'Revenue from Contracts with Customers'. e) Selecting a sample of continuing and new contracts entered with customers and performed following procedures: • Analyzing the contracts and identified distinct performance obligations in these contracts. • Comparing these performance obligations with those identified and recorded by the Company. • Considering the terms of the contracts to determine the transaction price and any variable consideration elements including levy of liquidated damages and penalty. • Reviewing the allowance/ provision for expected liquidated damages and penalty, created by the management on the invoicing done for the various projects from time-to-time, where contract milestones were not met. • Where projects are sub-contracted, reviewing the terms of agreement between the Company and its sub- contractor which states that liquidated damages and penalty can be charged/ levied to the sub-contractor in case of any delay to the extent of work subcontracted. • Reviewing legal experts' opinion where the same has been obtained by the management on contentious matters. • Testing sample of revenue disaggregated by service offerings with reference to the performance obligations specified in the underlying contracts. f) Performing test of details on a sample of revenue transactions recorded during the year, including specific periods before and after the year-end. For the samples selected, inspected supporting documents, including contracts and related amendments for revisions to performance obligations or price terms, daily progress reports, and invoices. g) Evaluating the appropriateness and adequacy of the disclosures made in the financial statements for revenue recorded during the year.

Independent Auditor's Report (Contd.)

Information other than the Financial Statements and Auditor's Report thereon

7. The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Board Report and Management Discussion and Analysis Report, but does not include the standalone financial statements and our auditor's report thereon.

   Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

   In connection with our audit of the standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Standalone Financial Statements

8. The accompanying standalone financial statements have been approved by the Company's Board of Directors. The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Ind AS specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgements and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

9. In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

10. Those Board of Directors is also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

11. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

12. As part of an audit in accordance with Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

    - Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;

    - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls

    - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;

    - Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern;

Independent Auditor's Report (Contd.)

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation;

13. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

14. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

15. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

16. As required by section 197(16) of the Act, based on our audit, we report that the Company has paid remuneration to its directors during the year in accordance with the provisions of and limits laid down under section 197 read with Schedule V to the Act.

17. As required by the Companies (Auditor's Report) Order, 2016 ('the Order') issued by the Central Government of India in terms of section 143(11) of the Act, we give in the Annexure I a statement on the matters specified in paragraphs 3 and 4 of the Order.

18. Further to our comments in Annexure I, as required by section 143(3) of the Act, based on our audit, we report, to the extent applicable, that:

    a) we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit of the accompanying standalone financial statements;

    b) in our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;

    c) the standalone financial statements dealt with by this report are in agreement with the books of account;

    d) in our opinion, the aforesaid standalone financial statements comply with Ind AS specified under section 133 of the Act;

    e) the matters described in paragraphs 4(a) and 4(b) under the Emphasis of Matters section, in our opinion, may have an adverse effect on the functioning of the Company;

    f) on the basis of the written representations received from the directors and taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2021 from being appointed as a director in terms of section 164(2) of the Act;

    g) we have also audited the internal financial controls with reference to financial statements of the Company as on 31 March 2021 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date and our report dated June 19, 2021 as per **Annexure II** expressed an unmodified opinion; and

    h) with respect to the other matters to be included in the Auditor's Report in accordance with rule 11 of the Companies (Audit and Auditors) Rules, 2014 (as amended), in our opinion and to the best of our information and according to the explanations given to us:

        i. the Company, as detailed in note 30(a), 30(b) and 41 to the standalone financial statements, has disclosed the impact of pending litigations on its financial position as at 31 March 2021;

        ii. the Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses as at 31 March 2021;

        iii. there were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company during the year ended 31 March 2021; and

        iv. the disclosure requirements relating to holdings as well as dealings in specified bank notes were applicable for the period from 8 November 2016 to 30 December 2016, which are not relevant to these standalone financial statements. Hence, reporting under this clause is not applicable.

For **Walker Chandiok & Co LLP**
Chartered Accountants
Firm's Registration No.: 001076N/N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632
UDIN: 21109632AAAAGB8227

Place: Mumbai
Date: 19 June, 2021

Annexure I

Annexure I to the Independent Auditor's Report of even date to the members of Asian Energy Services Limited (formerly known as Asian Oilfield Services Limited), on the standalone financial statements for the year ended 31 March 2021

Based on the audit procedures performed for the purpose of reporting a true and fair view on the financial statements of the Company and taking into consideration the information and explanations given to us and the books of account and other records examined by us in the normal course of audit, and to the best of our knowledge and belief, we report that:

(i) (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of property, plant and equipment.

(b) The Company has a regular program of physical verification of its property, plant and equipment under which property, plant and equipment are verified in a phased manner over a period of three years, which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. In accordance with this program, certain property, plant and equipment were verified during the year and no material discrepancies were noticed on such verification.

(c) The title deeds of all the immovable properties (which are included under the head 'Property, plant and equipment') are held in the name of the Company.

(ii) In our opinion, the management has conducted physical verification of inventory at reasonable intervals during the year and no material discrepancies between physical inventory and book records were noticed on physical verification.

(iii) The Company has granted unsecured loans to two (2) companies covered in the register maintained under Section 189 of the Act; and with respect to the same:

(a) in our opinion the terms and conditions of grant of such loans are not, prima facie, prejudicial to the Company's interest.

(b) the schedule of repayment of principal and payment of interest have been stipulated wherein the principal amounts are repayable on demand and since the repayment of such loans has not been demanded, in our opinion, repayment of the principal amount is regular. However, the receipt of interest (fourteen cases) are not regular.

(c) the total amount which is overdue for more than 90 days in respect of loans granted to such companies is as follows:

Particulars	Amount (INR in lakhs)	No. of Cases
Principal	Nil	Nil
Interest	18.28	14
Total	18.28	14

In our opinion, reasonable steps have not been taken by the Company for recovery of such interest.

(iv) In our opinion, the Company has complied with the provisions of Section 186 in respect of investments and loans. Further, in our opinion, the Company has not entered into any transaction covered under Section 185 and Section 186 of the Act in respect of guarantees and security.

(v) In our opinion, the Company has not accepted any deposits within the meaning of Sections 73 to 76 of the Act and the Companies (Acceptance of Deposits) Rules, 2014 (as amended). Accordingly, the provisions of clause 3(v) of the Order are not applicable.

(vi) The Central Government has not specified maintenance of cost records under sub-section (1) of Section 148 of the Act, in respect of Company's services. Accordingly, the provisions of clause 3(vi) of the Order are not applicable.

(vii) (a) Undisputed statutory dues including provident fund, employees' state insurance, income-tax, goods and service tax, duty of custom, duty of excise, value added tax, cess and other material statutory dues, as applicable, have generally been regularly deposited to the appropriate authorities, though there has been a slight delay in a few cases. Further, no undisputed amounts payable in respect thereof were outstanding at the year-end for a period of more than six months from the date they become payable.

Annexure I

(b) There are no dues in respect of income-tax, sales-tax, service tax, duty of customs, duty of excise and value added tax that have not been deposited with the appropriate authorities on account of any dispute.

(viii) The Company has not defaulted in repayment of its loans or borrowings to a financial institution during the year. The Company has no loans or borrowings payable to bank or government and no dues payable to debenture-holders during the year.

(ix) In our opinion, the Company has applied moneys raised by way of term loan for the purpose for which it was raised. The Company did not raised moneys by way of initial public offer or further public offer (including debt instruments) during the year.

(x) No fraud by the Company or on the Company by its officers or employees has been noticed or reported during the period covered by our audit.

(xi) Managerial remuneration has been paid and provided by the Company in accordance with the requisite approvals mandated by the provisions of Section 197 of the Act read with Schedule V to the Act.

(xii) In our opinion, the Company is not a Nidhi Company. Accordingly, provisions of clause 3(xii) of the Order are not applicable.

(xiii) In our opinion all transactions with the related parties are in compliance with Sections 177 and 188 of Act, where applicable, and the requisite details have been disclosed in the financial statements etc., as required by the applicable Ind AS.

(xiv) During the year, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures.

(xv) In our opinion, the Company has not entered into any non-cash transactions with the directors or persons connected with them covered under Section 192 of the Act.

(xvi) The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934.

For **Walker Chandiok & Co LLP**
Chartered Accountants
Firm's Registration No.: 001076N/N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632
UDIN: 21109632AAAAGB8227

Place: Mumbai
Date: 19 June, 2021

Annexure II

Annexure II to the Independent Auditor's Report of even date to the members of Asian Energy Services Limited (formerly known as Asian Oilfield Services Limited) on the standalone financial statements for the year ended 31 March 2021

Independent Auditor's Report on the internal financial controls with reference to the standalone financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ('the Act')

1. In conjunction with our audit of the standalone financial statements of Asian Energy Services Limited (formerly known as Asian Oilfield Services Limited) ('the Company') as at and for the year ended 31 March 2021, we have audited the internal financial controls with reference to financial statements of the Company as at that date.

Responsibilities of Management and Those Charged with Governance for Internal Financial Controls

2. The Company's Board of Directors is responsible for establishing and maintaining internal financial controls based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting ('the Guidance Note') issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of the Company's business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility for the Audit of the Internal Financial Controls with Reference to Financial Statements

3. Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the ICAI prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to financial statements, and the Guidance Note issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements were established and maintained and if such controls operated effectively in all material respects.

4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements includes obtaining an understanding of such internal financial controls, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

5. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to financial statements.

Meaning of Internal Financial Controls with Reference to Financial Statements

6. A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are

Annexure II (Contd.)

being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with Reference to Financial Statements

7. Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

8. In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to financial statements and such controls were operating effectively as at 31 March 2021, based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by the ICAI.

For **Walker Chandiok & Co LLP**
Chartered Accountants
Firm's Registration No.: 001076N/N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632
UDIN: 21109632AAAAGB8227

Place: Mumbai
Date: 19 June, 2021

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Standalone Balance Sheet as at March 31, 2021

(All amounts in Lacs, unless otherwise stated)

Particulars	Notes	As at March 31, 2021	As at March 31, 2020
ASSETS			
Non-current assets			
Property, plant and equipment	3A	10,588.71	6,184.12
Intangible assets	3B	53.39	76.73
Right of use asset	4	294.96	577.03
Investment in subsidiaries	5	653.55	653.55
Financial assets			
Loans	6	354.24	174.67
Other financial assets	7	488.13	1,166.07
Income tax assets (net)	8	460.59	1,594.02
Other non-current assets	9	44.15	0.86
		12,937.72	**10,427.05**
Current assets			
Inventories	10	-	1.61
Financial assets			
Trade receivables	11	5,929.72	2,262.24
Cash and cash equivalents	12	543.74	353.40
Bank balances other than above	13	114.81	2,001.92
Loans	6	109.91	4.49
Other financial assets	7	26.46	203.99
Other current assets	14	4,959.30	1,555.79
		11,683.94	**6,383.44**
Total assets		**24,621.66**	**16,810.49**
EQUITY AND LIABILITIES			
Equity			
Equity share capital	15	3,769.37	3,769.37
Other equity		12,307.30	10,116.58
		16,076.67	**13,885.95**
Liabilities			
Non-current liabilities			
Financial liabilities			
Borrowings	16	217.95	-
Other financial liabilities	17	43.91	624.38
Other non-current liabilities	18	-	100.64
Provisions	19	21.05	10.62
		282.91	**735.64**
Current liabilities			
Financial liabilities			
Trade payables	20		
- total outstanding dues of micro and small enterprises		1.93	6.52
- total outstanding dues of creditors other than micro and small enterprises		3,903.00	427.95
Other financial liabilities	17	4,251.68	1,662.85
Other current liabilities	18	102.35	88.96
Provisions	19	3.12	2.62
		8,262.08	**2,188.90**
Total equity and liabilities		**24,621.66**	**16,810.49**

The accompanying notes forms an integral part of these standalone financial statements
This is the Balance Sheet referred to in our audit report of even date

For Walker Chandiok & Co LLP
Chartered Accountants
Firm Registration No. 001076N / N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632

Place: Mumbai
Date: June 19, 2021

For and on behalf of the Board of Directors

Ashutosh Kumar
Whole Time Director & Chief Executive Officer
(DIN-06918508)

Nayan Mani Borah
Chairman
(DIN-00489006)

Shweta Jain
Company Secretary
(ACS- 23368)
Place: Mumbai
Date: June 19, 2021

Nirav Talati
Chief Financial Officer

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Statement of Profit and Loss for the year ended March 31, 2021

(All amounts in Lacs, unless otherwise stated)

Particulars	Notes	Year ended March 31, 2021	Year ended March 31, 2020
INCOME :			
Revenue from operations	21	14,074.84	6,449.81
Other income	22	1,165.38	1,144.43
Total income		**15,240.22**	**7,594.24**
EXPENSES :			
Oilfield services related expense	23	8,295.01	2,487.61
Employee benefits expense	24	1,381.14	936.15
Finance costs	25	76.02	323.81
Depreciation and amortisation expense	26	1,357.55	1,329.29
Other expenses	27	1,078.91	1,218.03
Total expenses		**12,188.63**	**6,294.89**
Profit before exceptional items and tax		**3,051.59**	**1,299.35**
Exceptional items (loss)	28	(887.17)	(829.14)
Profit before tax		**2,164.42**	**470.21**
Tax expense	8		
Current tax		-	-
Deferred tax		-	-
Profit for the year (A)		**2,164.42**	**470.21**
Other comprehensive income/ (loss)			
Items not to be re-classified subsequently to profit or loss			
- Gain/(loss) on fair value of defined benefit plans		(2.03)	(0.23)
Other comprehensive income/(loss) for the year, net of tax (B)		**(2.03)**	**(0.23)**
Total comprehensive income/(loss) for the year, net of tax (A+B)		**2,162.39**	**469.98**
Earnings per equity share of face value of ₹ 10 each	29		
Basic		5.74	1.24
Diluted		5.73	1.24

The accompanying notes forms an integral part of these standalone financial statements

This is the Statement of Profit and Loss referred to in our report of even date.

For Walker Chandiok & Co LLP
Chartered Accountants
Firm Registration No. 001076N / N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632

Place: Mumbai
Date: June 19, 2021

For and on behalf of the Board of Directors

Ashutosh Kumar
Whole Time Director & Chief Executive Officer
(DIN-06918508)

Nayan Mani Borah
Chairman
(DIN-00489006)

Shweta Jain
Company Secretary
(ACS- 23368)
Place: Mumbai
Date: June 19, 2021

Nirav Talati
Chief Financial Officer

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Standalone Cash Flow Statement for the year ended March 31, 2021

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021		Year ended March 31, 2020	
A. CASH FLOW FROM OPERATING ACTIVITIES				
Profit before tax		2,164.42		470.21
Adjustments for non cash items and items considered separately				
Depreciation and amortization expense	1,357.55		1,329.29	
Interest expense	14.36		208.10	
Interest on lease liability	35.26		80.52	
Interest income	(355.11)		(334.94)	
Dividend income from subsidiary	(748.00)		(745.36)	
Liabilities/ provision written back	(132.38)		(0.97)	
Profit on sale of property, plant and equipment (net)	-		(21.95)	
Provision towards doubtful trade receivable and other assets (Current and Non current)	4.27		284.26	
Unrealized (gain)/ loss on foreign currency transactions	(38.34)		38.67	
Amortization of security deposits received	-		(14.38)	
Sundry balances written off	-		18.25	
Expenses disclosed as exceptional items	887.17		829.14	
Write down of inventories	1.61		15.00	
Provision for employee stock option expense	28.33	1,054.72	32.88	1,718.51
Operating profit before working capital changes		**3,219.14**		**2,188.72**
Adjustments for changes in working capital:				
(Increase)/ Decrease in trade receivables	(3,671.75)		1,804.06	
(Increase)/ Decrease in inventories	-		52.78	
(Increase)/ Decrease in other current and other non current assets	(3,445.90)		(1,576.31)	
Investment in/ (redemption of) fixed deposits	1,407.74		420.45	
Increase/ (Decrease) in trade and other payables	3,602.85		(2,179.18)	
Increase/ (Decrease) in provisions	8.90		(506.39)	
Increase/ (Decrease) in other liabilities	(709.34)		658.70	
		(2,807.51)		(1,325.91)
Cash generated from operating activities		**411.63**		**862.81**
Refund/ (payment) of direct taxes (net)		1,335.55		(345.45)
Net cash generated from operating activities		**1,747.18**		**517.36**
B. CASH FLOW FROM INVESTING ACTIVITIES				
Purchase of property, plant and equipment (including capital creditors and capital advances)	(2,679.60)		(1,420.61)	
Proceeds from disposal of property, plant and equipment	-		27.03	
Purchase of intangible assets	(2.87)		-	
Investment in subsidiary	-		(0.51)	
Interest received	321.77		430.60	
Dividend received from subsidiary	748.00		745.36	
Loans given to related parties	-		(1.70)	
Repayment of loans by related parties	-		1,827.57	
Net cash generated from / (used in) investing activities		**(1,612.70)**		**1,607.74**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Standalone Cash Flow Statement for the year ended March 31, 2021 (Contd.)

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021		Year ended March 31, 2020	
C. CASH FLOW FROM FINANCING ACTIVITIES				
Repayment of long-term borrowings	(10.49)		(556.44)	
Proceeds from long-term borrowings	258.36		-	
Inter corporate deposit taken	-		1,605.00	
Inter corporate deposit repaid	-		(2,045.00)	
Payment of lease liability and interest (net)	(122.66)		(242.12)	
Purchase of treasury shares	-		(294.06)	
Interest paid	(69.35)		(308.03)	
Net cash generated from / (used in) financing activities		**55.86**		**(1,840.65)**
Net increase in cash and cash equivalents (A+B+C)		**190.34**		**284.45**
Cash and cash equivalents at the beginning of the year		353.40		68.95
Cash and cash equivalents at the end of the year (Refer note 12)		**543.74**		**353.40**

Note:-

The cash flow statement has been prepared under the indirect method as set out in Indian Accounting Standard (Ind AS 7) "Statement of Cash Flows".

The accompanying notes forms an integral part of these standalone financial statements

This is the Cash Flow Statement referred to in our report of even date.

For Walker Chandiok & Co LLP
Chartered Accountants
Firm Registration No. 001076N / N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632

Place: Mumbai
Date: June 19, 2021

For and on behalf of the Board of Directors

Ashutosh Kumar
Whole Time Director & Chief Executive Officer
(DIN-06918508)

Nayan Mani Borah
Chairman
(DIN-00489006)

Shweta Jain
Company Secretary
(ACS- 23368)
Place: Mumbai
Date: June 19, 2021

Nirav Talati
Chief Financial Officer

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Standalone Statement of changes in equity for the year ended March 31, 2021

A. Equity share capital

(All amounts in Lacs, unless otherwise stated)

Particulars	Number of shares	Amount
		(in Lacs)
Equity shares (face value of ₹ 10 each) as at April 1, 2019	**38,074,444**	**3,807.44**
Increase/ (decrease) during the year [refer note 15(g)]	(380,744.00)	(38.07)
Equity shares (face value of ₹ 10 each) as at March 31, 2020	**37,693,700**	**3,769.37**
Increase/ (decrease) during the year	-	-
Equity shares (face value of ₹ 10 each) as at March 31, 2021	**37,693,700**	**3,769.37**

B. Other equity

(All amounts in Lacs, unless otherwise stated)

Particulars	Reserves and surplus				Total other equity
	Capital reserve	Securities premium	Outstanding employee stock options	Retained earnings	
As at March 31, 2019	**445.78**	**18,794.45**	**101.27**	**(9,471.80)**	**9,869.70**
Profit for the year	-	-	-	470.21	470.21
Other comprehensive loss for the year	-	-	-	(0.23)	(0.23)
Premium on equity shares held in trust under the ESOP scheme [refer note 15(g)]	-	(255.98)	-	-	(255.98)
Recognition of share based payment expenses	-	-	32.88	-	32.88
Transfer due to lapse of stock options	-	-	(83.15)	83.15	-
As at March 31, 2020	**445.78**	**18,538.47**	**51.00**	**(8,918.67)**	**10,116.58**
Profit for the year	-	-	-	2,164.42	2,164.42
Other comprehensive loss for the year	-	-	-	(2.03)	(2.03)
Recognition of share based payment expenses		-	28.33	-	28.33
As at March 31, 2021	**445.78**	**18,538.47**	**79.33**	**(6,756.28)**	**12,307.30**

Nature and purpose of reserves

(i) Capital reserve

The Company recognizes profit or loss on purchase or cancellation (including forfeiture) of its own equity instruments to capital reserve.

(ii) Securities premium

Securities premium reserve is used to record the premium on issue of shares. These reserve is utilized in accordance with the provisions of the Companies Act, 2013. In line with Ind AS 32 - Financial Instruments: Presentation, the shares of the Company held by the Asian Oilfield Services Limited Employees Welfare Trust (ESOP Trust), are deducted from the equity component.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Standalone Statement of changes in equity for the year ended March 31, 2021 (Contd.)

(iii) Outstanding employee stock options

The Company has stock option schemes under which options to subscribe for the Company's shares have been granted to certain employees including key management personnel. This reserve is used to recognize the value of equity-settled share-based payments provided to employees, as part of their remuneration.

(iv) Retained earnings

Retained earnings represents the accumulated profits / losses made by the Company over the years as reduced by dividends or other distributions paid to the shareholders and remeasurement gains/ loss on defined benefit plan.

The accompanying notes forms an integral part of these standalone financial statements

This is the Statement of changes in equity referred to in our audit report of even date

For Walker Chandiok & Co LLP
Chartered Accountants
Firm Registration No. 001076N / N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632

Place: Mumbai
Date: June 19, 2021

For and on behalf of the Board of Directors

Ashutosh Kumar
Whole Time Director & Chief Executive Officer
(DIN-06918508)

Nayan Mani Borah
Chairman
(DIN-00489006)

Shweta Jain
Company Secretary
(ACS- 23368)
Place: Mumbai
Date: June 19, 2021

Nirav Talati
Chief Financial Officer

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021

Corporate Information

Asian Energy Services Limited (the "Company" or "AESL") is a Public Limited Company domiciled in India. The Company having CIN L23200MH1992PLC318353, is incorporated under the provisions of the Companies Act applicable in India and is listed on the Bombay Stock Exchange (BSE). The Company provide services in the Energy sector such as seismic data acquisition, data analysis, reservoir imaging, etc.. The registered office of the Company is located at 3rd floor, Omkar Esquare, Chunabhatti Signal, Eastern Express Highway, Sion (E), Mumbai – 400022.

1) Significant Accounting Policies

a) Basis of Preparation

The financial statements of the Company have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2015. The accounting policies adopted in the preparation of the financial statements are consistent with those followed in the previous year.

The financial statements have been prepared on a historical cost basis, except for certain financial assets and liabilities, defined benefit obligations and employee share-based payments, which are measured at fair value.

The financial statements are presented in Indian Rupee, which is also the Company's functional currency. The previous year's figures have been regrouped / reclassified wherever necessary.

The standalone financial statements for the year ended March 31, 2021 were approved by the Board of Directors on June 19, 2021.

b) Operating cycle and current, non-current classification

All the assets and liabilities have been classified as current or non-current, wherever applicable, as per the operating cycle of the Company as per the guidance set out in Schedule III to the Act. Operating cycle for the business activities of the Company covers the duration of the project/ contract/ service and extends up to the realization of receivables within the credit period normally applicable to the respective project./ contract/ service.

The Company presents assets and liabilities in the Balance Sheet based on current/ non-current classification. An asset is current when:

- It is expected to be realized in normal operating cycle.
- It is held primarily for the purpose of trading.
- It is expected to be realized within twelve months after the reporting period, or
- It is cash or cash equivalent.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in normal operating cycle.
- It is held primarily for the purpose of trading.
- It is due to be settled within twelve months after the reporting period, or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

All other liabilities are classified as non-current.

Deferred tax assets and liabilities are classified as non-current only.

c) Foreign currency transactions and balances

Initial Recognition

Foreign currency transactions are initially recorded in the reporting currency, by applying to the foreign currency amount, the exchange rate between the reporting currency and the foreign currency at the date of the transaction. However, for practical reasons, the Company uses a monthly average rate if the average rate approximate is the actual rate at the date of the transactions.

Conversion

Monetary assets and liabilities denominated in foreign currencies are reported using the closing rate at the reporting date. Non-monetary items which are carried in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of the transaction.

Treatment of Exchange Difference

Exchange differences arising on settlement/ restatement of short-term foreign currency monetary assets and liabilities of the Company are recognized as income or expense in the Statement of Profit and Loss. Foreign exchange gains and losses resulting from the settlement of such transactions and from the re-measurement of monetary items denominated in foreign currency at year-end exchange rates are recognised in profit or loss.

d) Revenue Recognition

Ind AS 115 "Revenue from Contracts with Customers" establishes principles for reporting information about

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

the nature, amount, timing and uncertainty of revenues and cash flows arising from the contracts with the customers.

Revenue is recognized upon transfer of control of promised services to customers in an amount that reflects the consideration which the Company expects to receive in exchange for those services.

Revenue is measured based on the transaction price, which is the consideration, adjusted for variable considerations, if any, as specified in the contracts with the customers. Revenue excludes taxes collected from customers on behalf of the government. Accruals for variable considerations are estimated based on accumulated experience and underlying agreements with customers. Due to the short nature of credit period given to customers, there is no financing component in the contract.

Contracts where the performance obligations are satisfied over time and where there is no uncertainty as to measurement or collectability of consideration, is recognized as per the input method. The Company determines the input method on the basis of direct measurements of the value of the services transferred to the customer till date relative to the remaining services promised under the contract. Revenue is recognized at a point in time when the Company satisfies performance obligations by transferring the promised services to its customers. When there is uncertainty as to measurement or ultimate collectability, revenue recognition is postponed until such uncertainty is resolved.

Revenues in excess of invoicing are classified as contract assets (which is also refer to as unbilled revenue) while invoicing in excess of revenues are classified as contract liabilities (which is also refer to as unearned income).

Revenue from oilfield services is derived from providing operations & maintenance service on offshore platform and 2D / 3D seismic survey (including data capturing and installing vibrator points) and is recognized upon imparting of service.

Revenue from consultancy service is based on agreements/ arrangements with the customers and is recognized as and when the service is performed.

Interest income is accrued on a time basis, by reference to the principle outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

Dividend income from investments is recognized when the right to receive payment has been established, provided that it is probable that the economic benefits will flow to the Company and the amount of income can be measured reliably.

Other income is recognized as and when due or received, whichever is earlier.

e) Taxes

Income tax expense comprises of current tax expense and deferred tax expenses. Current and deferred taxes are recognized in Statement of Profit and Loss, except when they relate to items that are recognized in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognized in other comprehensive income or directly in equity, respectively.

(i) Current income tax:

Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the provisions of the Income Tax Act of the respective jurisdiction. The current tax is calculated using tax rates that have been enacted or substantively enacted, at the reporting date.

Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realize the asset and settle the liability simultaneously.

(ii) Deferred tax:

Deferred tax is recognized using the Balance Sheet approach on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts.

Deferred tax liabilities are recognized for all taxable temporary differences. Deferred tax assets are recognized for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized, except when the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized. Unrecognized deferred tax assets are re-assessed at each reporting date and are recognized to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured using substantively enacted tax rates expected to apply to taxable income in the years in which the temporary differences are expected to be recovered or settled.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities.

The Company recognizes deferred tax liability for all taxable temporary differences, except to the extent that both of the following conditions are satisfied:

- When the Company is able to control the timing of the reversal of the temporary difference; and
- It is probable that the temporary difference will not reverse in the foreseeable future.

f) Property, Plant and Equipment

All items of property, plant and equipment are initially recorded at cost. Cost of property, plant and equipment comprises purchase price, non-refundable taxes, levies and any directly attributable cost of bringing the asset to its working condition for the intended use. Subsequent to initial recognition, property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The cost of an item of property, plant and equipment is recognized as an asset if, and only if, it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. The cost includes the cost of replacing part of the property, plant and equipment and borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying property, plant and equipment.

Items such as spare parts, stand-by equipment and servicing equipment that meet the definition of property, plant and equipment are capitalized at cost and depreciated over their useful life. Costs in nature of repairs and maintenance are recognized in the Statement of Profit and Loss as and when incurred. The present value of the expected cost for the decommissioning of an asset after its use is included in the cost of the respective asset if the recognition criteria for a provision is met.

Depreciation on property, plant and equipment is provided based on useful life of the assets as prescribed in Schedule II to the Companies Act, 2013.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

On transition to Ind AS, the Company has elected to continue with the carrying value of all of its property, plant and equipment recognized as at April 1, 2016 measured as per the previous GAAP and use that carrying value as the deemed cost of the property, plant and equipment.

g) Intangible assets

Intangible assets such as computer software acquired separately are measured on initial recognition at cost. Intangible assets arising on acquisition of business are measured at fair value as at date of acquisition. Following initial recognition, intangible assets are carried at cost less accumulated amortization and accumulated impairment loss, if any.

Intangible assets are amortized over their estimated useful life of 6 years on straight line method. The estimated useful life of the intangible assets and the amortization period are reviewed at the end of each financial year and the amortization period is revised to reflect the changed pattern, if any.

h) Inventories

Inventories of stores and consumables are stated at cost. Cost is determined considering the cost of purchase and other costs incurred for acquisition and on the basis of weighted average method.

i) Cash and cash equivalents

Cash and cash equivalents comprises cash in hand and demand deposits with banks, short-term balances (with an original maturity of three months or less from the date of acquisition), highly liquid investments that are readily convertible into known amounts of cash and which are subject to insignificant risk of changes in value.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

j) Borrowing costs

Borrowing costs consists of interest, ancillary costs and other costs in connection with the borrowing of funds.

Borrowing costs attributable to acquisition and/or construction of qualifying assets are capitalized as a part of the cost of such assets, up to the date such assets are ready for their intended use. Other borrowing costs are charged to the Statement of Profit and Loss.

k) Impairment of non-financial assets

The Company assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's (CGU) fair value less costs of disposal and its value in use. Recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or Groups of assets.

When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. Impairment losses of continuing operations are recognized in the Statement of Profit and Loss.

l) Employee stock option scheme

The Company operates equity-settled share-based remuneration plans for its employees.

All services received in exchange for the grant of any share-based payment are measured at their fair values on the grant date and is recognized as an employee expense, in the profit or loss with a corresponding increase in equity, over the period that the employees become unconditionally entitled to the options. The increase in equity recognized in connection with share-based payment transaction is presented as a separate component in equity. The amount recognized as an expense is adjusted to reflect the actual number of stock options that vest. Grant date is the date when the Company and employees have shared an understanding of terms and conditions on the arrangement.

All share-based remuneration is ultimately recognized as an expense in the statement of profit or loss. If vesting periods or other vesting conditions apply, the expense is allocated over the vesting period, based on the best available estimate of the number of share options expected to vest. Non-market vesting conditions are included in assumptions about the number of options that are expected to become exercisable. Estimates are subsequently revised if there is any indication that the number of share options expected to vest differs from previous estimates. Any adjustment to cumulative share-based compensation resulting from a revision is recognized in the current period. The number of vested options ultimately exercised by holder does not impact the expense recorded in any period. Market conditions are taken into account when estimating the fair value of the equity instruments granted.

Upon exercise of share options, the proceeds received, net of any directly attributable transaction costs, are allocated to share capital up to the nominal (or par) value of the shares issued with any excess being recorded as share premium.

The Company has implemented Asian Oilfield Services Limited Employees Stock Option Plan 2019 through creation of an Employee Benefit Trust (ESOP Trust) . The Company treats ESOP Trust as its extension. The Company has advanced an interest free loan to ESOP Trust who in turn purchase shares of the Company from the market, for giving shares to employees. The balance equity shares not exercised and held by the ESOP Trust are disclosed as a reduction from the share capital and securities premium account with an equivalent adjustment to the subscription loan advanced to the ESOP Trust.

m) Leases

Company as a lessee

The Company adopted Ind AS 116 with modified retrospective method i.e. no change to prior period financial statements and has applied the standard to contracts or arrangements that were previously identified as leases applying Ind AS 17. At the commencement date of a lease, the Company recognizes a liability to make lease payments (i.e., the lease liability) and an asset representing the right to use the underlying asset during the lease term (i.e., the right-of-use asset). Right-of-use assets are measured at cost, less any accumulated depreciation, impairment losses and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognized and lease payments made at or before the commencement date. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets. If ownership of the leased asset transfers to the Company at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

The Company recognizes lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Company. In calculating the present value of lease payments, the Company uses its incremental borrowing rate at the lease commencement date.

After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification or a change in the lease term. The Company separately recognizes the interest expense on the lease liability as finance cost and the depreciation expense on the right-of-use asset.

The Company accounts for a lease modification as a separate lease when both of the following conditions are met:

- The modification increases the scope of the lease by adding the right to use one or more underlying assets.
- The consideration for the lease increases commensurate with the standalone price for the increase in scope and any adjustments to that stand-alone price reflect the circumstances of the particular contract.

  For a lease modification that fully or partially decreases the scope of the lease the Company decreases the carrying amount of the right-of-use asset to reflect partial or full termination of the lease. Any difference between those adjustments is recognized in profit or loss at the effective date of the modification.

  The Company has elected to use the exemptions proposed by the standard on lease contracts for which the lease terms ends within 12 months as of the date of initial application, and lease contracts for which the underlying asset is of low value. The Company recognizes the lease payments associated with such leases as an expense in the statement of profit and loss.

For additional information on application of Ind AS 116 in previous year, Refer Note 31.

Company as a lessor

Rental income from operating leases where the Company is a lessor is recognized on a straight line basis over the lease term unless the receipts are structured to increase in line with expected general inflation to compensate for the expected inflationary cost increases.

n) Financial Instruments

Initial recognition and measurement

Financial Instruments (assets and liabilities) are recognized when the Company becomes a party to a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities, other than those designated as fair value through profit or loss (FVTPL), are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognized immediately in statement of profit and loss.

i. Financial assets

All regular way purchase or sale of financial assets are recognized and derecognized on a trade date basis. Regular way purchase or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

Subsequent measurement

All recognized financial assets are subsequently measured in their entirety at either amortized cost or fair value, depending on the classification of the financial assets:

a) Financial assets measured at amortized cost

b) Financial assets measured at fair value through profit or loss (FVTPL)

c) Financial assets measured at fair value through other comprehensive income (FVTOCI) – The Company does not have any assets classified as FVTOCI.

Financial assets measured at amortized cost

A financial asset is measured at amortized cost if both the following conditions are met:

- The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows, and
- Contractual terms of the instruments give rise on specified dates to cash flows that are solely

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

payments of principal and interest on the principal amount outstanding.

After initial measurement, such financial assets are subsequently measured at amortized cost using the Effective Interest Rate (EIR) method. EIR is the rate that exactly discounts estimated future cash receipts (including all fees, transaction costs and other premiums or discounts) through the expected life of the debt instrument or where appropriate, a shorter period, to the net carrying amount on initial recognition.

The EIR amortization is included in other income in the statement of profit and loss. The losses arising from impairment are recognized in the statement of profit and loss. This category generally applies to trade and other receivables, loans, etc.

Financial assets measured at FVTPL

Debt instrument

FVTPL is a residual category for debt instruments. Any debt instrument, which does not meet the criteria for categorization as at amortized cost or as FVTOCI, is classified as at FVTPL. Financial assets included within the FVTPL category are measured at fair value with all changes recognized in the statement of profit and loss.

Equity Investments

All equity investments in scope of Ind-AS 109 are measured at fair value. Equity instruments which are held for trading are classified as at FVTPL. For all other equity instruments, the Company decides to classify the same either as at FVTOCI or FVTPL. The Company makes such election on an instrument-by instrument basis. The classification is made on initial recognition and is irrevocable.

If the Company decides to classify an equity instrument as at FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognized in the OCI. There is no recycling of the amounts from OCI to Statement of Profit and Loss, even on sale of investment. However, the Company may transfer the cumulative gain or loss within equity.

Equity instruments included within the FVTPL category are measured at fair value with all changes recognized in the Statement of Profit and Loss.

De-recognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognized when:

- The rights to receive cash flows from the asset have expired, or
- The Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a ‘pass through’ arrangement; and either
  - the Company has transferred substantially all the risks and rewards of the asset, or
  - the Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

Impairment of financial assets

In accordance with Ind AS 109, the Company applies Expected Credit Loss (ECL) model for measurement and recognition of impairment loss on the following financial assets and credit risk exposure:

- Debt instruments measured at amortized cost e.g., loans and bank deposits
- Trade receivables
- Other Financial assets not designated as FVTPL

For recognition of impairment loss on other financial assets and risk exposure, the Company determines whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12-month ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognising impairment loss allowance based on 12-month ECL.

ECL is the difference between all contractual cash flows that are due to the Company in accordance with the contract and all the cash flows that the entity expects to receive (i.e., all cash shortfalls), discounted at the original EIR. Lifetime ECL are the expected credit losses resulting from all possible default events over the expected life of a financial instrument. The 12-month ECL is a portion of the lifetime ECL which results from default events that are possible within 12 months after the reporting date.

The Company follows ‘simplified approach’ for recognition of impairment loss allowance on Trade receivables (including lease receivables). The application of simplified approach does not require the Company to track changes in credit risk. Rather, it recognizes impairment loss allowance based on lifetime ECL at each reporting date, right from its initial recognition.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

ii. Financial liabilities

Subsequent measurement

All financial liabilities are subsequently measured at amortized cost using the EIR method or at FVTPL.

Financial liabilities at amortized cost

After initial recognition, interest-bearing borrowings and other payables are subsequently measured at amortized cost using the EIR method. Gains and losses are recognized in statement of profit and loss when the liabilities are derecognized as well as through the EIR amortization process. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included as finance costs in the statement of profit and loss.

Financial liabilities at FVTPL

Financial liabilities are classified as FVTPL when the financial liabilities are held for trading or are designated as FVTPL on initial recognition. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. Gains or losses on liabilities held for trading are recognized in the profit or loss.

De-recognition

A financial liability is de-recognized when the obligation under the liability is discharged or cancelled or expires.

iii. Trade Receivables

Trade receivables are recognized initially at fair value and subsequently measured at amortized cost net of any expected credit losses, if any. The Company provides for expected credit losses based on the probability of defaults that are possible over the life of the asset.

iv. Trade and other payables

These amounts represent liabilities for goods and services provided to the Company prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid as per agreed terms. Trade and other payables are presented as current liabilities unless payment is not due within 12 months after the reporting period. They are recognized initially at their fair value and subsequently measured at amortized cost using the effective interest method.

v. Offsetting financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis or to realize the assets and settle the liabilities simultaneously.

o) Provisions

Provisions for legal claims are recognized when the Company has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognized for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognized even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the end of the reporting period. The discount rate used to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognized as interest expense.

p) Contingencies

Disclosure of contingent liabilities is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. Where there is possible obligation or a present obligation in respect of which the likelihood of outflow of resources is remote, no provision or disclosure is made.

Contingent assets are not recognized in the financial statements. However, contingent assets are assessed continuously and if it is virtually certain that an inflow of economic benefits will arise, the assets and the related income are recognized in the period in which the change occurs.

q) Employee Benefits

Liability on account of short term employee benefits is recognized on an undiscounted and accrual basis during the period when the employee renders service/ vesting period of the benefit.

Defined Contribution Plan:

The Company pays contribution to the provident fund and Employee state insurance corporation which is administered by respective Government authorities. The Company has no further payment obligations once

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

the contributions have been paid. The Contributions are recognized as employee benefit expense in the statement of profit and loss to the year it pertains.

Defined Benefit Plan:

Gratuity: The Company's liability towards gratuity is determined using the projected unit credit method which considers each period of service as giving rise to additional unit of benefit entitlement and measures each unit separately to build up the final obligation. The cost for past services s recognized on a straight line basis over the average period until the amended benefits become vested.

Re-measurement gains and losses arising from experience adjustments and changes in actuarial assumptions are recognized in the period in which they occur, directly in other comprehensive income. They are included in retained earnings in the statement of changes in equity and in the balance sheet.

Obligation is measured at the present value of estimated future cash flows using a discount rate that is determined by reference to market yields at the Balance Sheet date on Government bonds where the currency and the terms of Government bonds are consistent with the currency and estimated term of defined benefit obligation.

r) Earnings Per Share

Basic earnings per share is calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period.

For the purpose of calculating diluted earnings per share, the net profit attributable to equity shareholders and the weighted average number of shares outstanding are adjusted for the effect of all dilutive potential equity shares from the exercise of options on unissued share capital. The number of equity shares is the aggregate of the weighted average number of equity shares and the weighted average number of equity shares which are to be issued in the conversion of all dilutive potential equity shares into equity shares.

s) Exceptional items

When items of income and expense within profit or loss from ordinary activities are of such size, nature or incidence that their disclosure is relevant to explain the performance of the enterprise for the period, the nature and amount of such material items are disclosed separately as exceptional items.

t) Segment reporting

Segments are identified based on the manner in which the Chief Operating Decision Maker ('CODM') decides about resource allocation and reviews performance of the Company. The Chief Executive Officer and Executive Director(s) of the Company are identified as CODM, who assesses the financial performance and position of the Company and makes strategic decisions.

The CODM reviews revenue and gross profit as the performance indicators and does not review the total assets and liabilities for each reportable segment. The measurement of each segment's revenues, expenses and assets is consistent with the accounting policies that are used in preparation of the Company's standalone financial statements.

u) Unforeseeable losses

The Company has a process whereby periodically all long-term contracts (including derivative contracts) are assessed for material foreseeable losses. At the year end, the Company did not have any long-term contracts (including derivative contracts) for which there were any material foreseeable losses.

v) Key accounting estimates and judgements

The preparation of the Company's financial statements requires the management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

Critical estimates and judgements

Management believes that the estimates used in the preparation of the financial statements are prudent and reasonable. Examples of such estimates include estimation of useful lives of property plant and equipment, employee costs, assessments of recoverable amounts of deferred tax assets, trade receivables and cash generating units, provisions against litigations and contingencies. Estimates and underlying assumptions are reviewed by management at each reporting date. Actual results could differ from these estimates. Any revision of these estimates is recognized prospectively in the current and future periods.

Judgements

(i) Deferred Income Taxes

The assessment of the probability of future taxable profit in which deferred tax assets can be

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

utilized is based on the Company's latest approved forecast, which is adjusted for significant non-taxable profit and expenses and specific limits to the use of any unused tax loss or credit. The tax rules in the numerous jurisdictions in which the Company operates are also carefully taken into consideration. If a positive forecast of taxable profit indicates the probable use of a deferred tax asset, especially when it can be utilized without a time limit, that deferred tax asset is usually recognized in full.

Estimates

(i) Revenue recognition

Contracts where the performance obligations are satisfied over time, revenue is recognized as per the input method. The Company determines the input method on the basis of direct measurements of the value of the services transferred to the customer till date relative to the remaining services promised under the contract. When there is uncertainty as to measurement or ultimate collectability, revenue recognition is postponed until such uncertainty is resolved.

Contracts with customers often include promises to transfer multiple services to a customer. Determining whether services are considered distinct performance obligations that should be accounted for separately or together requires significant judgment based on nature of the contract, ability of the service to benefit the customer on its own or together with other readily available resources and the ability of the service to be separately identifiable from other promises in the contract.

(ii) Useful lives of Property, Plant and Equipment

Management reviews the estimated useful lives and residual values of the assets annually in order to determine the amount of depreciation to be recorded during any reporting period. The useful lives and residual values as per schedule II to the Companies Act, 2013.

(iii) Current Income Taxes

The tax jurisdictions for the Company is India. Significant judgments are involved in determining the provision for income taxes including judgment on whether tax positions are probable of being sustained in tax assessments. A tax assessment can involve complex issues, which can only be resolved over extended time periods. The recognition of taxes that are subject to certain legal or economic limits or uncertainties is assessed individually by management based on the specific facts and circumstances.

(iv) Accounting for Defined Benefit Plans

In accounting for post-retirement benefits, several statistical and other factors that attempt to anticipate future events are used to calculate plan expenses and liabilities. These factors include expected discount rate assumptions and rate of future compensation increases. To estimate these factors, actuarial consultants also use estimates such as withdrawal, turnover, and mortality rates which require significant judgment. The actuarial assumptions used by the Company may differ materially from actual results in future periods due to changing market and economic conditions, regulatory events, judicial rulings, higher or lower withdrawal rates, or longer or shorter participant life spans.

(v) Impairment

An impairment loss is recognized for the amount by which an asset's or cash-generating unit's carrying amount exceeds its recoverable amount to determine the recoverable amount, management estimates expected future cash flows from each asset or cash generating unit and determines a suitable interest rate in order to calculate the present value of those cash flows. In the process of measuring expected future cash flows, management makes assumptions about future operating results. These assumptions relate to future events and circumstances. The actual results may vary, and may cause significant adjustments to the Company's assets.

In most cases, determining the applicable discount rate involves estimating the appropriate adjustment to market risk and the appropriate adjustment to asset-specific risk factors.

(vi) Expected Credit Loss

Refer note for Impairment of financial assets mentioned in accounting policy on financial instruments above.

2) Accounting pronouncements issued but not yet effective

On March 24, 2021, the Ministry of Corporate Affairs (MCA) through a notification, amended Schedule III of the Companies Act, 2013. The amendments revise Division I, II and III of Schedule III and are applicable from April 1, 2021. The amendments are extensive and the Company will evaluate the same to give effect to them as required by law.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

NOTE 3A: PROPERTY, PLANT AND EQUIPMENT

(All amounts in Lacs, unless otherwise stated)

Particulars	Freehold land	Building	Oilfield equipment	Furni-ture and fixtures	Office equipment	Computer equipment	Vehicles (Refer Note below)	Vessels	Total
Gross carrying value (at deemed cost)									
As at April 1, 2019	**7.95**	**11.49**	**7,131.86**	**3.64**	**15.73**	**73.48**	**40.98**	**2.19**	**7,287.32**
Additions	-	-	1,785.92	-	-	10.60	-	-	1,796.53
Disposals	-	(3.93)	-	-	-	-	(37.62)	-	(41.55)
As at March 31, 2020	**7.95**	**7.56**	**8,917.78**	**3.64**	**15.73**	**84.08**	**3.36**	**2.19**	**9,042.30**
Additions	-	148.50	4,888.79	-	1.42	73.66	323.00	-	5,435.37
Disposals	-	-	-	-	-	-	-	-	-
As at March 31, 2021	**7.95**	**156.06**	**13,806.57**	**3.64**	**17.15**	**157.74**	**326.36**	**2.19**	**14,477.67**
Accumulated depreciation									
As at April 1, 2019	**-**	**0.90**	**2,010.58**	**2.24**	**9.44**	**52.55**	**30.67**	**0.78**	**2,107.15**
Additions	-	0.26	759.95	0.53	2.17	19.31	3.27	0.26	785.75
Deductions	-	(0.81)	-	-	-	-	(33.94)	-	(34.75)
As at March 31, 2020	**-**	**0.35**	**2,770.53**	**2.77**	**11.61**	**71.86**	**-**	**1.04**	**2,858.16**
Additions	-	39.55	964.13	0.29	2.22	14.92	9.43	0.26	1,030.80
Deductions	-	-	-	-	-	-	-	-	-
As at March 31, 2021	**-**	**39.90**	**3,734.66**	**3.06**	**13.83**	**86.78**	**9.43**	**1.30**	**3,888.96**
Net carrying value									
As at March 31, 2020	**7.95**	**7.21**	**6,147.24**	**0.87**	**4.12**	**12.23**	**3.36**	**1.15**	**6,184.12**
As at March 31, 2021	**7.95**	**116.16**	**10,071.91**	**0.58**	**3.32**	**70.96**	**316.93**	**0.89**	**10,588.71**

Note: The vehicles purchased during the year through borrowing arrangement are hypothecated towards such borrowings.

NOTE 3B: INTANGIBLE ASSETS

(All amounts in Lacs, unless otherwise stated)

Particulars	Computer software	Total
Gross carrying value (at deemed cost)		
As at April 1, 2019	**157.59**	**157.59**
Additions	-	-
As at March 31, 2020	**157.59**	**157.59**
Additions	2.88	2.88
As at March 31, 2021	**160.47**	**160.47**
Accumulated Amortization		
As at April 1, 2019	**55.14**	**55.14**
Amortization	25.72	25.72
As at March 31, 2020	**80.87**	**80.87**
Amortization	26.21	26.21
As at March 31, 2021	**107.08**	**107.08**
Net carrying value		
As at March 31, 2020	**76.73**	**76.73**
As at March 31, 2021	**53.39**	**53.39**

4: RIGHT OF USE ASSETS

(All amounts in Lacs, unless otherwise stated)

Particulars	Office premise	Oilfield equipment	Total
As at April 1,2019	**-**	**-**	**-**
Transition adjustment (refer note 31)	444.69	1,704.80	2,149.49
Disposals/ adjustments	(46.04)	(1,008.60)	(1,054.64)
As at March 31, 2020	**398.65**	**696.20**	**1,094.85**
Additions	53.57	-	53.57
Disposals/ adjustments	(35.10)	-	(35.10)
As at March 31, 2021	**417.12**	**696.20**	**1,113.32**
Accumulated depreciation			

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

(All amounts in Lacs, unless otherwise stated)

Particulars	Office premise	Oilfield equipment	Total
As at April 1,2019	**-**	**-**	**-**
Additions	122.02	395.80	517.82
Deductions/ adjustments	-	-	-
As at March 31, 2020	**122.02**	**395.80**	**517.82**
Additions	128.88	171.66	300.54
Deductions/ adjustments	-	-	-
As at March 31, 2021	**250.90**	**567.46**	**818.36**
Net carrying value			
As at March 31, 2020	**276.63**	**300.40**	**577.03**
As at March 31, 2021	**166.22**	**128.74**	**294.96**

Also refer note 31 for additional details in relation to Right of Use assets.

5: INVESTMENTS IN SUBSIDIARIES

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Non-current		
Investments in unquoted equity shares, fully paid up (carried at deemed cost) (trade)		
i) In subsidiary companies outside India		
1,000 (March 31, 2020: 1,000) : Equity shares of AOSL Petroleum Pte Limited of US $ 0.735 each	0.31	0.31
3,675 (March 31, 2020: 3,675) : Equity shares of Asian Oilfield & Energy Services DMCC of AED 1,000 each	620.23	620.23
ii) In subsidiary companies within India		
10,000 (March 31, 2020: 10,000) : Equity shares of AOSL Energy Services Limited of ₹ 10 each	1.00	1.00
7,400 (March 31, 2020: 7400) : Equity shares of Optimum Oil & Gas Private Limited of ₹ 10 each	0.74	0.74
	622.28	**622.28**
Investment in subsidiaries, other than in shares		
Corporate guarantee given in favour of Asian Oilfield & Energy Services DMCC	31.27	31.27
	653.55	**653.55**
Aggregate amount of quoted investments and market value thereof	-	-
Aggregate amount of unquoted investments	653.55	653.55
Aggregate amount of impairment allowance in the value of investments	-	-

6: LOANS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Non-current		
Unsecured, considered good		
Security deposits	183.61	-
Loans to related parties (refer note 36)	170.63	174.67
	354.24	**174.67**
Current		
Unsecured, considered good		
Security deposits	109.76	4.49
Others	0.16	-
	109.91	**4.49**

Note: Disclosure pursuant to the Regulation 34(3) read with para A of Schedule V to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Section 186 (4) of the Companies Act, 2013

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

Subsidiary companies:	Purpose	Amount outstanding		Maximum outstanding balance	
		As at March 31, 2021	As at March 31, 2020	Year ended March 31, 2021	Year ended March 31, 2020
AOSL Petroleum Pte Limited	Working capital	168.36	172.57	172.57	333.58
AOSL Energy Services Limited	General corporate purpose	2.27	2.10	2.27	2.10
		170.63	**174.67**	**174.85**	**1,988.10**

7. OTHER FINANCIAL ASSETS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Non-current		
Interest accrued on loans to related parties (refer note 36)	-	44.00
Less : Written off	-	(44.00)
	-	**-**
In fixed deposit accounts - with maturity of more than 12 months*	479.37	-
Other receivables from customer		
- considered good	-	1,166.07
	-	**1,166.07**
Interest accrued on deposits	8.76	-
	488.13	**1,166.07**
*Balances with banks to the extent held as margin money or collateral against the borrowings, guarantees and other commitments	430.31	-
Current		
Interest accrued on deposits	6.87	193.57
Interest accrued on loans to related party (refer note 36)	19.59	10.42
	26.46	**203.99**

8. INCOME TAX ASSETS (NET)

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Income tax receivable	460.59	1,594.02
	460.59	**1,594.02**

Movement in income tax asset/(liability) is as follows:

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Net income tax asset at the beginning	1,594.02	1,267.83
Income tax paid	83.55	345.45
Income tax expense	-	-
Other adjustments	-	(19.26)
Income tax refund received	(1,419.10)	-
Interest on income tax refund	202.12	-
Net current income tax asset at the end	**460.59**	**1,594.02**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Effective tax reconciliation		
(Loss)/profit before tax	2,164.42	470.21
Enacted tax rate in India	25.17%	26.00%
Expected income tax expense	544.74	122.25
Expenses not deductible in determining taxable profit	378.19	397.25
Expenses deductible in determining taxable profit	(337.11)	(244.84)
Losses carried forward/(adjusted) on which deferred tax is not created	(585.82)	(274.66)
Tax expense for the year	**-**	**-**

Note 8.1: The Company has prudently decided not to recognize deferred tax assets on the business losses of ₹ 4,335.44 Lacs (March 31, 2020 : ₹ 5,422.24 Lacs) and unabsorbed depreciation of ₹ 688.12 Lacs as at March 31, 2021 (March 31, 2020 : ₹ 1,660.47 Lacs). This business losses can be carried forwarded for 8 years from the respective years whereas unabsorbed depreciation can be carried forwarded indefinitely and have no expiry dates.

Note 8.2: During the year 2020-21, the Company has decided to avail the benefits of Section 115 BAA of The Income Tax Act, 1961 during the financial year 2020-21 as introduced through 'The Taxation Laws (Amendment) Act, 2019'. Consequentially there is no Minimum Alternate Tax payable for the current year.

9. OTHER NON-CURRENT ASSETS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Prepaid expenses	32.71	0.86
Advance for capital goods	11.44	-
	44.15	**0.86**

10. INVENTORIES (at lower of cost and net realisable value)

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Stores and spares	-	1.61
	-	**1.61**

Write-downs of inventories to net realizable value during the year 2020-21 amounted to ₹ 1.61 Lacs (March 31, 2020 : ₹ 15.00 Lacs) and was included in 'Stores and consumables consumed' in statement of profit and loss.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

11. TRADE RECEIVABLES

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Unsecured:		
Considered good (Refer Note 41)		
- Receivable from others	6,025.14	2,353.39
Significant increase in credit risk	-	-
Credit impaired	-	-
Less: Expected credit loss allowance	(95.42)	(91.15)
	5,929.72	**2,262.24**

11.1 MOVEMENT IN THE EXPECTED CREDIT LOSS ALLOWANCE :

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Balance at the beginning	91.15	-
Add: Provision made during the year	4.27	118.15
Less: Written off during the year	-	(27.00)
Balance at the end	**95.42**	**91.15**

Note: There are no trade receivables due from any director or any officer of the Company, either severally or jointly with any other person, or from any firms or private companies in which any director is a partner, a director or a member.

12. CASH AND CASH EQUIVALENTS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Balances with banks		
In current accounts	535.83	349.33
Cash on hand	7.91	4.07
	543.74	**353.40**

There are no repartition restriction with regard to cash and cash equivalents as at the end of the reporting period.

13. BANK BALANCES OTHER THAN CASH AND CASH EQUIVALENTS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
In fixed deposit accounts - with original maturity of more than 3 months less than 12 months*	114.81	2,001.92
	114.81	**2,001.92**
* Held as margin money or collateral against the guarantees and other commitments	-	2,001.92

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

14. OTHER CURRENT ASSETS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Balance with government authorities	1,471.23	1,008.17
Contract assets - unbilled work in progress	3,057.31	149.64
Prepaid expenses	173.67	84.53
Advance to suppliers		
Unsecured, considered good	254.68	306.00
Employee advances		
Unsecured, considered good	2.41	7.46
	4,959.30	**1,555.79**

15. EQUITY SHARE CAPITAL

(All amounts in Lacs, unless otherwise stated)

	Particulars	As at March 31, 2021	As at March 31, 2020
(a)	**Authorised :**		
	Equity shares of ₹ 10 each	5,000.00	5,000.00
	50,000,000 (March 31, 2020: 50,000,000) equity shares ₹ 10 each		
(b)	**(i) Issued**		
	Equity shares of ₹ 10 each		
	38,074,444 (March 31, 2020: 38,074,444) equity shares ₹ 10 each	3,807.44	3,807.44
(b)	**(ii) Subscribed and fully paid-up**		
	Equity shares of ₹ 10 each		
	38,074,444 (March 31, 2020: 38,074,444) equity shares ₹ 10 each	3,807.44	3,807.44
	Less: 380,744 (March 31, 2020: 380,744) equity shares held in a trust for employees under ESOP Scheme [refer note (g) below]	(38.07)	(38.07)
		3,769.37	**3,769.37**

(c) Reconciliation of the number of shares and amount outstanding at the beginning and at the end of the reporting period

(All amounts in Lacs, unless otherwise stated)

Particulars	Number of shares	Amount
Equity shares as at March 31, 2019	**38,074,444**	**3,807.44**
Less : Equity Shares held in trust for employees under ESOP Scheme	(380,744)	(38.07)
Equity shares as at March 31, 2020	**37,693,700**	**3,769.37**
Increase/ (decrease) during the year	-	-
Equity shares as at March 31, 2021	**37,693,700**	**3,769.37**

(d) Terms and rights attached to equity shares

The Company has only one class of equity shares having a par value of ₹ 10 per share. Each holder of equity share is entitled to one vote per share. The Company declares and pays dividends in Indian Rupees. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting. In the event of liquidation of the Company, the holders of equity shares will be entitled to receive remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholder.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

(e) Details of equity shareholders holding more than 5% shares in the Company:

Name of shareholder	As at March 31, 2021		As at March 31, 2020	
	No. of Shares (in Lacs)	% of holding*	No. of Shares (in Lacs)	% of holding*
Equity Share				
Oilmax Energy Private Limited (Holding Company)	225.73	59.29%	225.73	59.29%
Mr. Balram Chainrai	33.97	8.92%	36.03	9.46%

The above information is furnished as per the shareholders register as at March 31, 2021 and March 31, 2020 respectively.

* Computed excluding the equity shares held in trust for employees under ESOP Scheme.

(f) No additional shares were allotted as fully paid up by way of bonus shares or for consideration other than cash and also no shares have been bought back during the last five years.

(g) Employee Stock Option Plan

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Balance stock options - available for ESOP Scheme 2017	-	59,643
Balance stock options - available with ESOP Trust towards ESOP Scheme 2019 (refer note below)	380,744	380,744

Note: The balance unexercised equity shares held by the ESOP Trust at the close of the reporting period has been reduced against the share capital as if the trust is administered by the Company itself. The securities premium related to the unexercised equity shares held by the trust at the close of the reporting period aggregating ₹ 255.98 Lacs had also been reduced from securities premium account and adjusted against the loan outstanding from the ESOP Trust.

16. BORROWINGS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Non-current - at amortised cost		
Secured		
Vehicle loan (Refer Note a below)	247.87	-
Less: Current maturities of long-term borrowings (Refer Note 17)	(29.92)	-
	217.95	**-**

(All amounts in Lacs, unless otherwise stated)

Net Debt Reconciliation	As at March 31, 2021	As at March 31, 2020
Cash and cash equivalents	543.74	353.40
Current borrowings (including interest accrued)	-	(54.98)
Non-current borrowings (including current maturities)	(247.87)	-
Net debt	**295.87**	**298.42**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

Particulars	Cash and cash equivalents	Non-current borrowings	Current borrowings	Total
Net Debt as at March 31, 2019	68.95	(556.44)	(604.03)	(1,091.52)
Cash flow (net)	284.45	556.44	-	840.89
Inter corporate deposit taken	-	-	(1,605.00)	(1,605.00)
Inter corporate deposit repaid	-	-	2,045.00	2,045.00
Interest expense	-	(9.92)	(160.45)	(170.37)
Interest paid	-	9.92	269.50	279.42
Net Debt as at March 31, 2020	**353.40**	**-**	**(54.98)**	**298.42**
Cash flow (net)	190.34	-	-	190.34
Borrowings taken	-	(258.36)	-	(258.36)
Borrowings repaid	-	10.49	-	10.49
Interest expense	-	(4.36)	-	(4.36)
Interest paid	-	4.36	54.98	59.34
Net Debt as at March 31, 2021	**543.74**	**(247.87)**	**-**	**295.87**

Terms of Borrowing:

(a) Vehicle Loan

During the year the Company has availed vehicle loan from a financial institution. Interest rate charged is fixed at 9.90% p.a. The vehicles financed through such borrowing and forming part of the Plant, property and equipment have been hypothecated for the said borrowings. The borrowings will be repaid by the Company in equal predetermined instalments over a period of 48 months from the borrowing origination date.

17. OTHER FINANCIAL LIABILITIES

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Non-Current		
Lease liabilities (Refer Note 31)	43.91	624.38
	43.91	**624.38**
Current		
Lease liabilities (Refer Note 31)	823.70	365.89
Current maturities of long term borrowings (Refer Note 16)	29.92	-
Interest accrued but not due on inter corporate deposits (Refer Note 36)	-	54.98
Security deposits	19.62	736.60
Liability for capital goods	3,220.29	434.58
Employee related payables	158.15	70.80
	4,251.68	**1,662.85**

Note: There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company during the reporting periods.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

18. OTHER LIABILITIES

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Non-Current		
Deferred income on security deposits	-	100.64
	-	**100.64**
Current		
Statutory dues payable	102.35	31.45
Deferred income on security deposits	-	57.51
	102.35	**88.96**

19. PROVISIONS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Non-current		
Gratuity (Refer Note 35)	21.05	10.62
	21.05	**10.62**
Current		
Gratuity (Refer Note 35)	3.12	2.62
	3.12	**2.62**

20. TRADE PAYABLES

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Total outstanding dues of micro and small enterprises (Refer note below)	1.93	6.52
	1.93	**6.52**
Total outstanding dues of creditors other than micro and small enterprises		
- Payable to related parties (Refer Note 36)	37.40	46.99
- Others	3,865.60	380.95
	3,903.00	**427.94**
Total trade payables	**3,904.93**	**434.46**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

Note:

Micro and Small Enterprises under the Micro, Small and Medium Enterprises Development Act, 2006 (MSMED Act) have been determined based on the information as available with the Company and the details of amount outstanding due to them are as given below:

Particulars	As at March 31, 2021	As at March 31, 2020
(a) The principal amount and the interest due thereon remaining unpaid to any Supplier as at the end of each accounting year		
Principal amount due to micro and small enterprises	1.93	6.52
Interest due on above	-	-
(b) The amount of interest paid by the buyer in terms of Section 16 of the Micro, Small and Medium Enterprises Development Act, 2006, along with the amount of the payment made to the supplier beyond the appointed day during each accounting year	-	-
(c) The amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under the Micro, Small and Medium Enterprises Development Act, 2006	-	-
(d) The amount of interest accrued and remaining unpaid at the end of each accounting year	-	-
(e) The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprise, for the purpose of dizallowance of a deductible expenditure under Section 23 of the Micro, Small and Medium Enterprises Development Act, 2006	-	-

21. REVENUE FROM OPERATIONS

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Revenue from oilfield services	12,166.68	3,216.19
Revenue from consultancy service	1,778.68	3,224.26
Other Operating Income:		
- Liabilities/ provision write back	127.12	0.97
- Scrap sales	2.36	8.39
	14,074.84	**6,449.81**

22. OTHER INCOME

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Interest income on financial assets measured at amortized cost	152.99	324.07
Interest income on income tax refund	202.12	-
Dividend income (refer note 36)	748.00	745.36
Profit on sale of property, plant and equipment (net)	-	21.95
Scrap sale	-	8.39
Foreign exchange gain	58.93	-
Miscellaneous income	3.34	44.66
	1,165.38	**1,144.43**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

23. OILFIELD SERVICES RELATED EXPENSE

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Sub-contracting charges	6,137.26	2,023.07
Stores and consumables consumed	427.58	109.73
Camp establishment and maintenance	94.01	49.86
Machinery hire charges (refer note 31)	37.90	29.56
Vehicle hire charges (refer note 31)	358.36	111.51
Fuel rig expenses	168.05	5.36
Labour charges	513.67	35.62
Freight expenses	109.05	23.91
Power and fuel	10.47	13.23
License expenses	40.29	4.11
Repairs and maintenance		
- plant and machinery	20.82	33.06
Technical consultancy charges	25.26	11.52
Site maintenance	337.14	33.28
Miscellaneous expenses	15.13	3.79
	8,295.01	**2,487.61**

24. EMPLOYEE BENEFITS EXPENSE

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Salaries, wages and bonus (including managerial remuneration)	1,211.54	854.95
Contribution to provident and other funds (refer note 35.2.ii)	83.89	39.19
Employee stock option expenses (refer note 35.2.iii)	28.33	32.88
Staff welfare	57.48	9.13
	1,381.14	**936.15**

25. FINANCE COSTS

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Interest expense on:		
- borrowings carried at amortized cost	4.36	170.37
- delayed payment of statutory dues	10.01	28.61
- lease liabilities (refer note 31)	35.26	80.52
- Others	-	9.11
Bank charges	26.38	35.20
	76.02	**323.81**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

26. DEPRECIATION AND AMORTISATION EXPENSE

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Depreciation of property, plant and equipment (refer note 3A)	1,030.80	785.75
Amortization of intangible assets (refer note 3B)	26.21	25.72
Depreciation on Right of Use (ROU) assets (refer note 4)	300.54	517.82
	1,357.55	**1,329.29**

27. OTHER EXPENSES

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Advertisement and business promotion expenses	36.76	4.30
Rent (refer note 31)	82.76	18.07
Rates and taxes	15.42	128.42
Travelling and conveyance	194.14	256.27
Printing and stationery	6.98	10.74
Membership and subscription	7.25	8.12
Telephone and internet expenses	10.07	5.14
Insurance	47.99	34.58
Security	46.28	67.92
Legal and professional charges (Also, refer note below)	492.50	371.63
Directors sitting fees (refer note 36)	11.00	8.15
Repairs and maintenance		
- building	21.97	1.14
- others	22.95	20.72
Provision for doubtful advances	-	44.00
Provision for doubtful debts	4.27	118.15
Net loss on foreign currency transactions	-	38.67
Sundry balances written off	-	18.25
Miscellaneous expenses	78.57	63.76
	1,078.91	**1,218.03**

Note:

Details of payments to auditors (excluding indirect taxes)	Year ended March 31, 2021	Year ended March 31, 2020
As auditor:		
Statutory audit	28.00	30.00
Certification and other matters	6.70	3.00
Re-imbursement of expenses	0.38	1.65
	35.08	**34.65**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

28. EXCEPTIONAL ITEMS (LOSS)

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Advances to suppliers impaired/ written off	-	(250.80)
Impairment of contract assets (unbilled revenue)	-	(578.34)
Other financial assets (non-current) written off on account of settlement with a customer	(887.17)	-
	(887.17)	**(829.14)**

29. EARNINGS PER SHARE (EPS)

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Profit attributable to equity holders of the Company for basic and diluted earnings used as numerator - (A) (in Lacs)	2,164.42	470.21
Weighted average number of equity shares outstanding during the year for Basic EPS - (B)	37,693,700	37,879,911
Add: Effect of potential equity shares which are dilutive (ESOP)	47,057	19,268
Weighted average number of equity shares outstanding during the year for Diluted EPS - (C)	37,740,757	37,899,179
Basic earning per share (₹) - (A)/(B) (face value ₹ 10 each)	5.74	1.24
Diluted earning per share (₹) - (A)/(C) (face value ₹ 10 each)	5.73	1.24

Note: As at March 31, 2021, the Company has one active ESOP scheme and the earnings per share has been calculated by dividing the profits for the year attributable to the equity shareholders by the weighted average number of shares outstanding during the year. As at March 31, 2020, the Company had two ESOP schemes out of which for one scheme, the effect of shares to be issued under the stock option plan is anti-dilutive and hence such shares had been excluded while computing diluted earnings per share.

30. CONTINGENT LIABILITIES

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Claims not acknowledged as debt:		
(a) Labour law matter	7.78	7.78
(b) Income tax matters	-	121.13
	7.78	**128.91**

(c) The Hon'ble Supreme Court of India ("SC") by their order dated February 28, 2019, in the case of Surya Roshani Limited & others v/s EPFO, set out the principles based on which allowances paid to the employees should be identified for inclusion in basic wages for the purposes of computation of Provident Fund contribution. Pending directions from the EPFO for the applicability of SC judgement for the past period, if any, the impact is not ascertainable at present and consequently no effect has been given in the financial statements.

It is not practicable for the Company to estimate the timing of cash outflows, if any, in respect of pending resolution of the respective proceedings, as it is determined only on receipt of judgements/decisions pending with various authorities.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

31. LEASES - IND AS 116

1. Impact on transition to Ind AS 116

Effective April 1, 2019, the Company has adopted Ind AS 116 - Leases, which has been applied to all lease contracts outstanding as at April 1, 2019, using modified retrospective at the date of initial application, at an amount equal to lease lability, adjusted by the amount of any prepaid or accrued lease payments relating to that lease recognized in the balance sheet immediately before the date of initial application.

The Company has made use of the following practical expedients available in its transition to Ind AS 116

(a) The Company will not reassess whether a contract is or contains a lease. Accordingly, the definition of lease in accordance with Ind AS 17 will continue to be applied to lease contracts entered by the Company or modified by the Company before April 1, 2019.

(b) The Company has applied different discount rates to domestic leases and foreign leases. Consequently, the Company has recorded its lease liability using the present value of remaining lease payments, discounted using the incremental borrowing rate at the date of initial application and the right-of- use asset at its carrying amount as if the standard had been applied since the commencement date of the lease but discounted using the incremental borrowing rate at the date of initial application.

(c) The Company excluded the initial direct costs from measurement of the Right-of-use (RoU) asset at the date of initial application.

The weighted average incremental borrowing rate applied to lease liabilities as at April 1, 2019 is as follows.

Domestic leases: 9.57 %

Foreign leases: 4.50 %

2. Recognition and derecognition

Right-of-use Assets:

(i) On transition in the previous year, the Company had recognized right-of-use assets aggregating ₹ 2,149.49 Lacs.

(ii) The Company has recognized reversal of ROU amounting to ₹ 35.10 Lacs on account of changes in the terms of the lease arrangement during the year.

(iii) The net carrying value of right-of-use assets as at March 31, 2021 amounts to ₹ 294.96 Lacs (March 31, 2020: ₹ 577.03 Lacs) (gross carrying and accumulated depreciation value of ₹ 1,113.32 Lacs and ₹ 818.36 Lacs, respectively) and have been disclosed separately in the balance sheet (Refer Note 4).

Lease liabilities:

(i) On transition in the previous year, the Company had recognized lease liabilities amounting to ₹ 2,149.49 Lacs.

(ii) The Company has recognized reversal of lease liability of ₹ 35.10 Lacs on account of changes in the terms of the lease arrangement during the year.

(iii) As at March 31, 2021, the obligations under leases amounts to ₹ 867.61 Lacs (March 31, 2020: ₹ 990.27 Lacs) (non-current and current obligation amounting ₹ 43.91 Lacs and ₹ 823.70 Lacs respectively) which have been classified as lease liabilities, under other financial liabilities (Refer note 17).

(iv) The table below provides details regarding the contractual maturities of lease liabilities as at March 31, 2021:

(₹ in Lacs)

	Contractual cash flows			
Carrying amount	**Total**	**0-1 year**	**1-5 years**	**5 years and above**
As at March 31, 2021				
867.61	880.83	835.83	45.00	-
As at March 31, 2020				
990.27	1,037.80	412.96	624.84	-

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

3. **During the year ended March 31, 2021, the Company recognized the following in the statement of profit and loss:**

   (i) Depreciation expense from right-of-use assets of ₹ 300.54 Lacs (Previous year: ₹ 517.82 Lacs) (Refer note 26).

   (ii) Finance cost on lease liabilities of ₹ 35.26 Lacs (Previous year: ₹ 80.52 Lacs) (Refer note 25).

   (iii) Rent expense amounting to ₹ 479.02 Lacs (Previous year: ₹ 159.14 Lacs) pertaining to leases of low-value assets and leases with less than twelve months of lease term. These have been included under machine hire charges, vehicle hire charges and rent expenses (Refer note 23 and note 27).

4. **The total net cash outflow for payment of lease liability and interest was ₹ 122.66 Lacs (Previous year: ₹ 242.12 Lacs).**

32. FAIR VALUE MEASUREMENTS

The fair value of financial assets and liabilities is the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

Fair value hierarchy

Financial assets and financial liabilities measured at fair value in the Balance sheet are grouped into three levels of a fair value hierarchy. The three levels are defined based on the observability of significant inputs to the measurement, as follows:

Level 1: quoted prices (unadjusted) in active markets for financial instruments.

Level 2: The fair value of financial instruments that are not traded in an active market is determined using valuation techniques which maximize the use of observable market data and rely as little as possible on entity specific estimates.

Level 3: If one or more of the significant inputs is not based on observable market data, the instrument is included in level 3.

Table showing carrying amount and fair values of financial assets and liabilities by category:

(All amounts in Lacs, unless otherwise stated)

As at March 31, 2021	Notes	Financial instruments by category			
		FVTPL	FVOCI	Amortised cost	Total Carrying value
Financial assets					
Trade receivables	11	-	-	5,929.72	**5,929.72**
Cash and cash equivalents	12	-	-	543.74	**543.74**
Other bank balances	13	-	-	114.81	**114.81**
Loans	6	-	-	464.15	**464.15**
Other financial assets	7	-	-	514.59	**514.59**
Total financial assets		-	-	7,567.01	**7,567.01**
Financial liabilities					
Borrowings (including current maturities of long term borrowings)	16	-	-	247.87	**247.87**
Trade payables	20	-	-	3,904.93	**3,904.93**
Other financial liabilities	17	-	-	4,265.67	**4,265.67**
Total financial liabilities		-	-	8,418.47	**8,418.47**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

(All amounts in Lacs, unless otherwise stated)

As at March 31, 2020	Notes	Financial instruments by category			
		FVTPL	FVOCI	Amortised cost	Total Carrying value
Financial assets					
Trade receivables	11	-	-	2,262.24	**2,262.24**
Cash and cash equivalents	12	-	-	353.40	**353.40**
Other bank balances	13	-	-	2,001.92	**2,001.92**
Loans	6	-	-	179.16	**179.16**
Other financial assets	7	-	-	1,370.06	**1,370.06**
Total financial assets		**-**	**-**	**6,166.78**	**6,166.78**
Financial liabilities					
Borrowings (including current maturities of long term borrowings)	16	-	-	-	**-**
Trade payables	20	-	-	434.47	**434.47**
Other financial liabilities	17	-	-	2,287.23	**2,287.23**
Total financial liabilities		**-**	**-**	**2,721.70**	**2,721.70**

Fair value of financial assets and liabilities measured at amortized cost

The carrying amounts of trade receivable, cash and cash equivalents, other bank balances, loans, other financial assets, trade payables and other current financial liabilities are considered to be the same as their fair values, due to their short term nature.

The fair value of security deposit has been calculated based on the cash flows discounted using an estimate of current lending rate.

The fixed deposit and non-current borrowing are places with highly rated banks at fair interest rate, and their carrying values approximates fair value.

33. FINANCIAL RISK MANAGEMENT

The Company's activities expose it to credit risk, liquidity risk and market risk. This note explains the sources of risk which the entity is exposed to and how the entity manages the risk and the related impact in the financial statements. The Companies risk management is done in close co-ordination with the board of directors and focuses on actively securing the Company's short, medium and long-term cash flows by minimizing the exposure to volatile financial markets. Long-term financial investments are managed to generate lasting returns. The Company does not actively engage in the trading of financial assets for speculative purposes nor does it write options. The most significant financial risks to which the Company is exposed are described below:

Credit risk

Credit risk arises from the possibility that counter party may not be able to settle their obligations as agreed. The Company is exposed to credit risk from loans and advances to related parties, trade receivables, bank deposits and other financial assets.

Bank deposits are placed with reputed banks / financial institutions. Hence, there is no significant credit risk on such fixed deposits.

The Company periodically assesses the financial reliability of the counter party, taking into account the financial condition, current economic trends, and analysis of historical bad debts and ageing of accounts receivable.

The Company trades with recognized and credit worthy third parties. It is the Company's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, trade receivable balances are monitored on an on-going basis with the result that the Company's exposure to bad debts is not significant. An impairment analysis is performed at each reporting date on an individual basis for major clients. Also the Company does not enter into sales transaction with customers having credit loss history.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

There are no significant credit risks with related parties of the Company. Adequate expected credit losses are recognized as per the assessments.

Ageing of trade receivable (gross carrying amount)	Days past dues			
	0-180	**180-365**	**Above 365**	**Total**
As at March 31, 2021	5,600.35	-	424.79	6,025.14
As at March 31, 2020	1,662.70	690.69	-	2,353.39

a) Movement in the allowances for financial and other assets is as under:

(All amounts in Lacs, unless otherwise stated)

	Amount
Loss allowance as at March 31, 2019	105.44
Add: Additional provision during the year	416.91
Less: Write - offs	(522.35)
Loss allowance as at March 31, 2020	**-**
Add: Additional provision during the year	887.17
Less: Write - offs	(887.17)
Loss allowance as at March 31, 2021	**-**

b) For reconciliation of loss allowance for trade receivable, please refer note 11.1.

Liquidity risk

Liquidity risk is defined as the risk that the Company will not be able to settle or meet its obligations on time or at a reasonable price. For the Company, liquidity risk arises from obligations on account of financial liabilities – borrowings, trade payables and other financial liabilities.

The Company's principal sources of liquidity are cash and cash equivalents and the cash flow that is generated from operations. The Company believes that the working capital is sufficient to meet its current requirements. Accordingly, no liquidity risk is perceived. The Company closely monitors its liquidity position and maintains adequate source of funding.

Maturities of financial liabilities:

The tables below analyse the Company's financial liabilities into relevant maturity groupings based on the contractual maturities for all non-derivative financial liabilities. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant.

As at March 31, 2021	**on demand**	**less than 12 months**	**1-2 years**	**2-4 years**	**Total**
Borrowings	-	29.92	32.43	185.52	247.87
Trade payables	-	3,904.93	-	-	3,904.93
Other financial liabilities	-	4,221.75	43.91	-	4,265.66
	-	**8,156.60**	**76.34**	**185.52**	**8,418.46**

As at March 31, 2020	**on demand**	**less than 12 months**	**1-2 years**	**2-4 years**	**Total**
Trade payables	-	434.47	-	-	434.47
Other financial liabilities	-	1,662.85	624.38	-	2,287.23
	-	**2,097.32**	**624.38**	**-**	**2,721.70**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

Market risk

Market risk is the risk that changes in market prices - such as foreign exchange rates and interest rates - will affect the Company's income or the value of its holdings of financial instruments.

Foreign currency risk

The Company is exposed to foreign exchange risk arising from foreign currency transactions, primarily with respect to the US Dollar. Foreign exchange risk arizes from recognized assets and liabilities denominated in a currency that is not the Companies functional currency. The Companies operations in foreign currency creates natural foreign currency hedge.

The Companies exposure to foreign currency risk at the end of the reporting period expressed in functional currency, are as follows

(All amounts in Lacs, unless otherwise stated)

Financial assets	Currency unit	As at March 31, 2021		As at March 31, 2020	
		Foreign Currency	₹	Foreign Currency	₹
Loans	USD	2.29	168.36	2.29	172.57
Trade receivables	USD	-	-	3.00	226.04
Cash and cash equivalents	USD	-	-	0.01	0.40
	Naira	-	-	0.28	0.06
	EURO	-	-	0.00	0.12
Other financial assets	USD	0.27	19.59	0.14	10.42
			187.94		**409.61**
Financial liabilities	USD				
Trade payables	USD	0.51	37.40	0.62	46.99
Other financial liabilities	US$	43.65	3,208.69	5.76	434.58
			3,246.09		**481.57**
Net exposure			**(3,058.15)**		**(71.96)**

Note: The Company has not entered into any hedging contract for the above exposure.

Sensitivity:

The sensitivity of profit or loss and equity to changes in the exchange rates arises mainly from financial instruments denominated in USD:

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021			Year ended March 31, 2020		
	Movement in Rate	Impact on Profit before tax, increase by*	Impact on Other Equity*	Movement in Rate	Impact on Profit before tax, increase by*	Impact on Other Equity*
USD	-2.50%	76.45	76.45	5.45%	(3.92)	(3.92)

*Holding all other variables constant

An equal and opposite impact would be experienced in the event of decrease by a similar percentage.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The exposure of the Company's borrowing to interest rate changes at the end of the reporting period is Nil as long term borrowings are at a fixed interest rate. There was no long term borrowings in the previous year.

The Companies investments in fixed deposits are at fixed interest rates.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

34. CAPITAL MANAGEMENT

The Company objectives when managing capital are to safeguard their ability to continue as a going concern so that they can continue to provide returns for shareholders and benefits for other stakeholders, and maintain an optimal structure to reduce the cost of capital. In order to maintain or adjust the Capital structure, the Company may adjust the amounts of dividends paid to shareholders, return capital to shareholders, issue new shares or sell new assets to reduce debt.

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Total borrowings (A)	247.87	-
Total equity (as per balance sheet) (B)	16,076.67	13,885.95
Debt to equity ratio (percentage) (A/B)	**1.54%**	**-**

35. EMPLOYEE BENEFITS

1. Short term employee benefits

All employee benefits payable wholly within twelve months of rendering the service are classified as short term employee benefits. Benefits such as salaries, incentives and allowances, short terms compensated absences, etc., and the expected cost of bonus, ex-gratia are recognized in the year in which the employee renders the related service.

2. Long term employee benefits

(i) Defined benefit plan

Gratuity (Funded) :

The Company provides for gratuity for employees in India as per the Payment of Gratuity Act, 1972. Employees who are in continuous service for a period of 5 years are eligible for gratuity. The amount of gratuity payable on retirement/termination is the employees last drawn basic salary per month computed proportionately for 15 days salary multiplied for the number of years of service.

A. Obligations and assets

(All amounts in Lacs, unless otherwise stated)

Movement in the present value of projected benefit obligation for gratuity	March 31, 2021	March 31, 2020
At the beginning of the year	23.38	20.86
Interest cost	1.59	1.39
Current service cost	8.07	6.17
(Benefit paid directly by the employer)	(3.05)	(5.32)
Actuarial (gains)/losses on obligations - due to change in financial assumptions	0.01	(0.13)
Actuarial (gains)/losses on obligations - due to experience	1.98	0.41
Actuarial (gains)/losses on obligations - due to demographic assumption	-	(0.00)
At the end of the year	**31.98**	**23.38**

Movement in the fair value plan assets :	March 31, 2021	March 31, 2020
Opening fair value of plan assets	10.14	14.44
Difference in opening fund	1.14	-
Expected return on plan assets	0.83	0.96
Fund management charges	(0.06)	-
Benefits paid	(3.05)	(5.31)
Actuarial gains / (losses)	(0.05)	0.05
Closing fair value of plan assets	**8.94**	**10.14**
Actual return on plan assets:		
Expected return on plan assets	0.77	0.96
Actuarial (losses)/ gains on plan assets	(0.05)	0.05
Actual return on plan assets	**0.72**	**1.01**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

B. Amount recognised in the statement of profit and loss

Particular	March 31, 2021	March 31, 2020
Interest cost (net of actual return on plan assets)	0.82	0.43
Current service cost	8.07	6.17
Net impact as employee benefit expenses in profit and loss	**8.90**	**6.60**
Actuarial (gains)/losses on obligations - due to change in financial assumptions	0.01	(0.13)
Actuarial (gains)/losses on obligations - due to experience	1.98	0.41
Actuarial (gains)/losses on obligations - due to demographic assumption	-	(0.00)
Actuarial (gains)/ losses on plan assets	0.05	(0.05)
Net impact as other comprehensive (income)/ loss before tax	**2.03**	**0.23**

C. Amount recognised in the balance sheet

Particular	March 31, 2021	March 31, 2020
Present value of obligations as at year end	31.98	23.38
Fair value of plan assets as at year end	8.95	10.14
Variation on account of opening balances of plan assets	1.14	-
Net Asset/(Liability) recognized	**(24.17)**	**(13.24)**
Current asset/(liability)	(3.12)	(2.62)
Non current asset/(liability)	(21.05)	(10.62)
Asset information		
Group Scheme of LIC	100%	100%
Expected Employer's Contribution for the next year	12.68	8.66
Number of active members	266	91
Weighted average duration of the projected benefit obligation	3.29 years	3.31 years

D. The defined benefit obligations shall mature after year end as follows:

(All amounts in Lacs, unless otherwise stated)

Particular	March 31, 2021	March 31, 2020
1st following year	7.37	4.47
2nd following year	5.48	3.64
3rd following year	6.46	2.89
4th following year	3.43	3.20
5th following year	1.60	1.79
sum of years 6 to 10	4.52	4.77

E. Assumptions

The actuarial calculations used to estimate commitments and expenses in respect of gratuity is based on the following assumptions which if changed, would affect the commitment's size, funding requirements and expense:

(All amounts in Lacs, unless otherwise stated)

Particular	Year ended March 31, 2021	Year ended March 31, 2020
Rate of discounting - Indicative Government security referenced rate of interest	6.79%	6.80%
Rate of salary increase	5.00%	5.00%
Rate of employee turnover	25.00%	25.00%
Mortality rate during employment	Indian Assured Lives Mortality (2012-14) Ultimate table	Indian Assured Lives Mortality (2012-14) Ultimate table

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

F. Sensitivity

The sensitivity of the defined benefit obligation to changes in the weighted key assumptions are:

(All amounts in Lacs, unless otherwise stated)

Particular	Year ended March 31, 2021	Year ended March 31, 2020
Discount Rate (0.5% Movement Increase)	(0.55)	(0.44)
Discount Rate (0.5% Movement Decrease)	0.57	0.45
Future Salary Growth (0.5% Movement Increase)	0.57	0.46
Future Salary Growth (0.5% Movement Decrease)	(0.56)	(0.45)

The sensitivity analyses above have been determined based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period and may not be representative of the actual change. It is based on a change in the key assumption while holding all other assumptions constant. When calculating the sensitivity to the assumption, the method (Projected Unit Credit Method) used to calculate the liability recognized in the balance sheet has been applied. The methods and types of assumptions used in preparing the sensitivity analysis did not change compared with the previous period.

(ii) Defined contribution plan

Provident fund and employee’s state insurance corporation

The Company pays fixed contribution to the provident fund and employee’s state insurance corporation entities in relation to several state plans and insurances for individual employees. This fund is administered by the respective Government authorities, and the Company has no legal or constructive obligations to pay contributions in addition to its fixed contributions, which are recognized as an expense in the year that related employee services are received.

Contribution to defined contribution plan recognized as employee benefit expenses is as below:

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Employer’s Contribution towards Provident Fund (PF)	71.75	35.72
Employer’s Contribution towards Employee's State Insurance Corporation (ESIC)	12.14	3.47
	83.89	**39.19**

(iii) Share-based payment transactions

The Company has instituted 'Employees’ Stock Option Plan' under which the stock options have been granted to employees. The details of activity under the ESOP schemes are summarized below:

Particular	ESOP 2019	ESOP 2017
Date of approval by shareholders	18-Sep-19	23-Aug-17
Options granted	3,80,744	1,74,302
Exercise price	80.00	165.00
Conditions attached:		
- Vesting period	2 year from grant date	2 year from grant date
- Other conditions	Exercise of vested options would be done any time before the termination of the services of the employee through resignation, retirement or otherwise	Exercise of vested options would be done subsequently in maximum of three tranches at any time before the termination of the services of the employee through resignation, retirement or otherwise

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

The expense recognized for employee services received during the year is shown in the following table:

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Expense arising from equity-settled share-based payment transactions	28.33	32.88
	28.33	**32.88**

Movements during the year

The following table illustrates the movements in share options during the year:

Particular	ESOP 2019	ESOP 2017
	Nos. in Lacs	Nos. in Lacs
Outstanding as at March 31, 2019	-	1.74
Less: Options lapsed	-	(1.14)
Add: Options granted during the year	3.81	-
Outstanding as at March 31, 2020	**3.81**	**0.60**
Less: Options lapsed	(0.45)	(0.60)
Add: Options granted during the year	-	-
Outstanding as at March 31, 2021	**3.36**	**-**

Share options available with Key Management Personnel (in number)

	As at March 31, 2021	As at March 31, 2020
Key Management Personnel	**ESOP 2019**	**ESOP 2019**
Mr. Ashutosh Kumar	76,607	76,607
Mr. Sumit Maheshwari*	52,098	52,098
Mr. Rabi Narayan Bastia	78,508	78,508

* KMP upto June 30, 2020

The following tables list the inputs to the models used for the employees' stock option plan

Particulars	ESOP 2019
Exercise price (₹)	80.00
Grant date	24-Sep-19
Vesting date	23-Sep-22
Expiry date	23-Sep-22
Dividend yield (%)	-
Expected price volatility (%)	53.83%
Risk–free interest rate (%)	5.96%
Expected life of share options (years)	3.00
Share price at grant date (₹)	71.30
Model used	Black Scholes

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

36. RELATED PARTY DISCLOSURES

Name of related parties

a) Holding Company

Oilmax Energy Private Limited

b) Subsidiary Company

AOSL Petroleum Pte Limited

Asian Oilfield & Energy Services DMCC

AOSL Energy Service Limited

Optimum Oil & Gas Private Limited (from November 30, 2019)

c) Step down subsidiary Company

Ivorene Oil Services Nigeria Limited (subsidiary of Asian Oilfield & Energy Services DMCC) (upto June 17, 2020)

d) Individuals having significant influence over the Company by virtue of owning indirect interest in the voting power

Mr. Kapil Garg - Director of Holding Company

Ms. Ritu Garg - Promoter of the Holding Company

e) Key Management Personnel

Mr. Ashutosh Kumar - Chief Executive Officer and Whole Time Director

Mr. Nayan Mani Borah – Independent Director (Chairman)

Mr. Sumit Maheshwari - Chief Financial Officer (up to June 30, 2020)

Mr. Rabi Narayan Bastia - Non Executive Director

Mr. Kadayam Ramanathan Bharat - Independent Director

Ms. Anusha Mehta - Independent Director

Mr. Devesh Bhargava – Independent Director

Mr. Mukesh Jain – Non Executive Director

Mr. Nirav Talati - Chief Financial Officer (from August 6, 2020)

Mr. Kapil Garg - Non-executive Promoter Director (from July 7, 2020)

Mr. Brij Mohan Bansal - Independent Director (from February 12, 2021)

Ms. Shweta Jain - Company Secretary (from February 12, 2021)

Ms. Archana Nadgouda - Company Secretary (upto December 4, 2020)

f) Joint Venture

Optimum Oil & Gas Private Limited (Upto November 29, 2019)

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

B. Transactions with related parties :

S. No.	Particulars	As at March 31, 2021	As at March 31, 2020
1	**Holding Company**		
	Loan taken during the year	-	1,605.00
	Repayment of loan	-	2,045.00
	Interest on loan taken	-	160.44
2	**Subsidiaries**		
	1. AOSL Petroleum Pte Limited		
	Repayment of loan	-	175.14
	Interest on loan advanced	15.27	37.92
	2. Asian Oilfield & Energy Services DMCC		
	Repayment of loan	-	1,652.42
	Rental expense*	257.91	399.37
	Payment of lease liability	-	98.41
	Interest on loan advanced	-	74.50
	Consultancy services	1,778.68	2,998.18
	Dividend received	748.00	745.36
	3. AOSL Energy Service Limited		
	Investment in shares	-	1.00
	Loan advanced	-	1.70
	Interest on loan advanced	0.18	0.08
	4. Optimum Oil & Gas Private Limited		
	Acquisition of equity shares	-	0.51
3	**Key Managerial Personnel**		
	Remuneration (exclusive of gratuity expense)	252.99	175.70
	Sitting Fees		
	Nayan Borah	2.45	2.00
	Devesh Bhargava	2.45	1.95
	Anusha Mehta	1.55	1.50
	Kadayam Bharat	2.25	1.25
	Rabi Bastia	1.00	0.65
	Mukesh Jain	1.10	0.80
	Kapil Garg	0.20	-
	Total	**11.00**	**8.15**
	Reimbursement of expenses:		
	Ashutosh Kumar	3.12	3.48
	Nayan Borah	-	0.77
	Sumit Maheshwari	0.64	2.30
	Rabi Bastia	0.16	0.25
	Nirav Talati	2.64	-
	Archana Nadgouda	0.32	0.14
		6.88	**6.94**
4	**Individuals having significant influence**		
	Rent expense*		
	Kapil Garg	56.25	66.75
	Ritu Garg	56.25	66.75
	Total	**112.50**	**133.50**

* Figures are based on contractual arrangement executed for leases and does not include impact of Ind AS 116.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

C. Balances with related parties

S. No.	Particulars	As at March 31, 2021	As at March 31, 2020
1	**Holding Company - Oilmax Energy Private Limited**		
	Accrued interest on above	-	54.98
2	**Subsidiary - AOSL Petroleum Pte Limited**		
	Investment in equity shares	0.31	0.31
	Unsecured loan given	168.36	172.57
	Interest receivable	19.59	10.42
3	**Subsidiary - Asian Oilfield & Energy Services DMCC**		
	Investment in equity shares	620.23	620.23
	Trade payable	37.40	46.99
	Payable against lease liability	559.19	300.82
	Investment through corporate guarantee given	31.27	31.27
4	**Subsidiary - AOSL Energy Services Limited**		
	Investment in equity shares	1.00	1.00
	Unsecured loan given and interest thereon	2.27	2.10
5	**Subsidiary - Optimum Oil & Gas Private Limited**		
	Investment in equity shares	0.74	0.74
6	**Key Managerial Personnel**		
	Payable		
	Ashutosh Kumar	0.19	-
	Sumit Maheshwari	-	0.02
	Receivable		
	Ashutosh Kumar	-	0.31

* Figures for March 31, 2020 are based on contractual arrangement executed for leases and does not include impact of Ind AS 116.

D. Remuneration paid to KMP ^^

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Ashutosh Kumar	131.32	107.92
Sumit Kumar Maheshwari (up to June 30, 2020)	23.59	51.53
Shweta Vaibhav Jain (from February 12, 2021)	1.68	-
Archana Nadgouda (upto December 04, 2020)	10.83	16.25
Nirav Talati (from August 6, 2020)	24.27	-
Total remuneration	**191.69**	**175.70**

^^ The above figures does not include provision for gratuity since it is actuarially determined for the Company as a whole.

Note: Refer note 35(iii) for stock options granted to KMPs.

37. UN-HEDGED FOREIGN CURRENCY EXPOSURES:

For un-hedged foreign currency exposure, refer section 'Foreign currency risk' under Note 33 - Financial Risk Management.

38. CORPORATE SOCIAL RESPONSIBILITY (CSR) EXPENDITURE

In view of criterias stated in Section 135 of the Act not getting met, the Company is not liable to make any CSR expenditure for the year.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

39. TRANSACTIONS IN FOREIGN CURRENCY

(All amounts in Lacs, unless otherwise stated)

	Particulars	Year ended March 31, 2021	Year ended March 31, 2020
(a)	Earnings in foreign currency		
	Dividend	748.00	745.36
	Consultancy charges	1,778.68	3,224.26
	Interest on loans	15.27	112.42
		2,541.95	**4,082.04**
(b)	Expenditure in foreign currency		
	Travelling and conveyance	0.78	12.81
	Rent*	4.68	6.24
	Machinery hire charges*	258.37	399.37
	License expenses	6.08	-
	Miscellaneous expenses	31.95	-
	Membership and subscription charges	1.07	1.04
	Stores and consumables consumed	3.68	-
	Repairs and maintenance - Others	-	6.25
		306.61	**425.72**

* Rent and Machinery hire charges are subject to IND AS 116 adjustments in the statement of Profit & Loss.

40. SEGMENT INFORMATION

(a) The Company is primarily engaged into business of providing services in Energy sector including oilfield services. The Chief Operating Decision Maker (CODM) reviews the Company's performance as a single business segment. There being only one segment, separate disclosure for segment as per Ind AS 108 "Operating Segments" is not applicable.

(b) Revenue from external customers:

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
India	12,166.68	3,216.19
Outside India	1,778.68	3,224.26
Total revenue from sale of services	**13,945.36**	**6,440.45**

(c) Revenue from sale of services derived from the major customers is as follows:

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Revenue from top customer	6,702.05	2,998.18
Revenue from top three customers	11,462.34	6,064.75

For the year ended March 31, 2021 : Three (March 31, 2020 : Three) customers, individually accounted for more than 10% of the revenue from sale of services.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

41. Trade receivables (current) as at March 31, 2021, includes an amount of ₹ 424.79 Lacs (March 31, 2020: ₹ 424.79 Lacs) representing amounts withheld by the customers towards certain projects. At present, the Company is in the process of pursuing such matters with the customers through amicable settlement process for an amount of ₹ 192.87 Lacs. Further, for an amount withheld by a customer to the extent of ₹ 231.92 Lacs, the Company is reasonably confident of having completed its ultimate performance obligations within the agreed completion timelines specified in the contract. Considering the tenability of terms of contract with the customers, progress of negotiations/ discussions and legal advice obtained in respect of the aforesaid matters, the management is confident of recovery of these receivables and accordingly believes that no further adjustments are required to these standalone financial statements.

42. IMPACT OF COVID-19

The Management and the Board of Directors have assessed the possible effects of COVID-19 pandemic including those arising on account of current wave, on the Company's liquidity position for the next financial year and the carrying values of Company's assets comprising of property, plant and equipment, trade receivables and other assets as at March 31, 2021 and has concluded that no material adjustments are required to these standalone financial statements. The impact assessment of COVID-19 is an ongoing process and the Company will continue to monitor any material changes to future economic conditions, as and when they arise.

43. DISCLOSURE UNDER IND AS 115 - REVENUE FROM CONTRACTS WITH CUSTOMERS

a) Reconciliation of revenue from sale of services with the contract price

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Contracted price	14,071.99	6,605.90
Less: Variable considerations	(126.62)	(165.45)
Sale of Services	**13,945.36**	**6,440.45**

b) Revenue from sale of services based on performance obligations

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
As services are rendered (over the period of time)	13,298.11	4,711.71
Upon completion of services (at a point in time)	647.25	1,728.74
	13,945.36	**6,440.45**

c) Revenue from sale of services earned from:

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Related parties	1,778.68	2,998.18
Others	12,166.68	3,442.27
	13,945.36	**6,440.45**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the standalone financial statements for the year ended March 31, 2021 (Contd.)

d) Contract balances

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Trade receivables (net carrying value)	5,929.72	2,262.24
Contract assets (net carrying value)	3,057.31	149.64

From the opening balance of contract assets, the Company has recognized revenue of ₹ 149.64 Lacs (March 31, 2020 : ₹ 244.50 Lacs) and has impaired contract assets of Nil (March 31, 2020 : ₹ 578.34 Lacs).

44. EVENTS OCCURRING AFTER THE REPORTING PERIOD

No significant event is to be reported between March 31, 2021 and the date of authorization of these standalone financial statements.

This is a summary of significant accounting policies and other explanatory information referred to in our report of even date.

For Walker Chandiok & Co LLP
Chartered Accountants
Firm Registration No. 001076N / N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632

Place: Mumbai
Date: June 19, 2021

For and on behalf of the Board of Directors

Ashutosh Kumar
Whole Time Director & Chief Executive Officer
(DIN-06918508)

Nayan Mani Borah
Chairman
(DIN-00489006)

Shweta Jain
Company Secretary
(ACS- 23368)
Place: Mumbai
Date: June 19, 2021

Nirav Talati
Chief Financial Officer

Independent Auditor's Report

To the Members of

Asian Energy Services Limited

REPORT ON THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Qualified Opinion

1. We have audited the accompanying consolidated financial statements of **Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)** ('the Holding Company') and its subsidiaries (the Holding Company and its subsidiaries together referred to as 'the Group'), as listed in Annexure I, which comprise the Consolidated Balance Sheet as at 31 March 2021, the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Cash Flow Statement and the Consolidated Statement of Changes in Equity for the year then ended, and a summary of the significant accounting policies and other explanatory information.

2. In our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the reports of the other auditors on separate financial statements and on the other financial information of the subsidiaries, except for the possible effects of the matters described in the Basis for Qualified Opinion section of our report, the aforesaid consolidated financial statements give the information required by the Companies Act, 2013 ('Act') in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India including Indian Accounting Standards ('Ind AS') specified under section 133 of the Act, of the consolidated state of affairs of the Group as at 31 March 2021, and their consolidated profit (including other comprehensive income), consolidated cash flows and the consolidated changes in equity for the year ended on that date.

Basis for Qualified Opinion

3. As given in Note 41(a) to the accompanying consolidated financial statements, the following qualification given in the auditor's report dated 15 June 2021 on the financial statement of Asian Oilfield & Energy Service DMCC (ADMCC), a subsidiary of the Holding Company, issued by an independent firm registered in Dubai, and reproduced by us as under:

   "Accounts receivable amounting to USD 8,499,254/- remain unconfirmed as at reporting date from one customer M/s Amni International Petroleum Development OML 52 Company Limited, who has issued a notice of suspension of the contract. The customer has already confirmed a balance of USD 6,389,207/- as at September 30, 2020. The management is confident that USD 6,389,207/- is fully receivable as confirmed by customer. The Company's receivables to the extent of USD 2,110,047/- remain unconfirmed & are subject to impairment testing and the net profit, account receivables & net worth are overstated to the extent of impairment, if any."

4. We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained by us and that obtained by the other auditors in terms of their reports referred to in paragraph 17 of the Other Matters section below, is sufficient and appropriate to provide a basis for our qualified opinion.

Emphasis of Matters

5. We draw attention to:

   a) Note 44 to the accompanying consolidated financial statements regarding recoverability of amounts withheld towards non-performance of obligations for certain projects awarded to the Holding Company. The Holding Company's management has assessed the tenability of its claims and submissions made to these customers and based on the legal advise obtained, management is of the view that the amounts withheld are recoverable, and accordingly, no adjustments have been made to the accompanying consolidated financial statements.

   b) Note 45 to the accompanying consolidated financial statements, which describes the impact of COVID-19 pandemic on the Holding Company's operations. In view of the uncertainties in the economic environment due to the outbreak of COVID-19 pandemic, the impact on the financial position and performance of the Holding Company is significantly dependent on the future developments as they evolve.

   Our opinion is not modified in respect of aforesaid matters.

Key Audit Matters

6. Key audit matters are those matters that, in our professional judgment and based on the consideration of the reports of the other auditors on separate financial statements and on the other financial information of the subsidiaries, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Independent Auditor's Report (Contd.)

7. We have determined the matter described below to be the key audit matter to be communicated in our report.

Key audit matter	How our audit addressed the key audit matter
Revenue recognition Revenue for the Holding Company consists primarily of oilfield services recognised as per the accounting policy described in Note 1(e) to the accompanying consolidated financial statements. Refer Note 21 and Note 43 for details of revenue recognised during the year. Ind AS 115, Revenue from Contracts with Customers, requires management to make certain key judgments relating to identifying contracts with customers, performance obligations involved in contracts and revisions thereto, determining transaction price which involves variable consideration elements including levy of liquidated damages and/ or penalty by its customers, allocation of the transaction price to such performance obligations and satisfaction of performance obligations. Basis the evaluation done by the management, the Holding Company recognizes revenue over a period of time as well as at a point in time, based on the different performance obligations identified from oilfield service contracts. Considering the significance of management judgement involved as mentioned above, and the materiality of amounts involved, revenue recognition was identified as a key audit matter for the current year audit.	**Our audit work included, but was not restricted to, the following:** a) Obtaining the understanding of the revenue and receivable business cycle and assessed the appropriateness of the accounting policy adopted by the Holding Company for revenue recognition. b) Evaluating design and implementation of the key controls around revenue recognition including controls around contract approvals, invoice approval, determining the amount of variable consideration and recording of receipt. c) Testing operating effectiveness of the above identified key controls over revenue recognition during the year and as at year end. d) Assessing the appropriateness of the accounting policy for revenue recognition from oilfield services in accordance with Ind AS 115, 'Revenue from Contracts with Customers'. e) Selecting a sample of continuing and new contracts entered with customers and performed following procedures: • Analyzing the contracts and identified distinct performance obligations in these contracts. • Comparing these performance obligations with those identified and recorded by the Holding Company. • Considering the terms of the contracts to determine the transaction price and any variable consideration elements including levy of liquidated damages and penalty. • Reviewing the allowance/ provision for expected liquidated damages and penalty, created by the management on the invoicing done for the various projects from time-to-time, where contract milestones were not met. • Where projects are sub-contracted, reviewing the terms of agreement between the Holding Company and its sub-contractor which states that liquidated damages and penalty can be charged/ levied to the sub-contractor in case of any delay to the extent of work subcontracted. • Reviewing legal experts' opinion where the same has been obtained by the management on contentious matters. • Testing sample of revenue disaggregated by service offerings with reference to the performance obligations specified in the underlying contracts. f) Performing test of details on a sample of revenue transactions recorded during the year, including specific periods before and after the year-end. For the samples selected, inspected supporting documents, including contracts and related amendments for revisions to performance obligations or price terms, daily progress reports, and invoices. g) Evaluating the appropriateness and adequacy of the disclosures made in the financial statements for revenue recorded during the year.

Independent Auditor's Report (Contd.)

Information other than the Consolidated Financial Statements and Auditor's Report thereon

8. The Holding Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Board Report and Management Discussion and Analysis Report but does not include the consolidated financial statements and our auditor's report thereon.

   Our opinion on the consolidated financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

   In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

9. The accompanying consolidated financial statements have been approved by the Holding Company's Board of Directors. The Holding Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these consolidated financial statements that give a true and fair view of the consolidated state of affairs (consolidated financial position), consolidated profit or loss (consolidated financial performance including other comprehensive income), consolidated changes in equity and consolidated cash flows of the Group in accordance with the accounting principles generally accepted in India, including the Ind AS specified under section 133 of the Act. The Holding Company's Board of Directors is also responsible for ensuring accuracy of records including financial information considered necessary for the preparation of consolidated Ind AS financial statements. Further, in terms of the provisions of the Act, the respective Board of Directors/ management of the companies included in the Group covered under the Act are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error. These financial statements have been used for the purpose of preparation of the consolidated financial statements by the Directors of the Holding Company, as aforesaid.

10. In preparing the consolidated financial statements, the respective Board of Directors of the companies included in the Group are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

11. The respective Board of Directors of the companies included in the Group, are responsible for overseeing the financial reporting process of the companies included in the Group.

    Auditor's Responsibilities for the Audit of the Financial Statements

12. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

13. As part of an audit in accordance with Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

    - Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
    - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Holding Company and its subsidiaries covered under the Act, have adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls;
    - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;

Independent Auditor's Report (Contd.)

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern;
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation; and
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities within the Group, to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit of financial statements of such entities included in the financial statements, of which we are the independent auditors. For the other entities included in the financial statements, which have been audited by the other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion.

14. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
15. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
16. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matters

17. We did not audit the financial statements of three (3) subsidiaries, whose financial statements (before eliminating inter-company transactions and balances) reflects total assets of INR 13,861.16 lakhs as at 31 March 2021, total revenues of INR 12,367.56 lakhs, total net profit after tax of INR 1,141.58 lakhs, total comprehensive income of INR 1,141.58 lakhs, and net cash flows amounting to INR 3,743.01 lakhs for the year ended on that date, as considered in the consolidated financial statements. These financial statements have been audited by other auditors whose reports have been furnished to us by the management and our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, and our report in terms of sub-section (3) of Section 143 of the Act, in so far as it relates to the aforesaid subsidiaries, are based solely on the reports of the other auditors and the procedures performed by us as stated in paragraph 13 above.

    Further, of these subsidiaries, two (2) subsidiaries are located outside India whose annual financial statements and other financial information have been prepared in accordance with accounting principles generally accepted in their respective countries and which have been audited by other auditors under generally accepted auditing standards applicable in their respective countries. The Holding Company's management has converted the financial statements of such subsidiaries located outside India from accounting principles generally accepted in their respective countries to accounting principles generally accepted in India. We have audited these conversion adjustments made by the Holding Company's management. Our opinion on the consolidated financial statements, in so far as it relates to the balances and affairs of such subsidiaries located outside India, are based on the report of other auditors and the conversion adjustments prepared by the management of the Holding Company and audited by us.

    Our opinion above on the consolidated financial statements, and our report on other legal and regulatory requirements below, are not modified in respect of the above matters with respect to our reliance on the work done by and the reports of the other auditors.
18. The Statement includes the financial information of one (1) subsidiary located outside India (consolidated up to 17 June 2020), which has not been reviewed/ audited by its auditor, whose financial information (before eliminating inter-company transactions) reflects total revenues of INR 30.40 lakhs, net loss after tax of INR 187.85 lakhs, and total comprehensive loss of INR 187.85 lakhs, and has been furnished to us by the Holding Company's management. Our opinion on the Statement, in so far as it relates to the aforesaid subsidiary is based solely on such unreviewed/ unaudited interim financial information. According to the information and explanations given to us by the management, this interim financial information is not material to the Group.

    Our opinion above on the consolidated financial statements, and our report on other legal and regulatory requirements below, are not modified in respect of the above matter with respect to our reliance on the interim financial information certified

Independent Auditor's Report (Contd.)

by the management.

Report on Other Legal and Regulatory Requirements

19. As required by section 197(16) of the Act, based on our audit and on the consideration of the reports of the other auditors on separate financial statements and other financial information of the subsidiaries, we report that the Holding Company, covered under the Act, paid remuneration to their directors during the year in accordance with the provisions of and limits laid down under section 197 read with Schedule V to the Act. Further, we report that two (2) subsidiaries covered under the Act, have not paid or provided managerial remuneration during the year. Further, we report that the provisions of section read with Schedule V to the Act are not applicable to three (3) subsidiary companies since none of such companies is a public company as defined under section 2(71) of the Act.
20. As required by Section 143 (3) of the Act, based on our audit and on the consideration of the reports of the other auditors on separate financial statements and other financial information of the subsidiaries, we report, to the extent applicable, that:
    a) we have sought and except for the matter described in the Basis for Qualified Opinion section, obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit of the aforesaid consolidated financial statements;
    b) in our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books and the reports of the other auditors, except for the possible effects of the matter described in paragraph 3 of the Basis for Qualified Opinion section with respect to the financial statements of ADMCC, a subsidiary of the Holding Company;
    c) the consolidated financial statements dealt with by this report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements;
    d) except for the matter described in the Basis for Qualified Opinion section, in our opinion, the aforesaid consolidated financial statements comply with Ind AS specified under section 133 of the Act;
    e) the matters described in paragraph 3 of the Basis for Qualified Opinion section and paragraphs 5(a) and 5(b) of the Emphasis of Matters section, in our opinion, may have an adverse effect on the functioning of ADMCC, a subsidiary of the Holding Company and the Holding Company respectively;
    f) on the basis of the written representations received from the directors of the Holding Company and taken on record by the Board of Directors of the Holding Company and the reports of the statutory auditors of its subsidiary companies covered under the Act, none of the directors of the Group companies covered under the Act, are disqualified as on 31 March 2021 from being appointed as a director in terms of Section 164(2) of the Act;
    g) the qualification relating to the maintenance of accounts and other matters connected therewith are as stated in paragraph 3 of the Basis for Qualified Opinion section with respect to ADMCC, a subsidiary of the Holding Company;
    h) with respect to the adequacy of the internal financial controls with reference to financial statements of the Holding Company, and its two subsidiary companies covered under the Act, and the operating effectiveness of such controls, refer to our separate report in 'Annexure II'; and
    i) with respect to the other matters to be included in the Auditor's Report in accordance with rule 11 of the Companies (Audit and Auditors) Rules, 2014 (as amended), in our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the report of the other auditors on separate financial statements as also the other financial information of the subsidiaries:
        i. except for the possible effects of the matter described in the Basis for Qualified Opinion section, the consolidated financial statements disclose the impact of pending litigations on the consolidated financial position of the Group, as detailed in Note 30(a), Note 30(d), Note 41(a) and Note 44 to the consolidated financial statements;
        ii. the Group did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses as at 31 March 2021;
        iii. there were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Holding Company, and its subsidiary companies covered under the Act, during the year ended 31 March 2021; and
        iv. the disclosure requirements relating to holdings as well as dealings in specified bank notes were applicable for the period from 8 November 2016 to 30 December 2016, which are not relevant to these consolidated financial statements. Hence, reporting under this clause is not applicable.

For **Walker Chandiok & Co LLP**
Chartered Accountants
Firm's Registration No.: 001076N/N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632
UDIN: 21109632AAAAGC1741

Place: Mumbai
Date: 19 June, 2021

Annexure I

Annexure I to the Independent Auditor's Report of even date to the members of Asian Energy Services Limited on the consolidated financial statements for the year ended 31 March 2021

List of subsidiaries included in the consolidated financial statements

1. Asian Energy & Energy Services DMCC
2. AOSL Petroleum Pte. Limited
3. Ivorene Oil Services Nigeria Limited (up to 17 June 2020)
4. AOSL Energy Services Limited
5. Optimum Oil & Gas Private Limited

Annexure II

Independent Auditor's Report on the internal financial controls with reference to financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ('the Act')

1. In conjunction with our audit of the consolidated financial statements of Asian Energy Services Limited (formerly, Asian Oilfield Services Limited) ('the Holding Company') and its subsidiaries (the Holding Company and its subsidiaries together referred to as 'the Group'), as at and for the year ended 31 March 2021, we have audited the internal financial controls with reference to financial statements of the Holding Company and its subsidiary companies, which are the companies covered under the Act, as at that date.

Responsibilities of Management and Those Charged with Governance for Internal Financial Controls

2. The respective Board of Directors of the Holding Company and its subsidiary companies, which are companies covered under the Act, are responsible for establishing and maintaining internal financial controls based on the internal financial controls with reference to financial statements criteria established considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting ("the Guidance Note") issued by the Institute of Chartered Accountants of India ("the ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of the Company's business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility for the Audit of the Internal Financial Controls with Reference to Financial Statements

3. Our responsibility is to express an opinion on the internal financial controls with reference to financial statements of the Holding Company and its subsidiary companies, as aforesaid, based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the ICAI prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to financial statements and the Guidance Note issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements were established and maintained and if such controls operated effectively in all material respects.

4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements includes obtaining an understanding of such internal financial controls, assessing the risk that a material

Annexure II (Contd.)

weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

5. We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors in terms of their report referred to in the Other Matter paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls with reference to financial statements of the Holding Company and its two subsidiary companies, as aforesaid.

Meaning of Internal Financial Controls with Reference to Financial Statements

6. A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with Reference to Financial Statements

7. Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

8. In our opinion and based on the consideration of the report of the other auditors on internal financial controls with reference to financial statements of a subsidiary company, the Holding Company and its subsidiary companies, which are the companies covered under the Act, have in all material respects, adequate internal financial controls with reference to financial statements and such controls were operating effectively as at 31 March 2021, based on the internal financial controls with reference to financial statements criteria established considering the essential components of internal control stated in the Guidance Note issued by the ICAI.

Other Matter

9. We did not audit the internal financial controls with reference to financial statements insofar as it relates to one (1) subsidiary company, which is company covered under the Act, whose financial statements reflect (before eliminating inter-company transactions and balances) total assets of INR 4.62 lakhs and net assets of INR (39.37 lakhs) as at 31 March 2021, total revenues of INR 0.15 lakhs and net cash inflows amounting to INR 3.02 lakhs for the year ended on that date, as considered in the consolidated financial statements. The internal financial controls with reference to financial statements in so far as it relates to such subsidiary company has been audited by other auditors whose report has been furnished to us by the management and our report on the adequacy and operating effectiveness of the internal financial controls with reference to financial statements for the Holding Company, its subsidiary companies, as aforesaid, under Section 143(3)(i) of the Act in so far as it relates to such subsidiary company is based solely on the report of the auditors of such company. Our opinion is not modified in respect of this matter with respect to our reliance on the work done by and on the reports of the other auditors.

For **Walker Chandiok & Co LLP**
Chartered Accountants
Firm's Registration No.: 001076N/N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632
UDIN: 21109632AAAAGC1741

Place: Mumbai
Date: 19 June, 2021

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Consolidated Balance Sheet as at March 31, 2021

(All amounts in Lacs, unless otherwise stated)

Particulars	Notes	As at March 31, 2021	As at March 31, 2020
ASSETS			
Non-current assets			
Property, plant and equipment	3A	12,891.24	8,546.31
Intangible assets	3B	128.78	193.22
Right of use asset	3C	166.22	276.62
Financial assets			
Loans	5	191.26	2.71
Other financial assets	6	488.13	1,166.07
Income tax assets (net)	7	460.59	1,598.19
Other non-current assets	8	44.15	0.86
		14,370.37	**11,783.98**
Current assets			
Inventories	9	-	1.61
Financial assets			
Trade receivables	10	12,507.84	8,806.07
Cash and cash equivalents	11	1,208.42	6,195.70
Bank balances other than above	12	1,180.63	2,001.92
Loans	5	128.33	33.10
Other financial assets	6	6.91	193.57
Other current assets	13	5,233.00	1,758.54
		20,265.13	**18,990.51**
Total assets		**34,635.50**	**30,774.49**
EQUITY AND LIABILITIES			
Equity			
Equity share capital	14	3,769.37	3,769.37
Other equity		16,574.33	14,375.92
Equity attributable to the owners of the Holding Company		20,343.70	18,145.29
Non-controlling interest	14.1	-	-
Total equity		**20,343.70**	**18,145.29**
Liabilities			
Non-current liabilities			
Financial liabilities			
Borrowings	15	217.95	-
Other financial liabilities	16	52.56	180.35
Other non-current liabilities	17	-	100.64
Provisions	18	21.05	10.62
		291.56	**291.61**
Current liabilities			
Financial liabilities			
Trade payables	19		
- total outstanding dues of micro and small enterprises		1.93	6.52
- total outstanding dues of creditors other than micro and small enterprises		9,052.37	6,316.54
Other financial liabilities	16	3,554.24	1,354.23
Other current liabilities	17	102.36	3,512.82
Provisions	18	110.62	112.87
Current tax liabilities	20	1,178.72	1,034.61
		14,000.24	**12,337.59**
Total equity and liabilities		**34,635.50**	**30,774.49**

The accompanying notes forms an integral part of these consolidated financial statements
This is the Consolidated Balance Sheet referred to in our audit report of even date

For Walker Chandiok & Co LLP
Chartered Accountants
Firm Registration No. 001076N / N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632

Place: Mumbai
Date: June 19, 2021

For and on behalf of the Board of Directors

Ashutosh Kumar
Whole Time Director & Chief Executive Officer
(DIN-06918508)

Nayan Mani Borah
Chairman
(DIN-00489006)

Shweta Jain
Company Secretary
(ACS- 23368)
Place: Mumbai
Date: June 19, 2021

Nirav Talati
Chief Financial Officer

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Consolidated Statement of Profit and Loss for the year ended March 31, 2021

(All amounts in Lacs, unless otherwise stated)

Particulars	Notes	Year ended March 31, 2021	Year ended March 31, 2020
INCOME :			
Revenue from operations	21	22,878.98	27,315.38
Other income	22	542.03	346.83
Total income		**23,421.01**	**27,662.21**
EXPENSES :			
Oilfield services related expense	23	14,618.25	18,180.78
Employee benefits expense	24	1,427.57	1,003.33
Finance costs	25	71.34	285.20
Depreciation and amortization expense	26	2,332.98	1,965.94
Other expenses	27	1,284.94	1,476.50
Total expenses		**19,735.08**	**22,911.75**
Profit before share of profit/(loss) of joint venture, exceptional items and tax		**3,685.93**	**4,750.46**
Share of profit/(loss) of joint venture		-	-
Profit before exceptional items and tax		**3,685.93**	**4,750.46**
Exceptional items (loss)	28	(1,234.46)	(686.55)
Profit before tax		**2,451.47**	**4,063.91**
Tax expense	7		
Current tax		194.32	1,140.37
Deferred tax		-	-
Profit for the year (A)		**2,257.15**	**2,923.54**
Other comprehensive income/ (loss)			
(a) Items not to be re-classified subsequently to profit or loss			
- Gain/(loss) on fair value of defined benefit plans (net of tax)		(2.04)	(0.23)
(b) Items to be re-classified subsequently to profit and loss			
- Foreign currency translation reserve (net of tax)		(84.93)	283.00
Other comprehensive income/(loss) for the year, net of tax (B)		**(86.97)**	**282.77**
Total comprehensive income for the year, net of tax (A+B)		**2,170.18**	**3,206.32**
Profit for the year attributable to			
(a) Owners of the Holding Company		2,257.15	2,923.54
(b) Non-controlling interest		-	-*
Other comprehensive income attributable to			
(a) Owners of the Holding Company		(86.97)	282.77
(b) Non-controlling interest		-	-
Total comprehensive income attributable to			
(a) Owners of the Holding Company		2,170.18	3,206.31
(b) Non-controlling interest		-	-*
*Amount is less than ₹ 1,000 in absolute terms.			
Earnings per equity share of face value of ₹ 10 each	29		
Basic (in ₹)		5.99	7.72
Diluted (in ₹)		5.98	7.71

The accompanying notes forms an integral part of these consolidated financial statements

This is the Consolidated Statement of Profit and Loss referred to in our report of even date.

For Walker Chandiok & Co LLP
Chartered Accountants
Firm Registration No. 001076N / N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632

Place: Mumbai
Date: June 19, 2021

For and on behalf of the Board of Directors

Ashutosh Kumar
Whole Time Director & Chief Executive Officer
(DIN-06918508)

Nayan Mani Borah
Chairman
(DIN-00489006)

Shweta Jain
Company Secretary
(ACS- 23368)
Place: Mumbai
Date: June 19, 2021

Nirav Talati
Chief Financial Officer

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Consolidated Cash Flow Statement for the year ended March 31, 2021

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021		Year ended March 31, 2020	
A. CASH FLOW FROM OPERATING ACTIVITIES				
Profit before tax		2,451.47		4,063.91
Adjustments for non cash items and items considered separately				
Depreciation and amortization expense	2,332.98		1,965.94	
Interest expense	14.50		208.83	
Interest expense on lease liability	21.95		33.89	
Interest income	(476.10)		(211.64)	
Liabilities/ provision written back	(948.66)		(153.97)	
Profit on sale of property, plant and equipment (net)	-		(21.95)	
Unrealized (gain)/loss on foreign currency transactions	(20.06)		(50.87)	
Sundry balances written off	-		18.25	
Provision towards doubtful trade receivables and other assets (current and non current)	2,055.00		1,113.40	
Provision towards settlement of litigation	-		103.66	
Amortization of security deposits received	-		(14.38)	
Write down of inventories	1.61		15.00	
Provision for employee stock option	28.23	3,009.45	32.88	3,039.04
Operating profit before working capital changes		**5,460.92**		**7,102.95**
Adjustments for changes in working capital:				
(Increase)/decrease in trade receivables	(4,869.61)		(2,984.42)	
(Increase)/decrease in inventories	-		52.78	
(Increase)/decrease in other assets (current and non current)	(3,511.19)		(734.75)	
(Increase in)/redemption of bank deposits	341.92		420.45	
Increase/(decrease) in trade payable	3,679.89		2,010.72	
Increase/(decrease) in provisions	6.15		(506.39)	
Increase/(decrease) in other liabilities	(4,144.01)	(8,496.85)	4,008.40	2,266.79
Cash generated from/ (used in) operations		**(3,035.93)**		**9,369.74**
Refund/ (payment) of direct taxes (net)		1,289.51		(463.46)
Net cash generated from/ (used in) operating activities		**(1,746.42)**		**8,906.28**
B. CASH FLOW FROM INVESTING ACTIVITIES				
Purchase of property, plant and equipment (including capital creditors post capital advances)	(3,661.90)		(1,420.68)	
Receipt from disposal of property, plant and equipment	-		28.31	
Purchase of intangible assets	(2.87)		-	
Interest income received	451.88		245.91	
Net cash generated from/ (used in) investing activities		(3,212.89)		(1,146.46)

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Consolidated Cash Flow Statement for the year ended March 31, 2021 (Contd.)

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021		Year ended March 31, 2020	
C. CASH FLOW FROM FINANCING ACTIVITIES				
Repayment of long-term borrowings	(10.49)		(556.44)	
Proceeds of long-term borrowings	258.36		-	
Proceeds from inter corporate deposits	-		1,605.00	
Repayment of inter corporate deposits	-		(2,045.00)	
Purchase of treasury shares	-		(294.06)	
Payment of lease liability and interest (net)	(121.26)		(143.57)	
Interest paid	(69.66)		(308.77)	
Net cash generated from/ (used in) financing activities		**56.95**		**(1,742.84)**
Net (decrease)/ increase in cash and cash equivalents (A+B+C)		**(4,902.36)**		**6,016.98**
Cash and cash equivalents at the beginning of the year		6,195.70		97.00
Effect of foreign exchange differences		(84.92)		81.72
Cash and cash equivalents at the end of the year (Refer Note 11)		**1,208.42**		**6,195.70**

Note:-

The cash flow statement has been prepared under indirect method as set out in Indian Accounting Standard (Ind AS 7) - Statement of Cash Flows.

The accompanying notes forms an integral part of these consolidated financial statements

This is the Consolidated Cash Flow Statement referred to in our report of even date.

For Walker Chandiok & Co LLP
Chartered Accountants
Firm Registration No. 001076N / N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632

Place: Mumbai
Date: June 19, 2021

For and on behalf of the Board of Directors

Ashutosh Kumar
Whole Time Director & Chief Executive Officer
(DIN-06918508)

Nayan Mani Borah
Chairman
(DIN-00489006)

Shweta Jain
Company Secretary
(ACS- 23368)
Place: Mumbai
Date: June 19, 2021

Nirav Talati
Chief Financial Officer

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Consolidated Statement of changes in equity for the year ended March 31, 2021

A. Equity share capital

(All amounts in Lacs, unless otherwise stated)

Particulars	Number of shares	Amount
Equity shares (face value of ₹ 10 each) as at April 1, 2019	**38,074,444**	**3,807.44**
Increase/ (decrease) during the year [refer note 14(h)]	(380,744)	(38.07)
Equity shares (face value of ₹ 10 each) as at March 31, 2020	**37,693,700**	**3,769.37**
Increase/ (decrease) during the year	-	-
Equity shares (face value of ₹ 10 each) as at March 31, 2021	**37,693,700**	**3,769.37**

B. Other equity

(All amounts in Lacs, unless otherwise stated)

Particulars	Reserves and surplus				Other reserves	Total
	Capital reserve	Securities premium	Outstanding employee stock options	Retained earnings	Foreign currency translation reserve	
As at April 1, 2019	**551.00**	**18,794.45**	**101.27**	**(8,277.63)**	**223.62**	**11,392.70**
Profit for the year	-	-	-	2,923.54	-	2,923.54
Other comprehensive loss for the year	-	-	-	(0.23)	-	(0.23)
Premium on equity shares held in trust under the ESOP scheme [refer note 14(h)]	-	(255.98)	-	-	-	(255.98)
Recognition of share based payment expenses	-	-	32.88	-	-	32.88
Transfer due to lapse of stock options	-	-	(83.15)	83.15	-	-
Exchange difference on foreign currency translation	-	-	-	-	283.00	283.00
As at March 31, 2020	**551.00**	**18,538.47**	**51.00**	**(5,271.17)**	**506.62**	**14,375.92**
Profit for the year	-	-	-	2,257.15	-	2,257.15
Other comprehensive loss for the year	-	-	-	(2.04)	-	(2.04)
Recognition of share based payment expenses	-	-	28.23	-	-	28.23
Exchange difference on foreign currency translation	-	-	-	-	(84.93)	(84.93)
Transferred to retained earnings on disposal of a subsidiary	(105.22)	-	-	105.22	-	-
As at March 31, 2021	**445.78**	**18,538.47**	**79.23**	**(2,910.84)**	**421.69**	**16,574.33**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Consolidated Statement of changes in equity for the year ended March 31, 2021 (Contd.)

Nature and purpose of reserves

(i) Capital reserve

The Holding Company recognizes profit or loss on purchase or cancellation (including forfeiture) of its own equity instruments to capital reserve. It further includes gain from business acquisitions.

(ii) Securities premium

Securities premium reserve is used to record the premium on issue of shares. These reserve is utilized in accordance with the provisions of the Companies Act, 2013. In line with Ind AS 32 - Financial Instruments: Presentation, the shares of the Holding Company held by the Asian Oilfield Services Limited Employees Welfare Trust (ESOP Trust), are deducted from the equity component.

(iii) Outstanding employee stock options

The Holding Company has stock option schemes under which options to subscribe for the Holding Company's shares have been granted to certain employees including key management personnel. This reserve is used to recognize the value of equity-settled share-based payments provided to employees, as part of their remuneration.

(iv) Retained earnings

Retained earnings represents the accumulated profits / losses made by the Group over the years as reduced by dividends or other distributions paid to the shareholders and remeasurement gains/ loss on defined benefit plan.

(v) Foreign currency translation reserve

Foreign currency translation reserve represent the unrealized gains and losses on account of translation of foreign subsidiaries into the presentation currency of the holding company.

The accompanying notes forms an integral part of these consolidated financial statements

This is the Consolidated Statement of changes in equity referred to in our audit report of even date

For Walker Chandiok & Co LLP
Chartered Accountants
Firm Registration No. 001076N / N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632

Place: Mumbai
Date: June 19, 2021

For and on behalf of the Board of Directors

Ashutosh Kumar
Whole Time Director & Chief Executive Officer
(DIN-06918508)

Nayan Mani Borah
Chairman
(DIN-00489006)

Shweta Jain
Company Secretary
(ACS- 23368)
Place: Mumbai
Date: June 19, 2021

Nirav Talati
Chief Financial Officer

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021

Corporate Information

Asian Energy Services Limited (formerly known as Asian Oilfield Services Limited) (the "Company" or the "Holding Company" or "AESL") is a Public Limited Company domiciled in India. The Company having CIN L23200MH1992PLC318353, is incorporated under the provisions of the Companies Act applicable in India and is listed on the Bombay Stock Exchange (BSE). The Company, together with its subsidiaries (hereafter, the "Group") provide services in the Energy sector such as seismic data acquisition, data analysis, reservoir imaging, operation and maintenance of production facilities, etc. The registered office of the Company is located at 3rd floor, Omkar Esquare, Chunabhatti Signal, Eastern Express Highway, Sion (E), Mumbai – 400022.

1) Significant Accounting Policies

a) Basis of Preparation

The financial statements of the Group have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2015. The accounting policies adopted in the preparation of the financial statements are consistent with those followed in the previous year.

The financial statements have been prepared on a historical cost basis, except for certain financial assets and liabilities, defined benefit obligations and employee share-based payments, which are measured at fair value.

The financial statements are presented in Indian Rupee, which is also the Company's functional currency. The previous year's figures have been regrouped / reclassified wherever necessary.

The Group's financial statements for the year ended March 31, 2021 were approved by the Board of Directors on June 19, 2021.

b) Principles of consolidation

The consolidated financial statements have been prepared on the following basis:

Subsidiaries

Subsidiaries are the entities over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the relevant activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date the control ceases. The acquisition method of accounting is used to account for business combination by the Group. The Group combines the separate financial statements of the Holding Company and its subsidiaries line by line adding together like items of assets, liabilities, contingent liability, equity, income and expenses. Intergroup transactions, balances and unrealized gains on transactions between group companies are eliminated. Unrealized losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset. Accounting policies of subsidiaries have been changed where necessary and practicable to ensure consistency with the policies adopted by the Group.

Joint arrangements

Under Ind AS 111 Joint Arrangements, investments in joint arrangements are classified as either joint operations or joint ventures. The classification depends on the contractual rights and obligations of each investor, rather than the legal structure of the joint arrangement.

Joint Venture

Interests in joint ventures are accounted for using the equity method, after initially being recognized at cost in the consolidated balance sheet.

Equity method

Under the equity method of accounting, the investments are initially recognized at cost and adjusted thereafter to recognize the Group's share of the post-acquisition profits or losses of the investee in profit and loss, and the Group's share of other comprehensive income of the investee in other comprehensive income ("OCI"). Dividends received or receivable from associates and joint ventures are recognized as a reduction in the carrying amount of the investment.

When the Group's share of losses in an equity accounted investment equals or exceeds its interest in the entity, including any other unsecured long-term receivables, the Group does not recognize further losses, unless it has incurred obligations or made payments on behalf of the other entity.

Unrealized gains on transactions between the Group and its associates and joint ventures are eliminated to the extent of the Group's interest in these entities. Unrealized losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred.

Change in ownership interests

The Group treats transactions with non-controlling interests that do not result in a loss of control as

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

transactions with equity owners of the Group. A change in ownership interest results in an adjustment between the carrying amounts of the controlling and non-controlling interests or reflect their relative interests in the subsidiary. Any difference between the amount of the adjustment to non-controlling interests and any consideration paid or received is recognized within equity. When the Group ceases to consolidate or equity account for an investment because of a loss of control, joint control or significant influence, any retained interest in the entity is remeasured to its fair value with the change in carrying amount recognized in profit and loss. The fair value becomes the initial carrying amount for the purposes of subsequent accounting for the retained interest as an associate, joint venture or financial asset. In addition, any amounts previously recognized in OCI in respect of that entity are reclassified to profit or loss as if the Group had directly disposed of the related assets and liabilities. If the ownership interest in a joint venture is reduced but joint control or significant influence is retained, only a proportionate share of the amounts previously recognized in OCI are reclassified to profit or loss where appropriate.

Consistency in accounting policy

The financial statements are prepared using uniform accounting policies for like transactions and other events in similar circumstances. If a member of the Group uses accounting policies other than those adopted in the financial statements for like transactions and events in similar circumstances, appropriate adjustments are made to that Group member's separate financial statements in preparing the financial statements to ensure conformity with the Group's accounting policies, wherever necessary and practicable.

Other explanatory notes

Notes to the financial statements represent notes involving items which are considered material and are accordingly disclosed. Materiality for the purpose is assessed in relation to the information contained in the financial statements. Further, additional statutory information disclosed in separate financial statements of the subsidiary and/or a Holding Company having no bearing on the true and fair view of the Group's position or results, has not been disclosed in these financial statements.

c) Operating cycle and current, non-current classification

All the assets and liabilities have been classified as current or non-current, wherever applicable, as per the guidance regarding operating cycle stated in the Schedule III to the Act. Operating cycle for the business activities covers the duration of the project/ contract/ service and extends up to the realization of receivables within the credit period normally applicable to the respective project./ contract/ service.

The Group presents assets and liabilities in the Balance Sheet based on current/ non-current classification. An asset is current when:

- It is expected to be realized in normal operating cycle.
- It is held primarily for the purpose of trading.
- It is expected to be realized within twelve months after the reporting period, or
- It is cash or cash equivalent.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in normal operating cycle.
- It is held primarily for the purpose of trading.
- It is due to be settled within twelve months after the reporting period, or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

All other liabilities are classified as non-current.

Deferred tax assets and liabilities are classified as non-current only.

d) Foreign currency transactions and balances

Initial Recognition

Foreign currency transactions are initially recorded in the reporting currency, by applying to the foreign currency amount, the exchange rate between the reporting currency and the foreign currency at the date of the transaction. However, for practical reasons, the Group uses a monthly average rate if the average rate approximate is the actual rate at the date of the transactions.

Conversion

Monetary assets and liabilities denominated in foreign currencies are reported using the closing rate at the reporting date. Non-monetary items which are carried in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of the transaction.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

Treatment of Exchange Difference

Exchange differences arising on settlement/ restatement of short-term foreign currency monetary assets and liabilities of the Group are recognized as income or expense in the Statement of Profit and Loss. Foreign exchange gains and losses resulting from the settlement of such transactions and from the re-measurement of monetary items denominated in foreign currency at year-end exchange rates are recognized in profit or loss.

Group companies

The results and financial position of foreign operations (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

1. assets and liabilities are translated at the closing rate at the date of the balance sheet
2. income, expenses and cash flow items are translated at average exchange rates for the respective periods; and
3. All resulting exchange differences are recognized in OCI.

When a subsidiary is disposed off, in full, the relevant amount is transferred to the Statement of Profit and Loss. However, when change in the Holding Company's ownership does not result in loss of control of a subsidiary, such changes are recorded through equity.

On consolidation, exchange differences arising from the translation of any net investment in foreign entities, and borrowings and other financial instrument designated as hedges of such investment, are recognized in OCI. When a foreign operation is sold, the associated exchange differences are reclassified to profit or loss, as part of the gain or loss on sale.

Goodwill and fair value adjustments arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the closing exchange rate.

e) Revenue Recognition

Ind AS 115 "Revenue from Contracts with Customers" establishes principles for reporting information about the nature, amount, timing and uncertainty of revenues and cash flows arising from the contracts with its customers.

Revenue is recognized upon transfer of control of promised services to customers in an amount that reflects the consideration which the Group expects to receive in exchange for those services.

Revenue is measured based on the transaction price, which is the consideration, adjusted for variable considerations, if any, as specified in the contracts with the customers. Revenue excludes taxes collected from customers on behalf of the government. Accruals for variable considerations are estimated based on accumulated experience and underlying agreements with customers. Due to the short nature of credit period given to customers, there is no financing component in the contract.

Contracts where the performance obligations are satisfied over time and where there is no uncertainty as to measurement or collectability of consideration, is recognized as per the input method. The Group determines the input method on the basis of direct measurements of the value of the services transferred to the customer till date relative to the remaining services promised under the contract. . Revenue is recognized at a point in time when the Group satisfies performance obligations by transferring the promised services to its customers. When there is uncertainty as to measurement or ultimate collectability, revenue recognition is postponed until such uncertainty is resolved.

Revenues in excess of invoicing are classified as contract assets (which is also refer to as unbilled revenue) while invoicing in excess of revenues are classified as contract liabilities (which is also refer to as unearned income).

Revenue from oilfield services is derived from providing operations & maintenance service on offshore platform and 2D / 3D seismic survey (including data capturing and installing vibrator points) and is recognized upon imparting of service.

Revenue from consultancy service is based on agreements/ arrangements with the customers and is recognized as and when the service is performed.

Interest income is accrued on a time basis, by reference to the principle outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

Dividend income from investments is recognized when the right to receive payment has been established, provided that it is probable that the economic benefits will flow to the Group and the amount of income can be measured reliably.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

Other income is recognized as and when due or received, whichever is earlier.

f) Taxes

Income tax expense comprises of current tax expense and deferred tax expenses. Current and deferred taxes are recognized in Statement of Profit and Loss, except when they relate to items that are recognized in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognized in other comprehensive income or directly in equity, respectively.

(i) Current income tax:

Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the provisions of the Income Tax Act/ Rules of the respective jurisdiction. The current tax is calculated using tax rates that have been enacted or substantively enacted, at the end of the reporting period in the countries where the Company and its subsidiaries operate and generate taxable income.

Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realize the asset and settle the liability simultaneously.

(ii) Deferred tax:

Deferred tax is recognized using the Balance Sheet approach on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts.

Deferred tax liabilities are recognized for all taxable temporary differences. Deferred tax assets are recognized for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized, except when the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized. Unrecognized deferred tax assets are re-assessed at each reporting date and are recognized to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured using substantively enacted tax rates expected to apply to taxable income in the years in which the temporary differences are expected to be recovered or settled.

The Group recognizes deferred tax liability for all taxable temporary differences associated with investments in subsidiaries and associates, except to the extent that both of the following conditions are satisfied:

- When the Group is able to control the timing of the reversal of the temporary difference; and
- It is probable that the temporary difference will not reverse in the foreseeable future.

Deferred income tax liabilities on undistributed earnings of the Group subsidiaries have not been provided as such earnings are deemed to be reinvested in the business and the Group is able to control the timing of the reversals of temporary differences associated with these investments.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities.

g) Property, Plant and Equipment

All items of property, plant and equipment are initially recorded at cost. Cost of property, plant and equipment comprises purchase price, non-refundable taxes, levies and any directly attributable cost of bringing the asset to its working condition for the intended use. Subsequent to initial recognition, property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The cost of an item of property, plant and equipment is recognized as an asset if, and only if, it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The cost includes the cost of replacing part of the property, plant and equipment

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

and borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying property, plant and equipment.

Items such as spare parts, stand-by equipment and servicing equipment that meet the definition of property, plant and equipment are capitalized at cost and depreciated over their useful life. Costs in nature of repairs and maintenance are recognized in the Statement of Profit and Loss as and when incurred. The present value of the expected cost for the decommissioning of an asset after its use is included in the cost of the respective asset if the recognition criteria for a provision is met.

Depreciation on property, plant and equipment is provided based on useful life of the assets as prescribed in Schedule II to the Companies Act, 2013 except for certain categories of assets mentioned below pertaining to a subsidiary in respect which life has been assessed, taking into account the nature of the asset, the estimated usage of the asset, the operating conditions of the asset, past history of replacement, anticipated technological changes, manufacturers warranties and maintenance support, etc.

Tangible Assets	Useful life
Oilfield equipment	1 to 10 years
Computer equipment	3 or 10 years

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

On transition to Ind AS, the Group has elected to continue with the carrying value of all of its property, plant and equipment recognized as at April 1, 2016 measured as per the previous GAAP and use that carrying value as the deemed cost of the property, plant and equipment.

h) Intangible assets

Intangible assets such as computer software acquired separately are measured on initial recognition at cost. Intangible assets arising on acquisition of business are measured at fair value as at date of acquisition. Following initial recognition, intangible assets are carried at cost less accumulated amortization and accumulated impairment loss, if any.

Intangible assets are amortized over their estimated useful life of 6 years on straight line method. The estimated useful life of the intangible assets and the amortization period are reviewed at the end of each financial year and the amortization period is revised to reflect the changed pattern, if any.

i) Inventories

Inventories of stores and consumables are stated at cost. Cost is determined considering the cost of purchase and other costs incurred for acquisition and on the basis of weighted average method.

j) Cash and cash equivalents

Cash and cash equivalents comprises cash in hand and demand deposits with banks, short-term balances (with an original maturity of three months or less from the date of acquisition), highly liquid investments that are readily convertible into known amounts of cash and which are subject to insignificant risk of changes in value.

k) Borrowing costs

Borrowing costs consists of interest, ancillary costs and other costs in connection with the borrowing of funds.

Borrowing costs attributable to acquisition and/or construction of qualifying assets are capitalized as a part of the cost of such assets, up to the date such assets are ready for their intended use. Other borrowing costs are charged to the Statement of Profit and Loss.

l) Impairment of non-financial assets

The Group assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Group estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's (CGU) fair value less costs of disposal and its value in use. Recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or Groups of assets.

When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. Impairment losses of continuing operations are recognized in the Statement of Profit and Loss.

m) Employee stock option scheme

The Group operates equity-settled share-based remuneration plans for its employees.

All services received in exchange for the grant of any share-based payment are measured at their fair values on the grant date and is recognized as an employee expense, in the profit or loss with a corresponding increase in equity, over the period that the employees

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

become unconditionally entitled to the options. The increase in equity recognized in connection with share-based payment transaction is presented as a separate component in equity. The amount recognized as an expense is adjusted to reflect the actual number of stock options that vest.

Grant date is the date when the Group and employees have shared an understanding of terms and conditions on the arrangement.

All share-based remuneration is ultimately recognized as an expense in the consolidated statement of profit or loss. If vesting periods or other vesting conditions apply, the expense is allocated over the vesting period, based on the best available estimate of the number of share options expected to vest. Non-market vesting conditions are included in assumptions about the number of options that are expected to become exercisable. Estimates are subsequently revised if there is any indication that the number of share options expected to vest differs from previous estimates. Any adjustment to cumulative share-based compensation resulting from a revision is recognized in the current period. The number of vested options ultimately exercised by holder does not impact the expense recorded in any period. Market conditions are taken into account when estimating the fair value of the equity instruments granted.

Upon exercise of share options, the proceeds received, net of any directly attributable transaction costs, are allocated to share capital up to the nominal (or par) value of the shares issued with any excess being recorded as share premium.

The Holding Company has implemented Asian Oilfield Services Limited Employees Stock Option Plan 2019 through an Employee Benefit Trust (ESOP Trust). The Holding Company treats ESOP Trust as its extension. The Holding Company has advanced an interest free loan to ESOP Trust who in turn purchase shares of AOSL from the market, for giving shares to employees. The balance equity shares not exercised and held by the ESOP Trust are disclosed as a reduction from the share capital and securities premium account with an equivalent adjustment to the subscription loan advanced to the ESOP Trust.

n) Leases

Group as a lessee

The Group adopted Ind AS 116 with modified retrospective method i.e. no change to prior period financial statements and has applied the standard to contracts or arrangements that were previously identified as leases applying Ind AS 17. At the commencement date of a lease, the Group recognizes a liability to make lease payments (i.e., the lease liability) and an asset representing the right to use the underlying asset during the lease term (i.e., the right-of-use asset). Right-of-use assets are measured at cost, less any accumulated depreciation, impairment losses and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognized and lease payments made at or before the commencement date. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets. If ownership of the leased asset transfers to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

The Group recognizes lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group. In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date.

After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification or a change in the lease term. The Group separately recognizes the interest expense on the lease liability as finance cost and the depreciation expense on the right-of-use asset.

The Group accounts for a lease modification as a separate lease when both of the following conditions are met:

- The modification increases the scope of the lease by adding the right to use one or more underlying assets.
- The consideration for the lease increases commensurate with the standalone price for the increase in scope and any adjustments to that stand-alone price reflect the circumstances of the particular contract.

For a lease modification that fully or partially decreases the scope of the lease, the Group decreases the carrying amount of the right-of-use asset to reflect partial or full termination of the lease. Any difference between those adjustments is recognized in profit or loss at the effective date of the modification.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

The Group has elected to use the exemptions proposed by the standard on lease contracts for which the lease terms ends within 12 months as of the date of initial application, and lease contracts for which the underlying asset is of low value. The Group recognizes the lease payments associated with such leases as an expense in the statement of profit and loss.

Group as a lessor

Rental income from operating leases where the Group is a lessor is recognized on a straight line basis over the lease term unless the receipts are structured to increase in line with expected general inflation to compensate for the expected inflationary cost increases.

o) Financial Instruments

Initial recognition and measurement

Financial Instruments (assets and liabilities) are recognized when the Group becomes a party to a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities, other than those designated as fair value through profit or loss (FVTPL), are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognized immediately in statement of profit and loss.

i. Financial assets

All regular way purchase or sale of financial assets are recognized and derecognized on a trade date basis. Regular way purchase or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

Subsequent measurement

All recognized financial assets are subsequently measured in their entirety at either amortized cost or fair value, depending on the classification of the financial assets:

a) Financial assets measured at amortized cost

b) Financial assets measured at fair value through profit or loss (FVTPL)

c) Financial assets measured at fair value through other comprehensive income (FVTOCI) – The Group does not have any assets classified as FVTOCI.

Financial assets measured at amortized cost

A financial asset is measured at amortized cost if both the following conditions are met:

- The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows, and
- Contractual terms of the instruments give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

After initial measurement, such financial assets are subsequently measured at amortized cost using the Effective Interest Rate (EIR) method. EIR is the rate that exactly discounts estimated future cash receipts (including all fees, transaction costs and other premiums or discounts) through the expected life of the debt instrument or where appropriate, a shorter period, to the net carrying amount on initial recognition.

The EIR amortization is included in other income in the statement of profit and loss. The losses arising from impairment are recognized in the statement of profit and loss. This category generally applies to trade and other receivables, loans, etc.

Financial assets measured at FVTPL

Debt instrument

FVTPL is a residual category for debt instruments. Any debt instrument, which does not meet the criteria for categorization as at amortized cost or as FVTOCI, is classified as at FVTPL. Financial assets included within the FVTPL category are measured at fair value with all changes recognized in the statement of profit and loss.

Equity investments

All equity investments in scope of Ind-AS 109 are measured at fair value. Equity instruments which are held for trading are classified as at FVTPL. For all other equity instruments, the Group decides to classify the same either as at FVTOCI or FVTPL. The Group makes such election on an instrument-by instrument basis. The classification is made on initial recognition and is irrevocable.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

If the Group decides to classify an equity instrument as at FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognized in the OCI. There is no recycling of the amounts from OCI to Statement of Profit and Loss, even on sale of investment. However, the Group may transfer the cumulative gain or loss within equity.

Equity instruments included within the FVTPL category are measured at fair value with all changes recognized in the Statement of Profit and Loss.

Derecognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognized when:

- The rights to receive cash flows from the asset have expired, or
- The Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either
    - the Group has transferred substantially all the risks and rewards of the asset, or
    - the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

Impairment of financial assets

In accordance with Ind AS 109, the Group applies Expected Credit Loss (ECL) model for measurement and recognition of impairment loss on the following financial assets and credit risk exposure:

- Debt instruments measured at amortized cost e.g., loans and bank deposits
- Trade receivables
- Other Financial assets not designated as FVTPL

For recognition of impairment loss on other financial assets and risk exposure, the Group determines whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12-month ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognising impairment loss allowance based on 12-month ECL.

ECL is the difference between all contractual cash flows that are due to the Group in accordance with the contract and all the cash flows that the entity expects to receive (i.e., all cash shortfalls), discounted at the original EIR. Lifetime ECL are the expected credit losses resulting from all possible default events over the expected life of a financial instrument. The 12-month ECL is a portion of the lifetime ECL which results from default events that are possible within 12 months after the reporting date.

The Group follows 'simplified approach' for recognition of impairment loss allowance on Trade receivables (including lease receivables). The application of simplified approach does not require the Group to track changes in credit risk. Rather, it recognizes impairment loss allowance based on lifetime ECL at each reporting date, right from its initial recognition.

ii. Financial liabilities

Subsequent measurement

All financial liabilities are subsequently measured at amortized cost using the EIR method or at FVTPL.

Financial liabilities at amortized cost

After initial recognition, interest-bearing borrowings and other payables are subsequently measured at amortized cost using the EIR method. Gains and losses are recognized in statement of profit and loss when the liabilities are derecognized as well as through the EIR amortization process. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included as finance costs in the statement of profit and loss.

Financial liabilities at FVTPL

Financial liabilities are classified as FVTPL when the financial liabilities are held for trading or are designated as FVTPL on initial recognition. Financial liabilities are classified as held for trading if they are incurred for the purpose of

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

repurchasing in the near term. Gains or losses on liabilities held for trading are recognized in the profit or loss.

De-recognition

A financial liability is de-recognized when the obligation under the liability is discharged or cancelled or expires.

iii. Trade Receivables

Trade receivables are recognized initially at fair value and subsequently measured at amortized cost net of any expected credit losses, if any. The Group provides for expected credit losses based on the probability of defaults that are possible over the life of the asset.

iv. Trade and other payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid as per agreed terms. Trade and other payables are presented as current liabilities unless payment is not due within 12 months after the reporting period. They are recognized initially at their fair value and subsequently measured at amortized cost using the effective interest method.

v. Offsetting financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis or to realize the assets and settle the liabilities simultaneously.

p) Provisions

Provisions for legal claims are recognized when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognized for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognized even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the end of the reporting period. The discount rate used to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognized as interest expense.

q) Contingencies

Disclosure of contingent liabilities is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. Where there is possible obligation or a present obligation in respect of which the likelihood of outflow of resources is remote, no provision or disclosure is made.

Contingent assets are not recognized in the financial statements. However, contingent assets are assessed continuously and if it is virtually certain that an inflow of economic benefits will arise, the assets and the related income are recognized in the period in which the change occurs.

r) Employee Benefits

Liability on account of short term employee benefits is recognized on an undiscounted and accrual basis during the period when the employee renders service/ vesting period of the benefit.

Defined Contribution Plan

Contributions to defined contribution schemes such as provident fund, employees' state insurance, labour welfare fund and superannuation scheme are charged as an expense based on the amount of contribution required to be made as and when services are rendered by the employees. Group's provident fund contribution, in respect of certain employees of the Company and its Indian subsidiaries is made to a government administered fund, and charged as an expense to the Statement of Profit and Loss. The above benefits are classified as Defined Contribution Schemes as the Group has no further obligations beyond the monthly contributions.

Defined Benefit Plan

Gratuity: The Group's liability towards gratuity is determined using the projected unit credit method which considers each period of service as giving rise to additional unit of benefit entitlement and measures each unit separately to build up the final obligation. The Cost for past services s recognized on a straight line basis over the average period until the amended benefits become vested.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

Re-measurement gains and losses arising from experience adjustments and changes in actuarial assumptions are recognized in the period in which they occur, directly in other comprehensive income. They are included in retained earnings in the statement of changes in equity and in the balance sheet.

Obligation is measured at the present value of estimated future cash flows using a discount rate that is determined by reference to market yields at the Balance Sheet date on Government bonds where the currency and the terms of Government bonds are consistent with the currency and estimated term of defined benefit obligation.

s) Earnings Per Share

Basic earnings per share is calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period.

For the purpose of calculating diluted earnings per share, the net profit attributable to equity shareholders and the weighted average number of shares outstanding are adjusted for the effect of all dilutive potential equity shares from the exercise of options on unissued share capital. The number of equity shares is the aggregate of the weighted average number of equity shares and the weighted average number of equity shares which are to be issued in the conversion of all dilutive potential equity shares into equity shares.

t) Exceptional Items

When items of income and expense within profit or loss from ordinary activities are of such size, nature or incidence that their disclosure is relevant to explain the performance of the enterprise for the period, the nature and amount of such material items are disclosed separately as exceptional items.

u) Segment reporting

Segments are identified based on the manner in which the Chief Operating Decision Maker ('CODM') decides about resource allocation and reviews performance of the Group. The Chief Executive Officer and Executive Director(s) are identified as CODM of the Group, who assesses the financial performance and position of the Group and makes strategic decisions.

The CODM reviews revenue and gross profit as the performance indicators and does not review the total assets and liabilities for each reportable segment. The measurement of each segment's revenues, expenses and assets is consistent with the accounting policies that are used in preparation of the Group's consolidated financial statements.

v) Unforeseeable losses

The Group has a process whereby periodically all long-term contracts (including derivative contracts) are assessed for material foreseeable losses. At the year end, the Group did not have any long-term contracts (including derivative contracts) for which there were any material foreseeable losses.

w) Key accounting estimates and judgements

The preparation of the Group's financial statements requires the management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

Critical estimates and judgements

Management believes that the estimates used in the preparation of the financial statements are prudent and reasonable. Examples of such estimates include estimation of useful lives of property plant and equipment, employee costs, assessments of recoverable amounts of deferred tax assets, trade receivables and cash generating units, provisions against litigations and contingencies. Estimates and underlying assumptions are reviewed by management at each reporting date. Actual results could differ from these estimates. Any revision of these estimates is recognized prospectively in the current and future periods.

Judgements

(i) Deferred Income Taxes

The assessment of the probability of future taxable profit in which deferred tax assets can be utilized is based on the respective entity's latest approved forecast, which is adjusted for significant non-taxable profit and expenses and specific limits to the use of any unused tax loss or credit. The tax rules in the numerous jurisdictions in which the Group operates are also carefully taken into consideration. If a positive forecast of taxable profit indicates the probable use of a deferred tax asset, especially when it can be utilized without a time limit, that deferred tax asset is usually recognized in full.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

(ii) Business combinations

The Group uses the acquisition method of accounting to account for business combinations. The acquisition date is the date on which control is transferred to the acquirer. Judgement is applied in determining the acquisition date, determining whether control is transferred from one party to another and whether acquisition constitute a business or asset acquisition. Control exists when the Group is exposed to, or has rights to variable returns from its involvement with the entity and has the ability to affect those returns through power over the entity. In assessing control, potential voting rights are considered only if the rights are substantive.

Estimates

(i) Revenue recognition

Contracts where the performance obligations are satisfied over time, revenue is recognized as per the input method. The Group determines the input method on the basis of direct measurements of the value of the services transferred to the customer till date relative to the remaining services promised under the contract. When there is uncertainty as to measurement or ultimate collectability, revenue recognition is postponed until such uncertainty is resolved.

Contracts with customers often include promises to transfer multiple services to a customer. Determining whether services are considered distinct performance obligations that should be accounted for separately or together requires significant judgment based on nature of the contract, ability of the service to benefit the customer on its own or together with other readily available resources and the ability of the service to be separately identifiable from other promises in the contract.

(ii) Useful lives of various Property, Plant and Equipment

Management reviews the estimated useful lives and residual values of the assets annually in order to determine the amount of depreciation to be recorded during any reporting period.

(iii) Current Income Taxes

Significant judgments are involved in determining the provision for income taxes including judgment on whether tax positions are probable of being sustained in tax assessments. A tax assessment can involve complex issues, which can only be resolved over extended time periods. The recognition of taxes that are subject to certain legal or economic limits or uncertainties is assessed individually by management based on the specific facts and circumstances.

(iv) Expected Credit Loss

Refer note for Impairment of financial assets mentioned in accounting policy on financial instruments above.

v) Accounting for Defined Benefit Plans

In accounting for post-retirement benefits, several statistical and other factors that attempt to anticipate future events are used to calculate plan expenses and liabilities. These factors include expected discount rate assumptions and rate of future compensation increases. To estimate these factors, actuarial consultants also use estimates such as withdrawal, turnover, and mortality rates which require significant judgment. The actuarial assumptions used by the Group may differ materially from actual results in future periods due to changing market and economic conditions, regulatory events, judicial rulings, higher or lower withdrawal rates, or longer or shorter participant life spans.

(vi) Impairment

An impairment loss is recognized for the amount by which an asset's or cash-generating unit's carrying amount exceeds its recoverable amount to determine the recoverable amount, management estimates expected future cash flows from each asset or cash generating unit and determines a suitable interest rate in order to calculate the present value of those cash flows. In the process of measuring expected future cash flows, management makes assumptions about future operating results. These assumptions relate to future events and circumstances. The actual results may vary, and may cause significant adjustments to the Group's assets.

In most cases, determining the applicable discount rate involves estimating the appropriate adjustment to market risk and the appropriate adjustment to asset-specific risk factors.

2) Accounting pronouncements issued but not yet effective

On March 24, 2021, the Ministry of Corporate Affairs (MCA) through a notification, amended Schedule III of the Companies Act, 2013. The amendments revise Division I, II and III of Schedule III and are applicable from April 1, 2021. The amendments are extensive and the Group will evaluate the same to give effect to them as required by law.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

NOTE 3A: PROPERTY, PLANT AND EQUIPMENT

(All amounts in Lacs, unless otherwise stated)

Particulars	Freehold land	Building	Oilfield equipment	Furniture and fixtures	Office equipment	Computer equipment	Vehicles (Refer Note below)	Vessels	Total
Gross carrying value (at deemed cost)									
As at April 1, 2019	**7.95**	**11.49**	**12,503.77**	**22.83**	**48.77**	**159.37**	**156.25**	**2.22**	**12,912.65**
Addition	-	-	1,785.91	-	2.47	13.32	-	-	1,801.70
Disposals	-	(3.93)	-	-	-	-	(37.62)	-	(41.55)
Adjustments (foreign exchange difference)	-	0.01	129.24	(0.67)	(1.45)	(0.82)	0.05	(0.04)	126.32
As at March 31, 2020	**7.95**	**7.57**	**14,418.92**	**22.16**	**49.79**	**171.87**	**118.68**	**2.18**	**14,799.12**
Addition	-	148.50	6,001.96	-	1.42	73.66	323.03	-	6,548.57
Disposals	-	-	(6.41)	-	(22.94)	(3.66)	(13.19)	-	(46.20)
Adjustments (foreign exchange difference)	-	0.03	(61.30)	(0.06)	(0.15)	(0.89)	0.85	0.23	(61.29)
As at March 31, 2021	**7.95**	**156.10**	**20,353.17**	**22.10**	**28.12**	**240.98**	**429.37**	**2.41**	**21,240.20**
Accumulated depreciation									
As at April 1, 2019	**-**	**0.91**	**4,179.44**	**20.76**	**40.93**	**131.67**	**145.98**	**0.99**	**4,520.66**
Addition	-	0.26	1,734.11	0.53	2.17	26.49	3.27	0.26	1,767.09
Deductions	-	(0.81)	-	-	-	-	(33.94)	-	(34.75)
Adjustments (foreign exchange difference)	-	-	-	-	-	-	-	(0.21)	(0.21)
As at March 31, 2020	**-**	**0.36**	**5,913.55**	**21.29**	**43.10**	**158.16**	**115.31**	**1.04**	**6,252.80**
Addition	-	39.55	2,072.23	0.29	2.22	15.36	9.43	0.26	2,139.34
Deductions	-	-	(6.41)	-	(20.57)	(3.22)	(13.19)	-	(43.39)
Adjustments (foreign exchange difference)	-	-	-	-	-	-	-	0.21	0.21
As at March 31, 2021	**-**	**39.91**	**7,979.37**	**21.58**	**24.75**	**170.30**	**111.55**	**1.51**	**8,348.96**
Net carrying value									
As at March 31, 2020	**7.95**	**7.21**	**8,505.37**	**0.87**	**6.69**	**13.71**	**3.37**	**1.14**	**8,546.31**
As at March 31, 2021	**7.95**	**116.19**	**12,373.80**	**0.52**	**3.37**	**70.68**	**317.82**	**0.90**	**12,891.24**

Note: The vehicles purchased during the year through borrowing arrangement are hypothecated towards such borrowings.

NOTE 3B: INTANGIBLE ASSETS

(All amounts in Lacs, unless otherwise stated)

Particulars	Computer software	Total
Gross carrying value (at deemed cost)		
As at April 1, 2019	**447.09**	**447.09**
Additions	-	-
Adjustments	26.35	26.35
As at March 31, 2020	**473.45**	**473.45**
Additions	3.25	3.25
Adjustments	(9.19)	(9.19)
As at March 31, 2021	**467.51**	**467.51**
Accumulated amortization		
As at April 1, 2019	**187.87**	**187.87**
Amortization	76.83	76.83
Adjustments	15.53	15.53
As at March 31, 2020	**280.23**	**280.23**
Amortization	64.77	64.77
Adjustments	(6.28)	(6.28)
As at March 31, 2021	**338.72**	**338.72**
Net carrying value		
As at March 31, 2020	**193.22**	**193.22**
As at March 31, 2021	**128.78**	**128.78**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

3(C). RIGHT OF USE ASSETS

(All amounts in Lacs, unless otherwise stated)

Particulars	Building	Total
As at April 1, 2019	**-**	**-**
Transition adjustment (refer note 31)	444.68	444.68
Disposals/ adjustments	(46.05)	(46.05)
As at March 31, 2020	**398.64**	**398.64**
Additions	53.57	53.57
Disposals/ adjustments	(35.10)	(35.10)
As at March 31, 2021	**417.11**	**417.11**
Accumulated amortization		
As at April 1, 2019	**-**	**-**
Additions	122.02	122.02
Deductions/ adjustments	-	-
As at March 31, 2020	**122.02**	**122.02**
Additions	128.87	128.87
Deductions/ adjustments	-	-
As at March 31, 2021	**250.89**	**250.89**
Net carrying value		
As at March 31, 2020	**276.62**	**276.62**
As at March 31, 2021	**166.22**	**166.22**

Also refer note 31 for additional details in relation to Right of Use assets.

4. INVESTMENTS IN JOINT VENTURE

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Non-current		
Investment valued at deemed cost, fully paid up		
Investment in equity shares:		
In joint venture in India	-	-
	-	**-**

The Holding Company has acquired an additional equity stake of 51% in Optimum Oil & Gas Private Limited (OOGPL). Accordingly OOGPL has been treated as subsidiary with effect from 30 November 2019, which was treated as joint venture till 29 November 2019.

The investment in above mentioned joint venture was accounted for using the equity method in accordance with Ind AS 28, Investments in Associates and Joint Ventures.

Summary Statement of Profit and Loss of joint venture

(All amounts in Lacs)

Particulars	1 April 2019 to 29 November 2019
Revenue	-
Other income	0.04
Employee benefit expense	0.90
Interest expenses	-
Other administrative expenses	0.11
Depreciation and amortisation	0.10
Tax expense	-
Total comprehensive loss for the period	**(1.06)**

Note:

No dividends were received from joint venture during the period 1 April 2019 to 29 November 2019.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

4.1. DETAILS OF BUSINESS COMBINATION

Name of the acquiree	Optimum Oil & Gas Private Limited
Country of incorporation and principal place of business	India
Principal activity	Oil and gas service provider
Date of acquisition	30 November 2019
Percentage of voting equity interest acquired	51%, in addition to 23% interest already held
Primary reasons for the business combination	Sale of shares by co-venturer

Details of assets and liabilities acquired and goodwill:

(All amounts in Lacs)

Property, plant and equipment	0.21
Cash and cash equivalents	2.95
Other current assets	5.45
Total assets (A)	8.61
Current financial liabilities	44.33
Trade payables	0.05
Total liabilities (B)	44.38
Net assets/(liabilities) (A-B)	**(35.77)**
Share of asset/(liability) acquired (74% of above)*	**(26.47)**

* The Holding Company has recognised goodwill for an equivalent amount of INR 26.47 lakhs and has impaired the same considering limited operations of acquiree.

5. LOANS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Non-current		
Unsecured, considered good		
Security deposits	191.26	2.71
	191.26	**2.71**
Current		
Unsecured, considered good		
Security deposits	128.17	33.10
Others	0.16	-
	128.33	**33.10**

6. OTHER FINANCIAL ASSETS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Non-current		
In fixed deposit accounts - with maturity of more than 12 months*	479.37	-
Other receivables from customer		
- considered good	-	1,166.07
Interest accrued on deposits	8.76	-
	488.13	**1,166.07**
*Balances with banks to the extent held as margin money or collateral against the borrowings, guarantees and other commitments	430.31	-
Current		
Interest accrued on deposits	6.91	193.57
	6.91	**193.57**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

7. INCOME TAX ASSETS (NET)

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Income tax receivable	460.59	1,598.19
	460.59	**1,598.19**

The following table provides the details of income tax assets and liabilities:

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Income tax receivable	460.59	1,598.19
Current tax liability (refer note 20)	1,178.72	1,034.61
Net balance	**(718.13)**	**563.58**

Gross movement in current tax assets/(liability) for the year is as follows:

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Net income tax asset at the beginning	**563.58**	**1,259.75**
Income tax paid	129.59	463.46
Current income tax expense	(194.32)	(1,140.37)
Other adjustment	-	(19.26)
Income tax refund received	(1,419.10)	-
Interest on income tax refund received	202.12	-
Net current income tax asset/ (liabilities) at the end	**(718.13)**	**563.58**

Income tax expense recognized in statement of profit and loss comprizes:

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Current income tax	194.32	1,140.37
Deferred tax	-	-
	194.32	1,140.37
Effective tax reconciliation		
Profit before tax	2,451.47	4,063.91
Enacted tax rate in India	25.17%	26.00%
Expected income tax expense	616.99	1,056.61
Expenses not deductible in determining taxable profit	405.11	8.70
Expenses deductible in determining taxable profit	(339.40)	(28.77)
Effect of difference in tax rate in countries in which group operates	166.52	263.04
Losses carried forward/(adjusted) on which deferred tax is not created	(654.90)	(264.99)
Tax arrears paid in the current year	-	105.77
Tax expense for the year	**194.32**	**1,140.37**

Note 7.1: The Group has prudently decided not to recognise deferred tax asset on the business losses of INR 4,458.22 lakhs and unabsorbed depreciation of INR 688.88 lakhs as at March 31, 2021, as it is not probable to have future taxable profits in the countries which are not in tax free zones.

Deferred income tax liabilities on undistributed earnings of the Group subsidiaries have not been provided as such earnings are deemed to be reinvested in the business and the Group is able to control the timing of the reversals of temporary differences associated with these investments.

Note 7.2: During the year 2020-21, the Holding Company has elected to exercise the option permitted under section 115 BAA of the Income Tax Act, 1961 as introduced through 'The Taxation Laws (Amendment) Act, 2019'.

Note 7.3: The Group has made provisions for taxes basis its best judgement, considering past resolutions to disputed matters by adjudicating authorities, prior year assessments and advice from external experts, if required. The Group believes that its accruals for tax liabilities are adequate for all open tax years based on its assessment of many factors, including interpretations of tax law and prior experience.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

8. OTHER NON-CURRENT ASSETS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Prepaid expenses	32.71	0.86
Advance for capital goods	11.44	-
	44.15	**0.86**

9. INVENTORIES (at lower of cost and net realizable value)

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Stores and spares	-	1.61
	-	**1.61**

10. TRADE RECEIVABLES

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Unsecured:		
considered good (Refer note 44)	12,603.26	8,897.22
Less: Expected credit loss allowance	(95.42)	(91.15)
	12,507.84	**8,806.07**

10.1 MOVEMENT IN THE EXPECTED CREDIT LOSS ALLOWANCE :

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Balance at the beginning	91.15	-
Add: Provision made during the year	4.27	118.15
Less: Written off during the year	-	(27.00)
Balance at the end	**95.42**	**91.15**

11. CASH AND CASH EQUIVALENTS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Balances with banks		
In current accounts	1,200.47	6,190.62
Cash on hand	7.95	5.08
	1,208.42	**6,195.70**

There are no repartition restriction with regard to cash and cash equivalents as at the end of the reporting period and prior periods.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

12. BANK BALANCES OTHER THAN CASH AND CASH EQUIVALENTS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
In fixed deposit accounts - with original maturity of more than 3 months less than 12 months*	1,180.63	2,001.92
	1,180.63	**2,001.92**
*Balances with banks to the extent held as margin money or collateral against the borrowings, guarantees and other commitments	-	2,001.92

13. OTHER CURRENT ASSETS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Balance with government authorities	1,493.31	895.90
Contract asset - unbilled work in progress	3,113.28	162.28
Prepaid expenses	369.28	160.83
Advance to suppliers		
Unsecured, considered good	254.69	530.41
Employee advances		
Unsecured, considered good	2.45	9.12
	5,233.00	**1,758.54**

14. EQUITY SHARE CAPITAL

(All amounts in Lacs, unless otherwise stated)

Particulars		As at March 31, 2021	As at March 31, 2020
(a)	**Authorised :**		
	Equity shares of ₹ 10 each	5,000.00	5,000.00
	50,000,000 (March 31, 2020: 50,000,000) equity shares ₹ 10 each		
(b)	**Issued**		
	Equity shares of ₹ 10 each		
	38,074,444 (March 31, 2020 : 38,074,444) equity shares ₹ 10 each	3,807.44	3,807.44
(c)	**Subscribed and fully paid-up**		
	Equity shares of ₹ 10 each		
	38,074,444 (March 31, 2020: 38,074,444) equity shares ₹ 10 each	3,807.44	3,807.44
	Less : 3,80,744 (March 31, 2020 : 380,744) equity shares held in trust for employees under ESOP Scheme [refer note (h) below]	(38.07)	(38.07)
		3,769.37	**3,769.37**

(d) Reconciliation of the number of shares and amount outstanding at the beginning and at the end of the reporting period

(All amounts in Lacs, unless otherwise stated)

Particulars	Number of shares	Amount
Equity shares as at April 1, 2019	**38,074,444**	**3,807.44**
Less: Equity shares held in trust for employees under ESOP Scheme	(380,744.00)	(38.07)
Equity shares as at March 31, 2020	**37,693,700**	**3,769.37**
Add: Movement during the year	-	-
Equity shares as at March 31, 2021	**37,693,700**	**3,769.37**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

(e) Terms and rights attached to equity shares

The Holding Company has only one class of equity shares having a par value of ₹ 10 per share. Each holder of equity share is entitled to one vote per share. The Holding Company declares and pays dividends in Indian Rupees. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting. In the event of liquidation of the Holding Company, the holders of equity shares will be entitled to receive remaining assets of the Holding Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholder.

(f) Details of equity shareholders holding more than 5% shares in the Holding Company:

Name of shareholder	As at March 31, 2021		As at March 31, 2020	
	No. of Shares (in Lacs)	% of holding*	No. of Shares (in Lacs)	% of holding*
Equity Share				
Oilmax Energy Private Limited (Holding Company)	225.73	59.29%	225.73	59.88%
Mr. Balram Chainrai	33.97	8.92%	36.03	9.56%

The above information is furnished as per the shareholders register as at March 31, 2021 and March 31, 2020 respectively.

(g) No additional shares were allotted as fully paid up by way of bonus shares or for consideration other than cash and also no shares have been bought back during the last five years.

(h) Employee Stock Option Plan

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Balance stock options - available for ESOP Scheme 2017	-	59,643
Balance stock options - available with ESOP Trust towards ESOP Scheme 2019 (Refer note below)	380,744	380,744

Note: The balance unexercised equity shares held by the ESOP Trust at the close of the year have been reduced against the share capital as if the trust is administered by the Holding Company itself. The securities premium related to the unexercised equity shares held by the trust at the close of the year aggregating 255.98 Lacs (As at March 31, 2020 : ₹ 255.98 Lacs) has also been reduced from securities premium account and adjusted against the loan outstanding from the ESOP Trust.

14.1. NON-CONTROLLING INTEREST (NCI)

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Optimum Oil and Gas Private Limited		
Share in Equity share capital	0.26	0.26
Share in Other equity	(10.29)	(10.29)
Subtotal (A) ^^	-	-
^^ Restricted to Nil as NCI does not have contractual commitment to provide for any losses.		
Ivorene Oil Services Nigeria Limited		
Share in Equity share capital	-	-*
Share in Other equity	-	-*
Subtotal (B)	-	-*
Grand total (A)+(B)	-	-*

* Amount is less than ₹ 1,000 in absolute terms.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

15. BORROWINGS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Non-current - at amortised cost		
Secured		
Vehicle Loan (Refer Note a below)	247.87	-
Less: Current maturities of long-term borrowings (Refer Note 16)	(29.92)	-
	217.95	**-**

(All amounts in Lacs, unless otherwise stated)

Net Debt Reconciliation	As at March 31, 2021	As at March 31, 2020
Cash and cash equivalents	1,208.42	6,195.70
Current borrowings (including interest accrued)	-	(54.97)
Non-current borrowings (including current maturities)	(247.87)	-
Net debt	**960.55**	**6,140.73**

Particulars	Cash and cash equivalents	Non-current borrowings	Current borrowings	Total
Net Debt as at April 1, 2019	**97.00**	**(556.44)**	**(604.03)**	**(1,063.47)**
Cash flow (net)	6,016.98	556.44	-	6,573.42
Inter corporate deposit taken during the year	-	-	(1,605.00)	(1,605.00)
Inter corporate deposit repaid during the year	-	-	2,045.00	2,045.00
Interest expense	-	(9.92)	(160.45)	(170.37)
Interest paid	-	9.92	269.51	279.43
Effect of foreign exchange difference	81.72	-	-	81.72
Net Debt as at March 31, 2020	**6,195.70**	**-**	**(54.97)**	**6,140.73**
Cash flow (net)	(4,902.36)	(247.87)	54.97	(5,095.26)
Interest expense	-	4.48	-	4.48
Interest paid	-	(4.48)	-	(4.48)
Effect of foreign exchange difference	(84.92)	-	-	(84.92)
Net Debt as at March 31, 2021	**1,208.42**	**(247.87)**	**-**	**960.55**

Terms of Borrowing:

(a) Vehicle Loan

During the year the Company has availed vehicle loan from a financial institution. Interest rate charged is fixed at 9.90% p.a. The vehicles financed through such borrowing and forming part of the Plant, property and equipment, have been hypothecated for the said borrowings. The borrowings will be repaid by the Company in equal predetermined instalments over a period of 48 months from the borrowing origination date.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

16. OTHER FINANCIAL LIABILITIES

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Non-Current		
Lease liabilities (Refer Note 31)	43.91	173.74
Others	8.66	6.61
	52.56	**180.35**
Current		
Lease liabilities (Refer Note 31)	124.04	115.47
Current maturities of long term borrowings (Refer Note 15)	29.92	-
Interest accrued but not due on inter corporate deposits	-	54.97
Security deposits	19.62	736.60
Liability for capital goods	3,220.29	370.50
Employee related payables	160.37	76.69
	3,554.24	**1,354.23**

17. OTHER LIABILITIES

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Non-Current		
Deferred income on security deposit	-	100.64
	-	**100.64**
Current		
Statutory dues payable	102.36	31.44
Contract liabilities	-	3,423.88
Deferred income on security deposits	-	57.50
	102.36	**3,512.82**

18. PROVISIONS

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Non-current		
Gratuity (refer Note 35)	21.05	10.62
	21.05	**10.62**
Current		
Provision for settlement of litigation (refer Note 18.1)	107.50	110.25
Gratuity (refer Note 35)	3.12	2.62
	110.62	**112.87**

Note 18.1: Provision amount to ₹ 107.50 Lacs (USD 146,248) has been created by a subsidiary towards a dispute with one of its former employee. There is no change in respect of this matter during the year ended March 31, 2021.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

19. TRADE PAYABLES

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Total outstanding dues of micro and small enterprises	1.93	6.52
Total outstanding dues of creditors other than micro and small enterprises	9,052.37	6,316.54
Total trade payables	**9,054.30**	**6,323.06**

Micro and Small Enterprises under the Micro, Small and Medium Enterprises Development Act, 2006 (MSMED Act) have been determined based on the information as available with the Group and the details of amount outstanding due to them are as given below:

	Particulars	As at March 31, 2021	As at March 31, 2020
(a)	The principal amount and the interest due thereon remaining unpaid to any Supplier as at the end of each accounting year		
	Principal amount due to micro and small enterprises	1.93	6.52
	Interest due on above	-	-
(b)	The amount of interest paid by the buyer in terms of Section 16 of the Micro, Small and Medium Enterprises Development Act, 2006, along with the amount of the payment made to the supplier beyond the appointed day during each accounting year	-	-
(c)	The amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under the Micro, Small and Medium Enterprises Development Act, 2006	-	-
(d)	The amount of interest accrued and remaining unpaid at the end of each accounting year	-	-
(e)	The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprise, for the purpose of disallowance of a deductible expenditure under Section 23 of the Micro, Small and Medium Enterprises Development Act, 2006	-	-

20. CURRENT TAX LIABILITIES

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Current tax payable	1,178.72	1,034.61
	1,178.72	**1,034.61**

21. REVENUE FROM OPERATIONS

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Revenue from oilfield services	22,744.24	27,077.96
Revenue from consultancy service	-	226.04
Other operating income		-
- Liabilities/ provision write back	132.38	2.99
- Scrap sale	2.36	8.39
	22,878.98	**27,315.38**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

22. OTHER INCOME

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Interest income on financial assets measured at amortized cost	273.98	211.64
Interest income on income tax refund	202.12	-
Profit on sale of property, plant and equipment (net)	-	21.95
Net gain on foreign currency transactions	51.05	50.87
Miscellaneous income	14.89	62.37
	542.03	**346.83**

23. OILFIELD SERVICES RELATED EXPENSE

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Sub-contracting charges	8,136.31	10,991.95
Service charges	3,724.34	5,168.73
Stores and consumables consumed	427.58	109.73
Camp establishment and maintenance	94.01	49.86
Machinery hire charges (refer note 31)	37.90	29.56
Vehicle hire charges (refer note 31)	358.36	111.51
Fuel rig expenses	168.05	5.36
Labour charges	513.67	35.62
Freight expenses	109.05	23.91
Power and fuel	10.61	13.27
License expenses	43.65	8.03
Repairs and maintenance		
- plant and machinery	20.82	33.06
Technical consultancy charges	621.62	1,563.10
Site Maintenance	337.14	33.28
Site maintenance	337.14	33.28
Miscellaneous expenses	15.13	3.80
	14,618.25	**18,180.78**

24. EMPLOYEE BENEFITS EXPENSE

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Salaries, wages and bonus (including managerial remuneration)	1,255.74	918.30
Contribution to provident and other funds (refer note 35.ii)	83.89	39.19
Employee stock option expenses (refer note 35..iii)	28.23	32.88
Staff welfare	59.70	12.96
	1,427.57	**1,003.33**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

25. FINANCE COSTS

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Interest expense on:		
- borrowings carried at amortized cost	4.48	170.37
- delayed payment of statutory dues	10.01	29.34
- lease liabilities (refer note 31)	21.95	33.89
- Others	-	9.11
Bank charges	34.90	42.49
	71.34	**285.20**

26. DEPRECIATION AND AMORTIZATION EXPENSE

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Depreciation of property, plant and equipment (refer note 3A)	2,139.34	1,767.09
Amortization of intangible assets (refer note 3B)	64.77	76.83
Depreciation on Right of use (ROU) assets (refer note 3C)	128.87	122.02
	2,332.98	**1,965.94**

27. OTHER EXPENSES

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Advertisement and business promotion expenses	36.76	4.30
Rent (refer note 31)	91.67	24.53
Rates and taxes	15.42	128.42
Travelling and conveyance	253.57	269.08
Printing and stationery	8.45	11.64
Membership and subscription	7.25	8.12
Telephone and internet expenses	13.64	7.04
Insurance	108.87	66.67
Security	46.28	67.92
Legal and professional charges (refer note below)	543.59	505.04
Directors sitting fees (refer note 37)	11.00	8.15
Repairs and maintenance		
- building	21.97	1.14
- others	24.77	20.72
Compensation for legal case	-	110.25
Impairment allowance on trade receivable	4.27	118.15
Sundry balances written off	-	18.25
Miscellaneous expenses	97.42	107.08
	1,284.94	**1,476.50**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

27. OTHER EXPENSES (Contd.)

Note:

Details of payments to auditors (excluding indirect taxes)	Year ended March 31, 2021	Year ended March 31, 2020
As auditor:		
Statutory audit	28.00	30.00
Certification and other matters	6.70	3.00
Re-imbursement of expenses	0.38	1.65
	35.08	**34.65**

28. EXCEPTIONAL ITEMS (LOSS)

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Trade receivables (current) written off on account of settlement with a customer	(1,163.57)	-
Other financial assets (non-current) written off on account of settlement with a customer	(887.17)	-
Impairment of contract assets (unbilled revenue)	-	(578.33)
Liabilities/ provision written back on account of settlement with vendors	816.28	142.58
Advances to suppliers impaired/ written off	-	(250.80)
Total	**(1,234.46)**	**(686.55)**

29. EARNINGS PER SHARE (EPS)

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Profit attributable to equity holders for basic and diluted earnings used as numerator - (A) (in Lacs)	2,257.15	2,923.54
Weighted average number of equity shares outstanding during the year for Basic EPS - (B)	37,693,700	37,879,911
Add: Effect of potential equity shares which are dilutive (ESOP)	56,381	19,268
Weighted average number of equity shares outstanding during the year for Diluted EPS - (C)	37,750,081	37,899,179
Basic earning per share (₹) - (A)/(B) (face value ₹ 10 each)	5.99	7.72
Diluted earning per share (₹) - (A)/(C) (face value ₹ 10 each)	5.98	7.71

Note: As at March 31, 2021, the Group has one active ESOP scheme and the earnings per share has been calculated by dividing the profits for the year attributable to the equity shareholders by the weighted average number of shares outstanding during the year. As at March 31, 2020, the Group had two ESOP schemes out of which for one scheme, the effect of shares to be issued under the stock option plan is anti-dilutive and hence such shares had been excluded while computing diluted earnings per share.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

30. CONTINGENT LIABILITIES

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
(a) Labour law matter	7.78	7.78
(b) Employee visa guarantee	0.62	0.62
(c) Income tax matters	-	121.13
	8.40	**129.53**

(d) The Hon'ble Supreme Court of India ("SC") by their order dated 28 February, 2019, in the case of Surya Roshani Limited & others v/s EPFO, set out the principles based on which allowances paid to the employees should be identified for inclusion in basic wages for the purposes of computation of Provident Fund contribution. Pending directions from the EPFO for the applicability of SC judgement for the past period, if any, the impact is not ascertainable at present and consequently no effect has been given in the financial statements.

It is not practicable for the Group to estimate the timing of cash outflows, if any, in respect of pending resolution of the above proceedings, as it is determined only on receipt of judgements/decisions pending with various authorities.

31. LEASES - IND AS 116

1. Impact on transition to Ind AS 116

The Group has made use of the following practical expedients available in its transition to Ind AS 116.

(a) The Group will not reassess whether a contract is or contains a lease. Accordingly, the definition of lease in accordance with Ind AS 17 will continue to be applied to lease contracts entered or modified by the group companies before April 1, 2019.

(b) The Group has applied different discount rates to domestic leases and foreign leases. Consequently, the Group has recorded its lease liability using the present value of remaining lease payments, discounted using the incremental borrowing rate at the date of initial application and the right-of-use asset at its carrying amount as if the standard had been applied since the commencement date of the lease but discounted using the incremental borrowing rate at the date of initial application.

(c) The Group excluded the initial direct costs from measurement of the Right-of-use (RoU) asset at the date of initial application.

The weighted average incremental borrowing rate applied to lease liabilities as at April 1, 2020 is as follows.

Domestic leases: 9.57 %

Foreign leases: 4.50 %

Right-of-use Assets:

(i) On transition, the Group had recognized right-of-use assets aggregating ₹ 444.68 Lacs.

(ii) The Group has recognized reversal of ROU amounting to ₹ 35.10 Lacs on account of changes in the terms of the lease arrangement during the year.

(iii) The net carrying value of right-of-use assets as at March 31, 2021 amounts to ₹ 166.22 Lacs (March 31, 2020: ₹ 276.62 Lacs) (gross carrying and accumulated depreciation value of ₹ 417.11 Lacs and ₹ 250.90 Lacs, respectively) and have been disclosed separately in the balance sheet (Refer Note 3C).

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

31. LEASES - IND AS 116 (Contd.)

Lease liabilities:

(i) On transition, the Group has recognized lease liabilities amounting to ₹ 444.68 Lacs.

(ii) The Group has reverse lease liability of ₹ 35.10 Lacs during the year on account of changes in terms of the lease agreements.

(iii) As at March 31, 2021, the obligations under finance leases amounts to ₹ 167.95 Lacs (March 31, 2020: ₹ 289.21 Lacs) (non-current and current obligation amounting ₹ 43.91 Lacs and ₹ 124.04 Lacs respectively) which have been classified to lease liabilities, under other financial liabilities. (Refer note 16).

(iv) The table below provides details regarding the contractual maturities of lease liabilities as at March 31, 2021:

(₹ in Lacs)

	Contractual cash flows			
Carrying amount	**Total**	**0-1 year**	**1-5 years**	**5 years and above**
As at March 31, 2020				
289.21	324.71	137.92	186.79	-
As at March 31, 2021				
167.95	179.19	134.19	45.00	-

2. During the year ended March 31, 2021, the Group recognized the following in the statement of profit and loss:

(i) Depreciation expense from right-of-use assets of ₹ 128.87 Lacs (Previous year: ₹ 122.02 Lacs) (Refer note 26).

(ii) Finance cost on lease liabilities of ₹ 21.95 Lacs (Previous year: ₹ 33.89 Lacs) (Refer note 25).

(iii) Rent expense amounting to ₹ 487.94 Lacs (Previous year: 165.60 ₹ Lacs) pertaining to leases of low-value assets and leases with less than twelve months of lease term has been included under machinery hire charges, vehicle hire charges and rent expenses (Refer notes 23 and 27).

32. FAIR VALUE MEASUREMENTS

The fair value of financial assets and liabilities is the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

Fair value hierarchy

Financial assets and financial liabilities measured at fair value in the Balance sheet are grouped into three levels of a fair value hierarchy. The three levels are defined based on the observability of significant inputs to the measurement, as follows:

Level 1: quoted prices (unadjusted) in active markets for financial instruments.

Level 2: The fair value of financial instruments that are not traded in an active market is determined using valuation techniques which maximize the use of observable market data and rely as little as possible on entity specific estimates.

Level 3: If one or more of the significant inputs is not based on observable market data, the instrument is included in level 3.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

32. FAIR VALUE MEASUREMENTS (Contd.)

Table showing carrying amount and fair values of financial assets and liabilities by category:

(All amounts in Lacs, unless otherwise stated)

As at March 31, 2021	Notes	Financial instruments by category			
		FVTPL	FVOCI	Amortized cost	Total Carrying value
Financial assets					
Trade receivables	10	-	-	12,507.84	**12,507.84**
Cash and cash equivalents	11	-	-	1,208.42	**1,208.42**
Bank balances other than above	12	-	-	1,180.63	**1,180.63**
Loans	5	-	-	319.59	**319.59**
Other financial assets	6	-	-	495.04	**495.04**
Total financial assets		-	-	15,711.52	**15,711.52**
Financial liabilities					
Borrowings (including current maturities of long term borrowings)	15,16	-	-	247.87	**247.87**
Trade payables	19	-	-	9,054.30	**9,054.30**
Other financial liabilities	16	-	-	3,576.88	**3,576.88**
Total financial liabilities		-	-	12,879.06	**12,879.06**

(All amounts in Lacs, unless otherwise stated)

As at March 31, 2020	Notes	Financial instruments by category			
		FVTPL	FVOCI	Amortised cost	Total Carrying value
Financial assets					
Trade receivables	10	-	-	8,806.07	**8,806.07**
Cash and cash equivalents	11	-	-	6,195.70	**6,195.70**
Bank balances other than above	12	-	-	2,001.92	**2,001.92**
Loans	5	-	-	35.81	**35.81**
Other financial assets	6	-	-	1,359.64	**1,359.64**
Total financial assets		**-**	**-**	**18,399.14**	**18,399.14**
Financial liabilities					
Trade payables	19	-	-	6,323.06	**6,323.06**
Other financial liabilities	16	-	-	1,534.58	**1,534.58**
Total financial liabilities		**-**	**-**	**7,857.64**	**7,857.64**

Fair value of financial assets and liabilities measured at amortized cost

The carrying amounts of trade receivable, cash and cash equivalents, other bank balances, loans, current security deposit, other financial assets, trade payables and other current financial liabilities are considered to be the same as their fair values, due to their short term nature.

The fair value of security deposit has been calculated based on the cash flows discounted using an estimate of current lending rate.

The fixed deposit and non-current borrowing are placed with highly rated banks at fair interest rate, and their carrying values approximates fair value.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

33. FINANCIAL RISK MANAGEMENT

The Group's activities expose it to credit risk, liquidity risk and market risk. This note explains the sources of risk which the group is exposed to and how the group manages the risk and the related impact in the financial statements. The Group's risk management is done in close co-ordination with the board of directors and focuses on actively securing the Group's short, medium and long-term cash flows by minimizing the exposure to volatile financial markets. Long-term financial investments are managed to generate lasting returns. The Group does not actively engage in the trading of financial assets for speculative purposes nor does it write options. The most significant financial risks to which the Group is exposed are described below:

Credit risk

Credit risk arises from the possibility that counter party may not be able to settle their obligations as agreed. The Group is exposed to credit risk from trade receivables, bank deposits and other financial assets.

Bank deposits are placed with reputed banks / financial institutions. Hence, there is no significant credit risk on such fixed deposits.

The Group periodically assesses the financial reliability of the counter party, taking into account the financial condition, current economic trends, and analysis of historical bad debts and ageing of accounts receivable.

The Group trades with recognized and credit worthy third parties. It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, trade receivable balances are monitored on an on-going basis with the result that the Group's exposure to bad debts is not significant. An impairment analysis is performed at each reporting date on an individual basis for major clients. In addition, a large number of minor receivables are grouped into homogenous group's and assessed for impairment collectively. The calculation is based on exchange losses historical data. Also, the Group does not enter into sales transaction with customers having credit loss history.

There are no significant credit risks with related parties of the Group. Adequate expected credit losses are recognized as per the assessments.

Ageing of trade receivable (gross carrying amount)	Days past dues			
	0-180	**180-365**	**Above 365**	**Total**
As at March 31, 2021	6,920.53	4,927.19	755.54	12,603.26
As at March 31, 2020	6,698.81	690.69	1,507.72	8,897.22

a) Movement in the allowances for loans, other financial assets and other assets is as under:

Reconciliation of loss allowance	**Amount**
Loss allowance as at April 1, 2019	105.44
Add: Additional provision during the year	416.91
Less: Write - offs during the year	(522.35)
Loss allowance as at March 31, 2020	-
Add: Additional provision during the year	887.17
Less: Write - offs during the year	(887.17)
Loss allowance as at March 31, 2021	-

b) For reconciliation of loss allowance for trade receivable, please refer note 10.1.

Liquidity risk

Liquidity risk is defined as the risk that the Group will not be able to settle or meet its obligations on time or at a reasonable price. For the Group, liquidity risk arises from obligations on account of financial liabilities – borrowings, trade payables and other financial liabilities.

The Group’s principal sources of liquidity are cash and cash equivalents and the cash flow that is generated from operations. The Group believes that the working capital is sufficient to meet its current requirements. Accordingly, no liquidity risk is perceived. The Group closely monitors its liquidity position and maintains adequate source of funding.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

33. FINANCIAL RISK MANAGEMENT (Contd.)

Maturities of financial liabilities:

The tables below analyse the Group's financial liabilities into relevant maturity groupings based on the contractual maturities for all non-derivative financial liabilities. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant.

As at March 31, 2021	Repayable on demand	Less than 1 Year	More than 1 year	Total
Borrowings	-	29.92	217.95	**247.87**
Trade payables	-	9,054.30	-	**9,054.30**
Other financial liabilities	-	3,524.32	52.56	**3,576.88**
	-	**12,608.54**	**270.51**	**12,879.05**

As at March 31, 2020	Repayable on demand	Less than 1 Year	More than 1 year	Total
Borrowings	-	-	-	**-**
Trade payables	-	6,323.06	-	**6,323.06**
Other financial liabilities	-	1,354.23	180.35	**1,534.58**
	-	**7,677.29**	**180.35**	**7,857.64**

Market risk

Market risk is the risk that changes in market prices - such as foreign exchange rates, interest rates and debt prices will affect the Group's income or the value of its holdings of financial instruments.

Foreign exchange risk

The Group is exposed to foreign exchange risk arising from foreign currency transactions, primarily with respect to the US Dollar. Foreign exchange risk arises from recognized assets and liabilities denominated in a currency that is not the functional currency of the respective entities forming part of the Group. The Group operations in foreign currency creates natural foreign currency hedge.

The Group's significant exposure to foreign currency risk at the end of the reporting period expressed in functional currency, are as follows

As at March 31, 2021	In USD	In ₹	In Naira	In ₹	In Other currency *	In ₹	Total (₹)
Financial assets							
Trade receivables	-	-	-	-	-	-	-
Cash and cash equivalents	-	-	-	-	0.08	1.52	1.52
	-	-	-	-	0.08	1.52	1.52
Financial liabilities							
Trade payables	0.63	46.46	-	-	0.56	36.60	83.06
Other financial liabilities	43.65	3,208.69	-	-	0.55	11.06	3,219.75
	44.28	3,255.15	-	-	1.11	47.66	3,302.81
Net exposure	**(44.28)**	**(3,255.15)**	**-**	**-**	**(1.03)**	**(46.14)**	**(3,301.29)**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

33. FINANCIAL RISK MANAGEMENT (Contd.)

As at March 31, 2020	In USD	In ₹	In Naira	In ₹	In Other currency *	In ₹	Total (₹)
Financial assets							
Trade receivables	3.00	226.04	-	-	-	-	226.04
Cash and cash equivalents	0.01	0.40	0.28	0.06	0.43	8.86	9.32
	3.01	226.44	0.28	0.06	0.43	8.86	235.36
Financial liabilities							
Trade payables	15.28	1,151.60	-	-	0.10	4.66	1,156.26
Other financial liabilities	4.95	373.37	-	-	-	-	373.37
	20.23	1,524.97	-	-	0.10	4.66	1,529.63
Net exposure	(17.22)	**(1,298.53)**	**0.28**	**0.06**	**0.33**	**4.20**	**(1,294.27)**

* Other currency include Arab Emirates Dirham and Pound sterling which are individually immaterial.

Sensitivity:

The sensitivity of profit or loss and equity to changes in the exchange rates arises mainly from foreign currency denominated financial instruments:

Particulars	Year ended March 31, 2021			Year ended March 31, 2020		
	Movement in Rate	Impact on Profit before tax, increase by*	Impact on Other Equity*	Movement in Rate	Impact on Profit before tax, increase by*	Impact on Other Equity*
USD	-2.50%	81.38	81.38	5.45%	(7.86)	(7.86)
Naira	3.79%	-	-	40.29%	0.02	0.02
Other currencies	-2.68%	1.24	1.24	5.00%	0.21	0.21

*Holding all other variables constant

An equal and opposite impact would be experienced in the event of decrease by a similar percentage.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The exposure of the Group's borrowing to interest rate changes at the end of the reporting period is Nil as long term borrowings are at a fixed interest rate. There was no long term borrowings in the previous year.

The Groups investments in fixed deposits are at fixed interest rates.

34. CAPITAL MANAGEMENT

The Group objectives when managing capital are to safeguard their ability to continue as a going concern so that they can continue to provide returns for shareholders and benefits for other stakeholders, and maintain an optimal structure to reduce the cost of capital. In order to maintain or adjust the Capital structure, the Group may adjust the amounts of dividends paid to shareholders, return capital to shareholders, issue new shares or sell new assets to reduce debt.

(All amounts in Lacs, unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020
Total borrowings (A)	247.87	-
Total equity (as per balance sheet) (B)	20,343.70	18,145.29
Debt to equity ratio (percentage) (A/B)	**1.22%**	**-**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)
Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

35. EMPLOYEE BENEFITS

(i) Defined benefit plan

Gratuity (Funded):

The Group provides for gratuity for employees in India as per the Payment of Gratuity Act, 1972. Employees who are in continuous service for a period of 5 years are eligible for gratuity. The amount of gratuity payable on retirement/ termination is the employees last drawn basic salary per month computed proportionately for 15 days salary multiplied for the number of years of service.

A. Obligations and assets

(All amounts in Lacs, unless otherwise stated)

Movement in the present value of projected benefit obligation for gratuity	March 31, 2021	March 31, 2020
At the beginning of the year	23.38	20.86
Interest cost	1.59	1.39
Current service cost	8.07	6.17
Benefit paid directly by the employer	(3.05)	(5.32)
Actuarial (gains)/losses on obligations - due to change in financial assumptions	0.01	(0.13)
Actuarial (gains)/losses on obligations - due to experience	1.98	0.41
Actuarial (gains)/losses on obligations - due to demographic assumption	-	-
At the end of the year	**31.98**	**23.38**

Movement in the fair value plan assets :	March 31, 2021	March 31, 2020
Opening fair value of plan assets	10.14	14.44
Difference in opening fund	1.14	-
Expected return on plan assets	0.83	0.96
Fund management charges	(0.06)	-
Benefits paid	(3.05)	(5.31)
Actuarial gains / (losses)	(0.05)	0.05
Closing fair value of plan assets	**8.95**	**10.14**
Actual return on plan assets:		
Expected return on plan assets	0.77	0.96
Actuarial [losses]/ gains on plan assets	(0.05)	0.05
Actual return on plan assets	**0.72**	**1.01**

B. Amount recognised in the statement of profit and loss

Particular	March 31, 2021	March 31, 2020
Interest cost (net of actual return on plan assets)	0.82	0.43
Current service cost	8.07	6.17
Net impact as employee benefit expenses in profit and loss	**8.90**	**6.60**
Actuarial (gains)/losses on obligations - due to change in financial assumptions	0.01	(0.13)
Actuarial (gains)/losses on obligations - due to experience	1.98	0.41
Actuarial (gains)/losses on obligations - due to demographic assumption	-	(0.00)
Actuarial (gains)/ losses on plan assets	0.05	(0.05)
Net impact as other comprehensive (income)/ loss before tax	**2.04**	**0.23**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

35. EMPLOYEE BENEFITS (Contd.)

C. Amount recognised in the balance sheet

Particular	March 31, 2021	March 31, 2020
Present value of obligations as at year end	31.98	23.38
Fair value of plan assets as at year end	8.95	10.14
Variation on account of opening balances of plan assets	1.14	-
Net Asset/(Liability) recognized	**(24.17)**	**(13.24)**
Current asset/(liability)	(3.12)	(2.62)
Non current asset/(liability)	(21.05)	(10.62)
Asset information		
Group Scheme of LIC	100%	100%
Expected Employer's Contribution for the next year	12.68	8.66
Number of active members	266	91
Weighted average duration of the projected benefit obligation	3.29 years	3.31 years

D. The defined benefit obligations shall mature after year end as follows:

(All amounts in Lacs, unless otherwise stated)

Particular	March 31, 2021	March 31, 2020
1st following year	7.37	4.47
2nd following year	5.48	3.64
3rd following year	6.46	2.89
4th following year	3.43	3.20
5th following year	1.60	1.79
sum of years 6 to 10	4.52	4.77

E. Assumptions

The actuarial calculations used to estimate commitments and expenses in respect of gratuity is based on the following assumptions which if changed, would affect the commitment's size, funding requirements and expense:

(All amounts in Lacs, unless otherwise stated)

Particular	Year ended March 31, 2021	Year ended March 31, 2020
Rate of discounting - Indicative Government security referenced rate of interest	6.79%	6.80%
Rate of salary increase	5.00%	5.00%
Rate of employee turnover	25.00%	25.00%
Mortality rate during employment	Indian Assured Lives Mortality (2012-14) Ultimate table	Indian Assured Lives Mortality (2012-14) Ultimate table

F. Sensitivity

The sensitivity of the defined benefit obligation to changes in the weighted key assumptions are:

(All amounts in Lacs, unless otherwise stated)

Particular	Year ended March 31, 2021	Year ended March 31, 2020
Discount Rate (0.5% Movement Increase)	(0.55)	(0.44)
Discount Rate (0.5% Movement Decrease)	0.57	0.45
Future Salary Growth (0.5% Movement Increase)	0.57	0.46
Future Salary Growth (0.5% Movement Decrease)	(0.56)	(0.45)

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

35. EMPLOYEE BENEFITS (Contd.)

The sensitivity analyses above have been determined based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period and may not be representative of the actual change. It is based on a change in the key assumption while holding all other assumptions constant. When calculating the sensitivity to the assumption, the method (Projected Unit Credit Method) used to calculate the liability recognised in the balance sheet has been applied. The methods and types of assumptions used in preparing the sensitivity analysis did not change compared with the previous period.

(ii) Defined contribution plan

Provident fund and employee's state insurance corporation

The Group pays fixed contribution to the provident fund and employee's state insurance corporation entities in relation to several state plans and insurances for individual employees residing in India. This fund is administered by the respective Government authorities, and the Group has no legal or constructive obligations to pay contributions in addition to its fixed contributions, which are recognised as an expense in the year that related employee services are received.

Contribution to defined contribution plan recognized as employee benefit expenses:

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Employer's Contribution towards Provident Fund (PF)	71.75	35.72
Employer's Contribution towards Employee's State Insurance Corporation (ESIC)	12.14	3.47
	83.89	**39.19**

(iii) Share-based payment transactions

The Holding Company has instituted 'Employees' Stock Option Plan' under which the stock options have been granted to employees. The details of activity under the ESOP scheme are summarized below:

Particular	ESOP 2019	ESOP 2017
Date of approval by shareholders	18-Sep-19	23-Aug-17
Options granted	380,744	174,302
Exercise price	80.00	165.00
Conditions attached:		
- Vesting period	2 year from grant date	2 year from grant date
- Other conditions	Exercise of vested options would be done any time before the termination of the services of the employee through resignation, retirement or otherwise	Exercise of vested options would be done subsequently in maximum of three tranches at any time before the termination of the services of the employee through resignation, retirement or otherwise

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

35. EMPLOYEE BENEFITS (Contd.)

The expense recognized for employee services received during the year is as under:

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Expense arising from equity-settled share-based payment transactions	28.23	32.88
	28.23	**32.88**

Movements during the year

The following table illustrates the movements in share options during the year:

Particular	ESOP 2019	ESOP 2017
	Nos. in Lacs	Nos. in Lacs
Outstanding as at April 1, 2019	-	1.74
Less: Options lapsed	-	(1.14)
Add: Options granted during the year	3.81	-
Outstanding as at March 31, 2020	**3.81**	**0.60**
Less: Options lapsed	(0.45)	(0.60)
Add: Options granted during the year	-	-
Outstanding as at March 31, 2021	**3.36**	**-**

Share options available with Key Management Personnel (in number)

	As at March 31, 2021	As at March 31, 2020
Key Management Personnel	**ESOP 2019**	**ESOP 2019**
Mr. Ashutosh Kumar	76,607	76,607
Mr. Sumit Maheshwari*	52,098	52,098
Mr. Rabi Narayan Bastia	78,508	78,508

* KMP upto June 30, 2020

The following tables list the inputs to the models used for the employees' stock option plan

Particulars	ESOP 2019
Exercise price (₹)	80.00
Grant date	24-Sep-19
Vesting date	23-Sep-22
Expiry date	23-Sep-22
Dividend yield (%)	-
Expected price volatility (%)	53.83%
Risk–free interest rate (%)	5.96%
Expected life of share options (years)	3.00
Period	3 Years
Weighted average price (WAP) (₹)	88.35
Share price at grant date (₹)	71.30
Model used	Black Scholes

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

36. THE SUBSIDIARIES CONSIDERED IN THE CONSOLIDATED FINANCIAL STATMENTES ARE:

Subsidiaries				% ownership interest	
Name of the Company	**Principal activities**	**Country of Incorporation**	**With effect from**	**As at March 31, 2021**	**As at March 31, 2020**
Asian Oilfield & Energy Services DMCC	Oil & Gas Services	Dubai	July 30, 2012	100.00	100.00
AOSL Petroleum Pte Limited	Oil & Gas Services	Singapore	July 23, 2008	100.00	100.00
Ivorene Oil Services Nigeria Limited (upto June 17, 2020)	Oil & Gas Services	Nigeria	February 8, 2017	-	99.99
AOSL Energy Services Limited	Oil & Gas Services	India	29 September 2018	100.00	100.00
Optimum Oil & Gas Private Limited	Oil & Gas Services	India	30 November 2019	74.00	74.00

The Group had disposed off its entire equity holding of 99.99% in 'Ivorene Oil Services Nigeria Limited' for a consideration of USD 45,000 (₹ 34.04 Lacs). Consequently, such subsidiary has not been considered as a part of Group with effect from June 18, 2020. Gain of ₹ 5.39 Lacs arouse from such sale.

37. RELATED PARTY DISCLOSURES

A. Name of the related party and nature of the related party relationship :

a) Parent Company

Oilmax Energy Private Limited

b) Individuals having control or significant influence over the Group by virtue of owning indirect interest in the voting power

Mr. Kapil Garg - Director of Parent Company

Ms. Ritu Garg - Promoter of Parent Company

c) Key Management Personnel

Mr. Ashutosh Kumar - Chief Executive Officer and Whole Time Director

Mr. Nayan Mani Borah – Independent Director (Chairman)

Mr. Sumit Maheshwari - Chief Financial Officer (up to June 30, 2020)

Mr. Rabi Narayan Bastia - Non Executive Director

Mr. Kadayam Ramanathan Bharat - Independent Director

Ms. Anusha Mehta - Independent Director

Mr. Devesh Bhargava – Independent Director

Mr. Mukesh Jain – Non Executive Director

Mr. Nirav Talati - Chief Financial Officer (w.e.f. August 6, 2020)

Mr. Kapil Garg - Non-executive Promoter Director (w.e.f. July 7, 2020)

Mr. Brij Mohan Bansal - Independent Director (w.e.f. February 12, 2021)

Ms. Shweta Jain - Company Secretary (w.e.f. February 12, 2021)

Ms. Archana Nadgouda - Company Secretary up to December 4, 2020)

d) Joint Venture

Optimum Oil & Gas Private Limited (upto 29 November 2019)

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

37. RELATED PARTY DISCLOSURES (Contd.)

B. Transactions with related parties :

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Parent Company		
Loan taken during the year	-	1,605.00
Repayment of loan	-	2,045.00
Interest on loan taken	-	160.44
Joint Venture		
Acquisition of equity shares	-	0.51
Key Managerial Personnel		
Remuneration (exclusive of gratuity expense)	252.99	175.70
Sitting fees		
Nayan Borah	2.45	2.00
Devesh Bhargava	2.45	1.95
Anusha Mehta	1.55	1.50
Kadayam Bharat	2.25	1.25
Rabi Bastia	1.00	0.65
Mukesh Jain	1.10	0.80
Kapil Garg	0.20	-
	11.00	**8.15**
Reimbursement of expenses:		
Ashutosh Kumar	3.12	3.48
Nayan Borah	-	0.77
Sumit Maheshwari	0.64	2.30
Rabi Bastia	0.16	0.25
Nirav Talati	2.64	-
Archana Nadgouda	0.32	0.14
	6.88	**6.94**
Individuals having significant influence		
Rent expense*		
Kapil Garg	56.25	66.75
Ritu Garg	56.25	66.75
	112.50	**133.50**

* Figures for March 31, 2021 and March 31, 2020 are based on contractual arrangement executed for leases and does not include impact of Ind AS 116.

C. Balances with related parties

Particulars	As at March 31, 2021	As at March 31, 2020
Parent Company		
Accrued interest on inter corporate deposits taken	-	54.97
Key Managerial Personnel		
Payable :		
Ashutosh Kumar	0.19	-
Sumit Maheshwari	-	0.02
Receivable :		
Ashutosh Kumar	-	0.31

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

37. RELATED PARTY DISCLOSURES (Contd.)

D. Remuneration paid to KMP^^

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Nirav Talati (from August 6, 2020)	24.27	-
Ashutosh Kumar	131.32	107.92
Sumit Kumar Maheshwari (up to June 30, 2020)	23.59	51.53
Shweta Vaibhav Jain (from February 12, 2021)	1.68	-
Archana Nadgouda (upto December 04, 2020)	10.83	16.25
Total remuneration	**191.69**	**175.70**

Note: For stock options granted to KMP refer note 35(iii).

^^ The above figures does not include provision for gratuity since it is actuarially determined for the Group as a whole.

38. UN-HEDGED FOREIGN CURRENCY EXPOSURES:

For un-hedged foreign currency exposure, refer section 'Foreign currency risk' under Note 33 - Financial Risk Management.

39. CORPORATE SOCIAL RESPONSIBILITY (CSR) EXPENDITURE

In view of criterias stated in Section 135 of the Act not getting met, the entities incorporated in India are not liable to make any CSR expenditure for the year.

40. EVENTS OCCURRING AFTER THE REPORTING PERIOD

No adjusting or significant non-adjusting events have occurred between March 31, 2021 and the date of authorization of these consolidated financial statements.

41. a) ADMCC’s customer ‘Amni International Petroleum Development OML 52 Company Limited’ (AMNI) has issued notice of suspension of work effective November 16, 2020, on account of certain technical challenges faced by AMNI. Accordingly, the suspension has temporarily ceased all the work under the contract from the aforesaid date. Trade receivables includes ₹ 6,247.35 Lacs (USD 8,499,254) receivable from AMNI. Based on the current stage of discussion with AMNI for project recommencement and settlement of outstanding dues, and considering the contractual right to receive the outstanding amount coupled with a confirmation from AMNI for the position as of September 30, 2020 amounting to ₹ 4,696.37 Lacs (USD 6,389,207), ADMCC’s management is confident of recovery of these receivables and accordingly believes that that no further adjustments are required in its financial statements.

b) ADMCC's management had appointed an independent audit firm for carrying out the physical verification of its property, plant and equipment lying at various project sites in India and also for certifying the carrying value. In the opinion of ADMCC's management, no events or circumstances have occurred that indicate the carrying amounts of property, plant and equipment may not be recoverable.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

40. SEGMENT INFORMATION

(a) The Group is primarily engaged into business of providing services in Energy sector including oilfield services. The Chief Operating Decision Maker (CODM) reviews the Group's performance as a single business segment. There being only one segment, separate disclosure for segment as per Ind AS 108 "Operating Segments" is not applicable.

(b) Revenue from external customers:

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
India	12,166.68	3,216.19
Outside India	10,577.56	24,087.81
Total revenue from sale of services (Refer note 21)	**22,744.24**	**27,304.00**

(c) Revenue derived from the major customers is as follows:

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Revenue from top customer	10,577.56	23,861.77
Revenue from top three customers	20,028.15	26,928.36

For the year ended March 31, 2021, three customers (March 31, 2020 : one customer), individually accounted for more than 10% of the revenue.

(d) Segment Assets and Liabilities

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Assets		
India	23,194.31	14,081.22
Outside India	10,980.60	15,095.08
	34,174.91	**29,176.30**

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Liabilities		
India	7,861.10	2,177.55
Outside India	5,251.99	9,417.04
	13,113.09	**11,594.59**

43. DISCLOSURE UNDER IND AS 115 - REVENUE FROM CONTRACTS WITH CUSTOMERS

a) Reconciliation of revenue from sale of services with the contract price

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Contracted price	18,890.17	26,093.60
Add/(less): variable considerations	3,854.07	1,210.40
Sale of Services	**22,744.24**	**27,304.00**

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

43. DISCLOSURE UNDER IND AS 115 - REVENUE FROM CONTRACTS WITH CUSTOMERS (Contd.)

b) Sale by performance obligations

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
As services are rendered (over the period of time)	22,096.99	26,877.97
Upon completion of services (at a point in time)	647.25	426.03
	22,744.24	**27,304.00**

c) Contract balances

(All amounts in Lacs, unless otherwise stated)

Particulars	Year ended March 31, 2021	Year ended March 31, 2020
Trade receivables (net carrying value)	12,507.84	8,806.07
Contract assets (net carrying value)	3,113.28	162.28
Contract liability	-	3,423.88

During the year ended March 31, 2021, the Group has recognized revenue of ₹ 740.62 Lacs (March 31, 2020: ₹ 244.51 Lacs) and has recognized impairment on contract assets of Nil (March 31, 2020 - ₹ 578.33 Lacs) arising from the opening balance of contract assets.

44. TRADE RECEIVABLES

Trade receivables (current) as at March 31, 2021, includes an amount of ₹ 424.79 Lacs (March 31, 2020 : ₹ 424.79 Lacs) representing amounts withheld by the customers towards certain projects. At present, the Holding Company is in the process of pursuing such matters with the customers through amicable settlement process for an amount of ₹ 192.87 Lacs. Further, for an amount withheld by a customer to the extent of ₹ 231.92 Lacs, the Holding Company is reasonably confident of having completed its ultimate performance obligations within the agreed completion timelines specified in the contract. Considering the tenability of terms of contract with the customers, progress of negotiations/ discussions and legal advice obtained in respect of the aforesaid matters, the management is confident of recovery of these receivables and accordingly believes that no further adjustments are required to these consolidated financial statements.

45. IMPACT OF COVID-19

The Management and the Board of Directors have assessed the possible effects of COVID-19 pandemic including those arising on account of current wave, on the Holding Company's liquidity position for the next financial year and the carrying values of the Holding Company's assets comprising of property, plant and equipment, trade receivables and other assets as at March 31, 2021 and has concluded that no material adjustments are required to these consolidated results. The impact assessment of COVID-19 is an ongoing process and the Holding Company will continue to monitor any material changes to future economic conditions, as and when they arise.

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

46. ADDITIONAL INFORMATION AS REQUIRED UNDER SCHEDULE III TO THE COMPANIES ACT, 2013 OF THE ENTERPRISES CONSOLIDATED AS SUBSIDIARIES

a) As at and for the year ended March 31, 2021

Name of entity consolidated	Net assets i.e. total assets minus total liabilities		Share in Profit/(Loss)		Share in other Comprehensive income	
	As % of Consolidated Net Assets	Amount	As % of Consolidated Profit/ (Loss)	Amount	As % of Consolidated OCI	Amount
Holding Company						
Asian Energy Services Limited	79.03%	16,076.67	95.89%	2,164.42	2.35%	(2.04)
Subsidiaries - Foreign						
AOSL Petroleum Pte Limited	(7.13%)	(1,451.52)	(4.10%)	(92.52)	-	-
Asian Oilfield & Energy Services DMCC	31.74%	6,457.30	54.53%	1,230.89	-	
Ivorene Oil Services Nigeria Limited (upto June 17, 2020)	-	-	(8.32%)	(187.85)	-	-
Subsidiary - Indian						
AOSL Energy Services Limited	(0.01%)	(1.46)	(0.04%)	(0.84)	-	-
Optimum Oil & Gas Private Limited	(0.19%)	(39.33)	(0.03%)	(0.76)	-	-
Subtotal	**103.43%**	**21,041.66**	**137.93%**	**3,113.34**	**2.35%**	**(2.04)**
Inter company elimination and consolidation adjustment including foreign exchange difference on translation	(3.43%)	(697.96)	(37.93%)	(856.19)	97.65%	(84.93)
Grand total	**100.00%**	**20,343.70**	**100.00%**	**2,257.15**	**100.00%**	**(86.97)**

a) As at and for the year ended March 31, 2020

Name of entity consolidated	Net assets i.e. total assets minus total liabilities		Share in Profit/(Loss)		Share in other Comprehensive income	
	As % of Consolidated Net Assets	Amount	As % of Consolidated Profit/ (Loss)	Amount	As % of Consolidated OCI	Amount
Holding Company						
Asian Oilfield Services Limited	76.53%	13,885.95	16.08%	470.21	(0.08%)	(0.23)
Subsidiaries - Foreign						
AOSL Petroleum Pte Limited	(7.66%)	(1,389.09)	5.90%	172.47	-	-
Asian Oilfield & Energy Services DMCC	33.74%	6,121.80	99.82%	2,918.42	-	-

Asian Energy Services Limited (formerly, Asian Oilfield Services Limited)

Summary of significant accounting policies and other explanatory information to the consolidated financial statements for the year ended March 31, 2021 (Contd.)

46. ADDITIONAL INFORMATION AS REQUIRED UNDER SCHEDULE III TO THE COMPANIES ACT, 2013 OF THE ENTERPRISES CONSOLIDATED AS SUBSIDIARIES (Contd.)

Name of entity consolidated	Net assets i.e. total assets minus total liabilities		Share in Profit/(Loss)		Share in other Comprehensive income	
	As % of Consolidated Net Assets	Amount	As % of Consolidated Profit/ (Loss)	Amount	As % of Consolidated OCI	Amount
Ivorene Oil Services Nigeria Limited (upto June 17, 2020)	1.11%	201.04	1.89%	55.30	-	-
Subsidiary - Indian						
AOSL Energy Services Limited	(0.00% *)	(0.62)	(0.03%)	(0.83)	-	-
Optimum Oil & Gas Private Limited	(0.21%)	(38.57)	(0.13%)	(3.87)	-	-
Subtotal	**103.50%**	**18,780.51**	**123.54%**	**3,611.70**	**-0.08%**	**(0.23)**
Inter company elimination and consolidation adjustment including foreign exchange difference on translation	(3.50%)	(635.22)	(23.54%)	(688.16)	100.08%	283.00
Grand total	**100.00%**	**18,145.29**	**100.00%**	**2,923.54**	**100.00%**	**282.77**

* less than 0.01%

47. Previous year figures have been regrouped/reclassified wherever necessary to conform to current year's presentation.

This is a summary of significant accounting policies and other explanatory information referred to in our report of even date.

For Walker Chandiok & Co LLP
Chartered Accountants
Firm Registration No. 001076N / N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632

Place: Mumbai
Date: June 19, 2021

For and on behalf of the Board of Directors

Ashutosh Kumar
Whole Time Director & Chief Executive Officer
(DIN-06918508)

Nayan Mani Borah
Chairman
(DIN-00489006)

Shweta Jain
Company Secretary
(ACS- 23368)

Nirav Talati
Chief Financial Officer

Place: Mumbai
Date: June 19, 2021

Notice of 28th Annual General Meeting

Notice is hereby given that the 28th Annual General Meeting of the Members of **Asian Energy Services Limited (formerly Asian Oilfield Services Limited)** will be held on **Monday, September 27, 2021 at 11:00 a.m. IST** through Video Conferencing ("VC")/ Other Audio-Visual Means ("OAVM") to transact the following businesses:

Ordinary Business:

1. To receive, consider and adopt the audited (Standalone and Consolidated) Statements of Profit and Loss, Cash Flow Statement of the Company for the financial year ended March 31, 2021 and the Balance Sheet as at March 31, 2021 and the Reports of the Directors and the Auditors thereon.

2. To appoint a Director in place of Dr. Rabi Bastia (DIN 05233577), who retires by rotation and, being eligible, offers himself for re-appointment.

Special Business:

3. **To appoint Mr. Brij Mohan Bansal (DIN: 00261063) as an Independent Director of the Company:**

   To consider and, if thought fit, to pass the following Resolution as an Ordinary Resolution:

   "RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 ("the Act"), Companies (Appointment and Qualifications of Directors) Rules, 2014 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 [including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force], Mr. Brij Mohan Bansal (DIN: 00261063), who was appointed as an Additional Director (Independent and Non-Executive) of the Company, with effect from February 12, 2021 under Section 161 of the Act and the Articles of Association of the Company and who holds office as an Independent Director upto the date of this Annual General Meeting of the Company, and who qualifies for being appointed as an Independent Director and in respect of whom the Company has received a Notice in writing from a Member under Section 160 of the Act proposing his candidature for the office of Director, being eligible, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of 5 (five) consecutive years commencing from February 12, 2021 to February 11, 2026."

   "RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, matters, deeds and things necessary or desirable in connection with or incidental for giving effect to the above resolution."

4. **To re-appoint Mr. Ashutosh Kumar (DIN 06918508) as the Whole Time Director of the Company:**

   To consider and, if thought fit, to pass the following resolution as a Special Resolution:

   "RESOLVED THAT pursuant to the provisions of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and Sections 196, 197 and 203 read with Schedule V and Article of Association of the Company as amended from time to time and all other applicable provisions of the Companies Act 2013 and the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 (Including any statutory modification or re-enactment(s) thereof for the time being in force), the approval of the members of the Company be and is hereby accorded to approve the terms of re-appointment and remuneration of **Mr. Ashutosh Kumar (DIN 06918508),** as a Whole time Director of the Company, for a period of three years with effect from August 01, 2021 to July 30, 2024, as recommended/approved by the Nomination & Remuneration Committee and Board of Directors in its meeting held on June 19, 2021, on the terms and conditions including remuneration as set out in explanatory statement annexed to the notice convening this meeting, with liberty to the Board of Directors to alter and vary the terms and conditions of the said re-appointment and/or remuneration as it may deem fit and as may be accepted to Mr. Ashutosh Kumar (DIN 06918508), subject to the same not exceeding the limit specified under Schedule V to the Companies Act, 2013 or any statutory modifications or re-enactment thereof. "

   "RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Committee of Directors or Director(s) to give effect to the aforesaid resolutions."

5. **To re-appoint Ms. Anusha Mehta (DIN 07648883) as an Independent Director of the Company**

   To consider and, if thought fit, to pass the following resolution as a Special Resolution:

   "RESOLVED THAT pursuant to the provisions of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("Listing Regulations")and Sections 196, 197 and 203 read with Schedule V and Article of Association of the Company as amended from time to time and all other applicable provisions of the Companies Act 2013 and the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 (Including any statutory modification or re-enactment(s) thereof for the time being in force),

Notice of 28th Annual General Meeting (Contd.)

Ms. Anusha Mehta (DIN 07648883), who was appointed as an Independent Woman Director and who holds office up to November 2, 2021, and who is eligible for re-appointment and who meets the criteria for independence as provided in Section 149(6) of the Act along with the rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations and who has submitted a declaration to that effect and in respect of whom the Company has received a Notice in writing from a Member under Section 160(1) of the Act proposing her candidature for the office of Director, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of 5 years commencing with effect from November 3, 2021 till November 2, 2026, based on the recommendation of the Nomination and Remuneration Committee and the Board."

"RESOLVED FURTHER THAT the Board of Directors be and are hereby authorized to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Committee of Directors or Director(s) to give effect to the aforesaid resolutions."

6. **To approve contract/arrangement for material related party transactions with related party:**

To consider and if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to provisions of Section 188 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Meetings of Board and its Powers) Rules, 2014 and Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or enactment thereof for the time being in force), and subject to such other approvals, consents, permissions and sanctions of any authorities as may be necessary, the consent of the members, be and is hereby accorded to the Board of Directors of the Company (the "Board", which expression shall include any committee thereof) to enter into a contract(s)/ arrangement(s)/ transaction(s) for rendering of services with Oilmax Energy Private Limited (Holding Company), a related party within the meaning of the Act on such terms and conditions as may be mutually agreed upon, up to a maximum amount of ₹ 300 Crores from the financial year 2021-22 and onwards provided, however that contract(s)/ transaction(s) so carried out shall at all times be on arm's length basis and in the ordinary course of the Company's business."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to settle any question, difficulty or doubt that may arise with regard to giving effect to the above Resolution; sign and execute necessary documents and papers on an ongoing basis and to do and perform all such acts, deeds and things as may be necessary or in its absolute discretion deem necessary, proper, desirable and to finalize any documents and writings in this regard."

"RESOLVED FURTHER THAT the Board be and is hereby authorized to delegate all or any of the powers conferred on it by or under this Resolution to any Committee of Directors of the Company or to any one or more Directors of the Company or any other officer(s) or employee(s) of the Company as it may consider appropriate in order to give effect to this Resolution."

7. **To approve payment of Professional fees to non-executive director:**

To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Regulation 17(6) and other applicable provisions of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, and sections 188 and 197(4) and other applicable provisions, if any, of the Companies Act, 2013 "(the "Act")" and the Companies (Meeting of Board and its Powers) Rules, 2014 (including any statutory modification(s) or enactment thereof for the time being in force), the consent of the Members of the Company be and is hereby accorded to the Board of Directors of the Company for the appointment of Mr. Mukesh Jain (DIN:01316027), Non-executive Director of the Company as a Professional Consultant of the Company at a professional not exceeding ₹ 1 Cr. (One Crore) in the any Financial Year.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to negotiate and finalize the professional fee payable and the other terms and conditions and to do all such acts, deeds and things including delegation of powers as maybe necessary, proper or expedient to give effect to this resolution.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to vary or amend the fees and other terms of his appointment from time to time, as it may deem expedient or necessary during the term of his engagement or as may be prescribed by any authorities at the time of giving any sanction or approval, if applicable."

8. **To approve provisions of money to the Asian Oilfield Services Limited Employees Welfare Trust ("ESOP Trust") by the Company for purchase its own shares for Asian Energy Services Limited - Employee Stock Option Plan 2021 ("AESL ESOP 2021"):**

To consider and if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of section 62(1)(b) and all other applicable provisions, if any, of the Companies Act, 2013 read with Rules framed there under (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Memorandum and Articles of Association of the Company, the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended from time to time (hereinafter referred to as **"SEBI SBEB&SE Regulations"**), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time (hereinafter referred to as **"SEBI Listing Regulations"**), the circulars/ guidelines issued by the Securities and Exchange Board of India (**'SEBI'**), the provisions of the Foreign Exchange Management Act, 1999 (the **"FEMA"**) and such other rules, regulations, notifications, guidelines and laws as may be applicable in this regard, from time to time and subject to such approvals, consents, permissions, sanctions, as may be necessary and such conditions and modifications as may be prescribed or imposed while granting such approvals, permissions and which may be agreed to and accepted by the Board of Directors (hereinafter referred to as the **"Board"** which term shall be deemed to include any Committee thereof, including the ESOP Compensation Committee ("ECC") constituted by the Board, for the time being exercising the powers conferred on the Board, including the powers conferred by this resolution), approval and the consent of the shareholders of the Company be and is hereby accorded to introduce and implement **"Asian Energy Services Limited - Employee Stock Option Plan 2021" ("AESL ESOP 2021"/ "Scheme"/ "Plan")** and to create, offer and grant from time to time, in one or more tranches, not exceeding 3,80,744 (Three Lakh Eighty Thousand Seven Hundred and Forty Four) Employee Stock Options (**"ESOPs"/ "Option(s)"**), being 1% (One percent) of the total outstanding equity shares of the Company as at March 31, 2021, to such persons who are in employment of the Company and is exclusively working in India or outside India, employees of its group company including existing and future subsidiary company(ies), of its associate company and of its holding company, whether in India or outside India and exclusively working in in India or outside India and including any director, whether whole time or otherwise including a non-executive director who is not a promoter or member of the promoter group (other than promoters and promoter group of the Company, independent directors and directors holding directly or indirectly more than 10% of the outstanding equity shares of the Company), as provided under AESL ESOP 2021, (hereinafter referred to as an **"Employee(s)"**), exercisable into not more than 3,80,744 (Three Lakh Eighty Thousand Seven Hundred and Forty Four) fully paid-up equity shares of the Company in aggregate of face value of ₹ 10/- (Rupees Ten) each, to be transferred to the option grantees by an Employee Welfare Trust i.e. Asian Oilfield Services Limited Employees Welfare Trust (herein after referred to as **"ESOP Trust"**), at such price or prices and on such terms and conditions as may be decided by the Board and in accordance with the provisions of the AESL ESOP 2021, SEBI SBEB&SE Regulations and in due compliance with other applicable laws and regulations.

RESOLVED FURTHER THAT the equity shares to be transferred on exercise of Options shall be allocated to the ESOP Trust for implementation of the AESL ESOP 2021 in accordance with applicable laws, provide monies/loan, to the Trust from time to time, on such terms as it may think fit, to enable the ESOP Trust to purchase the equity shares of the Company as issued and allotted by the Company or as acquired through secondary acquisition or in the form of gift from existing shareholders of the Company.

RESOLVED FURTHER THAT the equity shares issued and allotted by the Company upon exercise of Options from time to time in accordance with the AESL ESOP 2021 (in case of fresh issuance of equity shares), shall rank *pari passu* in all respects with the existing Equity Shares of the Company.

RESOLVED FURTHER THAT the number of ESOPs that may be granted to the Employee(s), during any one financial year, under the Plan shall not equal to or exceed 1% of the total issued Equity Share Capital in a financial year (excluding outstanding warrants and conversions) of the Company as at the time of grant of options except prior approval from shareholders by way of separate resolution in the general meeting.

RESOLVED FURTHER THAT the Options that have lapsed either by reason of non-vesting/ non-exercise be added to the ESOP Pool for future grants.

RESOLVED FURTHER THAT in case of any corporate action(s) such as rights issues, bonus issues, change in capital structure, merger and/or sale of division/ undertaking or other re-organization, and others, if any, additional Options of the Company are to be issued to the Employees for the purpose of making a fair and reasonable adjustment to the Options issued to them, the ceiling limit as aforesaid of 3,80,744 (Three Lakh Eighty Thousand Seven Hundred and Forty Four) Options convertible in to 3,80,744 (Three Lakh Eighty Thousand Seven Hundred and Forty Four) equity shares shall be deemed to be increased in proportion to the additional equity shares issued in the aforesaid corporate action(s).

Notice of 28th Annual General Meeting (Contd.)

RESOLVED FURTHER THAT in case the equity shares of the Company are either sub-divided or consolidated, the number of equity shares to be transferred on exercise of Options granted and the price of acquisition payable by the option grantees under the AESL ESOP 2021 shall automatically stand augmented or reduced, as the case may be, in the same proportion as the present face value of ₹ 10/- per equity share shall bear to the revised face value of the equity shares of the Company after such sub-division or consolidation, without affecting any other rights or obligations of the option grantees.

RESOLVED FURTHER THAT the Company shall conform to the accounting policies prescribed from time to time under the SEBI SBEB&SE Regulations and any other applicable laws and regulations to the extent relevant and applicable to the AESL ESOP 2021.

RESOLVED FURTHER THAT Board be and is hereby authorized to delegate all or any of the power herein conferred to ESOP Compensation Committee ("ECC").

RESOLVED FURTHER THAT the Board be and is hereby authorized to bring into effect the AESL ESOP 2021 as per the terms approved in this resolution and at any time to modify, change, vary, alter, amend, suspend or terminate the AESL ESOP 2021 subject to the compliance with the applicable laws and regulations and to do all such acts, deeds, matters and things as it may in its absolute discretion deem fit, for such purpose and also to settle any issues, questions, difficulties or doubts that may arise in this regard without being required to seek any further consent or approval of the shareholders of the Company and further to execute all such documents, writings and to give such directions and/or instructions as may be necessary or expedient to give effect to such modification, change, variation, alteration, amendment, suspension or termination of the AESL ESOP 2021 and do all other things incidental and ancillary thereof.

RESOLVED FURTHER THAT the Board be and is hereby authorized to take necessary steps for listing of the equity shares allotted under the AESL ESOP 2021 (in case of fresh issuance of equity shares) on the stock exchange, where the equity shares of the Company are listed as per the provisions of the SEBI Listing Regulations and other applicable laws, guidelines, rules and regulations.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds and things, as it may in its absolute discretion, deem necessary including authorizing or directing to appoint various intermediaries, advisors, consultants or representatives for effective implementation and administration of AESL ESOP 2021 as also to make applications to the appropriate authorities, parties and the institutions for their requisite approvals and all other documents required to be filed in the above connection and to settle all such questions or difficulties whatsoever which may arise and take all such steps and decisions in this regard.

RESOLVED FURTHER THAT the Board is hereby authorized to represent the Company for carrying out any or all of the activities that the Board is authorized to do for the purpose of giving effect to this resolution."

9. **To approve extension of Asian Energy Services Limited - Employee Stock Option Plan 2021 ("AESL ESOP 2021") to the employees of group company including existing and future subsidiary company(ies), of associate company and of holding company, whether in India or outside India:**

To consider and if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of section 62(1)(b) and all other applicable provisions, if any, of the Companies Act, 2013 read with Rules framed there under (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Memorandum and Articles of Association of the Company, the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended from time to time (hereinafter referred to as "SEBI SBEB&SE Regulations"), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time (hereinafter referred to as "SEBI Listing Regulations"), the circulars/ guidelines issued by the Securities and Exchange Board of India ('SEBI'), the provisions of the Foreign Exchange Management Act, 1999 (the "FEMA") and such other rules, regulations, notifications, guidelines and laws as may be applicable in this regard, from time to time and subject to such approvals, consents, permissions, sanctions, as may be necessary and such conditions and modifications as may be prescribed or imposed while granting such approvals, permissions and which may be agreed to and accepted by the Board of Directors (hereinafter referred to as the "Board" which term shall be deemed to include any Committee thereof, including the ESOP Compensation Committee ("ECC") constituted by the Board, for the time being exercising the powers conferred on the Board, including the powers conferred by this resolution), approval and the consent of the shareholders of the Company be and is hereby accorded to extend the benefits of Asian Energy Services Limited - Employee Stock Option Plan 2021 ("AESL ESOP 2021") to the employees including any director, whether whole time or otherwise including a non-executive director who is not a promoter or member of the promoter group (other than promoters and promoter group of the Company, independent directors and directors holding directly or indirectly more than 10% of the outstanding equity shares of the Company) of group company including existing and future subsidiary company(ies), of associate company and of holding company, whether in India or outside India and exclusively working in India or outside India (hereinafter referred to as an "Employee(s)"), within the overall ceiling limit of 3,80,744 (Three Lakh Eighty Thousand Seven Hundred and Forty Four) Employee Stock Options ("ESOPs"/ "Option(s)") exercisable into not more than 3,80,744 (Three Lakh Eighty Thousand Seven Hundred and Forty Four) fully paid-up equity shares in the Company in aggregate of face value of ₹ 10/- (Rupees Ten) each under the AESL ESOP 2021, to be transferred to the option grantees by Asian Oilfield Services Limited Employees Welfare Trust, an Employee Welfare Trust (hereinafter referred to as "ESOP Trust"), at such price or prices and on such terms and conditions as may be decided by the Board and in accordance with the provisions of the AESL ESOP 2021, SEBI SBEB&SE Regulations and in due compliance with other applicable laws and regulations.

RESOLVED FURTHER THAT the Board be and is hereby authorized on behalf of the Company to do all such acts, deeds, matters and things as it may in its absolute discretion deem expedient and to settle any questions, difficulties or doubts that may arise with respect to the above matter without requiring the Board to secure any further consent or approval of the shareholders of the Company and the Board be and is hereby further authorized to nominate one or more representatives of the Company to execute such further deeds, documents and writings that may be considered necessary and to carry out any or all activities that the Board is empowered to do for the purpose of giving effect to this resolution."

10. To approve Implementation of Asian Energy Services Limited - Employee Stock Option Plan 2021 ("AESL ESOP 2021") through Trust route:

To consider and if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of section 62(1)(b), 67(3)(b) and all other applicable provisions, if any, of the Companies Act, 2013 **("the Act")** and the rules made thereunder, the Memorandum and Articles of Association of the Company, the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended from time to time (hereinafter referred to as **"SEBI SBEB&SE Regulations"**), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time (hereinafter referred to as **"SEBI Listing Regulations"**), the circulars/ guidelines issued by the Securities and Exchange Board of India **('SEBI')**, the provisions of the Foreign Exchange Management Act, 1999 (the **"FEMA"**) and such other rules, regulations, notifications, guidelines and laws as may be applicable in this regard, from time to time and subject to such approvals, consents, permissions, sanctions, as may be necessary and such conditions and modifications as may be prescribed or imposed while granting such approvals, permissions and which may be agreed to and accepted by the Board of Directors (hereinafter referred to as the **"Board"** which term shall be deemed to include any Committee thereof, including the ESOP Compensation Committee **("ECC")** constituted by the Board, for the time being exercising the powers conferred on the Board, including the powers conferred by this resolution), consent of the shareholders of the Company be and is hereby accorded to implement Asian Energy Services Limited - Employee Stock Options Plan 2021 **("AESL ESOP 2021")** through an Employee Welfare Trust i.e. Asian Oilfield Services Limited Employees Welfare Trust (hereinafter referred to as **"ESOP Trust"**) in compliance with the provisions of all applicable laws, including without limitation, Indian Trusts Act,1882, as amended, the SEBI SBEB&SE Regulations and the Companies Act, 2013 and the Rules made thereunder and the ESOP Trust to subscribe, acquire, purchase, hold and deal in equity shares of the Company for the purpose of implementation of AESL ESOP 2021 or any other employee stock plan or share based employee benefit plan which may be introduced by the Company from time to time, or for any other purpose(s) as contemplated herein and in due compliance with the provisions of the SEBI SBEB&SE Regulations, the Companies Act, 2013 (including rules framed thereunder) and other applicable laws and regulations.

RESOLVED FURTHER THAT the Company should conform to the accounting policies prescribed from time to time under the SEBI SBEB&SE Regulations and any other applicable laws and regulations to the extent relevant and applicable to the AESL ESOP 2021.

RESOLVED FURTHER THAT the Board be and is hereby authorized on behalf of the Company to do all such acts, deeds, matters and things as it may in its absolute discretion deem expedient and to settle any questions, difficulties or doubts that may arise with respect to the above matter without requiring the Board to secure any further consent or approval of the shareholders and the Board be and is hereby further authorized to nominate one or more representatives of the Company to execute such further deeds, documents and writings that may be considered necessary and to carry out any

Notice of 28th Annual General Meeting (Contd.)

or all activities that the Board is empowered to do for the purpose of giving effect to this resolution."

11. To approve acquisition of equity shares from secondary market through Trust route for implementation of Asian Energy Services Limited - Employee Stock Option Plan 2021 ("AESL ESOP 2021"):

To consider and if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of section 62(1)(b), 67(3)(b) and all other applicable provisions, if any, of the Companies Act, 2013 **("the Act")** and the rules made thereunder, the Memorandum and Articles of Association of the Company, the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended from time to time (hereinafter referred to as **"SEBI SBEB&SE Regulations"**), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time (hereinafter referred to as **"SEBI Listing Regulations"**), the circulars/ guidelines issued by the Securities and Exchange Board of India **('SEBI')**, the provisions of the Foreign Exchange Management Act, 1999 (the **"FEMA"**) and such other rules, regulations, notifications, guidelines and laws as may be applicable in this regard, from time to time and subject to such approvals, consents, permissions, sanctions, as may be necessary and such conditions and modifications as may be prescribed or imposed while granting such approvals, permissions and which may be agreed to and accepted by the Board of Directors (hereinafter referred to as the **"Board"** which term shall be deemed to include any Committee thereof, including the ESOP Compensation Committee **("ECC")** constituted by the Board, for the time being exercising the powers conferred on the Board, including the powers conferred by this resolution), approval and consent of the shareholders of the Company be and is hereby accorded for secondary acquisition of equity shares of the Company by the Employee Welfare Trust i.e. Asian Oilfield Services Limited Employees Welfare Trust **("ESOP Trust")**, in one or more tranches, not exceeding 3,80,744 (Three Lakh Eighty Thousand Seven Hundred and Forty Four) equity shares, being 1% (One percent) of the total outstanding equity shares of the Company as at March 31, 2021, for implementation of Asian Energy Services Limited - Employee Stock Option Plan 2021 **("AESL ESOP 2021")** as approved by the Board and subject to the overall limits on secondary acquisition specified in the SEBI SBEB&SE Regulations, at such price or prices and at such terms and conditions that Board may deems fit and to do all such acts, deeds and things incidental and ancillary in this regards.

RESOLVED FURTHER THAT the ESOP Trust is permitted to accept equity shares either by way of issuance and allotment of equity shares by the Company or as acquired through secondary acquisition or gift from existing equity shares for the purpose of transferring such equity shares for implementing AESL ESOP 2021.

RESOLVED FURTHER THAT secondary acquisition by the ESOP Trust in any financial year shall not exceed 2% (two percent) of the paid-up equity share capital as at the end of the previous financial year and in accordance with the provisions of the AESL ESOP 2021, SEBI SBEB&SE Regulations and in due compliance with other applicable laws and regulations.

RESOLVED FURTHER THAT in the event of expansion or reduction of equity share capital of the Company arising due to any corporate action(s), including issue of bonus shares, split or rights issue, buy-back or scheme of arrangement, the limits set hereinabove prescribed for secondary acquisition shall accordingly apply to such increased equity share capital, in proportion of such expanded equity share capital, subject however that, the Company shall adhere to the ceiling cap prescribed under Regulation 3(11) of the SEBI SBEB&SE Regulations.

RESOLVED FURTHER THAT the ESOP Trust shall not deal in derivatives and shall undertake transactions as permitted by SEBI SBEB&SE Regulations.

RESOLVED FURTHER THAT the ESOP Trustees of the ESOP Trust shall not vote in respect of the shares held by such ESOP Trust.

RESOLVED FURTHER THAT the ESOP Trustees of the ESOP Trust shall ensure compliance of the provisions of the SEBI SBEB&SE Regulations, Companies Act and all other applicable laws at all times in connection with dealing with the shares of the Company including but not limited to maintenance of proper books of account, records and documents as prescribed.

RESOLVED FURTHER THAT the Company shall conform to the accounting policies prescribed from time to time under the SEBI SBEB&SE Regulations and any other applicable laws and regulations to the extent relevant and applicable to the AESL ESOP 2021.

RESOLVED FURTHER THAT the Board (including ESOP Compensation Committee) be and is hereby authorized on behalf of the Company to do all such acts, deeds, matters and things as it may in its absolute discretion deem expedient and to settle any questions, difficulties or doubts that may arise with respect to the above matter without requiring the Board to secure any further consent or approval of the shareholders and the Board be and is hereby further authorized to nominate one or more representatives of the Company to execute such further deeds, documents and writings that may be considered necessary and to carry out any or all activities that the Board is empowered to do for the purpose of giving effect to this resolution."

12. Approval of provisions of money to the Asian Oilfield Services Limited Employees Welfare Trust ("ESOP Trust") by the Company for purchase its own shares for Asian Energy Services Limited - Employee Stock Option Plan 2021 ("AESL ESOP 2021"):

To consider and if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of section 62(1)(b), 67 and all other applicable provisions, if any, of the Companies Act, 2013 **("the Act")** read with Rule 16 of the Companies (Share Capital and Debentures) Rules, 2014 and other applicable provisions, if any, of the Act, the Memorandum and Articles of Association of the Company, the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended from time to time (hereinafter referred to as **"SEBI SBEB&SE Regulations"**), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as a**mended from time to time (hereinafter referred to as "SEBI Listing Regulations"**), the circulars/ guidelines issued by the Securities and Exchange Board of India **('SEBI')**, the provisions of the Foreign Exchange Management Act, 1999 (the **"FEMA"**) and such other rules, regulations, notifications, guidelines and laws as may be applicable in this regard, from time to time and subject to such approvals, consents, permissions, sanctions, as may be necessary and such conditions and modifications as may be prescribed or imposed while granting such approvals, permissions and which may be agreed to and accepted by the Board of Directors (hereinafter referred to as the **"Board"** which term shall be deemed to include any Committee thereof, including the Nomination and Remuneration Committee **("NRC")** constituted by the Board, for the time being exercising the powers conferred on the Board, including the powers conferred by this resolution), approval and consent of the shareholders of the Company be and is hereby accorded for making an interest free provision of money by way of loan, not exceeding 5% of the aggregate of the paid-up equity share capital and free reserves of the Company, from time to time, to Asian Oilfield Services Limited Employees Welfare Trust, an Employee Welfare Trust (hereinafter referred to as **"ESOP Trust"**), in one or more tranches for the purpose of subscription and/or acquisition of equity shares of the Company, for implementation of Asian Energy Services Limited Employee Stock Option Plan 2021 **("AESL ESOP 2021")**, subject to the overall limits specified under SEBI SBEB&SE Regulations, Companies Act, 2013 and other applicable laws.

RESOLVED FURTHER THAT the loan provided by the Company shall be repayable to and recoverable by the Company from time to time by utilizing the proceeds realized from exercise of Employee Stock Options during the term of the AESL ESOP 2021.

RESOLVED FURTHER THAT the ESOP Trust shall not deal in derivatives and shall undertake transactions as permitted by SEBI SBEB&SE Regulations.

RESOLVED FURTHER THAT for the purposes of disclosure to the stock exchange, the shareholding of the Trust shall be shown as non-promoter and non-public shareholding.

RESOLVED FURTHER THAT the ESOP Trustees of the Trust shall ensure compliance of the provisions of the SEBI SBEB&SE Regulations, Companies Rules and all other applicable laws at all times in connection with dealing with the shares of the Company including but not limited to maintenance of proper books of account, records and documents as prescribed.

RESOLVED FURTHER THAT the Board (including ESOP Compensation Committee) be and is hereby authorized on behalf of the Company to do all such acts, deeds, matters and things as it may in its absolute discretion deem expedient and to settle any questions, difficulties or doubts that may arise with respect to the above matter without requiring the Board to secure any further consent or approval of the shareholders and the Board be and is hereby further authorized to nominate one or more representatives of the Company to execute such further deeds, documents and writings that may be considered necessary and to carry out any or all activities that the Board is empowered to do for the purpose of giving effect to this resolution."

By order of the Board,
For **Asian Energy Services Limited**
(Formerly Asian Oilfield Services Limited)

Shweta Jain
Company Secretary

Mumbai
August 14, 2021

Notice of 28th Annual General Meeting (Contd.)

NOTES:

1. The Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013, in respect of Special Business as set out above to be transacted at the Meeting is annexed hereto at Annexure to the Notice and forms integral part of this Notice.

2. In view of the outbreak of COVID-19 pandemic and its continuation in the current year, social distancing norm to be followed and the continuing restriction on movement of persons at several places in the country and pursuant to General Circular Nos.14/2020, 17/2020 and 20/2020 dated April 8, 2020, April 13, 2020 and May 5, 2020, respectively, and clarification circular No. 02/2021 dated January 13, 2021 issued by the Ministry of Corporate Affairs ("MCA Circulars") and Circular No. SEBI/HO/CFD/CMD1/CIR /P/2020/79 dated May 12, 2020 issued by the Securities and Exchange Board of India ("SEBI Circular") and in compliance with the provisions of the Act and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the 28th AGM of the Company is being conducted through VC/OAVM Facility, which does not require physical presence of Members at a common venue. The deemed venue for the 28th AGM shall be the Registered Office of the Company.

3. Pursuant to the provisions of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.

4. The attendance of the shareholders attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act 2013.

5. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

6. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("Act") setting out material facts concerning the business under Item Nos. 3 to 12 of the Notice, is annexed hereto. The relevant details as required under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, of the person seeking appointment / re-appointment as Director is also annexed to the notice.

7. The Register of Members and Share Transfer Books of the Company will be closed from **Tuesday, September 21, 2021 to Monday, September 27, 2021** (both days inclusive).

8. Body Corporate Members intending to appoint their authorized representative are requested to send a scanned copy of the Resolution authorizing their representative to participate and vote at the Meeting to secretarial@asianenergy.com or evoting@nsdl.co.in

9. Members holding shares in physical mode are requested to **register their email IDs, KYC documents** on the RTA's website at the following link https://www.linkintime.co.in/EmailReg/Email_Register.html to receive Annual Report, Notice of 28th AGM and login details for the AGM. Members holding shares in demat form whose email IDs are not registered with the DP can also register their emails with the RTA to receive communication regarding AGM. However, to permanently register their email IDs, Members holding shares in demat form are requested to register their email IDs with the DP.

10. Members are requested to note that the Company's shares are under compulsory electronic trading for all investors. Members are, therefore, requested to dematerialize their shareholding to avoid inconvenience. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, Members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the Company or Company's Registrars and Transfer Agents, Link Intime India Private Limited ("Link Intime") for assistance in this regard. Members may also refer to information on dematerialization of shares on Company's website https://www.asianenergy.com/pdf/Investor-Relations/investor-center/Note-on-Dematerialization-of-Shares.pdf.

11. Members whose shares are in electronic mode are **requested to inform change of address and updates of bank account(s)** to their respective Depository Participants.

12. In case of joint holders attending the Meeting, only

such joint holder who is higher in the order of names will be entitled to vote.

13. To support the 'Green Initiative', Members who have not registered their e-mail addresses are requested to register the same with DPs / RTA.

14. SEBI has mandated the **registration of Permanent Account Number** (PAN) of all securities holders. Members holding shares in physical form are requested to submit a self-attested copy of PAN Card to Link Intime, the Registrar and Share Transfer Agent (RTA). Members holding shares in electronic form are requested to submit the aforesaid information to their Depository Participants with whom they are maintaining their demat accounts.

15. Nomination facility for shares is available for Members. For Members holding shares in physical form, the prescribed form can be obtained from the Company's Registrar and Share Transfer Agents, M/s. Link Intime India Private Limited having address at C-101, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (W), Mumbai - 400083. For Members holding shares in electronic form, you are requested to approach your Depository Participant (DP) for the same.

16. In terms of the MCA Circulars and the SEBI Circulars, the Company is sending the Notice of the AGM along with the Annual Report for FY 21 in electronic form only to those Members whose e-mail addresses are registered with the Company/Depositories. The Notice convening the AGM and the Annual Report for FY 21 have been uploaded on the website of the Company at www.asianenergy.com and may also be accessed from the relevant section of the websites of the Stock Exchanges i.e. BSE Limited ("BSE") at www.bseindia.com. The AGM Notice is also available on the website of NSDL at www.evoting.nsdl.com. Members are encouraged to express their views / send their queries in advance mentioning their name demat account number / folio number, email id, mobile number at secretarial@asianenergy.com. Questions / queries/ speakers name received by the Company in advance shall only be considered and responded during the AGM. Those Members who have registered themselves as a speaker only will be allowed to express their view/ ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

17. Members desirous of obtaining any information/ clarification concerning the accounts and operations of the Company are requested to address their questions in writing at least ten days in advance to the Company at its email secretarial@asianenergy.com to enable the Company to answer their queries satisfactorily.

18. The Members holding shares in the same name or same order of names under different folios are requested to send the share certificates for consolidation of such shares to the Company.

19. **Shares due to transfer to IEPF:** Equity shares in respect to which dividend has not been encashed for seven consecutive years or more will be required to transfer to Investors Education & Protection Fund (IEPF) pursuant to section 124(6) of the Companies Act 2013. Relevant details in this respect are posted on the Company's website www.asianenergy.com in Investor Information section. The Company had sent communication in this respect to concerned shareholders from time to time as may be necessary. Shareholders whose names appear in the list are requested to claim the ownership of such shares failing which the aforesaid shares will be transferred to Investor Education and Protection Fund.

20. The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Companies Act, 2013, other statutory registers and the Certificate from Auditors of the Company certifying that the ESOP Schemes of the Company are being implemented in accordance with the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014, will be available electronically for inspection by the Members. All documents referred to in the Notice will also be available for electronic inspection without any fee by the Members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an e-mail to secretarial@asianenergy.com.

21. The format of the Register of Members prescribed by the MCA under the Act, requires the Company/RTA to record additional details of Members, including their PAN details, e-mail address, bank details for payment of dividend, etc. A form for capturing additional details is available on the Company's website www.asianenergy.com (under "Investor Relations" section). Members holding shares in physical form are requested to submit the filled in form to the Company or RTA in physical mode or in electronic mode to secretarial@asianenergy.com, as per instructions mentioned in the form. Members holding shares in electronic form are requested to submit the details to their respective DP only and not to the Company or RTA.

22. Mr. Hemanshu Kapadia of Hemanshu Kapadia & Associates, Practicing Company Secretary or failing him Mrs. Pooja Jain, Partner, VPP & Associates, Practicing Company Secretary has been appointed as the Scrutinizer to scrutinize the e-voting at the AGM **and** remote e-voting process in a fair and transparent manner.

Notice of 28th Annual General Meeting (Contd.)

23. On submission of the report by the Scrutinizer, the result of voting at the meeting and e-voting shall be declared. The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company www.asianenergy.com and on the website of NSDL at www.evoting.nsdl.com. The results shall also be immediately forwarded to the BSE Limited, Mumbai.

24. Since the AGM will be held through VC/OAVM, the Route map of the Venue of the AGM is not annexed to this Notice.

25. **Voting through electronic means:**

    i) If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

    ii) The facility for e-voting shall also be made available at the AGM and the Members attending the Meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through e-voting.

    The remote e-voting period begins on Friday, September 24, 2021 at 9.00 A.M and ends on Sunday, September 26, 2021 at 5.00 P.M.

    The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. Monday, September 20, 2021, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up being Monday, September 20, 2021.

    iii) Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the 28th AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as venue voting on the date of the AGM will be provided by NSDL.

26. The instructions for Members attending the AGM through VC/OAVM are as under:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode:

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. Existing IDeAS user can visit the e-Services website of NSDL viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 4. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. 
Individual Shareholders holding securities in demat mode with CDSL	1. Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. 2. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote. 3. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration 4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.

Notice of 28th Annual General Meeting (Contd.)

Type of shareholders	Login Method
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 022-23058542-43

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

1. Password details for shareholders other than Individual shareholders are given below:
   a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
   c) How to retrieve your 'initial password'?
      (i) If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
      (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
2. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
   a) Click on "Forgot User Details/Password?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
   b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
3. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
4. Now, you will have to click on "Login" button.
5. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to scrutinizer@hkacs.com with a copy marked to evoting@nsdl.co.in.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to Ms. Pallavi Mhatre, Manager at evoting@nsdl.co.in

Notice of 28th Annual General Meeting (Contd.)

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to secretarial@asianenergy.com.

2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to secretarial@asianenergy.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.

3. Alternatively, shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.

2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of “VC/OAVM link” placed under “Join General meeting” menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/ Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops for better experience.

3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

5. Shareholders who would like to express their views/ have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at secretarial@asianenergy.com. The same will be replied by the Company suitably.

EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 3

The Board of Directors, based on the recommendation of Nomination and Remuneration Committee ("NRC") had appointed Mr. Brij Mohan Bansal (DIN: 00261063) as an Additional Director and also an Independent Director, not liable to retire by rotation, for a term of 5 years i.e. from February 12, 2021 to February 11, 2026, subject to approval of the Members. Pursuant to Section 161 of the Act and Article 74 of the Articles of Association of the Company he holds office as an Additional Director up to the date of the forthcoming Annual General Meeting ('AGM') and is eligible for appointment as a Director. The Nomination and Remuneration Committee has recommended the appointment and notice under Section 160(1) of the Act has been received from a member indicating the intention to propose Mr. Brij Mohan Bansal for the office of Director of the Company.

In terms of Section 149 and other applicable provisions of the Companies Act, 2013 and Reg. 16(b) and 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr. Brij Mohan Bansal, being eligible and offering himself for appointment, is proposed to be appointed as an Independent Director for a term of five (5) consecutive years as mentioned in the Resolution. Notice has been received from a member proposing Mr. Brij Mohan Bansal as an Independent Director.

Brief Profile of Mr. Brij Mohan Bansal

Mr. Brij Mohan Bansal possesses around 46 years of experience in Oil and Gas sector in areas spanning Business Development, R&D, Refining and Technical Services.

Mr. Bansal joined Indian Oil Corporation Limited in 1974 and with his shear passion and hard work rose to the position of Chairman of this giant corporation. As Director (Business Development) he worked for identification and implementation of new businesses (related to oil sector) and was nodal person in putting Indian Oil on Petrochemicals and LNG/ Gas map of India. He was actively involved in cross- border deals, Merger and Acquisitions, scouting for strategic partners across the globe and formation of JVs, Refinery management, and overall management of the companies as chairman / CEO, leading high level delegations for G to G discussions and developed good relations with Oil Companies.

His academic back ground consists of B.Tech in Chemical Engineering and PG Diploma in Process Plant Engineering from prestigious Indian Institute of Technology, Delhi. He was awarded the coveted Alumni Award in 2008-09 for outstanding contribution to National Development.

After his retirement from Indian Oil in 2011, he joined Mauritian consultancy company (DCDM) for a year followed by working as CEO of 'Kenya Petroleum Refineries Limited' in Mombassa for two years. In 2014, he joined Gulf Petrochem (now GP Global) as Strategic Director and left in end 2016. GP Global deals in storage and trading of Petroleum Products and Coal, across the globe.

Mr. Bansal has served on Boards of many organizations Viz. Lubrizol India, Engineers India, CPCL, IOTL, PLL, GPPL and JBF industries.

Presently, Mr. Bansal is based in New Delhi, India and works as independent consultant and Adviser to M/s Box LNG Private Limited in compliance with the provisions of Section 149 read with Schedule IV of the Act, the appointment of Mr. Brij Mohan Bansal as Director and an Independent Director is now being placed before the members in general meeting for their approval.

The terms and conditions of appointment of Mr. Brij Mohan Bansal, pursuant to the provisions of Schedule IV of the Act, would be available for virtual inspection without any fee by the members on the website of the Company.

Other than Mr. Brij Mohan Bansal himself, no other Director, Key Managerial Personnel or their relatives are concerned or interested in the resolution.

The Board of Directors recommend the Resolution at Item No. 3 of the accompanying Notice for the approval of the members of the Company as an ordinary resolution.

Item No. 4

The Members are aware that at the 25th Annual General Meeting of the Company held on September 18, 2018, the appointment of Mr. Ashutosh Kumar as Whole-time Director & Chief Executive Officer ("WTD & CEO") was approved by the shareholders by passing Special Resolution, effective from August 1, 2018.

Looking into his knowledge of various aspects relating to the Company's affairs and business experience and on the recommendation of the Nomination & Remuneration Committee, the Board is of the opinion that for smooth and efficient running of the business, the services of Mr. Ashutosh Kumar should be continued and re-appointed Mr. Ashutosh Kumar who is the Chief Executive Officer and Director on the Board as a Whole-time Director and Chief Executive Officer of the Company for a further period of three years with effect from August 1, 2021 to July 30, 2024 subject to the approval of the Members of the Company.

Mr. Ashutosh Kumar has consented to act as Whole-time Director of the Company. The terms and conditions for payment of remuneration of Mr. Ashutosh Kumar are as under:

The total remuneration is split into fixed and variable component and performance incentives. The fixed

Notice of 28th Annual General Meeting (Contd.)

component is payable by way of monthly salary and other applicable statutory benefits. The fixed and the variable component shall be as decided by the Board of Directors on the recommendation of the Nomination and Remuneration Committee in accordance with the Nomination and Remuneration Policy of the Company which may vary within the overall limit on an annual basis.

However, the total Cost to Company ("CTC") shall not exceed ₹ 2,00,00,000 p.a. (Rupees Two Crore Only) Mr. Ashutosh Kumar shall also be entitled to performance incentive as may be prescribed by the Board of Director or a Committee thereof from year to year based on achievement of such performance parameters as may be determined by Board of Directors or a Committee thereof from time to time provided that the total remuneration including salary and perquisites paid to all the Managing / Whole-time Director(s) shall not exceed the limits laid down under Section 197 read with Schedule V of the Companies Act, 2013.

The following are the main terms of his proposed appointment as a Whole-time Director of the Company are as under:

1.	Period of Appointment	3 years with effect from August 1, 2021
2.	Duties	As Whole-time Director and Chief Executive Officer, he shall exercise and perform such powers and duties as the Board shall from time to time determine. Subject to the superintendence, control and direction of the board, the Whole-time Director shall have the powers to conduct and manage the operations and business and affairs of the Company and he shall be entitled to exercise all such powers and to do all such acts and things as the Company is authorized to exercise and do all such powers, acts or things which are directed or required by the Companies Act, 2013 or any other Act or by the Memorandum and Articles of Association of the Company.
3.	**Details of remuneration**	
	Basic Salary	₹ 3,50,000 (Rupees Three Lacs Fifty Thousand) per month in the scale of ₹3,50,000/- to ₹ 5,50,000/-p.m. The Whole Time Director will be entitled for such increments from time to time as decided by the Nomination and Remuneration Committee and Board of Directors of the Company within the maximum permissible limit specified in Schedule V of the Act.
	Contribution to Provident Fund	Contribution to Provident Fund shall be as per Rules of the Company
	Performance Bonus/ Commission	Not exceeding 1% of the net profits of the Company, the quantum whereof will be determined by the Board of Directors/ NRC based on parameters to be defined by the NRC. Performance linked bonus / commission on profits. The Whole-time Director(s) shall be paid Performance Linked Bonus as may be decided by the Board of Directors or a Committee thereof from year to year, based on achievement of such performance parameters as may be determined by Board of Directors or a Committee thereof from time to time provided that the total remuneration including salary and perquisites paid to all the Whole-time Director(s) shall not exceed the limits laid down under Section 197 read with Schedule V of the Companies Act, 2013.
	Perquisites / Benefits	The Whole-time Director(s) shall be entitled to perquisites like the benefit of rent free accommodation for self, spouse and family or house rent allowance in lieu thereof, Company car with chauffeur, telephone at residence / cellular phones, statutory contribution to retirement funds, club membership fees, medical coverage, overseas medical expenses, leave encashment and long service award and other benefits/allowances in accordance with the scheme(s) and rule(s) of the Company from time to time, for the aforesaid benefits. The total remuneration and perquisites / benefits contemplated above, including contribution towards PF / superannuation fund, annuity fund, gratuity fund, etc. payable.

		Compensation and Benefit: • Medical Insurance: As per the policy applicable to the Officers of the Company as amended from time to time. • Provident Fund, Superannuation and Gratuity: As per the scheme applicable to the Officers of the Company as amended from time to time. • Leave: As per the leave policy applicable to the Officers of the Company as amended from time to time. • Leave Travel Allowance: As per the policy applicable to the Officers of the Company as amended from time to time. • Such other perquisites, benefits and allowances in accordance with the scheme applicable to the Officers of the Company as amended from time to time or as may be agreed by the Board. Mr. Ashutosh Kumar shall be reimbursed all entertainment expenses that he may incur for promotion of business or in the ordinary course of business of the Company. The value of the perquisites evaluated as per Income-tax Rules, 1962, wherever applicable, and at cost in the absence of any such Rule, shall be subject to an overall annual ceiling of an amount equal to the Salary for the relevant period. The perquisites mentioned in the table above shall be based on actual amounts and excluded from the aforesaid perquisite limit.
4.	**Minimum Remuneration**	Notwithstanding anything herein contained, where in any financial year during the period of his office as a Whole-time Director, the Company has no profits or its profits are inadequate, the Company may, subject to the requisite approvals, pay to Mr. Ashutosh Kumar remuneration by way of salary, allowances, perquisites as minimum remuneration, as agreed to by the Board of Directors and Mr. Ashutosh Kumar in accordance with Section II, Part II of Schedule V of the Companies Act, 2013.
5.	**Other Terms**	
		The Board of Directors or Committees thereof shall be empowered, in their discretion, to revise / modify any of the terms of his appointment, within the limits stipulated by the Schedule V of the Companies Act, 2013, from time to time.
		Mr. Ashutosh Kumar shall, subject to the superintendence, control and direction of the Board of Directors, manage and conduct the business and affairs of the Company relating to operations of the Company. He shall not be paid any sitting fee for attending meetings of the Board or Committees thereof.
		The appointment can be terminated by Mr. Ashutosh Kumar or the Company, by one party giving to the other 30 days' notice in writing or by payment of a sum equivalent to remuneration for the notice period or part thereof in case of shorter notice or on such other terms as may be mutually agreed. The Company may terminate this Agreement forthwith by notice in writing to Mr. Ashutosh Kumar if he shall become bankrupt or make any composition or arrangement with his creditors or if he shall cease to be a Director or shall commit a breach of any of the terms, conditions and stipulations herein contained and, on his part, to be observed and performed.
		The period of office of Mr. Ashutosh Kumar shall not be liable to determination by retirement of directors by rotation, during the tenure of his Whole-time Director. Mr. Ashutosh Kumar will not be entitled to sitting fees for Meetings of the Board/ Committees of the Board attended by him.
		Mr. Ashutosh Kumar shall during his term, abide by the provisions of the Asian Code of Conduct and the core policies in spirit and in letter and commit to assure its implementation.
		The agreement with Mr. Ashutosh Kumar is subject to the jurisdiction of the Courts of Mumbai.

Notice of 28th Annual General Meeting (Contd.)

The aforesaid information may be treated as an abstract of terms under the provisions of the Companies Act, 2013. The specified information while seeking approval/consent of the shareholders as required under Schedule V is listed out herein below:

I.	**General Information:**	
1.	Nature of Industry:	Service provider to the energy and mineral sectors
2.	Date or expected date of commencement of commercial production:	Not Applicable, since the Company has already commenced its business activities
3.	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:	Not Applicable
4.	Financial performance based on given indicators.	

(₹ in Lacs)

Particulars	FY 2020-21	FY 2019-20
Gross Income- Turnover	15,240.22	7,594.24
Operating Profit / (Loss) before Interest & Depreciation, Tax and Exceptional items	4,485.16	2,952.45
Net Profit / (Loss) after Tax	2,164.42	470.21
Equity Capital (face value of ₹ 10/-)	3,807.44	3,807.44
Net Worth	16,076.67	13,885.95

5.	Foreign Investments or collaborations if any:	The Company has two wholly owned subsidiary (WOS), one AOSL Petroleum Pte Limited in Singapore with a capital of 735 USD only and one Asian Oilfield & Energy Services DMCC in Dubai with a capital of USD 10,00,000.
II.	**Information about the Appointee:**	
1.	Background details:	Mr. Ashutosh Kumar is a qualified Electronics Engineer from Ranchi University and has around 3 decades of professional experience. He started his career in the year 1990 with ONGC. After successfully contributing towards the organization's growth & Development he then moved to join BG group as Assistant Manager Maintenance. He rose to the position of Project Director at BG. His last assignment at BG was implementation of fit for future processes in the 3 business units of BG in India i.e. BG E&P India Limited, Gujarat Gas and Mahanagar Gas Limited. He is young, motivated, enthusiastic, creative and dynamic personality. He possesses good entrepreneur skills of managing business operation.
2.	Past remuneration drawn:	Remuneration paid to Mr. Ashutosh Kumar as Director and CEO of the Company for the last financial year 2020-21 was ₹ 1,31,32,722/-
3.	Recognition or awards:	None
4.	Job profile and his suitability:	Overall management of operations of the Company at headquarters and on various project sites with responsibility of business development, subject to superintendence, direction and control of the Board of Directors of the Company. Considering his vast experience in the field of Oil and Natural Gas Sector, E & P Companies and possession of required competencies, Mr. Ashutosh Kumar is considered to be most suitable person for the job.
5.	Remuneration proposed:	As mentioned in the resolution and explanatory statement.

6.	Comparative remuneration profile with respect to industry size of the Company, profile of the position and person:	Taking into consideration remuneration of Senior Executives in the industry in general, the remuneration proposed to the appointee is purely on the basis of merit keeping in view the profile of the appointee, responsibilities assigned to him and being shouldered by him, remuneration being paid by other comparable companies in the industry, industry remuneration benchmarks, Company's remuneration policy as finalized by Nomination and Remuneration Committee constituted by the Board.
7.	Pecuniary relationship directly or indirectly with the Company, or relationship with the management personnel, if any:	Except the remuneration proposed, Mr. Ashutosh Kumar does not have any pecuniary relationship with the Company. There are no managerial personnel related to him.
III.	**Other information:**	
1.	Reasons of loss or inadequate profits:	The Company has not incurred loss in the Financial Year 2020-21. However, in the ever changing domestic and international market conditions and moreover due to COVID-19 pandemic, loss or inadequacy of profit cannot be ruled out. Hence, approval of the Shareholders by Special Resolution is also being sought to pay minimum remuneration to Mr. Ashutosh Kumar, Whole-time Director during their tenure of reappointment as mentioned above
2.	Steps taken or proposed to be taken for improvement:	Widening the sphere of activities into coal and coke, minerals and other sectors, move into diverse geography, cost control, improving efficiency at project sites and undertaking the newer projects for providing reasonable margins, are few steps already undertaken. The Company, being a growth oriented and steady performer, the productivity and margins could sizably increase with all possible efforts of the Company.
3.	Expected increase in productivity and profits in measurable terms:	We are seeing potential opportunity and business size of ₹ 1000 Cr. of seismic and drilling work in Coal sector in India and ₹ 3000 Cr. opportunity related to infrastructure in same sector. However, it is extremely difficult to predict profits in measurable terms.
IV.	**Disclosures:**	**Remuneration package of the managerial person:** As detailed in the explanatory statement as set out at item no. 4 which forms part of this Notice. **Disclosures in the Board of Directors' report under the heading 'Corporate Governance' included in Annual Report 2020-21:** The requisite details of remuneration of Directors are included in the Corporate Governance Report, forming part of the Annual Report of FY 2020-21 of the Company.

Other than Mr. Ashutosh Kumar himself, no other Director, Key Managerial Personnel or their relatives are concerned or interested in the resolution.

The Board of Directors recommends the Resolution at Item No. 4 of the accompanying Notice for the approval of the members of the Company as a special resolution.

Item No. 5

Ms. Anusha Mehta (DIN 07648883) was appointed as an Independent Woman Director of the Company under the provisions of the Companies Act, 2013, at the 24th Annual General Meeting of the Company held on September 8, 2017. As per the said resolution, the term of appointment of Ms. Anusha Mehta would expire on November 2, 2021.

Pursuant to Section 149 (10) of the Companies Act, 2013 read with relevant rules, any Independent director shall hold office only for a term up to five consecutive years on the Board of Company and shall be eligible for re-appointment on passing of a special resolution by the members of the Company.

Since, the tenure of Ms. Anusha Mehta (DIN 07648883), as an Independent Director expires on November 2, 2021, it is required to re-appoint Independent Director for a second term commencing from November 3, 2021 till November 2, 2026 in compliance with Regulation 17 of SEBI (LODR) Regulations, 2015 and other applicable provisions of Companies Act, 2013.

Ms. Anusha Mehta (DIN 07648883), aged about 40 years, and is a management postgraduate, with Major in Finance from The Department of Commerce, Lucknow University (LUMBA). She has spent almost a decade working with Premier Organizations like HDFC Bank and Barclays Finance in the banking space. At present Anusha runs an advisory firm which connects, inspires and support influential entrepreneurs who want to use business to create a values-driven and sustainable world. She is result-oriented and

Notice of 28th Annual General Meeting (Contd.)

competent leader with management experience in devising strategies aimed at enhancing overall Organizational growth, Sustained profitability of operations and improved business performance.

She is also the member of the Audit Committee, Stakeholders Relationship Committee, Nomination and Remuneration Committee and ESOP Compensation Committee of your Company. The Company has benefited a lot from her wide experience and knowledge. Considering the rich experience, knowledge, skills, valuable contribution to the Company and overall performance evaluation of Independent Director Ms. Anusha Mehta, the Board of Directors of the Company recommends the re-appointment of Ms. Anusha Mehta, as an Independent Director for a second term commencing from November 3, 2021 till November 2, 2026, to the Members of the Company for their approval. Ms. Anusha Mehta, has already given a declaration to the Board that she meets the criteria of independence as provided under Section 149(6) of the Companies Act, 2013. Hence, in the opinion of the Board, she fulfils the conditions specified in the Act and the Rules framed thereunder for re-appointment as an Independent Director.

Other than Ms. Anusha Mehta herself, no other Director, Key Managerial Personnel or their relatives are concerned or interested in the resolution.

The Board of Directors recommends the Resolution at Item No. 5 of the accompanying Notice for the approval of the members of the Company as a special resolution

Item No. 6

The Company in its ordinary course of business and/ or on arms' length basis undertakes contracts as an oil & gas industry service provider, of providing end to end services across the entire upstream value chain, including geophysical data acquisition (seismic), turnkey drilling, production facility construction (EPC) using the Build-Own-Operate-Transfer model and facility operation and maintenance (O&M). The Company provides integrated project management and/or a specific suite of bespoke solutions.

Oilmax Energy Private Limited, ("Oilmax") the holding company of the Company has been selected as an operator by JV for operating Amguri Oilfield with Assam Company India Limited. Oilmax Energy Private Limited intends to award contract for Mobilization as well as operation and maintenance (O&M) to the Company.

The Company is having extensive industry experience in providing the aforesaid services and therefore proposes to bid for these tenders in its ordinary course of business and on arms' length pricing.

The Company has taken note that Oilmax falls in the category of a related party of the Company under Section 2(76) read with 188 of the Companies Act, 2013 and also under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

A transaction with a related party shall be considered material if the transaction(s) to be entered into individually or taken together with previous transactions during a financial year, exceeds ten percent of the annual consolidated turnover of the listed entity as per the last audited financial statements of the listed entity. Further the SEBI regulations require all material related party transactions to be approved by the shareholders through a special resolution and the related parties shall abstain from voting on such resolutions.

The Company envisages that the transaction(s) entered into with Oilmax whether individually and/or in aggregate would exceed the stipulated threshold of ten percent of the annual consolidated turnover of the Company as per the last audited financial statements of the Company during a financial year of the Company. The Company therefore requires approval of the shareholders through a special resolution for entering into contract(s)/ arrangement(s)/ transaction(s) with Oilmax up to a maximum amount of ₹ 300 Croress from the financial year 2021-22 and onwards.

Although the transaction is in the ordinary course of business and on arms' length basis approval of the shareholders under the provisions of Section 188 of the Companies Act, 2013 and the rules framed thereunder is being sought as an abundant precautionary measure.

All related parties shall abstain from voting on these resolutions.

The relevant information is as follows: -

1.	Name of the related party	Oilmax Energy Private Limited ("Oilmax")
2.	Name of Director or KMP who is related	Mr. Kapil Garg
3.	Nature of relationship	Oilmax is the holding company of the Company and Mr. Kapil Garg occupies the position of Director in the Company and in Oilmax.
4.	Nature of the transaction and material terms thereof including value	Rendering of services including but not limited to drilling fresh wells, sidetrack, work over of existing wells in the blocks, construction of production facilities and operations & management of production facilities depending on the requirement of Oilmax. These include specialized services such as hiring of rig service, cementing services, logging services including mud logging and wireline logging, mud materials and services, waste disposal and ETP services. However, such transactions would at all times be on arm's lengths basis and in the ordinary course of the Company's business.
5.	Period of transaction	Financial year 2021-22 onwards
6.	Maximum amount of transactions that shall be entered into	The transactions to be entered into shall not exceed estimated aggregate contract value of ₹ 300 Crores.
7.	The indicative base price / current contracted price and the formula for variation in the price if any	The estimated aggregate contract value for the matters proposed in the resolution shall not exceed ₹ 300 Crores.
8.	Manner of determining the pricing to ascertain whether the same is on arms' length	The Company in its ordinary course of business undertakes such kinds of contracts for unrelated parties as well.
9.	Business rationale for entering into such transaction	The drilling of wells, sidetrack and work over services to be rendered pursuant to these contracts/ arrangement will expand the business horizon of the Company into a new segment of business. The execution of these contracts will increase the creditability and credentials of the Company in the market. These contracts will also provide the work experience required for qualifying for tenders in the future.
10.	Justification for such entering into such a contract	The Company in its ordinary course of business undertakes such kinds of contracts.

The Audit committee and the Board of the Directors of the Company have considered these proposed arrangements and limits at their meeting held on June 19, 2021 and have approved the proposed arrangements with the Oilmax and have also decided to seek approval of shareholders by way of special resolution pursuant to Section 188 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Meetings of Board and its Powers) Rules, 2014 and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Mr. Kapil Garg, Director of the Company and his relatives being a director and shareholder in Oilmax are concerned or interested in the resolution.

None of the other Directors and Key Managerial Personnel or their relatives is in any way concerned or interested in the resolution.

The Board of Directors recommend the Resolution at Item No. 6 of the accompanying Notice for the approval of the members of the Company as a special resolution.

Item No. 7

Mr. Mukesh Jain (DIN: 01316027) is associated with the Company in the Capacity of Non-Executive Director since 2019. He is a commerce graduate from Shri Ram College, Delhi and a Law graduate from K.C. College.

Mr. Mukesh Jain practices banking and real estate law with focus on transaction structuring and regulatory framework. He started his law practice in the year 1997 and synergised it with understanding of banking and finance to build a niche practice.

Regulation 17(6) and other applicable provisions of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 permits payment of Professional fees to

Notice of 28th Annual General Meeting (Contd.)

the Directors who are neither Managing Director nor Whole-time Directors (Non-Executive Directors) of the Company subject to the approval of the members by means of an Ordinary Resolution.

Mr. Mukesh Jain brings with them significant professional expertise, knowledge on Company's business and rich experience across a wide spectrum of functional areas such as knowledge of law, business strategy, finance and corporate governance. In order to do justice to their contribution, it is necessary to appreciate his professional guidance and experience in monetary terms adequately, this resolution enables such payment. The payment of such Professional fees shall be in addition to the sitting fees for attending Board/Committee meetings.

The Audit Committee of the Company at its meeting held on Saturday August 14, 2021 has reviewed and approved the payment of professional fees to Mr. Mukesh Jain, Director of the Company

None of the other Directors and Key Managerial Personnel or their relatives is in any way concerned or interested in the resolution.

The Board of Directors recommend the Resolution at Item No. 7 of the accompanying Notice for the approval of the members of the Company as an Ordinary resolution.

Item Nos. 8 to 11

Equity based compensation is an integral part of employee compensation across sectors which enables alignment of personal goals of the employees with organizational objectives by participating in the ownership of the Company through stock based incentive plan. The Company recognizes that employees are most valuable resource and their steadfast commitment and highly motivated performance is instrumental in sustained growth of the Company. It is therefore essential to attract and retain talent to ensure long-term commitment to the Company to contribute to the growth and development of the Company.

The Company believes in rewarding its employees including directors of the Company as well as of its group company including existing and future subsidiary company(ies), of its associate company and of its holding company for their continuous hard work, dedication and support, which has led the Company and/or holding company and/or existing and future subsidiary company(ies) on the growth path. The Company intends to implement Asian Energy Services Limited - Employee Stock Option Plan 2021 **("AESL ESOP 2021")** with a view to attract and retain business critical and high potential employees of the Company and of its group company including existing and future subsidiary company(ies), of its associate company and of its holding company by way of rewarding their performance and motivate them to contribute to the overall corporate growth and profitability.

AESL ESOP 2021 shall be implemented through the Employee Welfare Trust i.e. Asian Oilfield Services Limited Employees Welfare Trust (herein after referred to as **"ESOP Trust"**) and administered by the Company through Board of Directors and/or ESOP Compensation Committee of the Company **("ECC")** in accordance with the applicable laws.

The Company seeks members' approval in respect of AESL ESOP 2021 and grant of Options to the eligible employees of the Company and its group company including existing and future subsidiary company(ies), of its associate company and of its holding company as decided by the Board/ECC from time to time in compliance of the SEBI SBEB&SE Regulations.

The main features of the AESL ESOP 2021 are as under:

1. **Brief Description of the Scheme – AESL ESOP 2021**

   The "Asian Energy Services Limited - Employee Stock Option Plan 2021" **("AESL ESOP 2021"/ "Scheme"/ "Plan")** provides for grant of stock options to such persons who are in employment of the Company and of its group company including existing and future subsidiary company(ies), of its associate company and of its holding company, whether in India or outside India, including any director, whether whole time or otherwise including a non-executive director who is not a promoter or member of the promoter group (other than promoters and promoter group of the Company, independent directors and directors holding directly or indirectly more than 10% of the outstanding equity shares of the Company). The AESL ESOP 2021 shall be implemented through an Employee Welfare Trust i.e. Asian Oilfield Services Limited Employees Welfare Trust (herein after referred to as **"ESOP Trust"**) and administered by the Company through Board of Directors of the Company and/or ESOP Compensation Committee of the Company **("ECC")** in accordance with the applicable laws.

2. **Total number of Options to be granted**

   The aggregate number of stock Options to be granted under the plan shall not exceed 3,80,744 (Three Lakh Eighty Thousand Seven Hundred and Forty Four) Employee Stock Options **("ESOPs"/ "Option(s)")**, being 1% (One percent) of the total outstanding equity shares of the Company as at March 31, 2021, exercisable into not more than 3,80,744 (Three Lakh

Eighty Thousand Seven Hundred and Forty Four) fully paid-up equity shares of the Company in aggregate of face value of ₹ 10/- (Rupees Ten) each **("ESOP Pool")**.

3. **Identification of classes of employees entitled to participate in the Scheme**

   Following classes of employees are entitled to participate in AESL ESOP 2021:

   a. an employee as designated by the Company who is exclusively working in India or outside India; or

   b. a director of the Company, whether a whole-time director or not, including a non-executive director who is not a promoter or member of the promoter group, but excluding an independent director; or

   c. an employee as defined in clause (a) or (b) of group companies including existing and future subsidiary of the Company and of associate company of the Company and holding company of the Company, in India or outside India;

   but does not include:

   a. an employee who is a promoter or a person belonging to the promoter group; or

   b. a director who either himself or through his relative or through any Body Corporate, directly or indirectly, holds more than ten per cent of the outstanding Equity Shares of the Company.

   The Employees to whom the Options shall be granted and their eligibility criteria shall be determined by the ECC.

4. **Requirements of vesting and period of vesting**

   Subject to the compliance with the SEBI SBEB&SE Regulations, Options granted under AESL ESOP 2021 shall Vest after a minimum period of 1 (One) year from the date of Grant. Vesting of Options may happen in one or more tranches. The Vesting conditions subject to which vesting would take place shall be outlined in the letter of grant given to the Option Grantee at the time of grant of such Options.

5. **Maximum period within which the Options shall be vested**

   Subject to the compliance with the SEBI SBEB&SE Regulations, Options granted under AESL ESOP 2021 would vest subject to maximum period of 3 (three) years from the date of grant of such Options. The ECC shall determine the specific vesting percentage and schedule which may be different for different Eligible Employees or class thereof at the time of grant. The ECC shall always have a right, at its sole discretion to vary the vesting schedule in respect of any Option to be granted subject to minimum and maximum vesting period.

6. **Exercise price or pricing formula**

   The consideration payable by an Option Grantee for exercising an individual Option would be the Exercise Price, which shall be as mentioned in the letter of grant. Such Exercise Price shall not be less than Face Value of Shares of the Company. Exercise Price payable by an Option Grantee and the manner thereof, shall be determined by the ECC, from time to time and which may be different for different Eligible Employees or class thereof.

7. **Exercise Period and the process of Exercise**

   The Exercise Period in respect of Vested Option shall be a period not exceeding 1 (one) year from the date of Vesting of such Options.

   Any Option Grantee may exercise the vested Options, at any time, in accordance with the Plan and the letter of grant, by giving a notice in writing to the ESOP Trust and/or to the Company. The Options will be exercisable in part or whole, subject to applicable laws and regulations.

   On Exercise of the Options, the Option Grantee shall forthwith pay to the Company/ESOP Trust the Exercise Price. Upon Exercise, the ESOP Trustee shall issue instructions to transfer, in favour of the Option Grantee, the equity shares subject to payment of Exercise Price by the Option Grantee for the Options being exercised.

8. **The appraisal process for determining the eligibility of employees under AESL ESOP 2021**

   The Employees to whom the Options shall be granted, and their eligibility criteria shall be determined by the ECC. The eligibility criteria may be based on designation, period of service, band, performance linked parameters such as work performance and such other criteria as may be determined by the ECC at its sole discretion, from time to time.

9. **Maximum number of Options to be issued per employee and in aggregate**

   The maximum number of Options granted per Employee will be determined by the ECC. However, the maximum number of Options, that may be granted to Eligible Employees under this Plan, in any financial year shall not equal to or exceed 1% of the issued equity share capital (excluding outstanding warrants

Notice of 28th Annual General Meeting (Contd.)

and conversions, if any) of the Company at the time of Grant if the prior specific approval from shareholders of the Company through a special resolution to this effect is not obtained.

The aggregate number of equity shares to be issued and allotted by the Company and/or received as gift from the existing shareholders and/or to be acquired through secondary acquisition by the ESOP Trust and to be offered to the eligible employees upon exercise of Options under the Plan shall not exceed 3,80,744 (Three Lakh Eighty Thousand Seven Hundred and Forty Four) Shares, being 1% of the total outstanding equity shares of the Company as at March 31, 2021.

10. Maximum quantum of benefits to be provided per employee under the Scheme

Apart from granting the Options as mentioned above, no other monetary benefits are contemplated under the AESL ESOP 2021 for Employees.

11. Whether the Scheme is to be implemented and administered directly by the Company or through a trust

AESL ESOP 2021 shall be implemented through Employee Welfare Trust i.e. Asian Oilfield Services Limited Employees Welfare Trust (herein after referred to as **"ESOP Trust"**) and administered by the Company through Board of Directors of the Company and/or ECC in accordance with the applicable laws.

The ECC/ ESOP Trustees (in consultation with the ECC), as the case may be, shall in exercise of the powers conferred on them, solely and exclusively administer, manage and operate the Plan.

The ECC is constituted for administration and superintendence of AESL ESOP 2021 and to formulate detailed terms and conditions of the AESL ESOP 2021. All the rights, powers, duties, or liabilities of the Board, to the extent delegated, shall be discharged by the ECC.

12. Whether the Scheme involves new issue of shares by the Company or secondary acquisition by the trust or both

The AESL ESOP 2021 contemplates fresh issuance of equity shares by the Company to ESOP Trust, acquiring equity shares through secondary acquisition by the ESOP Trust as well as acquiring equity shares in the form of gift from existing shareholders of the Company in accordance with the provisions of the applicable laws.

13. The amount of loan to be provided for implementation of the Scheme to the trust its tenure, utilization repayment terms, etc.

The Company may provide an interest free loan to the ESOP Trust for implementation of AESL ESOP 2021. The ECC shall decide on the amount, tenure, utilization, repayment and other terms of loan to be provided to the ESOP Trust for implementation of the Plan. However, the proposed amount of loan shall not exceed 5% of the aggregate of the paid-up equity share capital and free reserves of the Company, from time to time.

14. Maximum percentage of secondary acquisition that can be made by the trust for the purposes of the Scheme

ESOP Trust can make acquisition of maximum 3,80,744 (Three Lakh Eighty Thousand Seven Hundred and Forty Four) equity shares, being 1% of the total outstanding equity shares of the Company as at March 31, 2021, from the secondary market for the purpose of implementation of the AESL ESOP 2021 in addition to the limits, if any approved by the shareholders for implementing any other employee benefit plans of the Company, subject to the overall limits specified in the SEBI SBEB&SE Regulations. However, Equity Shares that can be acquired through secondary acquisition in any financial year by the ESOP Trust shall not exceed 2% of the paid-up equity share capital as at the end of the previous financial year, or such other limits as may be prescribed under the SEBI SBEB&SE Regulations from time to time.

15. Accounting Policies

The Company shall conform to the accounting policies specified in Regulation 15 of the SEBI SBEB&SE Regulations.

16. Method of valuation of Options

The Company shall use an appropriate fair value method for valuation of Options on the date of the grant to calculate the employee compensation cost.

17. Period of Lock-in

The Shares arising out of the Exercise of Vested Options under this Plan shall be subjected to 1 (One) year lock-in period after the Exercise i.e. from the date of transfer of Shares to Employees.

Item No. 12

For acquisition of equity shares by the Employees Welfare Trust i.e. Asian Oilfield Services Limited Employees Welfare

Trust (herein after referred to as **"ESOP Trust")** for the purpose of implementation of Asian Energy Services Limited - Employee Stock Option Plan 2021 **("AESL ESOP 2021"/ "Scheme"/ "Plan"),** ESOP Trust may need financial assistance. The Company proposes to make an interest free provision of money by way of loan, not exceeding 5 % of the aggregate of the paid up equity share capital and free reserves of the Company, from time to time, in one or more tranches, to the ESOP Trust for acquisition of equity shares of the Company for implementation of the Plan, subject to the overall limits specified under the applicable laws. The money so provided to the ESOP Trust by the Company shall be repayable to the Company by the ESOP Trust in the manner as may be determined by the Board of Directors (including the ESOP Compensation Committee of the Company **("ECC")**).

Disclosures as required under Rule 16 of the Companies (Share Capital and Debentures) Rules, 2014:

1. The class of employees for whose benefit the Scheme is being implemented and money is being provided for purchase of shares:

Following classes of employees are entitled to participate in AESL ESOP 2021:

a. an employee as designated by the Company who is exclusively working in India or outside India; or

b. a director of the Company, whether a whole time director or not, including a non-executive director who is not a promoter or member of the promoter group, but excluding an independent director; or

c. an employee as defined in clause (a) or (b) of group companies including existing and future subsidiary of the Company and of associate company of the Company and holding company of the Company, in India or outside India;

but does not include:

a. an employee who is a promoter or a person belonging to the promoter group; or

b. a director who either himself or through his relative or through any body corporate, directly or indirectly, holds more than ten per cent of the outstanding Equity Shares of the Company.

The Employees to whom the Options shall be granted and their eligibility criteria shall be determined by the ECC.

2. Particulars of the Trustee(s) or employees in whose favor such shares are to be registered

The ESOP Trust will acquire the share in form of fresh issuance of equity shares by the Company to ESOP Trust and/ or acquiring equity shares through secondary acquisition and/ or acquiring equity shares in the form of gift from existing shareholders of the Company in accordance with the provisions of the Applicable Laws. The equity shares will be registered in the name of the ESOP Trustees of the ESOP Trust.

Such ESOP Trustee(s) shall hold equity shares of the Company for and on behalf of the ESOP Trust.

The equity shares acquired by the ESOP shall be transferred to the Employees on exercise of vested Options and registered in their respective names upon such transfer.

3. The particulars of trust and name, address, occupation and nationality of trustees and their relationship with the Promoters, Directors or Key Managerial Personnel, if any

Particulars of the ESOP Trust

Name of the ESOP Trust	Asian Oilfield Services Limited Employees Welfare Trust
Principal Office of the ESOP Trust	The IL&FS Financial Centre, Plot C-22, 7th Floor, G Block, Bandra Kurla Complex, Bandra (East), Mumbai 400 051

Particulars of the Trustees

Name	Address	Occupation	Nationality
Vistra ITCL (India) Limited	The IL&FS Financial Centre, Plot C-22, 7th Floor, G Block, Bandra Kurla Complex, Bandra (East), Mumbai 400 051	NA	IN

The Trustee is not related to the Promoters/ Directors/ Key Managerial Personnel of the Company. Subject to compliance with the provisions of applicable laws, the aforesaid Trustee may be changed at any time.

Notice of 28th Annual General Meeting (Contd.)

4. **Any interest of key managerial personnel, directors or promoters in Scheme or trust and effect thereof**

   The key managerial personnel and directors are interested in the AESL ESOP 2021 only to the extent of Options that may be granted to them under the AESL ESOP 2021.

5. **The detailed particulars of benefits which will accrue to the employees from the implementation of the Scheme**

   The eligible employees shall be granted Options under AESL ESOP 2021 which would vest subject to vesting conditions. After vesting and on exercise of the Options, the ESOP Trust/ ESOP Trustees shall transfer corresponding number of equity shares to the eligible employees at the Exercise Price as per the terms of the grant. The employees would get the benefit on sale of equity shares depending on sale price of such shares.

6. **Details about who would exercise and how the voting rights in respect of the shares to be purchased under the scheme would be exercised**

   In compliance with SEBI SBEB&SE Regulations, the ESOP Trustees shall not vote in respect of equity shares held in the ESOP Trust. In these circumstances, the voting rights can be exercised by an employee only when the equity shares are transferred to them after due process of exercise of Options.

   In terms of Section 67 of the Act read with Rule 16 of the Companies (Share Capital and Debentures) Rules, 2014 and other applicable provisions, if any, of the Act and the rules made thereunder, approval of the shareholders of the Company is sought by way of special resolution for provision of money to the ESOP Trust for acquisition of equity shares of the Company for implementation of the AESL ESOP 2021.

Directors / Key Managerial Personnel of the Company / their relatives who may be granted Options under the AESL ESOP 2021 may be deemed to be concerned or interested in the Special Resolution at Item No. 12 of this Notice. Save as aforesaid, none of the Directors / Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the said Special Resolution.

The Board commends the Special Resolution set out at Item No. 12 of this Notice for approval by the shareholders of the Company.

By order of the Board,
For **Asian Energy Services Limited**
(Formerly Asian Oilfield Services Limited)

Shweta Jain
Company Secretary

Mumbai
August 14, 2021

DETAILS OF DIRECTORS RETIRING BY ROTATION, SEEKING APPOINTMENT/RE-APPOINTMENT AT THE ANNUAL GENERAL MEETING

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard 2 on General Meetings]

Particulars	Dr. Rabi Bastia	Mr. Brij Mohan Bansal	Mr. Ashutosh Kumar	Ms. Anusha Mehta
Date of Birth	October 2, 1958	4th January, 1951	10th August, 1964	29th July, 1980
Age (In years)	62	70	56	40
Date of Appointment	March 4, 2013	February 12, 2021	August 1, 2018	November 3, 2016
Qualifications	Post Graduate in petroleum exploration from the Norwegian Technological University and PhD in Petroleum / Structural Geology from IIT, Kharagpur and Doctor of Science degree in Petroleum Geology from Indian School of Mines, Dhanbad.	B.Tech in Chemical Engineering and PG Diploma in Process Plant Engineering from prestigious Indian Institute of Technology, Delhi.	Electronics Engineer from Ranchi University.	Management post Graduate, with Major in Finance from The Department of Commerce, Lucknow University (LUMBA).
Experience & expertise in specific functional areas	Wide experience in the field of upstream Oil and Gas Sector	Around 46 years of experience in Oil and Gas sector in areas spanning Business Development, R&D, Refining and Technical Services	Wide experience in the field of upstream oil and gas sector	Over a decade of experience with Premier Organizations like HDFC Bank and Barclays Finance in the banking space.
Relationships between directors inter-se	None	None	None	None
Directorships held in other public companies (excluding foreign companies and Section 8 companies)	None	Kothari Petrochemicals Limited.	None	None
Memberships / Chairmanships of committees of other public companies (includes only Audit Committee and Stakeholders' Relationship Committee).	None	1	None	None
Number of shares held in the Company	81,000	None	None	None

Note: For other details such as number of meetings of the Board attended during the year, and key managerial remuneration drawn and relationship with other directors and key managerial personnel in respect of the above directors please refer to the Board's Report and the Corporate Governance Report.

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Corporate information

BOARD OF DIRECTORS

Mr. Nayan Mani Borah
Chairman & Independent Director

Mr. Kapil Garg
Non-Executive Director

Mr. Kadayam Ramanathan Bharat
Independent Director

Ms. Anusha Mehta
Independent Woman Director

Dr. Rabi Narayan Bastia
Non-Executive Director

Mr. Ashutosh Kumar
Whole-time Director & CEO

Mr. Devesh Bhargava
Independent Director
(upto June 30, 2021)

Mr. Mukesh Jain
Non-Executive Director

Mr. Brij Mohan Bansal
Independent Director
(w.e.f. February 12, 2021)

COMPANY SECRETARY

Ms. Archana Nadgouda
(upto December 4, 2020)

Ms. Shweta Jain
(w.e.f. February 12, 2021)

CHIEF FINANCIAL OFFICER

Mr. Nirav Talati
(w.e.f. August 06, 2020)

BANKERS

ICICI Bank Limited

REGISTERED OFFICE

3B, 3rd Floor, Omkar Esquare,
Chunabhatti Signal,
Eastern Express Highway,
Sion (East), Mumbai – 400022,
Maharashtra, India
Tel. No.: +91-22-4244-1100
Fax No.: +91-22-4244-1120
Email: mail@asianenergy.com
Web : www.asianenergy.com

REGISTRAR & SHARE TRANSFER AGENT

Link Intime India Private Limited
C 101, 247 Park, L.B.S. Marg,
Vikhroli (West), Mumbai – 400083,
Maharashtra, India
Tel. No.: +91-022-4918-6000
Fax No.: +91-022-4918-6060
Email: mumbai@linkintime.co.in
Website: www.linkintime.co.in

CORPORATE IDENTITY NUMBER (CIN)

L23200MH1992PLC318353

Asian Energy Services

Asian Energy Services Limited
(formerly Asian Oilfield Services Limited)

3B, 3rd Floor, Omkar Esquare,
Chunabhatti Signal,
Eastern Express Highway,
Sion (East), Mumbai – 400022
Maharashtra, India
Tel: +91-22-4244-1100
Fax: +91-22-4244-1120