

Familiarization Programmes for Independent Directors

Introduction:

The Company organizes various programmes to familiarize the Independent Directors of the Company with the nature of industry in which the Company operates, its business model, the roles, responsibilities of the Independent Directors and other business related information.

Familiarization Process:

1. The Company through its Whole-time Director/Senior Management Personnel conducts programmes/ presentations periodically to familiarize the Independent Directors with the strategy, business and operations of the Company. Such programmes provide an opportunity to the Independent Directors to interact with the senior leadership team of the team.
2. The programmes also include familiarization on statutory compliances as a Board Member including their roles, rights and responsibilities.
3. At the Board Meetings the Independent Directors are apprised of risk management process and its outcome, Company policies, changes in regulatory environment as applicable to the Company and Industry, quarterly presentations on operations made to the Board includes information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management changes, major litigation, compliances, subsidiary information, etc.
4. The Company also circulates news and articles related to the industry from time to time and specific regulatory updates.

Details of attendance of Independent Directors in familiarization programmes:

Year of the Programme	Ms. Anusha Mehta	Mr. N. M. Borah	Mr. Brij Mohan Bansal	Mr. Anil Kumar Jha
2023-24	24 th May, 2023	24 th May, 2023	24 th May, 2023	Appointed w.e.f. 14 th May, 2024
	30 th June, 2023	30 th June, 2023	30 th June, 2023	
	7 th August, 2023	7 th August, 2023	7 th August, 2023	
	6 th November, 2023	6 th November, 2023	Absent	
	29 th January, 2024	29 th January, 2024	29 th January, 2024	
	9 th March, 2024	9 th March, 2024	9 th March, 2024	
2024-25	3 rd May, 2024	3 rd May, 2024	3 rd May, 2024	Appointed w.e.f. 14 th May, 2024
	12 th August, 2024	12 th August, 2024	12 th August, 2024	12 th August, 2024
	Absent	27 th August, 2024	27 th August, 2024	Absent
	12 th November, 2024	12 th November, 2024	12 th November, 2024	12 th November, 2024
	12 th February, 2025	12 th February, 2025	12 th February, 2025	12 th February, 2025
2025-26	17 th April, 2025	17 th April, 2025	Absent	17 th April, 2025
	16 th May, 2025	16 th May, 2025	16 th May, 2025	16 th May, 2025
	12 th August, 2025	12 th August, 2025	12 th August, 2025	12 th August, 2025
	Absent	6 th September, 2025	6 th September, 2025	6 th September, 2025
	7 th October, 2025	7 th October, 2025	7 th October, 2025	7 th October, 2025
	14 th November, 2025	14 th November, 2025	14 th November, 2025	14 th November, 2025

	13 th February, 2026	13 th February, 2026	Resigned w.e.f. 3 rd January, 2026	13 th February, 2026
TOTAL NO. OF PROGRAMMES ATTENDED:				
Year of the Programme	Ms. Anusha Mehta	Mr. N. M. Borah	Mr. Brij Mohan Bansal	Mr. Anil Kumar Jha
FY 2023-24	6	6	5	-
FY 2024-25	4	5	5	3
FY 2025-26	6	7	5	7
Cumulative Basis	16	18	15	10
TOTAL NO. OF HOURS ATTENDED:				
FY 2023-24	6 hours	6 hours	5 hours	-
FY 2024-25	4 hours	5 hours	5 hours	3 hours
FY 2025-26	6 hours	7 hours	5 hours	7 hours
Cumulative Basis	16 hours	18 hours	15 hours	10 hours