Familiarization programmes for Independent Directors

Introduction:

The Company organizes various programmes to familiarize the Independent Directors of the Company with the nature of industry in which the Company operates, its business model, the roles, responsibilities of the Independent Directors and other business related information.

Familiarization Process:

1. The Company through its Whole-time Director/Senior Management Personnel conducts programmes/ presentations periodically to familiarize the Independent Directors with the strategy, business and operations of the Company. Such programmes provide an opportunity to the Independent Directors to interact with the senior leadership team of the team.
2. The programmes also include familiarization on statutory compliances as a Board Member including their roles, rights and responsibilities.
3. At the Board Meetings the Independent Directors are apprised of risk management process and its outcome, Company policies, changes in regulatory environment as applicable to the Company and Industry, quarterly presentations on operations made to the Board includes information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management changes, major litigation, compliances, subsidiary information, etc.
4. The Company also circulates news and articles related to the industry from time to time and specific regulatory updates.

Details of attendance of Independent Directors in familiarization programmes:

Year of the programme	Mr. Kadayam Ramnathan Bharat	Ms. Anusha Mehta	Mr. N. M. Borah	Mr. Devesh Bhargava	Mr. Brij Mohan Bansal
2020-21	Absent	18th June, 2020	18th June, 2020	18th June, 2020	**Appointed w.e.f. 12th February, 2021**
	6th August, 2020	Leave of Absence	6th August, 2020	6th August, 2020	
	14th Sep, 2020	Leave of Absence	14th September, 2020	14th September, 2020	
	11th Nov, 2020	11th November	11th November, 2020	11th November, 2020	
	12th February, 2021	12th February, 2021	12th February, 2021	12th February, 2021	
2021-22	Absent	19th June, 2021	19th June, 2021	19th June, 2021	19th June, 2021
	14th August, 2021	14th August, 2021	Absent	**Resigned w.e.f. 30th June, 2021**	14th August, 2021
	17th September, 2021	17th September, 2021	17th September, 2021		17th September, 2021
	11th November, 2021	11th November, 2021	11th November, 2021		11th November, 2021
	Absent	14th February, 2022	14th February, 2022		14th February, 2022
2022-23	**Resigned w.e.f. 6th May, 2022**	27th May, 2022	27th May, 2022	**Resigned w.e.f. 30th June, 2021**	27th May, 2022
		10th August, 2022	10th August, 2022		10th August, 2022
		30th September, 2022	30th September, 2022		30th September, 2022
		8th November, 2022	8th November, 2022		8th November, 2022
		Leave of Absence	8th February, 2022		8th February, 2022

Total no. of Programmes attended:

Year of the programme	Mr. Kadayam Ramanathan Bharat	Ms. Anusha Mehta	Mr. N. M. Borah	Mr. Devesh Bhargava	Mr. Brij Mohan Bansal
FY 2020-21	4	3	5	5	-
FY 2021-22	3	5	4	1	5
FY 2022-23	-	4	5	-	5
Cumulative basis	**7**	**12**	**14**	**6**	**10**

Total no. of hours attended:

			-		
FY 2020-21	4 hours	3 hours	5 hours	5 hours	-
FY 2021-22	3 hours	5 hours	4 hours	1 hour	5 hours
FY 2022-23	-	4 hours	5 hours	-	5 hours
Cumulative basis	**7 hours**	**12 hours**	**14 hours**	**6 hours**	**10 hours**