

Familiarization programmes for Independent Directors

Introduction:

The Company organizes various programmes to familiarize the Independent Directors of the Company with the nature of industry in which the Company operates, its business model, the roles, responsibilities of the Independent Directors and other business related information.

Familiarization Process:

1. The Company through its Whole-time Director/Senior Management Personnel conducts programmes/ presentations periodically to familiarize the Independent Directors with the strategy, business and operations of the Company. Such programmes provide an opportunity to the Independent Directors to interact with the senior leadership team of the team.
2. The programmes also include familiarization on statutory compliances as a Board Member including their roles, rights and responsibilities.
3. At the Board Meetings the Independent Directors are apprised of risk management process and its outcome, Company policies, changes in regulatory environment as applicable to the Company and Industry, quarterly presentations on operations made to the Board includes information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management changes, major litigation, compliances, subsidiary information, etc.
4. The Company also circulates news and articles related to the industry from time to time and specific regulatory updates.

Details of attendance of Independent Directors in familiarization programmes:

Date of the programme	Mr. N. C. Sharma	Mr. Kadayam Ramnathan Bharat	Ms. Anusha Mehta	Mr. N. M. Borah	Mr. Devesh Bhargava	Mr. Brij Mohan Bansal
2018-2019	13 th February, 2018	13 th February, 2018	13 th February, 2018	-	-	-
	30 th May, 2018	30 th May, 2018	30 th May, 2018	-	-	-
	6 th February, 2019	Absent	6 th February, 2019	-	-	-
2019-20	Ceased to be director w.e.f. 1 st April, 2019	Absent	Absent	29 th May, 2019 (appointed as director w.e.f. 19 th March, 2019)	29 th May, 2019 (appointed as director w.e.f. 23 rd May, 2019)	-
	-	7 th August, 2019	7 th August, 2019	7 th August, 2019	7 th August, 2019	-
	-	Absent	14 th November, 2019	14 th November, 2019	14 th November, 2019	-
	-	Absent	15 th November, 2019	15 th November, 2019	15 th November, 2019	-
	-	Absent	Absent	1 st December, 2019	Absent	-
	-	Absent	Absent	9 th December, 2019	Absent	-
	-	14 th February, 2020	14 th February, 2020	14 th February, 2020	14 th February, 2020	-
2020-21	-	Absent	18 th June, 2020	18 th June, 2020	18 th June, 2020	-
	-	6 th August, 2020	Absent	6 th August, 2020	6 th August, 2020	-
	-	14 th September, 2020	Absent	14 th September, 2020	14 th September, 2020	-
	-	11 th November, 2020	11 th November	11 th November, 2020	11 th November, 2020	-
	-	12 th February, 2021	12 th February, 2021	12 th February, 2021	12 th February, 2021	-
2021-22	-	Absent	19 th June, 2021	19 th June, 2021	19 th June, 2021	19 th June, 2021
Total no. of programmes attended						

FY 2019-20	-	2	4	7	5	-
FY 2020-21	-	4	3	5	5	-
FY 2021-22	-	-	1	1	1	1
Cumulative basis	3	8	11	13	11	1
Total no. of hours attended	-					-
FY 2019-20	-	2 hours	4 hours	7 hours	5 hours	-
FY 2020-21	-	4 hours	3 hours	5 hours	5 hours	-
FY 2021-22	-	-	1 hour	1 hour	1 hour	1 hour
Cumulative basis	3 hours	6 hours	8 hours	13 hours	11 hours	1 hour

Familiarization programmes for Independent Directors

The details of the programmes held to familiarize the Independent Directors with the nature of industry and business model of Asian Oilfield Services Limited during 2018-19 is as follows:

Sr. No.	Name of the Independent Director	Number of hours invested by the Independent Director in the programme	
		Date of Programme	No. of hours
1.	Mr. N. C. Sharma	13.02.2018	1 hour
		30.05.2018	1 hour
		06.02.2019	1 hour
2.	Mr. Kadayam Ramnathan Bharat	13.02.2018	1 hour
		30.05.2018	1 hour
3.	Ms. Anusha Mehta	13.02.2018	1 hour
		30.05.2018	1 hour
		06.02.2019	1 hour

Familiarization programmes for Independent Directors

The details of the programmes held to familiarize the Independent Directors with the nature of industry and business model of Asian Oilfield Services Limited during 2019-20 is as follows:

Sr. No.	Name of the Independent Director	Number of hours invested by the Independent Director in the programme	
		Date of Programme	No. of hours
1.	Mr. N. M. Borah	29.05.2019	1 hour
		07.08.2019	1 hour
		14.11.2019	1 hour
		15.11.2019	1 hour

		01.12.2019	1 hour
		09.12.2019	1 hour
		14.02.2020	1 hour
2.	Mr. Kadayam Ramnathan Bharat	29.05.2019	Absent
		07.08.2019	1 hour
		14.11.2019	Absent
		15.11.2019	Absent
		01.12.2019	Absent
		09.12.2019	Absent
		14.02.2020	1 hour
3.	Ms. Anusha Mehta	29.05.2019	Absent
		07.08.2019	1 hour
		14.11.2019	1 hour
		15.11.2019	1 hour
		01.12.2019	Absent
		09.12.2019	Absent
		14.02.2020	1 hour
4.	Mr. Devesh Bhargava	29.05.2019	1 hour
		07.08.2019	1 hour
		14.11.2019	1 hour
		15.11.2019	1 hour
		01.12.2019	Absent
		09.12.2019	Absent
		14.02.2020	1 hour

Familiarization programmes for Independent Directors

The details of the programmes held to familiarize the Independent Directors with the nature of industry and business model of Asian Energy Services Limited during 2020-21 is as follows:

Sr. No.	Name of the Independent Director	Number of hours invested by the Independent Director in the programme	
		Date of Programme	No. of hours
1.	Mr. N. M. Borah	18.06.2020	1 hour
		06.08.2020	1 hour
		14.09.2020	1 hour
		11.11.2020	1 hour
		12.02.2021	1 hour
2.	Mr. Kadayam Ramnathan Bharat	18.06.2020	Absent
		06.08.2020	1 hour
		14.09.2020	1 hour
		11.11.2020	1 hour
		12.02.2021	1 hour
3.	Ms. Anusha Mehta	18.06.2020	1 hour
		06.08.2020	Absent
		14.09.2020	Absent
		11.11.2020	1 hour
		12.02.2021	1 hour
4.	Mr. Devesh Bhargava	18.06.2020	1 hour
		06.08.2020	1 hour
		14.09.2020	1 hour
		11.11.2020	1 hour

		12.02.2021	1 hour
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Familiarization programmes for Independent Directors

The details of the programmes held to familiarize the Independent Directors with the nature of industry and business model of Asian Energy Services Limited during 2021-22 is as follows:

Sr. No.	Name of the Independent Director	Number of hours invested by the Independent Director in the programme	
		Date of Programme	No. of hours
1.	Mr. N. M. Borah	19.06.2021	1 hour
2.	Mr. Kadayam Ramnathan Bharat	19.06.2021	Absent
3.	Ms. Anusha Mehta	19.06.2021	1 hour
4.	Mr. Devesh Bhargava	19.06.2021	1 hour
5.	Mr. Brij Mohan Bansal	19.06.2021	1 hour